# Issue no.06 SEPTEMBER 2024



## ADVANCED UTILITY SOLUTIONS



## STARTING SEPTEMBER WITH A NOTE FROM THE OWNERS

Hi Team.

As we close out August, I want to take a moment to reflect on the year so far. It has truly been a rollercoaster of emotions, with some jobs that were planned being delayed, and others starting unexpectedly. Through it all, we deeply appreciate every single one of you.

At AUS, one of our core visions is to build a company that puts its employees first. We're committed to fostering a culture where everyone has the opportunity to grow, both personally and professionally. We understand that, at times, it may seem like progress is slow or even that we're moving backward, but please know that we are working hard every day to move forward.

As we look ahead, we're optimistic that the next few months will bring consistent work. We recognize that the upcoming election may be on everyone's mind, and while we can't predict the outcome, we remain hopeful that, no matter who is elected, we will see positive changes that benefit us all.

Let's stay positive and focused on the future. Together, we can continue to build something great

## **FLAGGING SAFETY:**

BACK TO SCHOOL MEANS BACK TO SAFETY: WATCH FOR KIDS IN SCHOOL ZONES

#### Stay Alert and Vigilant

- Remain Focused: Avoid distractions and keep a vigilant eye on both the traffic and pedestrians. Be prepared for sudden changes in traffic patterns or unexpected pedestrian behavior, especially from children.
- Be Aware of School Zone Timings: Know the school's start and end times, as well as break periods, to anticipate high pedestrian and vehicle traffic.

### Coordinate with School Crossing Guards

- Work as a Team: Coordinate with school crossing guards to manage pedestrian and vehicle flow efficiently, especially during peak hours when children are arriving at or leaving school.
- Ensure Safe Pedestrian Crossings: Allow crossing guards to stop all traffic before allowing children to cross, and keep a close watch on pedestrian activity.

#### Be Prepared for Emergencies

- Have an Emergency Plan: Be prepared for emergencies, such as a child running into traffic or an unexpected vehicle accident. Know the procedures for reporting accidents and managing emergencies.
- Keep Communication Devices Handy: Ensure you have a working radio or mobile phone to communicate with other flaggers, school staff, or emergency services as needed.



## MEET OUR BEHIND THE SCENES OFFICE TEAM: ROBERT GEIER: OPERATIONS MANAGER

Hi!

I'm Robert Geier, the Operations Manager at Advanced Utility Solutions. I oversee daily operations to ensure efficient and excellent service delivery. With 10 years of experience in heavy construction, including 6 in management, I have a strong track record of leading teams and managing complex projects.

.I studied Construction Management at Columbia University and completed Google's Project Management program, gaining expertise in project management, engineering, and leadership.

I've worked on major projects such as the

LaGuardia and JFK Airport expansions, Google and Facebook offices, Hudson Yards, Manhattan West, and NYU's Downtown Educational buildings. My experience on these high-profile projects has prepared me to handle challenging operational tasks. At Advanced Utility Solutions, I focus on maintaining high standards, fostering teamwork, and leveraging technology to drive growth. Outside of work, I'm married with three children and value balancing my professional and personal life

## **SOCIAL SOLUTIONS**

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.



## Join us in Celebrating YOU!



## September Birthdays

Winston Phillips 9/2 Michael Arne 9/3 Jose McCord 9/6 Steve Costa 9/15 Angel Luna 9/20 Ana Mitchell 9/25 Melissa McGrath 9/26 Erik Dickerson 9/26 Carlitos Carrion 9/27



## September Work **Anniversaries**

Fiorenzo Battaglia 9/22 - 2 vears! Travis Conklin 9/25 - 1 year! Andrew Llewellyn 9/25 -1 year! Gabriella Bonilla 9/27- 3 years!

**Human Resources:** 

Operations:

Dispatch:

Questions? Talk to Us

Robert Geier: 631.888.6986

Cathy Holt, Payroll: 631.300.0963 Lindsay Buglino, Recruitment and Onboarding: 631.776.4665 Victoria Mitacchione, Legal: 631.825.9585

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"If everyone is moving forward together, then success takes care of itself."

- Henry Ford

## UNION CORNER

### Local 1249:

Mark your calendars! We're planning a Safety Stand Down breakfast or dinner during the week of September 23rd. More details will be shared soon, so stay tuned. We're also anticipating more job opportunities in the upstate area in the near future. If you know any qualified flaggers, please pass along their information—we'd love to bring them on

#### Local 1049:

We're excited to share that we've begun negotiations for the new flagger contract. The first meeting went well, and we're optimistic that everything is heading in the right direction. We'll keep you updated as things progress.

Also, be on the lookout for details about our next round of refresher training. Stay tuned for more information!



## **September Prize Winners:**

This months team players are Terry Holmes from L1249 and Melissa McGrath from L1049! These two always communicate with dispatch and foremen when needed, are punctual and responsible when calling out, and are always prepared and ready to work! Great job!