

S - 346	Approval for the Teachers of Tomorrow Grant Funding- Application for Annual Funding
S - 347	Approval of the Intermunicipal Agreement for School Security Officers
S - 348	Approval of the Memorandum of Agreement with the UAA, Brent Dodge and the Utica City Schools
S - 349	Approval of the Memorandum of Agreement with the UAA and The Utica City Schools regarding unused vacation time for 2024-2025 school year.
S - 350	Approval of the Recommendations by the 504 Committee
S - 351	Approval of Policy 4302 Fiscal Management
S - 352	Approval of Policy 5303 Use of Security Cameras
S - 353	Approval of Policy 4505 Procurement: Uniform Grant Guidance for Federal Awards
S - 354	Approval of resolution and settlement agreement and release
S - 355	Approval of the Amended resolution for Summons of Notice
S - 356	Authorization in the matter of Ford vs. USCD
S - 357	Approval of the Memorandum of Agreement between Utica City Schools and the Custodial and Maintenance Employees Unit Teamsters Local 294
S - 358	Approval of the Memorandum of Agreement between Utica City Schools and the Utica Schools Intermediate Supervisors Unit Teamsters Local 294
S - 359	Approval of the minutes from the Committee on Special Education for the Board range of
S - 360	Approval of the minutes from the Committee on Preschool Special Education for the Board date range of
S - 361	In Memoriam: Reading of Resolution: Marilyn Robertaccio
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B - 74	Approval of Bid and Contract for Pavement Sealing and Striping – Rino Coatings, LLC.
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FOR ACTION: **Volume LVIX** **Report No. S - 346**

SUBJECT: Teachers of Tomorrow Grant Funding- Application for Annual Funding

Approval of the Resolution by the Board of Education for the Teachers of Tomorrow Grant Funding- Application for Annual Funding.

FOR ACTION: **Volume LVIX** **Report No. S - 347**

SUBJECT: Intermunicipal Agreement for School Security Officers

Approval by the Board of Education for the Intermunicipal Agreement for School Security Officers pending approval of the City of Utica.

FOR ACTION: **Volume LVIX** **Report No. S - 348**

SUBJECT: Memorandum of Agreement with the UAA, Brent Dodge

Approval by the Board of Education to ratify the Memorandum of Agreement with the UAA, Brent Dodge and the Utica City Schools dated January 25, 2023 and benefits conveyed therein.

FOR ACTION: **Volume LVIX** **Report No. S - 349**

SUBJECT: Memorandum of Agreement with the UAA and The Utica City Schools

Approval of the Resolution by the Board of Education for the Memorandum of Agreement with the UAA and The Utica City Schools

FOR ACTION: **Volume LVIX** **Report No. S - 350**

SUBJECT: 504 Committee for the Board Period of 5/2/25-6/24/25

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on 504 regular meetings for the Board period of 5/2/25-6/24/25

FOR ACTION: **Volume LVIX** **Report No. S - 351**

SUBJECT: Policy 4302 Fiscal Management

Approval by the Board of Education of Policy 4302 Fiscal Management

FOR ACTION: **Volume LVIX** **Report No. S - 352**

SUBJECT: Policy 5303 Use of Security Cameras

Approval by the Board of Education of Policy 5303 Use of Security Cameras

FOR ACTION: **Volume LVIX** **Report No. S - 353**

SUBJECT: Policy 4505 Procurement: Uniform Grant Guidance for Federal Awards

Approval by the Board of Education of Policy 4505 Procurement: Uniform Grant Guidance for Federal Awards

FOR ACTION: **Volume LVIX** **Report No. S - 354**

SUBJECT: RESOLUTION APPROVING SETTLEMENT AGREEMENT AND RELEASE

WHEREAS, the District is a party to a Notice of Claim dated July 9, 2024, and

WHEREAS, the Board has reviewed the terms of a proposed settlement to fully resolve the claims asserted in the Notice of Claim, and

WHEREAS, the Board desires to avoid the continued time and expense associated with the defense of the claims asserted in the Notice of Claim,

NOW, THEREFORE, IT IS HEREBY RESOLVED that

1. The terms of the proposed settlement to resolve the above-referenced matter are hereby approved, subject to the approval of Oneida County State Supreme Court; and
2. The Superintendent of Schools or the President of the Board of Education or an administrator so designated by either individual are authorized to execute the settlement agreement and other associated documentation required to effectuate the essential terms of the settlement on behalf of the Board of Education and the District, according to the terms reviewed by the Board.

Dated: June24, 2025

FOR ACTION:**Volume LVIX****Report No. S - 355****SUBJECT: Amended resolution for summons of notice**

WHEREAS, the Board of Education previously passed a resolution dated June 3, 2025, (hereinafter, referred to as the "Prior Resolution") providing for the defense and indemnification of individually named defendants in a pending lawsuit; and

WHEREAS, the Board of Education wishes to correct an error in the Prior Resolution through this amended resolution.

NOW, THEREFORE, the Prior Resolution is hereby amended, effective immediately, and the following paragraphs shall replace and supersede the paragraphs in the Prior Resolution:

WHEREAS, Albert Shaw filed a Summons With Notice against the City of Utica School District; City of Utica School District Board of Education; Kathleen Davis, former Interim Superintendent of Schools; Steven Falchi, Assistant Superintendent of Curriculum Assessment; Sara Klimek, Chief Human Resources Officer; Allison Marley, Attorney; and John Doe(s) and Jane Doe(s), in the Oneida County Supreme Court, Index No.: CA2025-001780 (hereinafter referred to as the "Litigation"); and

WHEREAS, Kathleen Davis, Steven Falchi, and Sara Klimek were acting in the scope of their employment by the Utica City School District (hereinafter referred to as the "District") in prosecuting an Education Law §3020-a proceeding at-issue in the Litigation; and

NOW, THEREFORE, the Board of Education hereby resolves to defend and indemnify Kathleen Davis, Steven Falchi, and Sara Klimek in the Litigation through either the use of insurance coverage or School District resources.

Dated: June 24, 2025

**Kathy Hughes, Board Clerk
Utica City School District**

FOR ACTION: **Volume LVIX** **Report No. S - 356**

SUBJECT: Authorization for payment in the matter of Ford v. UCSD

Authorization is requested for payment \$200,000.00 in the matter of Ford v. UCSD pursuant to the direction of the Infant Compromise Order dated June 17, 2025 issued in said matter.

FOR ACTION: **Volume LVIX** **Report No. S - 357**

SUBJECT: Memorandum of Agreement between Utica City Schools and the Custodial and Maintenance Employees Unit Teamsters Local 294

Approval is requested of the Board of Education for the Memorandum of Agreement between Utica City Schools and the Custodial and Maintenance Employees Unit Teamsters Local 294

FOR ACTION: **Volume LVIX** **Report No. S - 358**

SUBJECT: Memorandum of Agreement between Utica City Schools and the Utica Schools Intermediate Supervisors Unit Teamsters Local 294

Approval is requested of the Board of Education for the Memorandum of Agreement between Utica City Schools and the Utica Schools Intermediate Supervisors Unit Teamsters Local 294

FOR ACTION:**Volume LVIX****Report No. S - 359****SUBJECT: CSE for the Board Period of 5/2/25-6/24/25**

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Special Education regular meetings for the Board period of 5/2/25-6/24/25

FOR ACTION:**Volume LVIX****Report No. S - 360****SUBJECT: CPSE for the Board Period of 5/2/25-6/24/25**

RESOLVED, that the Board of Education makes arrangements for the implementation of the recommendations of the Committee on Preschool Special Education regular meetings for the Board period of 5/2/25-6/24/25

FOR ACTION:**Volume LVIX****Report No. S 361****SUBJECT: Resolution for Marilyn Robertaccio**

Authorization is requested on the Board of Education to approve the following resolution:

Resolution for Marilyn Robertaccio
Former Employee of the Utica City School District

The Board of Education of the Utica City School District records with sorrow the passing of former employee Marilyn Robertaccio . Marilyn Robertaccio was employed by the Utica City School District for 22 years as a social studies teacher.

Marilyn Robertaccio dedicated his life to helping shape and impact the lives of his students beyond the classroom.

Resolved, that the Board of Education expresses its sincere sympathy to the family of Marilyn Robertaccio and that this resolution be saved upon the records of the district.

FOR ACTION:**Volume LVIX****Report No. B – 73****SUBJECT: RESOLUTION TRANSFERRING TAX CERTIORARI RESERVE****FUNDS TO REFLECT 2025 Litigation Exposure**

At a Regular Meeting of the Board of Education of the Utica City School District (the "Board of Education"), held on June 24, 2025 at the District Office, 929 York Street, Utica, County of Oneida, State of New York;

The meeting was called to order by _____, _____ of the Board of Education, and upon roll being called, the following members were:

PRESENT:

ABSENT:

OTHERS ALSO PRESENT:

The following Resolution was offered by _____, and seconded by _____.

WHEREAS, in 2023, the School Board established a reserve fund for tax certiorari proceedings; and

WHEREAS, the School Board seeks to adjust its Tax Certiorari Reserve fund to reflect the current exposure of the pending tax certiorari proceedings.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education hereby authorizes the Business Administer to transfer funds into the Tax Certiorari Reserve up to a total of \$493,278.89, which is the current exposure of the pending proceedings.
2. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

AYES: _____ NAYS: _____

The Resolution was thereupon declared adopted.

FOR ACTION: **Volume LVIX** **Report No. B- 74**

SUBJECT: **Paving, Sealing & Striping Ryno Coatings, LLC**

It is recommended that the bid and the contract for Paving, Sealing & Striping be awarded and approved to Ryno Coatings, LLC, with the lowest bid of \$119,550.00.

COMPANY	BID AMOUNT
Ryno Coatings, LLC 507 Cleveland Blvd. Fayetteville, NY 13066	\$119,550.00
B&G Sealcoating 402 Airport Road Endicott, NY 13760	\$142,450.00
CityMark Striping, LLC. PO Box 12981 Albany, NY 12212	\$159,382.00
Central Paving 4247 Acme Road Frankfort, NY 13340	\$219,300.00

SUBJECT:

FOR ACTION:

Volume LVIX

Report No. B-75

SUBJECT: Approval for Parking Lot Repair Central Paving

It is recommended that the bid for District Wide Sitework be awarded to Central Paving, Inc. with the per unit pricing per contract.

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SUBJECT:

FOR ACTION:

Volume LVIX

Report No. B-76

SUBJECT: Authorization is requested of the Board of Education to approve the following Resolution for Durham Vehicle Bus Lease for the 2025-2026 school year.

At a meeting of the Board of Education of the Utica City School District, held on June 24, 2025; The meeting was called to order by Joseph Hobika, Jr., President of the Board of Education, and upon roll call, the following members were:

PRESENT:

ABSENT:

OTHERS ALSO PRESENT:

The following Resolution was offered by _____, and seconded by _____.

WHEREAS, the School District issued a competitive bid for the lease of student transportation vehicles for the 2025-26 school year ("2025-26 Vehicle Lease Bid") on or about May 16, 2025; and

WHEREAS, Durham School Services was the lowest responsive and responsible bidder for said 2025-26 Vehicle Lease Bid; and

COMPANY	BID AMOUNT
Durham School Services 2601 Navistar Drive Lisle, IL 60532	\$5,684.34 per diem

WHEREAS, the Board of Education desires to contract with Durham School Services for the lease of vehicles pursuant to the 2025-26 Vehicle Lease Bid.

NOW, THEREFORE, BE IT RESOLVED that:

1. Durham School Services is hereby awarded the 2025-26 Vehicle Lease Bid. The Superintendent or her designee is authorized and directed to execute an agreement in connection with said bid in a form approved by the School District's legal counsel and Administration.
2. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

AYES: _____ NAYS: _____

The Resolution was thereupon declared adopted June 24, 2025.

FOR ACTION:

Volume LVIX**Report No. P – 27**

SUBJECT: Resolution for Provisional Appointment Typist

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Brenda Herron, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Typist. Brenda Herron's salary shall be \$43,061 (prorated) as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District effective July 14, 2025.

FOR INFORMATION:

Volume LVIX**Report No. P – 27**

SUBJECT: Change in Effective Dates for Social Worker

Unpaid Leaves of Absence

It is recommended that the following change in effective dates of unpaid leave of absence be accepted:

Taylor Peters School Social Worker

Donovan Middle School

From: April 10, 2025 – June 27, 2025

To: April 10, 2025 – June 13, 2025

Reason: Medical

Received Notification: June 16, 2025

FOR ACTION:

Volume LVIX

Report No. P – 27

SUBJECT: Resolution for Per Diem Substitute

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are appointed to serve as per diem **Substitute Teacher** at **\$100.00 per day**, effective September 2, 2025:

Ethan Witt
Lisa Zanjewski

FOR ACTION:**Volume LVIX****Report No. P – 27****SUBJECT: Appointments**

UCSD Summer School Program 2025

Proctor High School

It is recommended that the following appointments be approved for the UCSD Summer School Program 2025 at Proctor High School – PLATO Credit Recovery for grades 11 and 12.

Dates of Program: July 7, 2025 – August 21, 2025

Monday – Thursday – 7:20 A.M. – 12:20 P.M.

Teacher: \$40.00 per hour per UTA Contract

Eileen Dutcher – Plato

Mitchell Duncan – ELA

Nick Gentile – Math

Cameron Jennings – Science

John Martello – Social Studies

FOR ACTION:**Volume LVIX****Report No. P – 27****SUBJECT: Appointment Food Service Worker**

SUMMER LUNCH PROGRAM

JUNE 30, 2025 – AUGUST 22, 2025

It is recommended that the following appointment be approved for the Summer Lunch Program for the period June 30, 2025 to August 22, 2025.

Food Service Workers: (Not to exceed 35 hours per week)

June 30, 2025**July 1, 2025**

16.65

16.98

Felipa Garcia

FOR ACTION: **Volume LVIX** **Report No. P – 27**

SUBJECT: Appointment Extra-Curricular – Secondary

It is recommended that the following Extra-Curricular appointments be approved:

Nancy Paladino Future Educators of America Advisor

Proctor High School

Effective: 2025-2026 School Year

Index: \$5,316

FOR ACTION: **Volume LVIX** **Report No. P – 27**

SUBJECT: Revised Resolution for Provisional Appointment Office Specialist

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROVISIONAL APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Rossmary Martinez, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Office Specialist. Rossmary Martinez's salary shall be \$55,539.75 as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District effective July 7, 2025.

FOR ACTION: **Volume LVIX** **Report No. P - 27**

SUBJECT: Change in Job Title Clerical

It is recommended that the following change in job title be approved:

Julianne Laramie-Nordstrom

From: Secretary to Chief Accountability Officer

To: Office Specialist, *Provisional

Effective: May 22, 2025

*Provisional appointment subject to successful completion of Civil Service examination for Office Specialist.

FOR ACTION:**Volume LVIX****Report No. P – 27****SUBJECT: Resolution for Probationary Appointment Elgar Sykes – Special Education Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Elgar Sykes, who possesses Students with Disabilities (Grades 1-6), Professional Certificate; Childhood Education (Grades 1-6), Professional Certificate issued by the Commissioner of Education, is appointed to the position of Special Education Teacher in the tenure area of Special Education effective August 27, 2025, with a four-year probationary term commencing August 27, 2025 and expiring August 26, 2029 unless extended in accordance with the law. Elgar Sykes's salary shall be \$84,717 as set forth in Step MA+30, O1-15 of the collective bargaining agreement.

FOR ACTION:**Volume LVIX****Report No. P –27****SUBJECT:****Individual Employment Agreements**

Authorization is requested for the Board of Education to approve the individual Employment Agreements for the following 10-month employees for 2025-2026 school year:

Community/Parent Liaisons (10-months) *

Karen Balandis	\$41,637.74
Alan Botelho	\$38,983.83
Angela Carter	\$57,088.09
Wilhemina Davis	\$37,848.38
Grady Faulkner	\$37,848.38
Kendra Frazier	\$39,763.51
Moriah Giles	\$39,763.51
LaSharr Hamell	\$38,983.83

Amanda Irizarry	\$39,763.51
Allison Johnson	\$37,848.38
Melissa Lamach	\$38,983.83
Celestine McNeal	\$39,763.51
Natasha Muniz	\$39,763.51
Admira Musanovic	\$37,848.38

***Provisional per Utica City Civil Service**

It is recommended that the following Extra-Curricular appointments be approved:

David Schiavi	Sr. High Forensics Advisor Proctor High School Effective: 2025-2026 School Year Index: \$10,129
Lacey Stevens	Sr. High Drama Advisor Proctor High School Effective: 2025-2026 School Year Index: \$10,129
Richard Nicholas-Hahn	Sr. High Yearbook Advisor Proctor High School Effective: 2025-2026 School Year Index: \$5,316
Mitchell Duncan	Sr. High Newspaper Advisor Proctor High School Effective: 2025-2026 School Year Index: \$5,316
Kathryn Ranieri-Lawless	Student Council Advisor Proctor High School Effective: 2025-2026 School Year Index: \$10,129
Lorraine Griffiths	National Honor Society Advisor Proctor High School Effective: 2025-2026 School Year Index: \$2,560

Kerrie Kehoe	12 th Grade Class Advisor Proctor High School Effective: 2025-2026 School Year Index: \$10,129
Jennifer DePaul	11 th Grade Class Advisor Proctor High School Effective: 2025-2026 School Year Index: \$1,933
Amy Barok	Key Club Co-Advisor (with Christine Golden) Proctor High School Effective: 2025-2026 School Year Index: .5 of \$3,683 = \$1,841.50

FOR ACTION:
SUBJECT:

Volume LVIX
Appointments

Report No. P - 27
Extra-Curricular – Secondary

It is recommended that the following Extra-Curricular appointments be approved:

Christine Golden	Key Club Co-Advisor (with Amy Barok) Proctor High School Effective: 2025-2026 School Year Index: .5 of \$3,683 = \$1,841.50
Frank Robertello	Model U.N. Advisor Proctor High School Effective: 2025-2026 School Year Index: \$3,683
Deborah Pedersen	Future Business Leaders of America Advisor Proctor High School Effective: 2025-2026 School Year Index: \$3,683
Christina Hopkins	Art Club Advisor Proctor High School Effective: 2025-2026 School Year Index: \$3,683

Alexis Holmer	Best Buddies Club Advisor Proctor High School Effective: 2025-2026 School Year Index: \$1,933
Stacy Kleber	Colgate Seminar Advisor Proctor High School Effective: 2025-2026 School Year Index: \$3,683
Stephen Szymanski	Business Stock Investment Club Advisor Proctor High School Effective: 2025-2026 School Year Index: \$1,933
Andrew Boyd	Environmental Science Club Co-Advisor Proctor High School Effective: 2025-2026 School Year Index: .5 of \$2,560 = \$1,280

FOR ACTION:**Volume LVIX****Report No. P -27****SUBJECT:****Appointments****Extra-Curricular – Secondary**

It is recommended that the following Extra-Curricular appointments be approved:

Frank Aurigema	Environmental Science Club Co-Advisor Proctor High School Effective: 2025-2026 School Year Index: .5 of \$1,933 = \$966.50
Justin DeLong	Utica Local History Club Advisor Proctor High School Effective: 2025-2026 School Year Index: \$1,933
Margaret Tahan	Magnetic Mondays Co-Advisor (with Christine Golden) Proctor High School Effective: 2025-2026 School Year Index: .5 of \$2,224= \$1,112
Christine Golden	Magnetic Mondays Co-Advisor (with Margaret Tahan) Proctor High School Effective: 2025-2026 School Year Index: .5 of \$2,224= \$1,112

Cassandra Carpenter	Skills USA Club Advisor Proctor High School Effective: 2025-2026 School Year Index: \$1,449
Ledia Mullen	Ski Club Advisor Proctor High School Effective: 2025-2026 School Year Index: \$3,383
Mark Mullen	Ski Club Advisor Proctor High School Effective: 2025-2026 School Year Index: \$3,383
Jami Valeriano	Jr. National Honor Society Advisor Donovan Middle School Effective: 2025-2026 School Year Index: \$3,683
Tabitha Broadbent	Student Council Advisor Donovan Middle School Effective: 2025-2026 School Year Index: \$5,561

FOR ACTION:**Volume LVIX****Report No. P - 27****SUBJECT:****Appointments****Extra-Curricular – Secondary**

It is recommended that the following Extra-Curricular appointments be approved:

Victoria Stutzenstein-Mankad	Middle School Drama Co-Advisor (with Suzan Wronka) Donovan Middle School Effective: 2025-2026 School Year Index: .5 of \$2,900 =\$1,450
Suzan Wronka	Middle School Drama Co-Advisor (with Victoria Stutzenstein-Mankad) Donovan Middle School Effective: 2025-2026 School Year Index: .5 of \$2900 =\$1,450
Brianna Adams	Middle School Newspaper Advisor Donovan Middle School Effective: 2025-2026 School Year Index: \$6,400

Marc Leo	Middle School Yearbook Advisor Donovan Middle School Effective: 2025-2026 School Year Index: \$9,208
Jessica Pasqualicchio	Art Club Advisor Donovan Middle School Effective: 2025-2026 School Year Index: \$3,683
Tanya Hyde	8 th Grade Class Advisor Donovan Middle School Effective: 2025-2026 School Year Index: \$1,933
Francesca Palladino	Science Club Advisor Donovan Middle School Effective: 2025-2026 School Year Index: \$1,933
Jacquelyn Starsiak	Jr. National Honor Society Co-Advisor (with Melissa Halpin) Kennedy Middle School Effective: 2025-2026 School Year Index: .5 of \$3,683 = \$1,841.50

FOR ACTION:
SUBJECT:

Volume LVIX
Appointments

Report No. P - 27
Extra-Curricular – Secondary

It is recommended that the following Extra-Curricular appointments be approved:

Melissa Halpin	Jr. National Honor Society Co-Advisor (with Jacquelyn Starsiak) Kennedy Middle School Effective: 2025-2026 School Year Index: .5 of \$3,683 = \$1,841.50
Nicole Greene	Student Council Advisor Kennedy Middle School Effective: 2025-2026 School Year Index: \$5,561
Vanessa Houck	Middle School Drama Advisor Kennedy Middle School Effective: 2025-2026 School Year Index: \$3,840

Jamie DePerno	Middle School Newspaper Advisor Kennedy Middle School Effective: 2025-2026 School Year Index: \$4,833
Jennifer Roberts	Middle School Yearbook Advisor Kennedy Middle School Effective: 2025-2026 School Year Index: \$5,561
Rachel Ortega	Art Club Advisor Kennedy Middle School Effective: 2025-2026 School Year Index: \$1,933
Jennifer Roberts	8 th Grade Class Advisor Kennedy Middle School Effective: 2025-2026 School Year Index: \$1,933
Jennifer Roberts	Science Club Advisor Kennedy Middle School Effective: 2025-2026 School Year Index: \$1,933

FOR ACTION:**Volume LVIX****Report No. P - 27****SUBJECT:
2025-2026 School Year****Appointments****Athletic****Manager**

It is recommended that the following appointments be approved:

Jason Anguish	Athletic Manager Proctor High School Effective: 2025-2026 School Year Index: \$11,120
David Minicozzi	Athletic Manager Kennedy/Donovan Middle Schools Effective: 2025-2026 School Year Index: \$14,732

FOR ACTION:**Volume LVIX****Report No. P –27****SUBJECT:****Individual Employment Agreements**

Authorization is requested for the Board of Education to approve the individual Employment Agreements for the 12-month employees for the 2025-2026 school year:

Nationality Workers: (12-months) *Salary

Khinsoe Moe	\$66,653.06
Ali Hassani	\$63,027.97
Jackline Hobaica	\$47,147.88
Brenda Soto	\$44,987.97

Provisional per Utica City Civil Service*FOR ACTION:****Volume LVIX****Report No. P –28****SUBJECT: Amended Resignation Assistant Principal Andrew Kierpiec**

It is recommended that the following resignation be accepted:

Andrew Kierpiec

Assistant Principal

Kennedy Middle School

Effective: June 30, 2025

Reason: Accepted a position outside the

Utica City School District

Notification Received: June 17, 2025

FOR ACTION:**Volume LVIX****Report No. P –28****SUBJECT: Resolution for Probationary Appointment Alana Riolo – Assistant Principal**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Alana Riolo, who possesses School Building Leader, Initial Certificate; Childhood Education Grades 1-6, Professional Certificate; Literacy (Birth-Grade 6), Professional Certificate issued by the Commissioner of Education, is appointed to the position of Assistant Principal in the tenure area of Assistant Principal, to a four-year probationary term commencing July 1, 2025 and expiring June 30, 2029 unless extended in accordance with the law. The expiration date is tentative and conditional only. Alana Riolo's salary shall be \$105,220.

FOR ACTION:**Volume LVIX****Report No. P –28****SUBJECT: Retirement Teaching Assistant Nancy Laino**

It is recommended that the following retirement be accepted:

Nancy Laino Teaching Assistant – Library

Kennedy Middle School

Effective: June 27, 2025

Years of Service: 29

Notification Received: June 17, 2025

