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FOR ACTION:

Volume LVIII

Report No. S – 209

SUBJECT:

**Resolution for Frank Palmisano – Former
Art Teacher/Coach at the Utica City School
District**

Authorization is requested of the Board of Education to approve the following resolution:

**RESOLUTION FOR FRANK PALMISANO
FORMER ART TEACHER/COACH AT THE
UTICA CITY SCHOOL DISTRICT**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Frank Palmisano. Mr. Palmisano worked as an Art Teacher and Coach at the Utica City School District for approximately forty-one (41) years. Resolved, that the Board of Education expresses its sincere sympathy to the family of Mr. Palmisano and that this resolution be saved upon the records of the district.

Date: January 23, 2024

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:

Volume LVIII

Report No. S – 210

SUBJECT:

**Resolution for Student Transportation Services –
Star & Strand**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR STUDENT TRANSPORTATION SERVICES

At a meeting of the Board of Education of the Utica City School District, held on January 23, 2024;

WHEREAS, the School District issued a competitive bid for student transportation services on or about January 10, 2024 for transportation to and from a student's home and a non-public school; and

WHEREAS, Star and Strand Transportation Inc. was the lowest responsive and responsible bidder for said student transportation services bid; and

WHEREAS, the Board of Education desires to contract with Star and Strand Transportation Inc. for student transportation services.

NOW, THEREFORE, BE IT RESOLVED that:

1. Star and Strand Transportation Inc. is hereby awarded the student transportation services contract pursuant to the competitive bid issued on or about January 10, 2024 in a form approved by the School District's legal counsel and Administration.
2. The Board of Education President and Superintendent of Schools are hereby authorized to execute the contract for student transportation services with Star and Strand Transportation Inc. in the form approved by the School District's legal counsel and Administration.
3. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

AYES: _____ NAYS: _____

The Resolution was thereupon declared adopted.

Dated: January 23, 2024

Kathy Hughes, School District Clerk
Utica City School District

FOR ACTION:

Volume LVIII

Report No. S – 211

SUBJECT:

Resolution Approving Nursing Services with NurseCore Management Services, LLC for the 2023-2024 School Year

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION APPROVING NURSECORE AGREEMENT

WHEREAS, the Utica City School District (the "School District") has a need for nursing services during the 2023-24 school year; and

WHEREAS, NurseCore has agreed to provide such nursing services on terms and conditions set forth in an agreement with a term extending through June 30, 2024 (the "Agreement"); and

WHEREAS, the School District Board of Education wishes to approve the Agreement;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Utica City School District Board of Education (the "Board") approves the NurseCore Agreement.
2. The Board authorizes the Acting Superintendent of Schools to execute said Agreement.
3. This resolution shall take effect immediately.

Dated: January 23, 2024

District Clerk
Utica City School District

FOR ACTION:

Volume LVIII

Report No. S – 212

SUBJECT:

**Resolution Approving Amendment No. 7
to CorVel Enterprise Comp Services**

Authorization is requested of the Board of Education to approve the following resolution:

**RESOLUTION APPROVING AMENDMENT NO. 7 TO CORVEL ENTERPRISE
COMP SERVICES AGREEMENT**

WHEREAS, the Utica City School District (the "School District") and CorVel Enterprise Comp Services ("CorVel") are parties to an agreement for workers' compensation management services dated November 1, 2014 ("Agreement"); and

WHEREAS, CorVel has presented "Amendment No. 7" to the Agreement revising the fees set forth in Exhibit B; and

WHEREAS, the School District Board of Education approves Amendment No. 7;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

4. The Utica City School District Board of Education (the "Board") approves Amendment No. 7 to the CorVel Agreement effective January 23, 2024.
5. The Board authorizes the Acting Superintendent of Schools to execute said Amendment No. 7 to the CorVel Agreement.
6. This resolution shall take effect immediately.

Dated: January 23, 2024

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:**Resolution Awarding Contract for Capital Construction Project**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION AWARDING CONTRACT FOR CAPITAL CONSTRUCTION PROJECT

WHEREAS, the Utica City School District (the "School District") is a participating member of the OMNIA Partners/US Communities Cooperative Purchasing organization ("Cooperative Purchasing Organization") and as a result is able to obtain special members-only discounted pricing for the purchase of goods and services in connection with the 2023-24 ESSER/CRSSA/ARP Grant Funded Project – James H. Donovan Middle School – HVAC capital improvement project (the "Project"); and

WHEREAS, the Board of Education of the Utica City School District (the "Board of Education") has determined that it is in the best interest of the School District to contract with Trane U.S., Inc., under the terms and conditions of the OMNIA Partners/US Communities Contract #3341 ("Cooperative Purchasing Contract") and its related proposal dated January 11, 2024 ("Proposal") as modified by the contract jointly prepared with the School District's legal counsel; and

WHEREAS, the Project Architect has reviewed the proposal and the Cooperative Purchasing Contract and has certified as follows:

- a. All equipment and services covered in the Proposal are within the scope of the Cooperative Purchasing Contract; and
- b. All services to be provided by Trane are related to the installation of equipment offered through the Cooperative Purchasing Contract.
- c. The price for all services and equipment is at or below the amount authorized in the Cooperative Purchasing Contract.

WHEREAS, the Board of Education has determined that the Contract qualifies as a contract exempt from competitive bidding requirements under the authority of NYS General Municipal Law §103(16) and complies with the School District's procurement policies and procedures; and

WHEREAS, the School District's legal counsel, Ferrara Fiorenza PC and Trane have jointly prepared a contract implementing Trane's January 11, 2024, proposal consistent with the terms and conditions of the Cooperative Purchasing Contract which has been shared with the Board of Education; and

WHEREAS, the School District's Interim Superintendent has reviewed the contract and recommends approval as being in the best interest of the School District;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education approves the Contract with Trane in connection with the Project.
2. The Board of Education hereby authorizes the President of the Board or the Interim Superintendent of Schools to enter into the contract on behalf of the Board of Education in substantially the form presented to the Board of Education with such modifications, additions, and revisions (other than a material change to the scope of the contract or the fees) as may be approved by the Interim Superintendent of Schools and legal counsel, which approval shall be conclusively shown by the execution thereof and take all actions necessary or convenient to proceed under the contract in connection with the Project.
3. Upon Board of Education approval, this resolution shall take effect immediately.

Dated: January 23, 2024

Kathy Hughes, District Clerk
Utica City School District

JANUARY 23, 2024

FOR ACTION:

Volume LVIII

Report No. S – 214

SUBJECT:

**Resolution Revising and Approving ESSER/CRSSA/ARP Grant
Funded Budget for Capital Projects**

Authorization is requested of the Board of Education to approve the following resolution:

**RESOLUTION REVISING AND APPROVING ESSER/CRSSA/ARP
GRANT FUNDED BUDGET FOR CAPITAL PROJECTS**

WHEREAS, the Board of Education of the Utica City School District (the "Board of Education") after review and analysis of the needs of the School District and with input from the District's Architect (LaBella Associates, DPC) and Construction Manager (C&S Engineers, Inc.) has determined that it is in the best interest of the School District to revise and amend its budget for the expenditure of ESSER/CRSSA/ARP grant funds to take full advantage of the funding available to the School District for improvements, additions, alterations, reconstruction, and renovations for the following projects:

JFK Field Building - Reconstruction Project, SED# 41-23-00-01-7-006-001; and

Donovan Middle School – Roof Reconstruction Project, SED #41-23-00-01-0-031-009; and

District-Wide Paving Reconstruction Projects:

- John F. Hughes School - SED# 41-23-00-01-0-009-009
- Thomas Jefferson School - SED# 41-23-00-01-0-010-009
- John F. Kennedy Junior H.S. - SED# 41-23-00-01-0-026-012
- Hugh R. Jones School - SED# 41-23-00-01-0-011-012; and

Donovan Middle School - Additions and Alternations - SED# 41-23-00-01-0-031-011; and

District-Wide Access Control Monitoring Improvements - SED# 41-23-00-01-7-999-006; and

Donovan Middle School – Air Conditioning and Mechanical Reconstruction - SED# 41-23-00-01-0-031-010; and

Additional Site Improvements – buildings to be determined; (the "Projects"); and

WHEREAS, the revised detailed budget breakdown by building for the Projects (the "Revised Budget") has been shared with the Board of Education showing total construction costs of \$7,367,995, total incidental costs of \$1,086,210, and a total aggregate cost of \$8,454,205 for the Projects; and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to deploy the grant funds as set out in the Revised Budget for the Projects;

(Cont'd next page)

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education approves the Revised Budget and the expenditure of the grant funds for the improvements, additions, alterations, reconstruction, and renovations to be done in connection with the Projects, in compliance with the requirements of the ESSER/CRSSA/ARP grant terms and conditions and the School District's grant application.
2. The Board of Education hereby authorizes the President of the Board, the Interim Superintendent of Schools, and all officers and employees of the School District to take all actions necessary or convenient to proceed under this Resolution and deploy the funds outlined in the Revised Budget to fund the Projects and comply with all applicable grant terms and conditions.
3. Upon Board of Education approval, this Resolution shall take effect immediately.

Dated: January 23, 2024

Kathy Hughes, District Board Clerk
Utica City School District

FOR ACTION:**Volume LVIII****Report No. S – 215****SUBJECT:****Agreement between the Utica City School District and LaBella Associates, DPC**

Authorization is requested of the Board of Education to approve the agreement between the Utica City School District and LaBella Associates, DPC dated January 23, 2023 for Pre-Referendum Space Review Services.

FOR ACTION:**Volume LVIII****Report No. S – 216****SUBJECT:****Amended Lease Agreement between the Utica City School District and 1501 Broad Street Corporation**

Authorization is requested of the Board of Education to approve the amended Agreement between the Utica City School District and 1501 Broad Street Corporation, effective January 23, 2024.

FOR ACTION:**Volume LVIII****Report No. S – 217****SUBJECT:****Agreement between the Utica City School District and the Oneida County Probation Department – Initial Response Team (IRT) Services**

Authorization is requested of the Board of Education to approve the agreement between the Utica City School District and the Oneida County Probation Department effective January 23, 2024 to provide our district with Probation Officers for purposes of Initial Response Team (IRT) services for the 2023-2024 school year.

FOR ACTION:**Volume LVIII****Report No. S – 218****SUBJECT:****Affiliation Agreement between the Utica City School District and The Trustees of Mount Holyoke College**

Authorization is requested of the Board of Education to approve the Affiliation Agreement between the Utica City School District and the Trustees of Mount Holyoke College, effective January 24, 2024.

FOR ACTION:**Volume LVIII****Report No. S – 219****SUBJECT:****External Clinical Agreement between the Utica City School District and Utica University**

Authorization is requested of the Board of Education to approve the External Clinical Agreement between the Utica City School District and Utica University, effective January 24, 2024.

FOR ACTION:**Volume LVIII****Report No. S – 220****SUBJECT:****Confidentiality and Data Use Agreement between the Utica City School District and Excellus Health Plan, Inc. and RDS Services, LLC**

Authorization is requested of the Board of Education to approve the Confidentiality and Data Use Agreement between the Utica City School District and Excellus Health Plan, Inc. and RDS Services, LLC, effective January 23, 2023.

FOR ACTION:**Volume LVIII****Report No. S – 221****SUBJECT:****Utica City School District Policies**

Authorization is requested of the Board of Education to approve and adopt the following Utica City School District Policies, effective January 23, 2024:

- Policy #5002 – Communicable Diseases (new)
- Policy #5002 – Safety and Security – delete (this will be covered by another policy)
- Policy #5003 – Emergency Closings (revise)
- Policy #5201 – Free and Reduced Meals – delete (replaced by Policy #5202)
- Policy #5201 – Meal Modification Policy (new)
- Adopt revisions to draft Policy #5300
- Superintendent to rescind Regulation 5300.1
- Approve Regulations #5302.1, #5302.2, and #5302.3, and
- Alert our office of all Board action(s)

Date: January 23, 2024

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:**Volume LVIII****Report No. S – 222****SUBJECT:****Field Use Agreement between the Utica City School District and the Oneida County Sports Facility Authority**

Authorization is requested of the Board of Education to approve and the Field Use Agreement between the Utica City School District and the Oneida County Sports Facility Authority for the period January 1, 2024 through June 15, 2024, effective January 23, 2024.

FOR ACTION:**Volume LVIII****Report No. S – 223****SUBJECT:****Internship – Carly Calogero**

It is recommended that the following person be granted an internship in accordance with Utica City School Board of Education Policy 3203:

Carly Calogero

Administrative Internship at Proctor High School and Columbus Elementary School and District Central Office. The Internship will be conducted from February 1, 2024, – January 31, 2025.

Ms. Calogero will be supervised by Kenneth Szczesniak, Acting Principal, Thomas R. Proctor High School, Elizabeth Gerling, Principal, Christopher Columbus Elementary School and Steven A. Falchi, Chief Academic Officer. Internship hours will be as follows:

January 2, 2024 – June 27, 2024

Thomas R. Proctor High School/Christopher Columbus Elementary School

Monday-Friday 7:00 am-7:55 am

Monday-Friday 3:00 pm-4:30 pm

July 1, 2024 – August 16, 2024

Central Office Administration Building

Monday-Friday 8:30 am-4:15 pm

September 1, 2024 – January 31, 2025

Thomas R. Proctor High School/Christopher Columbus Elementary School

Monday-Friday 7:00 am-7:55 am

Monday-Friday 3:00 pm-4:30 pm

Recommended by Steven A. Falchi, Chief Academic Officer and Dr. Kathleen Davis, Interim Superintendent of Schools.

SUBJECT:**Internship – Joya Spina**

It is recommended that the following person be granted an internship in accordance with Utica City School Board of Education Policy 3203:

Joya Spina

Administrative Internship at Thomas Jefferson Elementary School and District Central Office. The Internship will be conducted from January 24, 2024 – May 10, 2024. Ms. Spina will be supervised by Tricia Norton, Principal, Thomas Jefferson Elementary School and Steven A. Falchi, Chief Academic Officer. Internship hours will be as follows:
January 24, 2024 – May 10, 2024
Thomas Jefferson Elementary School
Monday-Friday 7:50 am-8:35 am
Monday-Friday 3:45 pm-4:30 pm

Recommended by Steven A. Falchi, Chief Academic Officer and Dr. Kathleen Davis, Interim Superintendent of Schools.

SUBJECT:**American Rescue Plan Elementary and Secondary School
Emergency Relief (ARP ESSER) Part 2 Fund Amendment**

Authorization is requested to approve the New York State American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Part 2 Fund amendment with the following changes below with a total budget remaining at \$58,254,402.

BUDGET: American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER Part 2 - Funding Period: March 13, 2020 – September 30, 2024)

Code	Current Budget	Change	Amend Budget January 2024
15	\$5,101,196	\$1,695,732	\$6,796,928
16	\$72,652	-\$52,927	\$19,725
40	\$28,126,299	-\$4,608,964	\$23,517,335
45	\$16,147,408	\$2,533,891	\$18,681,299
46	\$727,747	-\$636,800	\$90,947
80	\$3,288,037	-\$909,411	\$2,378,626
20	\$4,791,063	\$1,978,479	\$6,769,542
	\$58,254,402		\$58,254,402

Code 15 Professional Salary	Current Budget	Cost Calculation	Change	Amend Budget
Teacher Salaries	\$1,167,396.00	Salaries for Reading/AIS Teachers, ENL Teachers, Classroom Teachers, and Guidance Councilors	\$4,379,179.00	\$5,546,575.00
Teacher hours for Extended Learning Time (Summer)	\$624,000.00	35287.55 hours x \$40.00/hour	-\$482,898.00	\$141,102.00
Teacher hours for Curriculum Development (Summer)	\$391,200.00	No longer needed and will not be used	-\$391,200.00	\$0.00
Teacher hours for Extended Learning Time (School Year)	\$489,000.00	1,357.5 hours x \$40.00/hour	-\$434,699.00	\$54,301.00
Teacher hours for Curriculum Development (School Year)	\$489,000.00	475 hours x \$40.00/hour	-\$469,999.00	\$19,001.00
Teacher hours for Professional Development: e-doctrina	\$615,600.00	6,453.73 hours x \$40.00/hour	-\$357,451.00	\$258,149.00

Teacher hours for CTE Participation: conference/ workshops	\$550,000.00	70 hours x \$40.00/hour	-\$547,200.00	\$2,800.00
		Total Change	\$1,695,732.00	
Code 16 Support Salaries				
Office Specialist [Activity 20]	\$8,032.00	True expense	\$6,376.00	\$14,408.00
Academic Coaching [Activity 8]	\$64,620.00	True expense	-\$59,303.00	\$5,317.00
		Total Change	-\$52,927.00	
Code 40 Purchased Services				
Teacher Relation Learning loss Professional Development Facilitation Consultant	\$20,000.00	Project finished and using true cost	-\$9,638.00	\$10,362.00
Open Court reading support and instructional coaching of new reading program	\$7,000.00	10 buildings x \$7,000	\$63,000.00	\$70,000.00
Flooring/Wall/Tile/Ceiling - Jones	\$0.00	1,988 sq. ft. x \$18.49	\$36,753.00	\$36,753.00
New building construction - CTE Wing (27 classrooms, 39,300 sq. ft.)		30,0000 sq. ft. x \$133.33	\$0.00	
General Construction	\$4,380,182.00		-\$854,031.00	\$3,526,151.00
Heating and Ventilation Labor	\$1,752,072.00		-\$1,362,111.00	\$389,961.00
Plumbing Labor & Materials	\$876,036.00		-\$876,036.00	\$0.00
Electric Labor & Materials	\$1,752,073.00		-\$1,668,185.00	\$83,888.00
District-Wide: Roof repair or replacement installations on all school buildings	\$0.00	289.4/sq. ft. x \$76.62	\$22,174.00	\$22,174.00
District-Wide: 140 bottle refill station installations of approved drinking fountains	\$119,000.00	Project finished and using true cost	-\$111,998.00	\$7,002.00
Irrigation Systems Improvement on Middle school grounds	\$16,050.00	Project finished and using true cost	-\$13,892.00	\$2,158.00

District-Wide Security Upgrade Installation – costs include materials, installation, and labor	\$1,050,000.00	Lump Sum Fee (per quote) Security Upgrades (including Camera System, Monitors, Lighting, Entrance Code Devices, etc.): \$400,000. Labor and Materials (including Interior Pendant Mount Dome camera with IR, video recording licenses, programming, key pads, monitors, etc.): \$350,000. Electrical Labor and Materials: \$300,000 Additional 6 machines x \$27,500	\$165,000.00	\$1,215,000.00
		Total Change	-\$4,608,964.00	
Code 45 Supplies and Materials				
A to Z Learning software subscription: Writing City (per pupil) annually x 3	\$149,848.50	10 buildings x 2 x \$4,492.45	-\$59,999.50	\$89,849.00
Flex Reading Center Furniture	\$0.00	10 buildings x 500 students each x \$12	\$60,000.00	\$60,000.00
Additional Learning Materials for Learning Loss	\$0.00	9,760 students x \$8.20	\$80,000.00	\$80,000.00
ENL reading instructional material	\$16,000.00	15 sets x \$1,333.33	\$4,000.00	\$20,000.00
District-Wide: 140 bottle refill stations of approved drinking fountains	\$122,760.00	Project finished and using true cost	-\$35,073.00	\$87,686.00
Secondary schools: heated tote Hot Boxes and covers [Activity 18]	\$117,700.00	Project finished and using true cost	-\$115,034.00	\$2,664.00
Classroom flexible seating	\$80,000.00	13 buildings x 875 x \$59.78	\$600,000.00	\$680,000.00
Musical Instruments	\$0.00	1,200 instruments x \$952.38	\$2,000,000.00	\$2,000,000.00
		Total Change	\$2,533,893.50	

Code 46 Travel				
Extended Learning Time Transportation	\$646,800.00		-\$636,800.00	\$10,000.00
		Total Change	-\$636,800.00	
Code 80				
Teacher Retirement	\$1,614,102.00		-\$907,217.00	\$706,885.00
Employee Retirement	\$35,302.00		-\$32,146.00	\$3,156.00
Social Security	\$1,204,174.00		-\$682,696.00	\$521,478.00
Worker's Compensation	\$110,177.00		-\$62,468.00	\$47,709.00
Health Insurance	\$324,282.00		\$775,115.69	\$1,099,397.69
		Total Change	-\$909,411.31	
Code 20 Equipment				
Air Quality: AC ventilation equipment, replacement parts	\$58,911.00	8 units x \$15,228	\$62,913.00	\$121,824.00
Middle School: Sport Event bleachers (by sections)	\$200,000.00	5 x \$51,656.20	\$58,281.00	\$258,281.00
Air Quality: AC equipment, replacement parts	\$542,715.00	103 x \$23,301	\$1,857,285.00	\$2,400,000.00
		Total Change	\$1,978,479.00	

This budget is predicated on New York State Education Department's (NYSED) program approval and may be modified based on NYSED Grants Finance review.

FOR ACTION:**Volume LVIII****Report No. S – 226****SUBJECT:****Resolution****Board of Education Clerk/
Part-Time**

Authorization is requested of the Board of Education to approve the following resolution:

Be it resolved, the following individual is appointed to serve as a temporary Clerk (part-time) to assist with preparation for the 2024 annual meeting and general election, for three (3) days per week not to exceed twenty-five (25) hours per week at the rate of \$185.00 per day:

- Mary S. Morales

FOR ACTION:**Volume LVIII****Report No. S – 227****SUBJECT:****Amended Consulting Agreement between the Utica
City School District and Anthony LaPolla d/b/a
Empower Business Strategies**

Authorization is requested of the Board of Education to amend the Consulting Agreement between the Utica City School District and Anthony LaPolla d/b/a Empower Business Strategies. Consultant's work hours will be increased from fifteen (15) hours per week to up to thirty (30) hours per week, effective January 23, 2024.

FOR ACTION:**Volume LVIII****Report No. S – 228****SUBJECT:****Amended Consulting Agreement between the Utica
City School District and James Salamy/Human
Resources Department**

Authorization is requested of the Board of Education to amend the Consulting Agreement between the Utica City School District and James Salamy, Human Resources Department. Consultant's work hours will be increased from fifteen (15) hours per week to up to thirty (30) hours per week, effective January 23, 2024.

FOR ACTION:**Volume LVIII****Report No. S – 229****SUBJECT:****Acceptance of Warrant Log by Claims Auditor**

Authorization is requested of the Board of Education to accept the Warrant Log from the Claims Auditor, effective January 23, 2024.

FOR ACTION:**Volume LVIII****Report No. S – 230****SUBJECT:****Memorandum of Agreement between the Utica City
District and Perch Place, LLC for the Ready for Kindergarten
(R4K) Program – Behavior Specialist Position**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District and Perch Place, LLC for the Ready for Kindergarten (R4K) Program – Behavior Specialist Position for the period January 29, 2024 through June 30 2024.

FOR ACTION:**Volume LVIII****Report No. S – 231****SUBJECT:****Affiliation Agreement between the Utica City School District and SUNY Oneonta**

Authorization is requested of the Board of Education to approve the Affiliation Agreement between the Utica City School District and SUNY Oneonta, effective January 23, 2024

FOR ACTION:**Volume LVIII****Report No. S – 232****SUBJECT:****Application for Extended Field Trip –
King Elementary School**

Authorization is requested of the Board of Education to approve approximately fifty-one (51) King Elementary School students to travel to Boston, Massachusetts on Friday, June 7, 2024. These students will visit the New England Aquarium, the Boston Museum of Science, and take the Duck Boat Tour.

Supervision of these students will be provided by Katherine Hartman, Teacher, Danielle Rauscher, Teacher, Jennifer Neal, Teacher, Samantha Levine, Teacher, Cortney Knight, Teacher, Lindsay Walsh, AIS Facilitator, and Jennie Sikora, Principal.

This trip was reviewed and approved by Jennie Sikora, Principal at King Elementary School, Steven Falchi, Chief Academic Officer, and Dr. Kathleen Davis, Interim Superintendent of Schools.

FOR ACTION:**Volume LVIII****Report No. S – 233****SUBJECT:****Application for Extended Field Trip –
Proctor High School**

Authorization is requested of the Board of Education to approve approximately twenty-six (26) Proctor High School ROTC students to travel to Passaic, New Jersey to from January 26-27, 2024 to attend the Area 4 Drill Competition. The purpose of this trip is to build the cadet's individual self-confidence and leadership abilities to enable them to succeed and excel, individually and collectively.

Supervision of these students will be provided by Master Chief Mark Williamson, Chief Randi Hylton, and Tamara Egresits, scheduling secretary.

This trip was reviewed and approved by Kenneth Szczesniak, Acting Principal at Proctor High School, Steven Falchi, Chief Academic Officer, and Dr. Kathleen Davis, Interim Superintendent of Schools.

FOR ACTION:**Volume LVIII****Report No. S – 234****SUBJECT:****Service Agreement between the Utica City School District and Pace Analytical**

Authorization is requested of the Board of Education to approve the Service Agreement between the Utica City School District and Pace Analytical for lead testing services and other related services, effective January 23, 2024 through June 30, 2024.

SUBJECT:

Resolution to Amend Revenue Anticipation Note (RAN)

Authorization is requested of the Board of Education to approve the following amended resolution:

AMENDED
REVENUE ANTICIPATION NOTE RESOLUTION
DATED JANUARY 23, 2024

A RESOLUTION AUTHORIZING THE ISSUANCE OF UP TO \$15,000,000 IN REVENUE ANTICIPATION NOTES OF THE CITY SCHOOL DISTRICT OF THE CITY OF UTICA, ONEIDA COUNTY, NEW YORK IN ANTICIPATION OF THE RECEIPT OF STATE AID DUE DURING THE FISCAL YEAR ENDING JUNE 30, 2025.

BE IT RESOLVED by a Board of Education of the City School District of the City of Utica, Oneida County, New York (the "School District") as follows:

Section 1. There are hereby authorized to be issued Revenue Anticipation Notes (the "Notes") of the School District in anticipation of the receipt of State Aid due during the School District's fiscal year ending June 30, 2025 (the "Revenues").

Section 2. The amount of such Revenues estimated in the School District's 2024-2025 annual budget which is uncollected on the date of this resolution exceeds \$15,000,000.

Section 3. The maximum amount of Notes authorized to be issued is up to \$15,000,000.

Section 4. The Notes shall be of such amount, terms, form and content, and shall be sold in such manner as may be prescribed by the President of the Board of Education, the chief fiscal officer of the School District, consistent with the provisions of this resolution and the Local Finance Law.

Section 5. Pursuant to the authority delegated in this resolution, the President of the Board of Education may issue Notes during the School District's 2024-2025 fiscal year in an amount not in excess of the difference between the amount of uncollected or unreceived Revenues and the amount of any outstanding revenue anticipation notes previously issued in anticipation of the collection or receipt of the Revenues.

Section 6. The period of maturity of the Notes shall not exceed one year. The Notes may be renewed from time to time, but each renewal shall be for a period not exceeding one year and in no event shall the Notes, or the renewals thereof, extend beyond the close of the second fiscal year succeeding the fiscal year in which the Notes are issued. The Notes shall not be renewed in an amount in excess of the difference between the amount of uncollected or unreceived Revenues and the amount of any other outstanding revenue anticipation notes issued in anticipation of the collection or receipt of such Revenues.

Section 7. The faith and credit of the School District shall be and are hereby pledged for the punctual payment of the principal of and interest due on the Notes as the same shall become due and payable.

Section 8. This resolution shall take effect immediately.

Date: January 23, 2024

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:**Volume LVIII****Report No. B – 46****SUBJECT:****Budget Transfer – Personnel**

Authorization is requested of the Board of Education to approve the following Budget Transfer – Personnel Funds for Fiscal Year 2023-2024:

	<u>Account</u>	<u>Description</u>	<u>Amount</u>
From:	A1430.405-00-0000	Health Insurance	\$ 30,000
To:	A1430.405-00-0000	Personnel – Contractual	\$ 30,000
Explanation: To adjust for additional services of outside contractors			
	A1430.405-00-0000	Original Budget	\$ 26,413,500
		Revised Budget with Transfer	\$ 26,128,543
		Transfers In	\$ -
		Transfers Out	\$ 254,957
		Expended & Encumbered	\$ 24,658,509
		Balance before Transfer	\$ 1,580,034
		Percent Used (Original Budget)	93.36%
		Percent Used (Revised Budget)	94.37%
	A1430.405-00-0000	Original Budget	\$ -
		Revised Budget with Transfer	\$ 60,000
		Transfers In	\$ 30,000
		Transfers Out	\$ -
		Expended & Encumbered	\$ 34,645
		Balance before Transfer	\$ (4,645)
		Percent Used (Original Budget)	0.00%
		Percent Used (Revised Budget)	57.74%

FOR ACTION:**Volume LVIII****Report No. B – 47****SUBJECT:****Budget Transfer – Insurance**

Authorization is requested of the Board of Education to approve the following Budget Transfer – Insurance Funds for Fiscal Year 2023-2024:

	<u>Account</u>	<u>Description</u>	<u>Amount</u>
From:	A9060.800-00-0000	Health Insurance	\$ 80,000
To:	A1910.424-00-0000	Insurance	\$ 80,000
Explanation: To adjust for unexpected increase in cost of insurance			
	A9060.800-00-0000	Original Budget	\$ 26,413,500
		Revised Budget with Transfer	\$ 26,158,543
		Transfers In	\$ -
		Transfers Out	\$ 174,957
		Expended & Encumbered	\$ 24,658,509
		Balance before Transfer	\$ 1,580,034
		Percent Used (Original Budget)	93.36%
		Percent Used (Revised Budget)	94.27%
	A1910.424-00-0000	Original Budget	\$ 493,000
		Revised Budget with Transfer	\$ 606,956
		Transfers In	\$ 33,956
		Transfers Out	\$ -
		Expended & Encumbered	\$ 591,630
		Balance before Transfer	\$ (64,674)
		Percent Used (Original Budget)	120.01%
		Percent Used (Revised Budget)	97.47%

FOR ACTION:**Volume LVIII****Report No. B – 48****SUBJECT:****Budget Transfer – Personnel**

Authorization is requested of the Board of Education to approve the following Budget Transfer – Personnel Funds for Fiscal Year 2023-2024:

	<u>Account</u>	<u>Description</u>	<u>Amount</u>
From:	A1430.405-00-0000	Health Insurance	\$ 65,000
To:	A1060.400-00-0000	Insurance	\$ 65,000
Explanation: To adjust for unexpected use of District consultant			
	A1430.405-00-0000	Original Budget	\$ 26,413,500
		Revised Budget with Transfer	\$ 26,063,543
		Transfers In	\$ -
		Transfers Out	\$ 284,957
		Expended & Encumbered	\$ 24,658,509
		Balance before Transfer	\$ 1,580,034
		Percent Used (Original Budget)	93.36%
		Percent Used (Revised Budget)	94.61%
	A1060.400-00-0000	Original Budget	\$ 60,000
		Revised Budget with Transfer	\$ 125,000
		Transfers In	\$ -
		Transfers Out	\$ -
		Expended & Encumbered	\$ 66,711
		Balance before Transfer	\$ (6,711)
		Percent Used (Original Budget)	111.18%
		Percent Used (Revised Budget)	53.37%

FOR ACTION:**Volume LVIII****Report No. B – 49****SUBJECT:****Disposal of Obsolete Equipment and Uniforms**

Authorization is requested of the Board of Education to dispose of obsolete equipment and uniforms located at Proctor High School. The equipment and uniforms to be disposed have been in storage for years and are very old and in poor condition.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Retirement****Clerical**

It is recommended that the following retirement be accepted:

Debra VanNort

Stenographer
Special Education Department
Effective: March 26, 2024
Years of Service: 36

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Retirement****Custodial**

It is recommended that the following retirement be accepted:

Wade Karam

Custodian – Donovan Middle School
Effective: January 16, 2024
Years of Service: 25

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resignation****Custodial/Maintenance**

It is recommended that the following resignation be accepted:

Jaden Sheridan

Cleaner
Kernan Elementary School
Effective: January 30, 2024
Reason: Personal
Notification Received: January 17, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee from January 4, 2024 to January 17, 2024.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee.

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Unpaid Leave of Absence****Teacher**

It is recommended that the following unpaid leave of absence be approved:

Megan Roback

Reading Teacher – Jefferson Elementary School

From: February 2, 2024 (P.M.)

To: March 26, 2024

Reason: Family

Notification Received: January 10, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Extension of Unpaid Leave of Absence****Teacher**

It is recommended that the following extension of unpaid leave of absence be approved:

Kristen Phillips

Special Education Teacher – General Herkimer Elementary School

From: January 2, 2024

To: April 30, 2024

Reason: Medical

Notification Received: January 2, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Extension of Unpaid Leave of Absence****Teacher**

It is recommended that the following unpaid extension of unpaid leave of absence be approved:

Joanna Zogby

Speech-Language Pathologist – Kernan Elementary School

From: February 19, 2024

To: April 12, 2024

Reason: Family

Notification Received: January 10, 2024

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Corrected Salary****Confidential**

It is recommended that the following corrected salary be approved:

Gianna Iacone

Confidential Office Specialist I (12-months), *Provisional
Human Resource Department
Salary: \$46,350 (prorated) per Confidential Contract
Effective: January 8, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Marina Aceto – Elementary Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Marina Aceto, who possesses Early Childhood Education Birth-Grade 2, Initial Certificate; Childhood Education Grades 1-6, Initial Certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary Education, to a four-year probationary term commencing retroactively on January 10, 2024 and expiring January 10, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Marina Aceto must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Marina Aceto's salary shall be \$40,861.00 (prorated), as set forth in Step BA, D-4 of the collective bargaining agreement.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Shaye Gardinier – Elementary Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Shaye Gardinier, who possesses Childhood Education Grades 1-6, Initial Certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary Education, to a four-year probationary term commencing retroactively on January 9, 2024 and expiring January 9, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Shaye Gardinier must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Shaye Gardinier's salary shall be \$40,861.00 (prorated), as set forth in Step BA, D-4 of the collective bargaining agreement.

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Corey Colmey – Music Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Corey Colmey, who possesses Music, Transitional G Certificate issued by the Commissioner of Education, is appointed to the position of Music Teacher in the tenure area of Music, to a four-year probationary term commencing January 5, 2024 and expiring January 5, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Corey Colmey must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if he receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. Corey Colmey's salary shall be \$48,558 prorated as set forth in Step MA+36, F-6 of the collective bargaining agreement.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Lily Corathers – Music Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Lily Corathers, who possesses Music, Professional Certificate issued by the Commissioner of Education, is appointed to the position of Music Teacher in the tenure area of Music, to a four-year probationary term commencing February 26, 2024 and expiring February 26, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Lily Corathers must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Lily Corathers's salary shall be \$60,675 prorated as set forth in Step MA+30, K-11 of the collective bargaining agreement.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Katrina Hall – Elementary Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Katrina Hall, who possesses Childhood Education Grades 1-6, Initial Certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary Education, to a four-year probationary term commencing February 7, 2024 and expiring February 7, 2028 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Katrina Hall must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Katrina Hall's salary shall be \$45,798.00 (prorated), as set forth in Step MA+30, E-5 of the collective bargaining agreement.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Aaliyah Bernard – Teacher Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Aaliyah Bernard, who possesses Level I Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teacher Assistant retroactively on January 16, 2024. Aaliyah Bernard's salary shall be \$18.36 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Caitlin Roberts – Teacher Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Caitlin Roberts, who possesses Level III Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teacher Assistant effective January 24, 2024. Caitlin Roberts's salary shall be \$18.36 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Teresa Cahill – Licensed Practical Nurse**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Teresa Cahill, who possesses Licensed Practical Nurse issued by the Commissioner of Education, is appointed to the position of Licensed Practical Nurse (LPN) probationary term commencing February 14, 2024. Teresa Cahill's salary shall be \$36,420 (prorated) as set forth in collective bargaining agreement between the Utica School Registered Nurses' and Licensed Practical Nurses' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Probationary Appointment
Holly McLean – Licensed Practical Nurse**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Holly McLean, who possesses Licensed Practical Nurse issued by the Commissioner of Education, is appointed to the position of Licensed Practical Nurse (LPN) probationary term commencing February 5, 2024. Holly McLean's salary shall be \$36,420 (prorated) as set forth in collective bargaining agreement between the Utica School Registered Nurses' and Licensed Practical Nurses' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Provisional Appointment
Alexandria Fiorenza – Account Clerk**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROVISIONAL APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Alexandria Fiorenza, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Account Clerk in the Business Office commencing February 12, 2024. Alexandria Fiorenza's salary shall be \$41,168 (prorated) as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Per Diem Substitutes**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Teachers at \$100.00 per day, effective immediately:

- Joseph Argen
- Garrett Nanna
- Ya Ta Na Oo
- Taylor Raux
- Thomas Roefaro
- Cecilia Tofani
- Maria Weimer

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Resolution for Per Diem Substitutes**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the following individual is appointed to serve as a per diem Substitute Teacher (certified) at \$130.00 per day, effective immediately:

- Leslie Milazzo

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teacher**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Proctor High School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023-June 30, 2024

Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	178,000
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Elisha Abbe	Jacqueline Bushey	Corey Dubach	Nicole Hayes
Julie Adasek	Carly Calogero	Jessica Dubois	Jason Henninger
Drew Albaugh	Kerry Calogero	Mitchell Duncan	Denise Herring
Sara Allen	Ryan Calogero	Eileen Dutcher	Ashley Hinckley
Anthony Alsheimer	Edward Campbell	Carol Ethier	Alexis Holmes
Justin Angrisano	Kathleen Capozzella	Maria Fanelli	Christina Hopkins
Jason Anguish	Megan Cappadonia	Ann M Farrell	Tamara Hughes
Anastacia Aragon	Cassandra Carpenter	Maria Fielteau	Jacqueline Jackson
Donna Arancio	Rebecca Cole	Jessica Fiore	Pamela Janowski
Frank Aurigema	Kristen Collela	Karie Fischer	Alexandria Jennings
Tanya Baffa	Jessica Collis	Kelsey Foose	Cameron Jennings
Regina Baker	Anne Conde	Eva Furcinito	Christopher Jennings
Amy Barok	Daniel Conte	Stephanie Gatto	Heather Johnson
Michael Beehm	Christopher Cooley	Karen Gavigan	Lynn Joseph
Sherisse Bell	Margaret Costanza	Nicholas J. Gentile	Jason Kalies
Charles Bennett	Sarah Cotrupe	Sara Georgia	Richard Karam
Kelli Bikowsky	Brandy Cubino	Peter Giometti	John Keady
Kaleigh Blando	Kayla DeCarr	Gina Giruzzi	Karrie Kehoe
Trisha Bobowski	Judith DeFina	James Giruzzi	Annamaria Kelly
Allie Bonacci	Justin DeLong	Ricardo Giruzzi	Leonard Kennedy
Andrew Boyd	Nicole DelVecchio	Christine Golden	Susan Khan

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teacher**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Proctor High School (Cont'd)**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023- June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	178,000
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Monica Bravo	Jennifer DePaul	Mariana Gorrin	Nathan Kishman
Carvon Brazier	Maryann DeSanctis	Bradley Gouger	Stacy Kleber
Jeffery Brown	Steeves Devlin	Kurt Gradel	Elizabeth Korrie
Keith Brown	Melissa Diana	Lorraine Griffith	Bryan Koscinski
Lauren Brown	Catherine Dougherty	Dennis Hahn	Alla Kudelich
Andrew Buffington	Shauna Douglass	Katherine Hall	Ivan Kudelich
Jennifer Kunze	Frank Nobis	Frank Robertello	Katherine Tejada
John Lamb	Judith Nole DeFina	David Ross	Julie Thompson
Brian Lanz	Daniel Oliver	Nicole Rossi	Jeffrey Thrasher
Judith LaTour	Marlene Ouderkirk	Meghan Salerno	Tammy Thrasher
Jonathan Levine	Lauren Paladino	Mary Ellen Salerno	Megan Timian
Brandon Long	Nancy Paladino	JoEllen Sampson	Amajla Tricic
Adam Lovecchio	Deborah Palaka	Melinda Schink	Sara Trudeau
Lori Malanoski	Jaclyn Pallas	Barbara Schmalz	Karen Trunfio
Stephanie Malerba	Louis Parrotta	Michael Scotellaro	Michele Upson
Kylie Marraffa	Deborah Pedersen	Albert Shaw	Kelly Velardi
Charlene Mazur	Steven Penge	Emily Shene	Heather Waller
Alexis McKerrow	Kristi Peterson	Tamie Sins	Michele Walrath
Tara Mellor	Kimberly Pflanz	Jessica Sklarz	Miranda Watson
Patricia Metzger	Sead Pjanic	Erin Slegaitis-Smith	Deborah White

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teacher**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Proctor High School (Cont'd)**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023- June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	178,000
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Donna Millett-Hans	David Plescia	Matthew Smith	Melissa Williams
Lisa Millner	Dominick Priola	Robert Sniezek	Meghan Wright
Heather Monroe	Guy Puleo	Christina Snyder	Alexius Wronka
Emily Morse	Kathryn Ranieri- Lawless	Marna Solete	Nicole Wurz
Ledia Mullen	Ronald Raux	Lacey Stevens	Jessica Yager
Tara Nagel	James Raymer	Kristen Sydoriw	Joelle Yost
Richard Nicholas-Hahn	Kristin Reese	Steven Szymanski	Michael Zaloom
Gretchen Nichols	Alisa Reid	Margaret Tahan	Jessica Ziarko
Rebecca Nix	Deanna Risucci	Genevieve Tallarino	Matthew Zyskowski

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Donovan Middle School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	52240
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Brianna Adams	Breanna Forte	Mark Mullen
Jacob Anweiler	Nicholas Galiulo	Francesca Palladino
Crystal Barringer	Patrick Garrett	Jessica Pasqualicchio
Michael O. Brigano	Rocco Giruzzi	Sarah Pedulla
Tabitha Broadbent	Kelly Gordon	Taylor Peters
Gina Buono	Deborah Gschwind	Jessica Piazza
Christian Cognetto	Shaun Hadity	Lisa Ricci
Andrew Cohen	Bonnie Harrington	Russell Ritzel
Syreeta Colon	Shawn Hawley	Brittany Roundtree
Adam Colone	Tanya Hyde	Phyllis Saville
Shannon Conner	Aubree Jabour	Erin Scalise
Erin Conte	Nicole Jones	John Simmons
Gina Costantine	Rebecca Jones	Amy Simons
Jeremy Crème	Ethan Kane	Edwin Singleton
Nathen DeBan	Jessica Kokoszki	Victoria Stutzenstein-Mankad
Carla Destito	Donna LaPorte	Megan Sutherland
William Eccleston	Marc Leo	Stephen Szeliga
Jennifer Edick	Melissa Maldonado-Jardieu	Erin Tessmer
Colleen Egresits	Angelina Mancuso	Jennifer Tillotson
Ryan Elliott	Diana Mancuso	Sarah Tuckerman-Kilian
Ryan Fagan	Patricia Marashian	Jami Valeriano
Eldon Ferguson	John Martello	Suzan Wronka
Gina Ferris-Wehrle	Arnela Mihajlovic	Bailey Zalepeski

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Kennedy Middle School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per Hour
Grant	Hours not to Exceed
Title I Building	53160
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Anthony Adamo	Colleen Emond	Melissa Kulik	Rachel Ortega
Jerry Aiello	Carole Ethier	Vanessa Kupelian	Jessica Piazza
Linda Bailey	Paul Femano	Kara LaFache	Judith Piccione
Crystal Bass	Eldon Ferguson	Sabrina Leape	Carole Rahme
Jenna Bellair	Nicole Greene	Emily Lehner	Lisa Ricci
Stacey Bennett	Kelly Hajdasz	Daniel Macaluso	Jennifer Roberts
Douglas Blanchard	Melissa Halpin	Emily Macaluso	Oalaa Sallam
Jennifer Bohrer	Amy Hansen	Lisa Marashian	Phyllis Saville
Rebecca Brosemer	Sarah Harter	Melissa Mariotti	Barbara Schmalz
Colleen Campbell	Shawn Hawley	Jennifer Mastrangelo	Colleen Schreppel
Andrea Carney	Donna Hilbrandt	Christian Mazzotta	Joshua Schreppel
Catherine D'Agostino	Vanessa Houck	Kevin McRorie	Yevgeniy Sidorevich
Michael Delia	Merritt Howard	Jamie Mills	Matthew Soboloski
Carrie Dentino	Rebecca Howd	David Minicozzi	Jackie Starsiak
Jamie DePerno	Corinne Jensen	Damian Monaghan	Jennifer Tillotson
Philip Destito	Patricia Kapps	Catherine Nimey	Heather VanEtten
Jennifer Edick	Ron Klopfanstein	David Norton	Matthew Waldron

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Albany Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours Not to Exceed
Title I Building	34080
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	7875
RSIP District-wide	2200

Teachers:

Caitlin Adams	Mary DelMedico	Teresa Lynch	Katrina Scalzo
Carissa Asaro	Christopher DeMauro	Danielle Manolescu	Elizabeth Schachtler
Brittany Bohling	Jessica Dodge	Joanna McLendon	Lisa Schilling
David Carter	Carla Dumoulin	Caitlin Mennig	Calli Shrey
Jaime Cavallo-Volz	Nicole Dziedzic	Audriana Molina	Melissa Shupp
Heather Chiffy	Dina Fernalld	Josephine Oliver	Nicole Smith
Shannon Ciccone	Shaye Gardenier	Benjamin Phelps	Nadia Stashenko
Andrew Clifford	Jodi Heenan	Kimberly Philo	Jennifer Voce
Audra Colucci	Heather Jaynes	Liliana Piplica	Karilyn Wiediger
Mark Colucci	Kristen Joy	Diandra Pristera	Jessica Wilk
Michele Cook	Adriana Liberatore	Michele Roberts	Mackenzie Young
Melissa Daniels	Kimberly Lucero	Melissa Savicki	Stephen Zumchak

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Columbus Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	45840
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Carolyn Alesia	Joshua Fucci	Michael Pagliaro
Ashley Arcuri	Jennifer Giovinnazzo- Scaparo	Michele Parrotta
Andrea Bansner	Stephanie Graham	Stephanie Payne
Marissa L. Brown	Heather Guidera	Molly Pullo
David A. Caruso	Audrea Holmes- Rinaldo	Digna Remache
James Caswell	Constance Hosler	Alexa Schillaci
Andrew Clifford	Michele Jackson	Melissa Shafer
Kelly A. Colicci	Kasandra Jardines	Hannah Smith
Danyse Collins	Kelly Keller	Lisa Spinks
Christopher DeMauro	Marie Angela Kopek	Christine Suppa
Chelsy Diaz	Krystal Larish	Doris Testa
Pamela B. Elder	Lynda Lloyd	Janet Tobiasz
Sharon W. Ellison	Antionette Manino	Mackenzie Vitale
Kathleen Enders-Berg	Danielle McEwen	Amy Warmuth
Melissa H. Evolo	Shauna Mills	Mary Waiter
Louis Faga	Katherine Murphy	Marnie Williams
Mamie Faga	Jennifer Musch	Connie Zelsnack
Kimberly Ferrucci	Lianne Nimey	
Ann Forrest-Rieben	Clinton Norwood	

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Conkling Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, MBK, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	41520
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200
MBK Per Building	645

Teachers:

Alicia Adamczyk	Roseann Eanniello	Anne Kent-Kwasniewski	Deborah Rowlands
Noe Ra Ma Be	Amanda Faccioli	Savannah Leo	Imane Sahbani
Rebecca Blaise	John Freleigh	Hilary Lonis	Hilary Schafer
Geno Brown	Daniella Girmonde	Cortlan Manning	David Schiavi
Megan Bush	Jason Hart	Dawn Mastroianni	Adam Schultz
Aaron Cidzik	Paul Hart	Laura McCabe	Madison Shaffer
Daniel Clark	Roxanne Irizarry	Bridgette McDaniel	Lori Sieffert
Corey Colmey	Anna Jackson	Katelyn Mootz	Melissa Sperry
Amy Conte	Allison Jones	Diane Murray	Patricia Terry
Bonnie Dawes	Matthew Jones	Vanessa Neri	Taylor Thorne
Marangely Delgado	Selma Joseph	Brandon O'Connor	Ashley Usmail
Christopher DeMauro	Lindsay Kaczor	Kimberly Page	Courtney Walter
Jaclyn Durrigan	Deanna Kennedy	Francesca Robertello	Rachael Zielinski

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
General Herkimer Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	38200
Title II District-wide	380
Title III District-wide	932
Title III District-wide	3075
Title IV District-wide	78375
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Amy Appler-Scaccia	Jennifer Faustino	Kristy Kohlbrenner	Sarah Schultz
Katherine Brooks	Kimberley Fernalld	Angela LaPage	Tricia Service
William Bukovsky	Maria Fiorini	Francesca Laufer	Casey Smith
Elizabeth Buono-Graziano	John Freleigh	Terry Laurer	Kelsey Sprock
Karen Castaneda	Michele Frye	Samantha Lee	Bryan Stamboly
Jennifer Chambrone	Alinda Goodman	Elizabeth Loughlin	Kelly Trexler
Kristin Colucci	Linda Graves	Christine McGlynn	Penny VanDusen
Carson Cunningham	Lisa Grieco	Kristin Mergenthaler	Anthony Vinci
Mary Jo DeAngelo	Sara Griffiths	Marie Nigro	Kirstin Vivacqua
Heather Delia	Joseph Guidera	Christopher Pallas	Lauren Vollmer
Anna Demeter-Johnston	Catherine Harter	Kristen Phillips	Cynthia Wadsworth
Christopher DeMauro	Jason Holmes	Colleen Riley	Chyann Wagoner
Kelly Dudek	Catherine Hudack	Christina Roefaro	Bradley White
Amy Eddy	Carrie Jones	Gary Rogowski, Jr.	Melissa Williams
Debra Ellis	Pamela Karas	Kristen Scalise	Amanda Young

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Hughes Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	22400
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200
MBK Per Building	645

Teachers:

Angela Aurigema	Christine Edic	Kathleen Maycock	Caitlin Recchio
Jessica Barth	Sara Fairbairn	Melinda McCabe	Jacqueline Rueckert
Cheryl Bateman	John Freleigh	Traci McClendon	Meredith Salisbury
Shelby Bohling	Dawn Gagliano	Anthony Mucurio	Ellen Schulze
Gregory Brockway Jr.	Allison Gates	Corey Mullin	Charisse Smith
Kara Burns	Erica Jalonack	Victoria Muth	Ani Sojda
Jessica Charles	Sarah Jones	Amber Olmstead	Jillian Testa
Michael Clark	Fallon Kem	Maria Post	Jerome Tine
Anthony Coccia	Shannon Kopcza	Cheryl Potasiewicz	Taylor Torchia
Suzanne Cruger	Melanie Lynch	Ruth Putney	Sara Totaro
Kayla DeAngelo	Francesco Maniero	Kimberly Race	Besima Vukovic
Cassidy Dobrzanski	Christina Marcantonio	Sarah Reals	Mandie Warmuth
Alison Eccleston	Kerry Maya		

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Jefferson Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	46160
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Julie Adamo	Laura Crabb	Lauren Kozak	Kristen Sayles
Dina Belmont	Cherie Czepiel	Yun' he Lawruk	Kimberly Shackett
Karla Bennett	Craig Deon	Angela Marsden	Courtney Siciliano
Maria Bonfardeci	Rebecca Engler	Kristy Martin	Deanna Simon
Gregory Brockway, Jr.	Amy Galiulo	Lynda Mazzara	Sane Sinanaj
Michelle Brown	Jamie Green	Lisa McLean-Turner	Joya Spina
Tanya Brown	Allyson Greif	Shawn McQueeney	Jeneva Taylor
Francisca Chandler	Lisa Griffin	Rene Mootz	Kristen Timpano
Ammie Clark	Danielle Hughes	Colleen Oczkowski	Briana Vellone
Daniel Clark	Thomas Joslyn	Sarah Reals	Rachel Waskiewicz
Andrew Clifford	MaryLou Kallies	Rachael Rivera	Arianna Wiater
Nancy Collins	Sharna Karelus	Meghan Roback	Mary Ann Wilkinson
Carolyn Copeland	Maureen Karwacki	Scott Rogowski	

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Jones Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	31600
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Lisa Almy	Amy Costello-Winter	Denise Gribanoff	Lauren Mowers
Julie Acquaviva	Carrie Crandall	Danielle Grogan	Alexandra Murphy
Giuseppe Battista	Mary DePalma	Meghan Klausner	Mary Rose Noonan
Emily Bawolak	Michele Diliberto	Madelin Krecidlo	Jennifer Noti-Gerstner
Katrina Briody	Sherry Drake	Audrey Kruger	Paris Pearson
Gregory Brockway Jr.	Bonnie Fazio	Melissa LaPaglia-Raux	Lisa Pinto
Mariah Butler	Michael Ferris	Anne Latshaw	Melissa Sawanec
Frank Calhoun	Kristen Gagnon	Melissa Marris	Carrie Thomas
Colleen Ciecko	Suzanne Gazzilli	Melody McCoy	Holly Toomey
Andrew Clifford	Kayla Grant	Sarah Mineo	Joseph Yozzo
Mary Ann Condon	Sara Greene	Amanda Mondrick-Robertello	Lisa Zaniewski

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Kernan Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, SIG 1003a, ARP ESSER, MBK & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	52240
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200
MBK Per Building	645

Teachers:

Alison Alberico	Jordyn Galimo	Nina Marollo	Stephanie Scott
Tina Allen	Marissa Hajec	Jared McFarlin	Courtney Shepherd
Madelynn Anweiler	Sara Head	Merisa Muhic	Kathleen Shevlin
Giuseppe Battista	Debra Hughes	Jenna Palmer	Lynn Shibley
Michele Campola	Andrea Judycki	Christopher Pecheone	Adrienne Sniezek
Kara Carcone	Samantha Judycki	Jordan Penc	Steven Spink
Sarah Coleman	Jessica Keller	Sherry Peterson	Lyudmila Stadnik
Emily Congdon	Man Ling Kwan	Jennifer Phillips	Heather Tucker
Stephanie Corchado	Jacques LaReaux	Victoria Precheur	Lindsey Tutino
Barbara Costello	Nicole Laribee	Courtney Rahn	Andrea Wilson
Joseph DeCondo	Heather Laskowski	Digna Remache	Jessica Woolheater
Christopher DeMauro	Nicole Law	Michelle Roberts	Kathleen Yacco
Chad Demma	Laura Lemura	Bailey Ruffing	Tiffany Ziober
Alyssa Dubiel	Caitlin Mahoney	Erica Sbarra	Joanna Zogby
John Freleigh	Danielle Mancuso		

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
King Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grant	Hours not to Exceed
Title I Building	21440
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Roseanne Angelhow	Tammie Gillmett	Samantha Levine	Danielle Rauscher
Erica Borek	Kelly Grimes	Licia Mallozzi	Christiana Rowlands
Katrina Briody	Katherine Hartman	Kristin Miller	Merissa Sigbienny
Gregory Brockway Jr.	Mirnesa Kadic	Melissa Miller	Kelsey Sprock
Meredith Bruno	Jennifer Karam	Rateba Mohran	Vincent Tutino
Tharath Chapman	Kathleen Kennedy	Jennifer Neal	Rebecca VanDyk
Paige DelGrego	Cortney Knight	Kristy Nobis	Lindsay Walsh
Tammy Filletti	Michelle Komacek	Samantha Levine	
John Freleigh	Valerie LaBella	Taylor Oliver	

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teachers**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
Watson Williams Elementary School**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I, Title II, Title III, Title IV, ARP ESSER & RSIP

Rate of Pay	\$40 per hour
Grants	Hours not to Exceed
Title I Building	59200
Title II District-wide	380
Title III District-wide	932
Title IV District-wide	3075
ARP ESSER District-wide	78375
RSIP District-wide	2200

Teachers:

Maria Aurigema	DeAnne Dow	Marita Laribee	Tracy Stevens
Christy Battinelli	Kristen Edic	Kari Macero	Trey Szatko
Courtney Bellinger	Ashley Fellone	Isabella Mancuso	Codi Tarris
Gregory Brockway Jr.	Shannon Ferguson	Deborah Miller	Samantha Testa
Christy Cannistra	Elaina Fisk	Leona Miller	Andrea Traglia
Deborah Clark	Anthony Gorea	Anthony Mucurio	Angela Tran
Andrew Clifford	Hailey Griffith	Rachel Nash	Christine Tuttle
Sarah Colon	Ashley Hayes	Kara Nguyen	Valerie Weir
Kristen Cunningham	Danielle Hughes	Brittany Rudnitski	Brenda Weller
Laura Davis	Lisa Hyatt	Rebecca Salerno	Dawn Wheeler
Danielle DeCondo-Hance	Trista Knapp	Kathryn Scott	Katherine Waiter
Janet Deloach	Shaunna Krantz	Lisa Marie Sowich	Karilyn Wiediger
Shandi Digamus	Lisa Kuhn	Kayla Spencer	Elizabeth Zumchak

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teacher Assistants**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
District-Wide**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: ARP ESSER

Grant	Hours not to Exceed
ARP ESSER	1,008
Rate of Pay:	\$40 Per Hour

Teacher Assistants:

Yasenia Abrams	Lynn Clair	Michelle Fabbio	Esmeralda Huskic
Maria Acevedo	Valerie Cognetto	Mieu Lang Fam	Selma Husovic
Olga Altieri	John Coleman Jr.	Denise Fargas	Mariangela Iuorno
Antoinique Anderson	Christina Connor-Carpenter	Christina Feliciano	Adam Jacobs
Eileen Angelico	Debra Cordero	Lisa Finnerty	Lisa Jenkins
Aalisah Aponte	Gina Cromer	Linda Frisillo	Kathleen Juliano
Julie Arcuri	Melitta Crowder	LaTonya Gaffey	Dezare Kelly
Barbara Barnhart	Pennie Cummings	Krystle Galarza	Jodi Klenotiz
Suzanne Battista	Michele Damiano	Joseph Gentile Jr.	Ashley Klump
Elena Beattie	Frank Dardano	Yvette Giraldo	Matthew Kolek
Jill Belmont	Jashawn Darrell	Kelli Goodman	Nancy Laino
Fannie Benson	Wilhemina Davis	Elizabeth Gowans	Harrison Landry
Michael Billins	Jessica Daws	Hannah Gowans	Michelle Landry
Kyle Bixler	Melissa DeBiase	Sandra Graham	Sheila LaQuay
Mary Bohling	Lance DeCarlo	Corey Hameline	Courtney Leaman
Laurie Bossone	Vanessa Dingle	Shamaya Hammell	Melinda Liggins
Suzanne Brayman	Camryn Dwyer	LaToya Hammell	Yulissa Lindsey
Dewanda Brooks	Jennifer Dybacz	Tanisha Harris	Tara Litz
D' Shauna Brooks	Marie Elefante-Lebert	Jasmine Harrison	Kerry Lockwood
Brandi Brown	Barbara Ellis	Loriann Heitz	Shantai Lockwood
Ledia Brucker	Ricardo Ervin	Phung Hoang	Rosa Longo
Diane Butler	Luz Espinal Collado	Tiernen Hotaling	Iris Lopez
Kelley Caruso	Oneal Esty	Celia Huertas	Martha Mancuso

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Teacher Assistants**

**2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities
District-Wide (Cont'd)**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: ARP ESSER

Grant	Per Contract
ARP ESSER	1,008
Rate of Pay:	\$40 per hour

Teacher Assistants:

Briana Marlenga	Christopher Morin	Candace Rizzo	Christina Sutter
Joany Marquez	Susan Morris	Nitiya Robinson	Michele Taylor
Alba Martinez	Kayla Moynihan	Susan Roehm	Kayla Treen
Skye Martinez	Kristine Moynihan	Ysabel Romero	Katrel Troutman
Christine Mathis	Claire Mumford	Edwin Rosa	Jennifer Vasquez
Heather Mauro	Amy Nanna	Georgina Rosa	Luz Velasco- Mojica
Patricia McComb	Sharine Newman	Jayne Roth	Elham Wassel
Angela McKewn	Diandra Nolasco	Jane Ruffing	Nora Waterbury
Palma Medici	Carol O'Connor	Nita Scotellaro	Danielle Weaver
Dania Mejias Acevedo	Rachel Olds	Donia Selmen	Shari Williams
Amanda Melendez	Imanni Patterson	Fatima Shehadeh	Thomas Williams
Bonnie Miner	Anabel Peralta	Mary Shaheen	Ashley Wnuk- Frank
Millicent Mish	Sami Peralta	Darlene Shelton	Michele Wozny
Kristina Moon	Glenys Perez	Olga Shofany	Michelle Wyborski
Victoria Moore	Rebecca Piper	Katrina Shunk	Laura Yager
Grace Moore	Cathy Reed- Harrison	Kathleen Smith	Nicole Yaghy
Kevin Morales	DeyGely Rentas	Suzanne Smith	
Natalie Morales	Desiree Rivera	Christine Sterling	

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Parent Liaison****2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I

Rate of Pay	Per Individual Hourly Rate
Title I Grant	Hours not to Exceed
Proctor High School	400

Parent Liaison:

LaSharr Hamell
Walt Savage

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Clerical****2023-2024 District Comprehensive Improvement Plan (DCIP)
School Comprehensive Education Plan (SCEP) and Grant Funded Activities**

It is recommended that the following appointments be approved for 2023-2024 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2023-2024 school year.

Effective Dates: September 1, 2023 – June 30, 2024
Funding: Title I

Rate of Pay	Per Individual Hourly Rate
Title I Grant	Hours not to Exceed
Elementary and Middle School	60 Hours per building
Proctor High School	400 Hours

Clerical:

Nikki Bolinski	Tamara Egresits	Delaney McIntyre	Gianna Salatino
Wanda Bottini	Tracy Esposito	Hussein Miljkovic	Leslie Spina
Johanna Brenon	Dana Facciolo	Admira Musanovic	Emily Torbitt
Phyllis Cavalier	Kelly Goodman	Christina Piperata	Sandy Tran
Jessica Ciccolella	Tara Hahn	Deborah Priore	Amanda Tutino
Pamela Cobane	Lisa Harris	Tammy Rightmier	Michelle Underwood
Frances Cucci	Gretchen Jenkins	Raquel Rios	Danielle Williams
Dina Desiato-Angotti	Alysha Mann	Regina Rotach	

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments
My Brother's Keeper Challenge Grant Program (MBKCG)
Kernan Elementary School**

It is recommended that the following appointments be approved for the My Brother's Keeper Challenge Grant Program at Kernan Elementary School:

Effective Dates: January 27, February 10, March 9, March 23 and April 6, 2024
Funding: My Brother's Keeper Challenge Grant Program

Teachers:

Kara Carcone
Stephanie Corchado
Alyssa Dubiel
Jordyn Galimo
Samantha Judycki
Nicole Law
Jordan Penc
Bailey Ruffing
Adrienne Snizek

Salary: \$40.00 per hour per UTA Contract – not to exceed 5 hours total per Saturday

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments
My Brother's Keeper Challenge Grant Program (MBKCG)
Conkling Elementary School**

It is recommended that the following appointments be approved for the My Brother's Keeper Challenge Grant Program at Conkling Elementary School:

Effective Dates: January 27, February 3, February 10, March 2, and March 9, 2024
Funding: My Brother's Keeper Challenge Grant Program

Teachers:

RoseAnn Eanniello
Amanda Faccioli
Roxanne Irizarry
Matthew Jones (Sub)
Bridgette McDaniel
Vanessa Neri
Francesca Robertello
Hilary Schafer
Madison Shaffer
Melissa Sperry

Salary: \$40.00 per hour per UTA Contract – not to exceed 5 hours total per Saturday.

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments
My Brother's Keeper Challenge Grant Program (MBKCG)
Hughes Elementary School**

It is recommended that the following appointments be approved for the My Brother's Keeper Challenge Grant Program at Hughes Elementary School:

Effective Dates: January 27, February 3, February 10, March 2, and March 9, 2024
Funding: My Brother's Keeper Challenge Grant Program

Teachers:

Anthony Coccia
Dawn Gagliano
Erica Jalonack
Corey Mullin
Amber Olmstead
Cheryl Potasiewicz
Jacqueline Rueckert

Salary: \$40.00 per hour per UTA Contract – not to exceed 5 hours total per Saturday.

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments
Teacher
Refugee School Impact Grant Mini Academy
Conkling Elementary School**

It is recommended that the following appointments be approved for the Refugee School Impact Grant (RSIG) Mini Academy as required by the Refugee School Impact Grant:

Effective Dates: January 27, February 3 and February 10, 2024
Funding: Refugee School Impact Grant

Teachers: \$40.00 per hour per UTA Contract

Sharon Eghigian (E.N.L.)
Nina Marollo (E.N.L.)
Liliana Piplica (E.N.L.)

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Homebound Instruction**

It is recommended that the following Homebound Instruction appointments be approved:

- Francesca Chandler
- Andrew Cohen
- Michelle Fabbio
- Rebecca Jones
- Diana Mancuso
- Sharine Newman
- Francesca Palladino
- JoEllen Sampson

Secondary Instruction – Minimum three (3) hours per day

Elementary Instruction – Minimum two (2) hours per day

Salary:

\$40.00 per hour per UTA Contract

FOR ACTION:**Volume LVIII****Report No. P - 27****SUBJECT:****Appointment****Extra-Curricular Music**

It is recommended that the following appointment be approved:

John Freleigh

Elementary Orchestra
Conkling, General Herkimer, Hughes, Kernan, King
Elementary Schools
Effective: 2023-2024 School Year
Index: \$1,311

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointment****Coaching - Spring 2024**

It is recommended that the following coaching appointment be approved:

Aubree Jabour

Girls Modified Softball
Donovan Middle School
Effective: Spring 2024
Index: \$2,185

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Security**

It is recommended that the following appointments be approved:

Jason Browne
20 Chestnut Street
New York Mills, NY 13417

School Monitor (Security)
District-Wide
Effective: January 29, 2024
Salary: \$18.08 per hour
Education: GED, Proctor High School
Experience: Manager, Oneida Indian Nation, Oneida, NY
11/23 to present

Harry Ingerham
232 Greene Avenue
Ilion, NY 13357

School Monitor (Security)
District-Wide
Effective: January 29, 2024
Salary: \$18.08 per hour
Education: Graduate of Ilion Jr./Sr. High School
Experience: S.R. Machinist, HMI, Clayville, NY
2018 to present

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Appointments****Transportation**

It is recommended that the following appointments be approved:

Dariany Marte
1673 Oneida Street
Utica, NY 13501

Substitute Bus Driver
35 hours per week
Salary: \$20.50 per hour
Effective: January 24, 2024

Andres Gamboa
3494 Mohawk Street
Sauquoit, NY 13456

Substitute Bus Driver
35 hours per week
Salary: \$20.50 per hour
Effective: January 24, 2024

Juan Campos Jr.
1561 West Street
Utica, NY 13501

Substitute Bus Monitor
35 hours per week
Salary: \$15.00 per hour
Effective: January 24, 2024

Denise Love
414 Aiken Street, Apt. 3
Utica, NY 13501

Substitute Bus Monitor
35 hours per week
Salary: \$15.00 per hour
Effective: January 24, 2024

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Mentors/Mentees for 2023-2024**

It is recommended that the following Mentors/Mentees for school year 2023-2024 be approved:

Mentee/New Teacher	Position	School	Mentor
Angela Tran	Grade 6	Watson Williams	Rebecca Salerno
Stephen Zumchak	Music	Albany	Krystal Larish
Julie Acquaviva	Elementary	Jones	Michael Ferris
Jared McFarlin	Elementary	Kernan	Gregory Brockway, Jr.
Laura M. Crabb	Special Education	Jefferson	Joya Spina
Melissa Williams	Special Education	Proctor	Ashley Hinckley

Salary: Prorated at \$700.00 per school year

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Conferences**

It is recommended that the following conferences be approved:

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Sara Klimek	Spring 2024 In Person Job and Internship Fair Binghamton, NY Approved by: Dr. Davis & S. Falchi Allotted: \$280.00 from Budget Code: A1430-476-00-0000 No Substitute Required	February 22, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Sara Klimek	Nazareth Spring 2024 Job & Internship Fair Rochester, NY Approved by: Dr. Davis & S. Falchi Allotted: \$310.00 from Budget Code: A1430-476-00-0000 No Substitute Required	March 27, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Sara Klimek	Western New York Teacher Recruitment Day Niagara Falls, NY Approved by: Dr. Davis & S. Falchi Allotted: \$730.00 from Budget Code: A1430-476-00-0000 No Substitute Required	April 15-16, 2024

January 23, 2024

FOR ACTION:**Volume LVIII****Report No. P – 27****SUBJECT:****Conference**

It is recommended that the following conference be approved:

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Pamela Smoulcey	38 th Annual Committee on Special Education Chairpersons' Conference Lake Placid, NY Approved by: Dr. Davis & S. Falchi Allotted: \$1,126.00 from Budget Code: F044-2110-460-00 No Substitute Required	March 12-13, 2024

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Abandonment of Position****Food Service/Monitor**

It is recommended that the following abandonment of position be accepted:

Johanny Molina-Blanca

Food Service Worker-Breakfast and Lunch Program
District-Wide – not to exceed 35 hours per week
Effective: January 8, 2024

Mary Proctor

Food Service Worker-Breakfast and Lunch Program
District-Wide – not to exceed 35 hours per week
Effective: January 8, 2024

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Resignation****Teacher Assistant**

It is recommended that the following resignation be accepted:

Esmeralda Huskic

Teacher Assistant – Special Education
Watson Williams Elementary School
Effective: January 18, 2024
Reason: Personal
Notification Received: January 5, 2024

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Resignation****Food Service/Monitor**

It is recommended that the following resignation be accepted:

Julie Guerrero

Monitor-Breakfast and Lunch Program
District- Wide – not to exceed 35 hours per week
Effective: January 6, 2024
Reason: Accepted position outside the Utica City
School District
Notification Received: December 15, 2023

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Changes of Status****Custodial/Maintenance**

It is recommended that the following changes of status be approved:

Ryon Bengough

Cleaner
From: Probationary (26 weeks)
To: Permanent
Effective: December 11, 2023

Miguel Rosado

Cleaner
From: Probationary (26 weeks)
To: Permanent
Effective: December 11, 2023

Michael Kohlbrenner

Light Equipment Operator
From: Probationary (26 weeks)
To: Permanent
Effective: September 4, 2023

The above have completed their probationary period.

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Unpaid Leave of Absence****Teacher Assistant**

It is recommended that the following unpaid leave of absence be approved:

Desiree Rivera

Teacher Assistant – Special Education
Conkling Elementary School
From: January 4, 2024 (P.M.)
To: March 1, 2024
Reason: Medical
Notification Received: December 21, 2023

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Unpaid Leave of Absence****Teacher**

It is recommended that the following unpaid leave of absence be approved:

Daniella Girmonde

Special Education Teacher – Conkling Elementary School
From: November 13, 2023
To: December 18, 2023
Reason: Medical
Notification Received: December 26, 2023

January 23, 2024

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Unpaid Leave of Absence****Food Service/Monitor**

It is recommended that the following unpaid leave of absence be approved:

Karol Suero

Monitor-Breakfast and Lunch Program
District-Wide – not to exceed 35 hours per week
From: January 2, 2024
To: March 8, 2024
Reason: Personal/Family
Notification Received: January 2, 2024

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Extension of Unpaid Leave of Absence****Teacher**

It is recommended that the following extension of unpaid leave of absence be approved:

Geena Hobika-Angelicola

Science AIS Specialist/Data Facilitator
Donovan and Kennedy Middle Schools
From: January 2, 2024
To: September 3, 2024
Reason: Personal
Notification Received: December 19, 2023

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Rescindment of Appointment****Coaching/Spring 2023**

It is recommended that the following rescindment of appointment be accepted:

Angelina Mancuso

Girls Jr. Varsity Softball
Proctor High School
Effective: January 17, 2024

FOR INFORMATION:**Volume LVIII****Report No. P – 28****SUBJECT:****Rescindment of Appointment****Clerical**

It is recommended that the following rescindment of appointment be approved:

Sandy T. Tran

Typist (12-months), *Provisional
Donovan Middle School
Effective: January 2, 2024
Reason: Personal
Notification Received: January 3, 2024

January 23, 2024