

# Kevin Gilbert

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703-999-4869

## EMPLOYMENT HISTORY

**Family Advocacy Prevention & Education Specialist**, GS-14<sup>4</sup>, 10/22 — 12/23

Employer: Headquarters Department of the Army, Deputy Chief of Staff, G9

600 Army Pentagon, Washington, DC 20210-0600

Salary: \$145,604, 40 hours/week

Supervisor: Todd Yosick, (571) 256-8677, may be contacted

Serves as Family Advocacy Program Prevention and Education Specialist and Action Officer in the Soldier and Family Readiness Directorate for the Office of the Deputy Chief of Staff G9 (G9), Headquarters, Department of the Army (HQDA). Responsible for all aspects (overseeing, developing, coordinating, and evaluating policies and procedures) which support the Family Advocacy Programs (FAP). Recognized as a subject-matter expert to the HQDA Family Advocacy Program Manager, G-9, and Senior Army Leadership on all FAP matters. Develops, manages, and directs Army-wide FAP, including quality assurance, FAP Committees, Incident Studies, data analysis, of reports, audits, OSD research, and exceptions to policy. Interprets higher and other authorities (OSD, DoD, IMCOM, ACOMs, Services, and federal and state agencies) and provides policy recommendations that can inform Army-wide policy. Prepares and responds to queries from congress and the executive branch. Independently develops and presents proposed solutions and program models. Ensures that the Army prevention program remains current. Collaborates with senior officers, SES, representatives of DoD, other military branches, and other federal agencies. Represents the HQDA, FAPM at related committees throughout the Army and other federal agencies. Manages the requirements for DA cost benefit analysis and collaborates with IMCOM Headquarters on the outcomes. Analyzes resourcing requirements for DA Family Advocacy Prevention Programs. Develops and coordinates DA fiscal planning and programming documents to support prevention program development. Coordinates with ACSIM QACS MDEP Manager on the Program Objective Memorandum and provides submissions to ensure the DA FAP Prevention Programs are accurate. Ensures accomplishment of Army-standard resource planning and that funds are programmed to meet the needs of the FAP Prevention Program. Represents the Army at DoD public sector meetings, conferences, certification visits, and joint service committees. Develops service contracts for FAP education, prevention, and projects. Manages contracts; provides concept, goals and objectives, technical direction, and consultation for professional services to be provided by civilian contractors and performs full duties of Contracting Officer's Representative (COR).

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**Deputy Branch Chief & Training Administrator**, GS-13<sup>6</sup>, 06/22 — 10/22

Employer: U.S. Army, Office of the Chief National Guard Bureau, Joint Staff  
111 S. George Mason Drive, Arlington, VA, 22204

Salary: \$124,626, 40 hours/week

Supervisor: Ryan Hampshire, (703) 607-3287, may be contacted

As Deputy Branch Chief and Training Administrator, serves as an authoritative consultant in all matters related to joint training for General Officers, other senior civilian and military leaders, and action officers responsible for leading approximately one half-million Soldiers, Airmen, and Space operators in the fifty United States and four territories. Duties include developing plans, policies, and procedures for management of the National Guard Domestic Operations (DOMOPS) and Chemical, Biological, Radiological, and Nuclear Response Enterprise (CRE) training continuums. Manages all aspects of joint individual and staff training, directly impacting National Guard readiness and capabilities. Develops experimental training and training materials, ensuring that they incorporate a wide variety of approaches, media, and other training tools and techniques. Resolves controversial, complicated, and/or precedent-setting problems. Analyzes, plans, develops, installs, and evaluates new or modified programs. Provides technical review and leadership to training organizations throughout the agency and the States' Joint Force Headquarters. Functions as an authoritative consultant for managing and resourcing related training and education programs. Performs training external evaluations and assessments related units. Sets program priorities and assesses program performance. Participates in developing complex, precedent-setting studies to address significant training gaps or policy issues arising from the field. Acts as a Contracting Officer's Representative for assigned contracts. Prepares procurement requirements packages for new contracts or modifications according to official guidance and regulations.

**Task Force Chaplain**, Lieutenant Colonel, 02/21 — 04/22

Employer: U.S. Army Pacific, 9th Mission Support Command

Mobilized to Task Force-Oceania, 1557 Suehiro Road, Honolulu, HI, 96819

Salary: \$124,610, 40 hours/week

Supervisor: Charles Causey, (808) 438-1600 ext. 3507, may be contacted

As Task Force-Oceania Chaplain, serves as the functional command chaplain and personal staff advisor to the commander on religious support / affairs specific to the task force mission. Provides strategic- and operational-level advice, situational awareness, and plans to the task force commander on all matters of religion, ethics, and morale. Engages with senior military chaplains, officials of governmental, non-governmental, intergovernmental organizations and unified-action partners as directed by the task force commander, focusing on host-nation religious leader engagement. Issues coordinating guidance to supporting units and chaplains to optimize religious support. Supervises a five-person section, the planning of task force religious engagement, and related administration. Assesses available religious affairs capabilities. Recommends the

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allocation of religious staff and resources required for mission success and to minimize duplication or overlap of functions among religious support assets. Oversees the collection of religious support lessons learned from relevant sources and those lessons' distribution to task force, joint, and service repositories. Studies and contributes to emerging leader engagement doctrine.

**Regional Family Program Director, GS-12^10, 10/18 — 02/21**

Employer: U.S. Army Pacific, 9th Mission Support Command  
1557 Suehiro Road, Honolulu, HI, 96819

Salary: \$117,329, 40 hours/week

Supervisor: Jon Lee, (808) 438-1600 ext. 3103, may be contacted

Directs the Family Readiness Program for an Army Reserve Geographic Command that reports directly to the U.S. Army Reserve Command (USARC), with subordinate units dispersed across the Army's largest geographical area spanning multiple states, territories, and foreign nations. Program assists, guides, and supports to enhance the quality of life for members of the Army family, including soldiers (Active Duty, AGR, TPU, IMA, and IRR), civilian employees, retirees, and family members during peacetime and upon mobilization. Plans (long range, short range, and contingency), develops, implements, coordinates, manages, directs, and evaluates Family Readiness programs. Provides information, advice, and assistance to staff, commanders, units, and Army family members on family readiness and program issues, benefits, and entitlements. Identifies the need for, initiates, designs, and sets up education and training for Army family members, unit representatives, and volunteers, to include conferences, workshops, and symposia. Serves as the program manager for Army family program appropriated and non-appropriated funds. Projects budget requirements and prepares command operating budget (COB) input. Exercises full supervisory responsibilities over the daily activities of the full-time staff. Performs other duties as assigned.

**Task Force Chaplain, Lieutenant Colonel, 05/20 — 02/21**

Employer: U.S. Army Pacific, 9th Mission Support Command

Task Force-Oceania, 322 Civil Affairs Brigade, 1557 Suehiro Road, Honolulu, HI, 96819

Salary: \$34,358, 10 hours/week

Supervisor: Blaise Zandoli, (917) 856-0183, may be contacted

As Task Force-Oceania (TF) Chaplain (CH), serves as the functional command chaplain and personal staff advisor to the commander (CDR) on religious support / affairs (RS) specific to the TF mission. Provides strategic- and operational-level advice, situational awareness, & plans to the TF CDR on all matters of religion, ethics, and morale. Engages with senior military chaplains, government officials, officials of NGOs/IGOs, & unified action partners as directed by the TF CDR, focusing on host nation Religious Leader Engagement (RLE). Issues coordinating guidance to supporting units/CHs to optimize RS. Supervises a five-person chaplain section, the planning of TF RS, & related

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administration. Assesses available religious affairs capabilities. Recommends the allocation of religious staff and resources required for mission success and to minimize duplication or overlap of functions among RS assets. Oversees the collection of RS lessons learned from relevant sources & those lessons' distribution to TF, joint, and service repositories. Studies & contributes to emerging RLE doctrine.

**Instructor/Developer**, Lieutenant Colonel, 01/17 — 04/20

Employer: U.S. Army Chaplain Center and School

10-100 Lee Road, Fort Jackson, SC, 29207

Salary: \$13,649, 5 hours/week

Supervisor: Brian Harki, (702) 979-8182, may be contacted

Serves as Individual Mobilization Augmentee Small Group Leader / Instructor / Developer in the Training Directorate of the United States Army Chaplain Center and School (USACHCS). Provides direct support as requested to the Chaplain Captain Career Course-Reserve Component (C4-RC) course manager. Works as adviser and mentor for Phase 1 and Small Group Leader/Instructor for Phase II of C4-RC. Writes course materials as coordinated by course manager. Trains, leads, mentors, supervises, or evaluates over 120 Chaplains annually. Plans and delivers educational training using collaborative adult learning model. Coordinates hands-on classroom and off-site practical exercises training opportunities and equipment demonstration. Develops and supervises Defense Support of Civil Authority Simulations Exercise (SIMEX) and Training Support Plans (TSP). Completes other duties as assigned by the Chief of Professional Military Education.

**Family Program Director**, GS-12^8, 08/15 — 10/18

Employer: U.S. Army Reserve Command, 84th Training Command

Building 203, Old Ironsides Avenue, Fort Knox, KY 40121

Salary: \$94,637, 40 hours/week

Supervisor: Jose Cruz, (502) 624-7372, may be contacted

Director of the Family Programs (FP) for a two-star Training Command that reports directly to the U.S. Army Reserve Command (USARC), with 2,959 Soldiers and their family-members in the Headquarters and three subordinate one-star divisions spread across twenty-three states. Exercises full authority to meet the command's responsibility to train, assess, and achieve success in the FP of all subordinate units IA W USARC and the CG's intent. As the principal senior FP FTS, advises the CG on FP policy matters and their impact on the command. Fulfills the Army Family Program on behalf of the CG and his delegated authorities (the DCG, COS, CXO) and acts on command FP issues in their absence. Establishes and builds relationships with related federal, state, and local governmental agencies as well as related NGOs at all levels. Promotes dignity and respect through support of EO, EEO, SHARP, Suicide Prevention, and other protection programs. Chairs the Army Reserve CYSS Working Group. Directs the Ready and

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Resilient Campaign and Community Health Promotion Council as Health Promotion Office and provides leadership to the Protection Working Group. Supervises civilian and military staff from GS-06 to Lieutenant Colonel and ensures contract staff deliver contracted services. Serves as MICP AUM per AR I 1-2, promoting the 1982 Integrity Act's objectives. Utilized scrum agile project management to gain expedited national accreditation. Performs other duties as assigned.

**Brigade Chaplain, Major, 04/15 — 07/16**

Employer: U.S. Army Pacific, 9th Mission Support Command

303d Maneuver Enhancement Brigade, 1557 Suehiro Road, Honolulu, HI 96819

Salary: \$10,921, 5 hours/week

Supervisor: Chuck Lynde, charles.e.lynde@gmail.com, may be contacted

Implement the Commander's guidance as Brigade Chaplain and chief action officer to nurture the living, care for the wounded, and honor the dead. Advise the command and staff on religion, spirituality, morale, and ethics. Provide pastoral care to the 303rd MEB and subordinate units. Supervise subordinate Chaplains and Unit Ministry Teams. Extra duties include aiding the 9MSC command Chaplain in teaching single Soldiers, Married Soldiers, and Families of Soldiers as well as suicide intervention training.

**Family Program Director, GS-12<sup>7</sup>, 11/10 — 08/15**

Employer: U.S. Army Pacific, 9th Mission Support Command

1557 Suehiro Road, Honolulu, HI, 96819

Salary: \$85,968, 40 hours/week

Supervisor: Jon Lee, (808) 438-1600 ext. 3103, may be contacted

Direct the Family Readiness Program for an Army Reserve Geographic Command that reports directly to the U.S. Army Reserve Command (USARC), with subordinate units dispersed across the Army's largest geographical area spanning multiple states, territories, and foreign nations. Supervise full-time Soldiers and DA civilians. Ensures contract staff fulfill duties. Responsible for the Family Data collection and archiving 3,700 Soldiers and their families. Liaise with related DoD Agencies and other governmental and non-governmental organizations. Author articles, information papers, and newsletters. Plan, develop, implement, coordinate, manage, and evaluate Family Readiness programs. Provide information, advice, assistance, and recommendations to staff, commanders, units and Family members on readiness, program issues, benefits, and entitlements. Identify the need for, initiate, design, and set up education and training for Family members, unit representatives and volunteers. Responsible for \$2 million dollars in equipment, supplies, salaries, and mission funds. Fully supports the Army's EEO and SHARP programs, as well as the Manager's Internal Control Program as Assessable Unit Manager IAW AR11-2. Other duties as assigned.

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**Family Program Coordinator, GS-11^2, 08/10 — 11/10**

Employer: U.S. Army Pacific, 9th Mission Support Command  
1557 Suehiro Road, Honolulu, HI, 96819

Salary: \$54,416, 40 hours/week

Supervisor: Jon Lee, (808) 438-1600 ext. 3103, may be contacted

Serves as a Family Program Coordinator for an Army Reserve Command Mission Support Command (MSC). Plans, develops, and implements community social service programs and provides staff assistance to solve problems affecting the military community and to improve the quality of life and wellbeing of members of the Command. Analyzes social environment and impact of social policies upon the Army family and provides community organization services. Plans, maintains, and updates an ongoing system of information and referral for use by the Army family. Plans programs to improve quality of both duty and family life. Serves as an additional Command representative at conferences and meetings on quality of life and family program matters.

**Detachment Chaplain, Major, 07/10 — 04/15**

Employer: U.S. Army Pacific, 9th Mission Support Command

124th and 127th Chaplain Detachments – D, 1557 Suehiro Road, Honolulu, HI 96819

Salary: \$10,921, 5 hours/week

Supervisor: Chuck Lynde, charles.e.lynde@gmail.com, may be contacted

Chaplain and Officer-in-Charge of the 124th and 127th Chaplain Detachment-D.

Responsible to maintain continuous deployment readiness of these "Always Available" (AA) units in order that they may be ever-ready to provide direct habitual augmentation to a division-level Chaplain section, enabling it to plan, coordinate and execute 24-hour, split-based religious support in support of unified land operations. Plan and coordinate military religious support; participate in Reception, Staging, Onward movement, and Integration (RSO&I) activities; deliver religious services; provide religious crisis response; provide religious management and administrative support; provide religious support to the command; provide spiritual care and counseling; and conduct Unit Ministry Team (UMT) activities, including Chaplain Assistant supervision and professional development. Plans and coordinates Chaplain Detachment training; provide religious management and administration support; prepare, coordinate, conduct, report on and assess Religious Leader Engagement (RLE); Perform Religious Intelligence Preparation of the Battlefield, including Religious Area Analysis (RAA) and the publication of Religious Area Studies (RAS).

**Battalion Chaplain, Captain, 07/10 — 06/12**

Employer: U.S. Army Pacific, 9th Mission Support Command

100th Battalion, 442d Infantry, 1557 Suehiro Road, Honolulu, HI 96819

Salary: \$9,339, 5 hours/week

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Supervisor: Keith Horikawa, <https://www.linkedin.com/in/keith-k-horikawa-530139227>, may be contacted.

Chaplain of a USAR infantry battalion and for the 127 CH Det D, providing for Soldiers, their families & area coverage for the 9th MSC. Advise the command on religion, spirituality, morale, ethics, family readiness & training. Lead efforts to promote religious freedom & comprehensive Soldier fitness. Oversee recruiting, assignment & development of UMT members & volunteers. Supervise planning, coordination, execution, evaluation & improvement of UMT operations & training. Provide pastoral care & counsel for marriages & families. Instruct deployment support, resilience, suicide prevention & suicide intervention skills training. Perform or provide religious support, worship, rites, sacraments & religious education for the battalion's Soldiers & their families. Serve as battalion-level Family Readiness advisor. Develop, execute & assess plans, policies, & procedures. Perform other duties as assigned.

**Troop Command Chaplain Clinician, Captain, 12/09 — 07/10**

Employer: Pacific Regional Medical Command, Tripler Army Medical Center

Mobilized to Troop Command, Tripler Army Medical Center, HI 96859

Salary: \$72,522, 40 hours/week

Supervisor: Robert Powers, [linkedin.com/in/robert-powers-1aa50854](https://www.linkedin.com/in/robert-powers-1aa50854), may be contacted

Troop Command Chaplain of an OCONUS, joint-service MEDCEN serving about 1,600 Soldiers, 3,400 DACs & sister servicemembers. Advise the command on religion, spirituality, morale, ethics, family readiness & training. Promote religious freedom, spiritual fitness & holistic readiness. Assist with recruiting, assignment & development of UMT members & volunteers. Plan, coordinate, execute, evaluate & improve UMT operations & training. Teach marriage preparation, marriage & family wellness, deployment support, suicide prevention, battlemind & applied suicide intervention skills training. Perform or provide for pastoral care, counseling, worship, rites, sacraments & religious education for the command's staff & their families. Provide clinical pastoral services for two inpatient wards (47 beds). Serve as OIC & Senior Pastor of the MEDCEN's Protestant Chapel.

**Battalion Chaplain & Strong Bonds Program Manager, Captain, 01/07 — 11/09**

Employer: U.S. Army Pacific, 9<sup>th</sup> Mission Support Command

ADOS & MOB, 100th Battalion, 442d Infantry, 1557 Suehiro Road, Honolulu, HI 96819

Salary: \$70,138, 40 hours/week

Supervisor: Keith Horikawa, <https://www.linkedin.com/in/keith-k-horikawa-530139227>, may be contacted

Plan, coordinate, budget, execute, and serve as primary instructor for 9th MSC Strong Bonds relationship enhancement program, training over six-hundred people. Implement the Commander's guidance as battalion Chaplain and chief action officer to nurture the living, care for the wounded, and honor the dead. Advise the commander and staff on

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religion, spirituality, morale, and ethics. Organize, train, and lead the UMT. Duty includes but is not limited to planning, coordinating, executing, and evaluating operations, UMT training, programming, budgeting, and teaching pre-marriage, marriage, and deployment support, as well as suicide intervention training. Provide pastoral care, religious education, to the 100th battalion's military and civilian staff and their families, as well as 9MSC units without chaplain support. Provide religious coverage for the parent organization, as well as other organizations and units. Fulfill additional duties as battalion Family Readiness Liaison and Fund Manager for the Battalion Cup and Flower Fund. Mobilize and deploy with the battalion to Kuwait and Iraq in support of Operation Iraqi Freedom, 08/08-09/09.

**Provost and Stone-Campbell Professor of Theology, 06/07 — 07/08**

Employer: International College and Graduate School / Hawaii Theological Seminary  
1881 California Avenue, Wahiawa, HI 96786

Salary: \$5,000, 5 hours/week

Supervisor: Chris Racine, (808) 591-1683, may be contacted

Serves as the chief academic officer, responsible for upholding the highest standards for intellectual inquiry, advancing academic quality and research activity throughout the college and seminary; embraces ICGS's/ HTS's rich legacy while articulating a bold vision for academic innovation and research distinction; aids transition to a new President; advises faculty, staff, and the board of regents; coordinates the transition of library assets to the other theological schools in Honolulu and Fiji; teaches a minimum of one theology course per semester.

**Chaplain, 1LT, 06/06 — 01/07**

Employer: U.S. Army Pacific, 9<sup>th</sup> Mission Support Command  
100th Battalion, 442d Infantry, 1557 Suehiro Road, Honolulu, HI 96819

Salary: \$6,511, 5 hours/week

Supervisor: CH (LTC) Michael Peeters, michael.c.peeters@gmail.com, may be contacted

Implement the Commander's guidance as battalion Chaplain and chief action officer to nurture the living, care for the wounded, and honor the dead. Advise the commander and staff on religion, spirituality, morale, and ethics. Organize, train, and lead the UMT. Duty includes but is not limited to planning, coordinating, executing, and evaluating operations, UMT training, programming, budgeting, and teaching pre-marriage, marriage, and deployment support, as well as suicide intervention training. Provide pastoral care, religious education, to the 100th battalion's military and civilian staff and their families, as well as 9MSC units without chaplain support. Provide religious coverage for the parent organization, as well as other organizations and units. Fulfill additional duties as battalion Family Readiness Liaison and Fund Manager for the Battalion Cup and Flower Fund.



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**President and Professor of Theology, 06/06 — 06/07**

Employer: International College and Graduate School

20 Dowsett Avenue, Honolulu, HI 96817

Salary: \$50,000, 40 hours/week

Supervisor: Chris Racine, (808) 591-1683, may be contacted

Guides the college in continuing to discern the changing leadership needs of the church and address them through strategic, innovative initiatives that meet the theological and practical challenges of theological education. Responsible for planning the actions necessary to achieve strategic goals. Produces thriving mission and strategic successes. Attracts and retains exceptionally qualified and committed administrators, faculty, staff, and students, and manages all its human and financial assets to ensure mission effectiveness. Develops relationships with congregations, denominations, institutions, and agencies in the ecumenical global community. Leads accreditation efforts with the Transnational Association of Colleges and Schools (TRACS). Serves as the Chief Executive Officer of the college. Subject to the authority and direction of the Board of Regents, supervises and controls the general management of the college. Serves as a lead communicator, along with the Chair of the Board of Regents, to all internal and external audiences, guided by the mission, vision, and values of the college. Serves as chief administrator in leading and collaborating with the cabinet, faculty, and staff to achieve mission outcomes. Serves as a lead steward of human and financial assets for their effective employment toward the college's purpose of forming valued leaders for the Church's mission. Ensures that the college has the human and financial resources to implement its mission and to secure its future by engaging exceptional staff and faculty and by leading effective fundraising efforts. Provides professional and administrative systems of accountability to achieve effective mission outcomes. Inspires, develops, and implements policies and practices, as approved by the Board of Regents, which advance the college's mission, vision, values, and strategic direction. Provides guidance to the seminary Board of Regents in the development and discharge of their responsibilities.

**Executive Vice President & Associate Professor of Theology, 06/06 — 06/07**

Employer: International College and Graduate School

20 Dowsett Avenue, Honolulu, HI 96817

Salary: \$40,000, 40 hours/week

Supervisor: Chris Racine, (808) 591-1683, may be contacted

Serves as the chief operating officer of the college; in the temporary absence or unavailability of the President, the Executive Vice President (EVP) assumes the duties of the President, unless otherwise directed by the President; reports to the President and performs such specific duties as from time to time prescribed or assigned by the President, the Board of Regents (the Board), or by any standing or special committee of the Board; assists the President in maximizing the college's operating performance and achieving its goals; oversees the college's strategic plan, initiating and managing strategic

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alliances, participating in the development of operating and capital budgets and establishing guidelines and procedures for the management of units reporting to the Executive Vice President, and for leading the college to achieve and / or maintain accreditation; works collaboratively with the President's Staff and will provide the President and Board of Trustees with regular updates on the achievement status of the college's strategic plan; establishes and monitors performance reporting systems, thereby monitoring performance against performance goals of the college; assists in fundraising and other development or alumni activities on request.

**Minister and Elder, 06/08 — 08/15**

Employer: Wahiawa / Central Church of Christ  
1881 California Avenue, Wahiawa, HI 96786

Salary: \$7,500, 5 hours/week

Supervisor: Donnie Mullins, (808) 620-2136, may be contacted

Preach up to one sermon per-week and teach up to one class per week, *ad hoc*. Participate in leadership, planning, and other business meetings. Advise the board and congregation. Compensation is furnished, air-conditioned office space, valued at \$7,500 (\$625/month).

**Minister and Elder, 06/05 — 05/08**

Employer: Wahiawa / Central Church of Christ  
1881 California Avenue, Wahiawa, HI 96786

Salary: \$12,000, 8 hours/week

Supervisor: Donnie Mullins, (808) 620-2136, may be contacted

Preach at least one sermon per week and teach at least one class per week. Participate in leadership, planning, and other business meetings. Advise the board and congregation. Compensation is parsonage valued at 12,000 (\$1,000/month).

**Adjunct Faculty, 06/05 — 06/06**

Employer: International College and Graduate School  
20 Dowsett Avenue, Honolulu, HI 96817

Salary: \$3,000 (\$1,500 per course, two courses per year), 3 hours/week

Supervisor: Chris Racine, (808) 591-1683, may be contacted

Primarily, the faculty member facilitates a direct engagement with the Bible, the sacred scriptures for the Jewish and Christian faiths. Through its stories, teachings, practices, and rituals, the Bible plays a critical role in the formation of Jewish and Christian senses of identity and vision while also supplying the normative challenge for how they should live. Second, while introducing students to the most notable events, themes, and characters in the Bible, the faculty member aims to give students the opportunity to practice using scholarly tools, methods, and lenses for reading and interpretation. Since the text is inevitably interpreted, even by those who say they are simply letting the text speak for itself, course taught will help students learn to identify the interpretive

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assumptions used by various communities throughout the centuries and today, skills that will serve students well in many areas of study and thought. All classes taught by adjunct faculty will feature shared course goals and diverse classroom formats which prioritize practice and application-based learning of what students encounter in the lectures, experiences, group work, and assigned reading. The faculty member will communicate with staff and students regularly before, during, and after the assigned courses; teach assigned course(s); prepare course materials consistent with college's learning objectives; provide timely grading and feedback to students; provide guidance and support to students; participate in college staff meetings; and assist with college preparation for national accreditation.

**Minister, 06/01 — 06/05**

Employer: Wahiawa / Central Church of Christ  
1881 California Avenue, Wahiawa, HI 96786

Salary: \$30,000, 40 hours/week

Supervisor: Donnie Mullins, (808) 620-2136, may be contacted

The Minister will serve as the primary communicator of God's Word and will serve as a spiritual leader and pastor for the church. He will serve as shepherd and spiritual leader for the staff and church community. He will team with the Elders and other ministers in executing the Mission and Vision of the church, a Restoration Movement Church. This includes preaching of God's word including teaching and discipleship; articulating the Mission and Vision of the church set by the Elders; leading the church into a position of growth for the future; shepherding the staff including their spiritual formation and growth; fulfilling a clear calling related to pastoral and evangelistic outreach; conducting weddings and funerals; recruiting, training, and developing Adult Sunday School and Small Group leaders; collaborating with worship leaders in the planning of worship services; working in partnership with the various leaders (involvement, operations, facilities, finance, etc.); working closely with other Ministerial Staff to ensure appropriate connection opportunities are explored and developed to increase the over-all ministry participation of the body of believers in the church; meeting with Ministerial and support staff on a regular basis for prayer and planning; working with the Elders and other leaders on annual budget planning and execution; developing and executing initiatives that continue the legacy of the church's reach beyond the church property to make a difference for Christ in the world; developing and executing a structure that grows the church to reach Wahiawa and the surrounding communities; creating a healthy working environment that lets the entire church excel in spreading the Gospel; functioning as a visionary, helping to establish goals and long-range planning.

**Adjunct Faculty, Biblical Studies & Theology 08/00 — 12/00**

Employer: Lipscomb University, College of Bible & Ministry, Hazelip School  
One University Park Drive, Nashville, TN 37204

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Salary: \$12,000 (3,000 per course), 40 hours/week

Supervisor: John Mark Hicks, (615) 966-5725 ext. 5725

Under the direction of the chair of the Hazelip school: develop and manage syllabus materials; select and compile tests, assignments and/or online discussion exercises that permit measurement of performance relative to standardized learning objectives; coordinate courseware and curriculum with school chair; review any textbook and other courseware changes with the school chair and other full-time faculty teaching the course. Facilitate class instruction for Early Hebrew History (two classes), Biblical Ethics, and Christian Mind and Devotional Life. Substitute teach three graduate lectures in Traditional and Developmental Hamartiology for Dr. John Mark Hicks: teach assigned classes in accordance with learning objectives and lesson plan outlines specified by the school; administer evaluations of student performance based on course deliverables and course rubrics; post grades physically and online in accordance with school policy; respond promptly to grade determinations; submit grades for any assignments, discussion board exercises, and exams and course completion by the due date established by the school chair; input final grades into the current grading system and into the online grade center (as applicable); participate in, facilitate and coordinate mid-semester end-of-term meetings with students individually; participate in any chat sessions as determined by the course. Participate in any faculty meetings as determined by the school chair.

**Garrett Fellow**, Theology, 12/99 — 12/00

Employer: School of Theology, Southern Baptist Theological Seminary  
2825 Lexington Road Louisville, KY 40280.

Salary: \$5,000 (\$2,500 per semester), 5 hours/week

Supervisor: Craig Blaising, (817) 923-1921 ext. 4300, may be contacted

The Fellow is a current doctoral candidate in the school of theology in possession of a deep knowledge of the material covered by the assigned professor (Introduction to Christian Theology I, Introduction to Christian Theology II, Advanced Introduction to Christian Theology, and Seminar on Eschatology); aids that senior faculty member in the design of lecture series; drafts tests and handouts; records attendance; ensures preparing of lecture slides, handouts, and adjacent instructional content; delivering course information, as agreed upon beforehand with the assigned professor; uploading lecture slides and assigned readings to virtual learning site; processing applications for concessions, including deferments, extensions, and the waiving of course requirements; grading, moderating, and returning papers in a timely manner; capturing coursework and examination results precisely, one-time, and reporting them on seminary systems.

**Adjunct Faculty**, Biblical Studies & Theology, 06/96 — 12/99

Employer: Southern Christian University, Turner School of Theology  
1200 Taylor Road, Montgomery, AL 36117

Salary: \$5,000 (\$2,500 per course, one course per semester), 5 hours/week

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Supervisor: Randall Bailey, (334) 386-7663, may be contacted  
Serves as physical and online classroom adjunct faculty member for the Turner School of Theology. The teaching responsibilities encompass both the undergraduate and graduate level during day or night hours. Will teach a variety of core Bible, Ministry, and Theology courses, including the following graduate-level courses (Introduction to Christian Theology I; Introduction to Christian Theology II; Advanced Introduction to Christian Theology; Studies in Theology: Eschatology; Pauline Epistles I: Romans and Galatians; Pauline Epistles II: 1 and 2 Corinthians; Pauline Epistles III: Ephesians, Philippians, Colossians, and Philemon) and the following undergraduate courses: (Prison Epistles; The Life and Teachings of Christ; The Life and Work of a Minister; and Writing in Style). The faculty member will complete assessment documents and other requirements as directed by the school.

**Minister** 06/96 — 12/98

Employer: Southside Church of Christ  
106 Helm St, Elizabethtown, KY 42701  
Salary: \$10,000, 10 hours/week

Supervisor: Bob Jennings (deceased), Pam Jennings (270) 735-2924, may be contacted  
Provide pastoral leadership through preaching, worship planning, counseling, pastoral care, visitation, and administration. Initiate and help lead the church through a merger resulting. Recruit and lead a fifty-member multi-national evangelistic mission team into Odessa, Ukraine to plant a church. Return within six months to build up and support the new church and its members.

**Radio Announcer** 07/95 — 03/96

Employer: 1050 WFAM Radio  
552 Laney Walker Boulevard Extension, Augusta, GA  
Salary: \$4,000, 8 hours/week

Supervisor: Unremembered, (888) 989-2299, may be contacted  
Radio Announcer for weekend programing as scheduled by the Program Director.  
Serves as assigned by the Program Director in weekend On-Air radio shifts. Prepares local newscasts and assists with preparation of customer radio advertising spots. Fills in as substitute host on other programs, as needed. Agrees to be ON-CALL during overnight and weekend hours, when required. Assists with other radio station operations, such as setting the Automation, Production, On-Air Promos and Station Breaks. Assists in writing scripts for promos, and Underwriting announcements. Performs other duties as assigned by Program Director. Work as required by the General Manager to provide critical news and information before, during and following disasters and emergencies.

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**Minister, 06/93-06/95**

Employer: Barnwell Church of Christ

60 Bomway Street North, Barnwell, SC 29812

Salary: \$30,000 40 hours/week

Supervisor: Terry Gunnels, (803) 761-4475, may be contacted

Accountable to the leaders (elders, deacons, or if none exist, to the church's business committee); preach at Sunday services; teach a Bible study class Sunday morning; teach a Bible study class or devotional at Wednesday evening; visit members, shut-ins, nursing homes, and visitors regularly; coordinate with ministry team and staff; coordinate planned ministry/congregational activities that reflect Biblical objectives; provide a monthly status report to the leaders concerning contacts, activities, issues, concerns, and needs. Available as needed/as applicable on days off (exceptional circumstances, funerals, emergencies, etc.); maintain availability by phone; schedule regular office hours and days off; provide pre-marital counseling and other counseling to those who desire it; develop relationships outside the Church and within the community; participate in community activities; lead the establishment of written goals for the overall ministry program and have a detailed plan on how to accomplish and reach goals each year; review plans with leaders prior to implementing; function as a valuable part of the ministry team and staff at Barnwell Church of Christ; family participates as a family unit within the church; advise the Elders of any special problems, issues and/or conflicts with the congregation; spend an appropriate amount of time each day in personal Bible study and prayer for personal spiritual growth; have self-improvement/career goals for the year and review with leadership; attend all scheduled church services and fellowships; develop sermons, preaching themes, and preaching plans which are consistent with mission statement and direction of the church; develop an understanding of the various ministries and relationships at the Barnwell Church of Christ; complete an annual performance evaluation with the leadership.

**Interim & Assistant Minister, 01/91-01/92**

Employer: Jefferson Church of Christ, San Antonio, TX

Salary: \$5,200, 5 hours/week

Supervisor: Bob Sweeten (deceased)

The interim minister prepares the congregation for the next minister and the changes that come with him. This will include processes that build unity, heal hurts, encourage, promote reconciliation, and generate excitement. While the interim minister does these things, they culminate in his greatest effort: communicating those things from the pulpit on Sundays in well-prepared sermons.

**Instructor (Military Freefall Parachutist), Staff Sergeant, 03/87 — 03/89**

Employer: USASOC, U.S. Army John F. Kennedy Special Warfare Center and School  
Fort Bragg, NC 28307-5000

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Salary: \$15,556, 40 hours/week

Supervisor: Bubba Hamm, [linkedin.com/in/bubba-hamm-720b723](https://www.linkedin.com/in/bubba-hamm-720b723), may be contacted  
Serves as a Military Freefall Parachutist Instructor at the USAJFKSWCS, Special Operations Advanced Skills Division, Military Freefall Committee, responsible for the development of Military Free Fall Parachutists for United States Army and Joint Special Operations forces, ensuring students are trained and capable of performing their duties as Military Free Fall parachutists. Plans and coordinates course instruction, evaluation, and student accreditation; reviews and approves additional Free-Fall related, non-military professional licensing and commercial rating qualifications; assists safety team in the development and revision of safety policies and procedures; ensures adherence to policies and guidelines, developing and tailoring responsibilities to available resources; and provides technical and administrative assistance to fellow training instructors. Contributes to the development and preparation of Military Free Fall curricula and emerging Tactics, Techniques and Procedures (TTPs). Responsible for ensuring adherence to current MFF Training Programs of Instruction (POI) for Military Free Fall Parachutist Course (MFFPC). Serves as a subject matter expert on Basic Military Freefall techniques. Responsible for ensuring adherence to MFF policies and guidelines established by USSOCOM, USASOC, USAJFKSWCS, and 1st SWTG (A). Directs and performs intense, high-risk MFF training designed to demonstrate the importance and uses of various tactical MFF applications. Duties include performing classroom instruction and practical application at the MFF Simulator (Vertical Wind Tunnel), aboard numerous types of aircraft and in free fall IAW established standards and policies. Administers and grades practical examinations of students in each area of instruction. Provides feedback to students and the Commander. The student body is composed of junior and senior enlisted and officers from all four branches of the military. Adjusts presentations or other instructional methods to resolve common classroom problems to include those of student motivation and communication, as well as last minute schedule or student changes, student problems, equipment malfunctions, or lack of supplies. Performs other duties as assigned.

**Squad Leader (Mechanized Infantry)**, Staff Sergeant, 08/84 — 03/87

Employer: U.S. Army, Co A, 1/12 Infantry/Co B 3/8 Infantry (Mechanized)  
Fort Carson, CO 80906 and Lee Barracks, Mainz, Germany, APO NY 09185  
Salary: \$14,652, 40 hours/week

Supervisor: James Lucero, [facebook.com/james.lucero.16](https://www.facebook.com/james.lucero.16), may be contacted  
Serves as the leader of a rifle squad in a COHORT mechanized infantry company at Ft. Carson, CO, which deployed to become a forward battalion in USAREUR at Lee Barracks, Mainz, Germany. Responsible for the welfare, fitness, morale and discipline of nine Soldiers; responsible for the individual training and maintenance of their equipment; directs his Squad's tactical employment during offensive, defensive, and peacekeeping operations; supervises, inspects, rehearses and conducts operations both mounted and

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dismounted in preparation to deploy in support of full spectrum operations in the European Theater and worldwide; provides technical and tactical guidance to subordinates; employs mounted and dismounted weapon systems; receives and issues orders; leads and participates in patrols; collects and reports intelligence data; and assists and communicates with the platoon leader. Supervises, trains, and develops two team leaders; responsible for the accountability, maintenance, serviceability, and combat readiness of the squad's weapons and equipment organic to the Mechanized Infantry Squad valued at \$1,500,000.

**Squad Leader (Airborne-Ranger Infantry), Sergeant, 09/83 — 06/84**

Employer: U.S. Army, Co A, 1st BN (Ranger) 75th Infantry  
Hunter Army Airfield, GA

Salary: \$11,304, 40 hours/week

Supervisor: George Ponder, (580) 475-2324, may be contacted

Responsible for the health, welfare, morale, and training of an 11-man Airborne Ranger Squad capable of special operations, Ranger ARTEP (7-15) and all light infantry missions. Further responsibility extends to the deployment readiness and equipment maintenance of his squad. Additional duty as battalion HALO / Freefall team-member.

**Team Leader (Airborne-Ranger Infantry), Sergeant, 05/83 — 09/83**

Employer: U.S. Army, Co A, 1st BN (Ranger) 75th Infantry  
Hunter Army Airfield, GA

Salary: \$9,936, 40 hours/week

Supervisor: Michael Ramsey, (706) 864-0414, may be contacted

Responsible for the welfare, discipline, and training of a 5-man Airborne Ranger Rifle Team. Also responsible for the readiness, serviceability, accountability, and maintenance of all team equipment. Additional duties as demolition specialist for platoon and company operations.

**EDUCATION:**

**The Southern Baptist Theological Seminary May 2004**

Ph.D. Degree, Systematic Theology — GPA: 10.165/12.0 (3.7/4.0)

**Southern Christian University December 1996**

M.Div. Degree, Ministry — Summa Cum Laude GPA: 3.978/4.0

**Southern Christian University June 1995**

M.A. Degree, Biblical Studies — Summa Cum Laude GPA: 3.857/4.0



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**University of Texas at San Antonio** December 1991  
B.A. Degree, English — Magna Cum Laude GPA: 3.81/4.0

## **TRAINING:**

**Family Advocacy Staff Training II**  
U.S. Army Medical Center of Excellence January 2022

**Staff Action Officer Integration Course** (Distinguished Graduate)  
Army Force Management School December 2022

**Family Advocacy Staff Training I (Distance Learning)**  
U.S. Army Medical Center of Excellence November 2022

**Joint Staff Action Officer Integration Course**  
National Guard Bureau August 2022

**Contracting Officer's Representative (plus WAWF & PIEE)**  
Defense Acquisition University June 2022

**Risk Management Basic Course**  
Civilian Human Resource Training Application System February 2021

**Supervisor Development Course**  
Department of the Army, Distributed Learning July — August 2020

**Defense Support of Civil Authorities Course**  
Joint Staff Training Center July 2020

**DoD Sustainable Procurement Program**  
Defense Acquisition University, December 2019

**DoD Government-wide Commercial Purchase Card Overview**  
Defense Acquisition University, December 2019

**Common Faculty Development Program — Developer Course**  
Soldier Support Institute, Fort Jackson, SC February — March 2019

**Defense Support of Civil Authorities Course**  
Joint Staff Training Center, November 2018

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**DoD Defense Personnel Manpower Assessment Program (DPMAP) 1-7**  
Civilian Human Resource Training Application System November 2018

**DoD Sustainable Procurement Program**  
Defense Acquisition University March 2018

**Purchase Card Online System (PCOLS)**  
Defense Acquisition University March 2018

**Certifying Officer Legislations for Purchase Card Payment**  
Defense Acquisition University March 2018

**DAU AbilityOne Training**  
Defense Acquisition University March 2018

**Common Faculty Development Program — Instructor Course**  
Soldier Support Institute, Fort Jackson, SC September 11 — 22, 2017

**Micro-purchases and Section 508 Requirements**  
Defense Acquisition University August 2017

**Civilian Leader Advanced Course**  
Civilian Human Resource Training Application System July 2017

**Supervisor Development Course**  
Civilian Human Resource Training Application System June 8 — 12, 2017

**Civilian Leader Intermediate Course**  
Civilian Human Resource Training Application System October 2016

**Operational Religious Support Leader Course**  
U.S. Army Chaplain Center and School, Fort Jackson, SC December 5 — 16, 2016

**Department of Defense Master Trainer Course**  
Department of Defense, Washington, DC August 2015

**Psychological Health Veils-the War Inside**  
Department of the Army, Distributed Learning October 2013 — September 2014

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**Clinical Pastoral Education**

Pacific Health Ministry & AMEDDCS-AHS, TAMC, HI June — August 2014

**Supervisor Development Course**

Civilian Human Resource Training Application System January 2014

**Master Resilience Training for Trainers**

University of Pennsylvania Mobile Training Team, Fort Richardson, AK June 2013

**Civilian Leader Foundation Course**

Civilian Human Resource Training Application System May 25 — 29, 2012

**Staff Action Planner Course**

4960th Multi-Functional Training Brigade, Fort Shafter, HI May 9 — 13, 2011

**Travel Regulations for Uniformed Personnel, Vol. I (TDY)**

Graduate School Mobile Training Team, Ft. Shafter, HI March 9 — 11, 2011

**Intermediate Leader Education-Common Core**

Command & General Staff College, Ft. Leavenworth, KS September 2010 — June 2011

**Laugh Your Way to a Better Marriage Training Course**

USARPAC Strong Bonds Training Program, Honolulu, HI December 8, 2010

**Active Relationships Center Professional Training**

USARPAC Strong Bonds Training Program, Honolulu, HI December 7, 2010

**Training Development Contract Manager's Course**

October 2010 — September 2011

**Applied Suicide Intervention Skills Training (ASIST) Training for Trainers**

LivingWorks Mobile Training Team, Ft. Shafter, HI July 19 — 23, 2010

**Chaplain Annual Sustainment Training**

USARPAC Command Chaplain Section, Ft. Shafter, HI May 4 — 6, 2010

**Battlemind Training**

Department of the Army, Fort Sam Houston, TX August 3 — 7, 2009

**Combat Lifesaver Course**

Department of the Army, Camp Virginia, Kuwait June 16 — 18, 2009

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**Chaplain Captain's Career Course**

U.S. Army Chaplain Center and School, Fort Jackson, SC April 14 — 25, 2008

**Applied Suicide Intervention Skills Training (ASIST) Training for Trainers**

LivingWorks Mobile Training Team, Ardmore, OK July 16 — 20, 2007

**Prevention and Relationship Enhancement Instructor Training**

Prep, Mobile Training Team, USACHCS, Ft. Jackson, SC February 26 — March 2, 2007

**Family Wellness Instructor Training**

Family Wellness Associates, USACHCS, Ft. Jackson, SC February 19 — 23, 2007

**Chaplain Officer Basic Course**

U.S. Army Chaplain Center and School, Fort Jackson, SC January — April 2007

**Special Forces Military Freefall Parachutist Jumpmaster Course**

JFK Special Warfare Center & School, Ft. Bragg, NC February 10 — March 3, 1988

**Special Forces Static Line Jumpmaster Course**

JFK Special Warfare Center & School, Ft. Bragg November 30 — December 11, 1987

**Instructor Training Course**

JFK Special Warfare Center & School, Ft. Bragg, NC October 19 — 30, 1987

**German HeadStart**

Defense Language Institute, Ft. Carson, CO 25 — August 29, 1985

**Basic Noncommissioned Officer Course for Combat Arms**

Noncommissioned Officer Academy, Ft. Carson, CO October 18 — December 4, 1984

**Special Forces Military Freefall Parachutist Course 1984**

JFK Special Warfare Center & School, Ft. Bragg, NC January 4 — February 1, 1984

**Basic Amphibious Training Course**

Naval Amphibious Base, Little Creek, Norfolk, VA December 5 — 9, 1983

**Survival, Evasion, Resistance & Escape Instructor Qualification Course**

JFK Special Warfare Center & School, Ft. Bragg, NC August 29 — September 23, 1983

**Jungle Warfare Training Course**

Jungle Operations Training Center, Ft. Sherman, Panama June 8 — 22, 1983

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**Basic Demolition Course**

7th Special Forces Group Mobile Training Team, Ft. Stewart, GA April 1 — 14, 1983

**Ranger Course (Honor Graduate)**

U.S. Army Infantry School, Ft Benning, GA August 30 — October 28, 1982

**Field Sanitation Team Training**

U.S. Army, Ft. Stewart, GA August 3 — 4, 1981

**Airborne Course**

U.S. Army Infantry School, Ft. Benning, GA November 3 — 25, 1980

**Individual Infantry Training**

U.S. Army Infantry School, Ft. Benning, GA May — August 1980

**CERTIFICATIONS:**

Secret Security Clearance (good to January 7, 2031)

Spirituality, Health and Healing, Allegra Learning Solutions, DL

Lean Six Sigma Green Belt, Marine Aviation Logistics Squadron, Kaneohe Bay, HI

Appropriated and Non-Appropriated Fund Manager, USARC, Ft. Bragg, NC

Management Internal Controls Program Accessible Unit Manager, FM Online DL

General Fund Enterprise Business System Approving Official, USA DL

Defense Travel System (DTS) Accountable Official / Certifying Officer, DTMO DL

Defense Travel System Approving / Reviewing Official, DTMO DL

Government Purchase Card Approving / Billing Official, DAU DL

Contracting Officer's Representative, DAU DL

Lean Six Sigma Yellow Belt, Marine Aviation Logistics Squadron, Kaneohe Bay, HI

Scrum Master, Scrum Alliance, USA DL

Training Instructor-Facilitator, TRADOC, Soldier Support Institute, Fort Jackson, SC

Training Developer, TRADOC, Soldier Support Institute, Fort Jackson, SC

Master Instructor, Briefer, Facilitator, Department of Defense, Washington, DC

Master Resilience Trainer, UPENN, Joint Base Elmendorf-Richardson, AK

Instructor, Laugh Your Way to a Better Marriage, USARPAC, Honolulu, HI

Instructor, Active Relationships, USARPAC, Honolulu, HI

Instructor, Applied Suicide Intervention Skills (ASIST), LivingWorks, Ardmore, OK

Instructor, Prevention and Relationship Enhancement Program Ft. Jackson, SC

Instructor, Family Wellness Ft. Jackson, SC

Instructor, Growing Christian Teacher, Teacher Development, SCU, Montgomery, AL

Instructor, Military Freefall Parachutist, USAJFKSWCS, Ft. Bragg, NC

Instructor, Survival, Evasion, Resistance, and Escape, USAJFKSWCS, Ft. Bragg, NC

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**COMPUTER SKILLS:**

Windows and Macintosh operating systems, Microsoft Office 365 Suite, SharePoint, One Drive, iCloud Drive, Google Drive, Adobe Creative Cloud, WordPress, Search Engine Optimization (SEO), Microsoft Teams, Zoom, Google Meet, APAN, Intelink, milSuite

**VOLUNTEER EXPERIENCE:**

**Chaplain, 06/20 — 06/22**

Employer: Veterans of Foreign Wars Post 1572, Waipahu, HI

Supervisor: Frederic Chang, (808) 366-0537

The Post Chaplain performs such duties as are incident to the office or as may from time to time be required by the laws and usages of this organization or lawful orders from proper authority, such as but not limited to visiting the sick and shut-in Post members and reporting on the same; organizing and leading all Post and ceremonial prayers; organizing and leading all burial and memorial services.

**Preaching Minister, 06/92 — 05/93**

Employer: Finley Hill Church of Christ, Jemison, AL

Supervisor: George Walker, deceased

Preach on sermon on Sundays; teach a Bible class on Sundays; contribute to occasional business meetings; extraordinary ministerial duties as needed.

**Campus Minister University of Texas at San Antonio 06/90 — 05/91**

Employer: Northern Oaks Church of Christ, San Antonio, TX

Supervisor: Darryl Conley, deceased

Administered Religious Education for College Campus Ministry with focus on individual spiritual formation and development, personal evangelism & ministry; developed theological instruction and volunteer requirements; mentored religious education volunteers and staff.

**Single Adult Leader 12/89 — 06/90**

Employer: Lackland Terrace Church of Christ, San Antonio, Texas

Supervisor: Charley Pruett, (325) 691-4200

Coordinated and taught Bible study fellowship for College-Age group; focused on individual spiritual formation & development and ministry; developed curriculum and mentored group members as requested.

**Personal Evangelist & Teacher 06/87 — 06/88**

Employer: North Fayetteville Church of Christ, Fayetteville, North Carolina

Supervisor: Karl Flem, karl.flem@mywccc.org

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Specialized in personal evangelism and teaching; preached ad hoc; developed theological instruction; mentored prospects and students.

### **ADDITIONAL COMPETENCIES**

Public Speaking; Writing & Teaching Army Writing.

### **HONORS AND AWARDS**

Individual Cash Award (\$6,111): Superior Performance, 15 June 2023  
Legion of Merit, 04 June 2022  
Army Commendation Medal, 04 March 2022  
Time Off Award: Superior Performance, 40 Hours, 30 July 2021  
Army Commendation Medal, 15 May 2021  
Quality Step Increase (\$2,638): Superior Performance, 19 July 2020  
Time Off Award: Superior Performance, 40 Hours, 21 July 2019  
Quality Step Increase (\$2,446): Superior Performance, 13 May 2018  
Time Off Award: Achievement, 2 Hours, 10 April 2017  
On the Spot Cash Award: Achievement, \$50.00, 9 April 2017  
Time Off Award: Achievement, 24 Hours, 15 March 2019  
Achievement Medal for Civilian Service, 03 March 2017  
Achievement Medal for Civilian Service, 27 July 2016  
Superior Civilian Service Award, 27 July 2016  
Commander's Award for Civilian Service, 17 August 2015  
Time Off Award: Superior Performance, 40 Hours, 18 June 2015  
Quality Step Increase (\$2,364): Superior Performance, 13 July 2014  
Quality Step Increase (\$2,341): Superior Performance, 27 January 2013  
Army Commendation Medal, 06 July 2010  
Master Military Freefall Parachutist Badge, 17 June 2009  
Iraq Campaign Medal, 11 June 2009  
Meritorious Service Medal, Iraq Service, 26 May 2009  
Global War on Terror Expeditionary Medal, 10 April 2009  
Ketcherside Scholar, Disciples of Christ Historical Society, 2000  
Garrett Fellowship, Southern Baptist Theological Seminary, 1999  
Scholarly Achievement in Biblical Studies Award, American Bible Society, 1997  
Who's Who Among Students in American Colleges and Universities, 1994  
Cold War Certificate, 26 December 1991  
Master Parachutist Badge, 1 February 1988  
Army Commendation Medal, 03 April 1987  
Good Conduct Medal, 28 May 1986  
Army Achievement Medal, Company Best Squad, 08 April 1986  
8th Infantry Division Certificate, Battalion Best Squad, 24 July 1986  
Armed Forces Expeditionary Medal with Arrowhead, 10 October 1984

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Valorous Unit Award, 24 September 1984  
Abram's Certificate, Valor, 10 January 1984  
Combat Infantryman Badge, 30 November 1983  
Good Conduct Medal, 20 June 1983  
Army Achievement Medal, Ranger School Honor Graduate, 01 February 1983  
Ranger Tab, 26 October 1982  
Recommended for: Bronze Star (2009)