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FOR ACTION:

Volume LVIX

Report No. S – 124

SUBJECT:

Resolution for John A. Distant

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for John A. Distant
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorry the passing of former employee, John Distant. Mr. Distant was a teacher in the Utica City School District, where he taught Chemistry and Earth Science for over 30 years. Mr. Distant served as a department head and was an integral part of the merger of Utica Free Academy and Proctor High School.

Resolved, that the Board of Education expresses its sincere sympathy to the family of Mr. Distant and that this resolution be saved upon the records of the district.

Date: January 28, 2025

Kathy Hughes, District Clerk
Utica City School

FOR ACTION:**Volume LVIX****Report No. S – 125****SUBJECT:****Resolution of Board of Education Agreement between the Utica City School District and RIC ONE Risk Operations Center (ROC)**

Authorization is requested of the Board of Education to approve the Resolution of Board of Education Agreement between the Utica City School District and RIC ONE Risk Operations Center (ROC) for the purpose of improving vendor management and data security and privacy practices.

FOR ACTION:**Volume LVIX****Report No. S – 126****SUBJECT:****Dependent Eligibility Services Agreement between the Utica City School District and BMI Audit Services, LLC**

Authorization is requested of the Board of Education to approve the Dependent Eligibility Services Agreement between the Utica City School District and BMI Audit Services, LLC.

FOR ACTION:**Volume LVIX****Report No. S – 127****SUBJECT:****Settlement Agreement for Miller v. the Utica City School District**

Authorization is requested of the Board of Education to pay Fifty Thousand Dollars (\$50,000) pursuant to a stipulation to settle the case of Dorothea Miller v. the Utica City School District.

FOR ACTION:**Volume LVIX****Report No. S – 128****SUBJECT:****Affiliation Agreement between the Utica City School District and Hamilton College – Project "COOP"**

Authorization is requested of the Board of Education to approve the Affiliation Agreement between the Utica City School District and Hamilton College for the Community Outreach and Opportunity Project "COOP" for the period January 22 – December 12, 2025.

FOR ACTION:**Volume LVIX****Report No. S – 129****SUBJECT:****Memorandum of Agreement between the Utica City School District, Nicole Collver, and the Utica Administrators' Association**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District, Nicole Collver, and the Utica Administration.

<u>FOR ACTION:</u>	Volume LVIX	Report No. S – 130
SUBJECT:	Memorandum of Agreement between the Utica City School District and the Utica Administrators' Association (Raiders Extended Day Program/RED)	

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District and the Utica Administrators' Association to compensate Association members who are responsible for supervision of the Raiders Extended Day/RED Program.

<u>FOR ACTION:</u>	Volume LVIX	Report No. S – 131
SUBJECT:	Temporary Appointment	Principal

Authorization is requested of the Board of Education to appoint Ann Marie Palladino to serve as Acting Principal at Proctor High School effective December 31, 2024.

<u>FOR ACTION:</u>	Volume LVIX	Report No. S – 132
SUBJECT:	Memorandum of Agreement between the Utica City School District, Ann Marie Palladino, and the Utica Administrators' Association	

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District, Ann Marie Palladino, and the Utica Administrators' Association.

<u>FOR ACTION:</u>	Volume LVIX	Report No. S – 133
SUBJECT:	Temporary Appointment	Principal

Authorization is requested of the Board of Education to appoint Deanna Zegarelli-Pecheone to serve as Acting Principal at Donovan Middle School effective December 31, 2024.

<u>FOR ACTION:</u>	Volume LVIX	Report No. S – 134
SUBJECT:	Memorandum of Agreement between the Utica City School District, Deanna Zegarelli-Pecheone, and the Utica Administrators' Association	

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District, Deanna Zegarelli-Pecheone, and the Utica Administrators' Association.

<u>FOR ACTION:</u>	Volume LVIX	Report No. S – 135
SUBJECT:	Memorandum of Agreement between the Utica City School District and the Utica Teachers' Association (Kimberly Page)	

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District and the Utica Teachers Association (Kimberly Page).

FOR ACTION:**Volume LVIX****Report No. S – 136****SUBJECT:****Memorandum of Agreement between the Utica City School District and the Utica Teachers' Association (Raiders Extended Day/RED Program)**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District and the Utica Teachers Association (Raiders Extended Day/RED Program).

FOR ACTION:**Volume LVIX****Report No. S – 137****SUBJECT:****Resolution for Approval of Employment Agreement between the Utica City School District and Mark Williamson**

Resolved, upon the recommendation of the Superintendent of Schools, that an employment agreement with Mark Williamson, NJROTC Instructor, effective July 1, 2024 and expiring June 30, 2025, is hereby approved in the form presented to the Board.

FOR ACTION:**Volume LVIX****Report No. S – 138****SUBJECT:****Resolution for Approval of Employment Agreement between the Utica City School District and Randie Hylton**

Resolved, upon the recommendation of the Superintendent of Schools, that an employment agreement with Randie Hylton, NJROTC Instructor, effective July 1, 2024 and expiring June 30, 2025, is hereby approved in the form presented to the Board.

FOR ACTION:**Volume LVIX****Report No. S – 139****SUBJECT:****Resolution Appointing Jaymes White, Principal at Columbus Elementary School**

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Jaymes White, who possesses a School District Leader, Professional Certificate, School Building Leader, Initial Certificate, and School Counselor, Permanent Certificate issued by the New York State Education Department, to a four-year probationary period from January 30, 2024 through January 29, 2028 in the administrative position of Elementary Principal at Columbus Elementary School in the tenure area of Elementary Principal. The expiration date is tentative and conditional only. Mr. White's salary for the 2024-2025 school year shall be One-Hundred Twenty-Seven Thousand Dollars (\$127,000.00) prorated for 2024-2025, as set forth in the collective bargaining agreement between the Utica City School District and the Utica Administrators' Association, prorated to reflect the actual dates of service in the position.

FOR ACTION:**Volume LVIX****Report No. S – 140****SUBJECT:****Resolution Appointing Eric Patterson, Director of Physical Education, Health and Athletics**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Eric Patterson, who possesses a School Building Leader, Professional Certificate; School District Leader, Professional Certificate; Health, Permanent Certificate; and, Physical Education, Permanent Certificate issued by the Commissioner of Education, to a four-year probationary period from March 3, 2025 through March 2, 2029 in the administrative position of Director of Physical Education, Health and Athletics in the tenure area of Director of Physical Education, Health and Athletics. The expiration date is tentative and conditional only. Mr. Patterson's salary for the 2024-2025 school year shall be One Hundred Fifty-Six Thousand Dollars (\$156,000.00), as set forth in the collective bargaining agreement between the Utica City School District and the Utica Administrators' Association, prorated to reflect the actual dates of service in the position.

FOR ACTION:**Volume LVIX****Report No. S – 141****SUBJECT:****Resolution Appointing Karen Miller as Administrator on Special Assignment at Donovan Middle School**

Resolved, upon the recommendation of the Superintendent of Schools, that Board of Education hereby appoints Karen Miller as Administrator on Special Assignment effective February 24, 2025 through June 30, 2025.

FOR ACTION:**Volume LVIX****Report No. S – 142****SUBJECT:****Amendment and Renewal to General Staffing Agreement between the Utica City School District and Staffworks**

Authorization is requested of the Board of Education to approve the Amendment and Renewal to the General Staffing Agreement dated November 22, 2024 between the Utica City School District and Staffworks.

FOR ACTION:**Volume LVIX****Report No. S – 143****SUBJECT:****Approval of Single Audit and Revised Corrective Action Plan (CAP)**

Authorization is requested of the Board of Education to approve the Single Audit and Revised Corrective Action Plan (CAP) acted on by the Board of Education on October 2, 2024.

FOR ACTION:**Volume LVIX****Report No. S – 144****SUBJECT:****Community Foundation of Herkimer & Oneida Counties, Inc., Designation Fund Grant Request to Assist in Funding for the Newly Created Ski Club at Proctor High School**

Authorization is requested of the Board of Education to approve the Designated Fund Grant Request in the amount of \$5,000 from the Community Foundation of Herkimer and Oneida Counties, Inc., to assist in funding for the newly created Ski Club at Proctor High School.

FOR ACTION:**Volume LVIX****Report No. S – 145****SUBJECT:****Acceptance of Change Orders**

Authorization is requested of the Board of Education to accept Change Orders pursuant to the attached.

FOR ACTION:**Volume LVIX****Report No. S – 146****SUBJECT:****Approval of Donation from Walmart**

Authorization is requested of the Board of Education to approve a donation from Walmart consisting of various cold weather clothing items.

FOR ACTION:**Volume LVIX****Report No. S – 147****SUBJECT:****Approval of Adirondack Bank (American Heart Association) Donation**

Authorization is requested of the Board of Education to approve the donation of two (2) CPR Kits for Proctor High School from Adirondack Bank (American Heart Association).

FOR ACTION:**Volume LVIX****Report No. S – 148****SUBJECT:****Internship**

It is recommended that the following person be granted an internship in accordance with Utica City School Board of Education Policy 3203:

Kristy Martin

Administrative Internship at Thomas Jefferson Elementary School and District Central Office. The Internship will be conducted from January 30, 2025 – January 29, 2026. Ms. Martin will be supervised by Kim VanDuren, Principal, and Steven A. Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment. Internship hours will be as follows:

January 30, 2025 – June 30, 2025

Thomas Jefferson Elementary School

Monday-Friday 7:35 am-8:35 am

Monday-Friday 3:45 pm-6:00 pm

July 1, 2025 – August 15, 2025

Central Office Administration Building

Monday-Friday 8:00 am – 4:15 pm

August 18, 2025 – January 29, 2026

Thomas Jefferson Elementary School

Monday-Friday 7:35 am – 8:35 am

Monday-Friday 3:45 pm – 6:00 pm

Recommended by Steven A. Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment and Dr. Christopher Spence, Superintendent of Schools

FOR ACTION:**Volume LVIX****Report No. S – 149****SUBJECT:****Extended Field Trip – Proctor High School**

Authorization is requested of the Board of Education to approve approximately six (6) Proctor High School NJROTC students to travel to Connecticut from March 21-22, 2025 to attend the New London High School Area One Drone Competition. The students will also tour the U.S. Coast Guard Academy. The purpose of this trip is to build the cadet's self-confidence to excel individually and collectively.

Supervision of these students will be provided by NJROTC Chief Randi Hylton and Tamara Egresits, Secretary at Proctor High School.

This trip was reviewed and approved by Ann Marie Palladino, Interim Principal at Proctor High School, Steven Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment, and Dr. Christopher Spence, Superintendent of Schools.

FOR ACTION:**Volume LVIX****Report No. B – 25****SUBJECT:****Budget Transfer – Transportation**

Authorization is requested of the Board of Education to approve the following Budget Transfer – Transportation.

2024-2025 Fiscal Year

	<u>Account</u>	<u>Description</u>		<u>Amount</u>
From:	A5510.161-00-0000	Salaries-Physically/Mentally Handicapped Drivers	\$	600,000
To:	A5510.162-00-0000	Salaries-Physically/Mentally Handicapped Mentors	\$	250,000
	A5510.400-00-0000	Lease of Busses	\$	650,000
	A5510.409-00-0000	Other Transportation		
To:	A5510.408-00-0000	Contract Transportation	\$	1,820,000

Explanation: To re-allocate within Cost Center for additional bus runs/monitors bid cost and Summer/ELT Programs

A5510.161-00-0000	Original Budget	\$	1,386,554
	Revised Budget with Transfer	\$	786,554
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	785,090
	Balance before Transfer	\$	601,464
	Percent Used (Original Budget)		56.62%
	Percent Used (Revised Budget)		99.81%
A5510.162-00-0000	Original Budget	\$	927,814
	Revised Budget with Transfer	\$	677,814
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	667,748
	Balance before Transfer	\$	260,066
	Percent Used (Original Budget)		71.97%
	Percent Used (Revised Budget)		98.51%
A5510.400-00-0000	Original Budget	\$	1,780,705
	Revised Budget with Transfer	\$	1,130,705
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	1,104,744
	Balance before Transfer	\$	675,961
	Percent Used (Original Budget)		62.04%
	Percent Used (Revised Budget)		97.70%

Cont'd

A5510.409-00-0000	Original Budget	\$	447,749
	Revised Budget with Transfer	\$	127,749
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	127,282
	Balance before Transfer	\$	351,250
	Percent Used (Original Budget)		28.43%
	Percent Used (Revised Budget)		99.63%
A5510.408-00-0000	Original Budget	\$	11,925,300
	Revised Budget with Transfer	\$	13,745,300
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	11,954,396
	Balance before Transfer	\$	(29,096)
	Percent Used (Original Budget)		100.24%
	Percent Used (Revised Budget)		86.97%

FOR ACTION:

Volume LVIX

Report No. B – 26

SUBJECT:

Claims Auditor Report

Authorization is requested of the Board of Education to approve the Claims Auditor Report for the period November 1, 2024 to November 30, 2024.

FOR ACTION:**Volume LVIX****Report No. B – 27****SUBJECT:****Approval of Substitute Rates**

Authorization is requested of the Board of Education to approve the substitute teacher rates, effective January 1, 2025.

Substitute Teacher Rates:

Certified Teachers	\$130.00 per day
Long-Term Teachers	\$186.00 per day
Non-Certified Teachers	\$100.00 per day
Teaching Assistants	\$15.50 per hour
Substitute Teachers	\$15.00 per extra class

SEIU Substitute Rates:

Bus Driver	\$20.50 per hour
Bus Monitor	\$15.50 per hour
Food Service Worker	\$15.50 per hour
Security Monitor	\$15.50 per hour
Security Officer	\$19.57 per hour

Substitute Clerical and Substitute Nurse rates:

1-20 years of service	\$15.50 per hour
Over 20 years of service	\$20.00 per hour

Substitute Nurse rates:

Registered Nurse	\$115.00 per day
Licensed Practical Nurse	\$20.00 per hour

FOR ACTION:**Volume LVIX****Report No. B – 28****SUBJECT:****Disposal of Obsolete Technology Equipment**

Authorization is requested of the Board of Education to dispose of obsolete technology equipment located at Donovan Middle School.

FOR ACTION:**Volume LVIX****Report No. B – 29****SUBJECT:****Disposal of Obsolete Kitchen Equipment**

Authorization is requested of the Board of Education to dispose of obsolete kitchen equipment located at Central Kitchen.

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 15
SUBJECT:	Paid Administrative Leave	

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee.

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 15
SUBJECT:	Retirement	Administrator

It is recommended that the following retirement be approved:

Colin Clark	Principal – Kennedy Middle School Effective: July 3, 2025 Years of Service: 18
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 15
SUBJECT:	Retirement	Teacher

It is recommended that the following retirement be approved:

Brian Lanz	Business Teacher Proctor High School Effective: June 30, 2025 Years of Service: 13 Notification Received: January 6, 2025
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 15
SUBJECT:	Retirement	Clerical

It is recommended that the following retirement be accepted:

Lynn Esposito	Office Specialist Special Education Department Effective: January 13, 2025 Years of Service: 28 Notification Received: December 12, 2024
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 15
SUBJECT:	Retirement	Transportation

It is recommended that the following retirement be accepted:

Amadeo Torchia	Bus Driver Effective: January 28, 2025 Years of Service: 36 Notification Received: January 10, 2025
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FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Termination****Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

IT IS RESOLVED, that upon the recommendation of the Superintendent of Schools, and review of all materials submitted, the Board of Education hereby votes to terminate the probationary employment of Jessica DuBois, a probationary teacher, Technology Education, effective February 27, 2025.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Mentor/ Mentee – Resignation of Mentor**

It is recommended that the following resignation of Mentor appointment be approved:

<u>Mentor</u>	<u>Position</u>	<u>School</u>	<u>Mentee</u>
Joya Spina	Elementary	Jefferson	Sara Meays
Joya Spina	Special Education	Jefferson	Christopher Edick

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resignations****Teacher**

It is recommended that the following resignations be accepted:

Emily Bawolak

Grade 2 Teacher
Jones Elementary School
Effective: January 31, 2025
Reason: Personal
Notification Received: December 20, 2024

Mary Catherine Carey

Special Education Teacher
Kernan Elementary School
Effective: February 13, 2025
Reason: Personal
Notification Received: January 13, 2025

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resignation****Substitute Teacher**

It is recommended that the following resignation be accepted:

Alanis Lawrence

Substitute Teacher and Teaching Assistant
Effective: January 28, 2025
Reason: Accepted Teaching Assistant position within the
Utica City School District
Notification Received: December 21, 2024

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resignations****Maintenance/Custodial**

It is recommended that the following resignations be accepted:

Michael Post

Cleaner – Kennedy Middle School
Effective: January 31, 2025
Reason: Accepted another position within the
Utica City School District
Notification Received: January 13, 2025

James Olds

Cleaner – Proctor High School
Effective: January 31, 2025
Reason: Accepted another position within the
Utica City School District
Notification Received: January 9, 2025

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Terminations****Security**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION TO TERMINATE EMPLOYEES

IT IS RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby votes to terminate the employment of Monitors (Security) due to abandonment of position effective immediately for the following:

- > Willard Berkheiser
- > Lorenzo Brown
- > Patrick Husnay
- > Harry Ingerham
- > Emily Montes
- > Gary Munn
- > Albertos Rodriguez
- > Justin Jennings

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Terminations****Bus Driver**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION TO TERMINATE EMPLOYEES

IT IS RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby votes to terminate the employment of Bus Drivers due to abandonment of position effective immediately for the following:

- > Gabriel Campos
- > Keila Encarnación
- > Ryshean Goodson
- > Jorge Guerrero
- > David Hall
- > Junior Jiménez-Castillo
- > Rahdames Liriano
- > Víctor Liriano
- > Keila Martí-Parra
- > Yanire Nunez
- > Esteban Rodriguez
- > Raquel Tavaréz
- > Yohanna Toro

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Terminations****Bus Monitor**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION TO TERMINATE EMPLOYEES

IT IS RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby votes to terminate the employment of Bus Monitors due to abandonment of position effective immediately for the following:

- > Jesus Andino
- > Lucilo Checo
- > Feniker Cuello
- > Jorge Hernández
- > Maria Morocho
- > Yonatan Peguero
- > Rayna Prado
- > Ceralla Ruiz
- > Keishla Vázquez

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Terminations****Bus Monitor/Sub**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION TO TERMINATE EMPLOYEES

IT IS RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board hereby votes to terminate the employment of Substitute Bus Monitors due to abandonment of position effective immediately for the following:

- > Daniel Berroa
- > Susan Koslosky

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Annette Ortiz – Special Education Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Annette Ortiz, who possesses Students with Disabilities (Birth-Grade 2), Professional Certificate; Students with Disabilities (Grades 1-6), Professional Certificate; Early Childhood Education (Birth-Grade 2), Professional Certificate; Childhood Education (Grades 1-6), Professional Certificate; Literacy (Birth-Grade 6), Professional Certificate issued by the Commissioner of Education, is appointed to the position of Special Education Teacher in the tenure area of Special Education effective February 24, 2025, with a four-year probationary term commencing February 24, 2025 and expiring February 23, 2029 unless extended in accordance with the law. Annette Ortiz's salary shall be \$73,211 (prorated) as set forth in Step MA+54, M-13 of the collective bargaining agreement.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Heidi Malloy – ESOL Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Heidi Malloy, who possesses English To Speakers Of Other Languages, Professional Certificate; Pre-Kindergarten, Kindergarten And Grades 1-6, Permanent Certificate; Reading Teacher, Permanent Certificate issued by the Commissioner of Education, is appointed to the position of ESOL Teacher in the tenure area of English as a Second Language effective February 3, 2025, with a four-year probationary term commencing February 3, 2025 and expiring February 2, 2029 unless extended in accordance with the law. Heidi Malloy's salary shall be \$83,617 (prorated) as set forth in Step MA+36, O1-15 of the collective bargaining agreement.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Kimberly Christiano – Reading Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Kimberly Christiano, who possesses Literacy (Birth-Grade 6), Supplementary Certificate; Pre-Kindergarten, Kindergarten and Grades 1-6, Permanent Certificate issued by the Commissioner of Education, is appointed to the position of Reading Teacher in the tenure area of Reading effective March 3, 2025, with a four-year probationary term commencing March 3, 2025 and expiring March 3, 2029 unless extended in accordance with the law. Kimberly Christiano's salary shall be \$82,651 prorated as set forth in Step MA+30, O1-15 of the collective bargaining agreement.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Craig Farley – Special Education Teacher (Resource)**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Craig Farley, who possesses Students with Disabilities (Grades 7-12) Generalist, Initial Certificate issued by the Commissioner of Education, is appointed to the position of Special Education Teacher (Resource) in the tenure area of Special Education effective February 28, 2025, with a four-year probationary term commencing February 28, 2025 and expiring February 27, 2029 unless extended in accordance with the law. Craig Farley's salary shall be \$55,571 (pro-rated) as set forth in Step MA+42, H-8 of the collective bargaining agreement.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Eldon Ferguson – Elementary Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Eldon Ferguson, who possesses Childhood Education (Grades 1-6), Professional Certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary effective January 30, 2025, with a four-year probationary term commencing January 30, 2025 and expiring January 29, 2029 unless extended in accordance with the law. Eldon Ferguson's salary shall be \$62,495 (prorated) as set forth in Step MA+30, K-11 of the collective bargaining agreement.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Alanis Lawrence – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Alanis Lawrence, who possesses Level I Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective January 30, 2025, with a four-year probationary term commencing January 30, 2025 and expiring January 29, 2029 unless extended in accordance with the law. Alanis Lawrence's salary shall be \$18.73 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Deborah Bernard – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Deborah Bernard, who possesses Level I Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective February 12, 2025, with a four-year probationary term commencing February 12, 2025 and expiring February 11, 2029 unless extended in accordance with the law. Deborah Bernard's salary shall be \$18.73 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Digna Remache – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Digna Remache, who possesses Level III Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective January 30, 2025, with a four-year probationary term commencing January 30, 2025 and expiring January 29, 2029 unless extended in accordance with the law. Digna Remache's salary shall be \$20.81 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Stephanie Dixon – Registered Nurse**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Stephanie Dixon, who possesses Registered Nurse licensure issued by the Commissioner of Education, is appointed to the position of Registered Nurse (RN) probationary term commencing retroactively on January 15, 2025. Stephanie Dixon's salary shall be \$41,684.35 (prorated) as set forth in collective bargaining agreement between the Utica School Registered Nurses' and Licensed Practical Nurses' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Probationary Appointment
Tonya Hamell-Hoyte – Licensed Practical Nurse**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Tonya Hamell-Hoyte, who possesses Licensed Practical Nurse licensure issued by the Commissioner of Education, is appointed to the position of Licensed Practical Nurse (LPN) probationary term commencing February 3, 2025. Tonya Hamell-Hoyte's salary shall be \$37,148.40 (prorated) as set forth in collective bargaining agreement between the Utica School Registered Nurses' and Licensed Practical Nurses' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Per Diem Substitutes**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Teacher at \$186.00 per day, effective January 30, 2025:

- > Diana Mancuso
- > Jennifer Mastrangelo
- > Sarah Schultz

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Per Diem Substitutes**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Teacher at \$100.00 per day, effective immediately:

- > Kathleen Cotto
- > Carrie Hamilton
- > Joanne Johnson
- > Victoria McConeghy
- > Philip Sbarra
- > Amity Szatko

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Hourly Clerical Substitute**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as per diem Substitute Clerical at \$20.00 per hour, effective January 29, 2025:

- > Deborah Priore

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Provisional Appointment Office Specialist**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROVISIONAL APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Arlette Camacho, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Office Specialist for the Human Resources Department. Arlette Camacho's salary shall be \$52,895.85 (prorated) as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District effective February 12, 2025 pending NYS fingerprinting clearance.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Provisional Appointment****Office Specialist**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROVISIONAL APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Vanny Say, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Office Specialist for the Special Education Department. Vanny Say's salary shall be \$52,895.85 (prorated) as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District effective January 30, 2025 pending NYS fingerprinting clearance.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Provisional Appointment****Office Specialist**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROVISIONAL APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Tatiyana Brooks, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Office Specialist for the Business Office. Tatiyana Brooks' salary shall be \$52,895.85 (prorated) as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District effective February 12, 2025.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Resolution for Provisional Appointment****Typist**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROVISIONAL APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Cara Flagg, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Typist (12-months) at Proctor High School. Cara Flagg's salary shall be \$43,226.40 (prorated) as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District effective January 30, 2025.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Program Supervisors/
Raiders Extended Day (RED)**

Authorization is requested of the Board of Education to approve the following individuals as Program Supervisors for the Raiders Extended Day (RED) Program:

- > Heather Galinski
- > Nikiya Pomponi
- > Mary Belden
- > Rebecca Guerrero
- > Dominick Timpano
- > Brent Dodge
- > Jennie Sikora
- > Kimberly VanDuren
- > William Smith, Jr.
- > Karen Miller

Salary: Per Board approved Memorandum of Agreement rate.

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Albany Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contractual Hourly Rate

Caitlin Adams	Adriana Liberatore
Carissa Asaro	Kimberly Lucero
Brittany Bohling	Teresa Lynch
Dave Carter	Danielle Manolescu
James Caswell	Joanna McLendon
Jaime Cavallo-Volz	Audriana Molina
Heather Chiffy	Josie Oliver
Shannon Ciccone	Benjamin Phelps
Andrew Clifford	Kimberly Philo
Audra Colucci	Liliana Piplica
Mark Colucci	Diandra Pristera
Michele Cook	Michele Roberts
Laura Crabb	Melissa Savicki
Melissa Daniels	Katrina Scalzo
Mary DelMedico	Elizabeth Schachtler
Caitlin DeMauro	Lisa Schilling
Christopher DeMauro	Calli Shrey
Jessica Dodge	Melissa Shupp
Carla Dumoulin	Nicole Smith
Nicole Dziedzic	Nadia Stashenko
Dina Fernalld	Jennifer Voce
Jodi Heenan	Karilyn Wiediger
Heather Jaynes	Jessica Wilk
Allison Johnson	Makenzie Young
Kristen Joy	Bella Zito
Maureen Judycki-Karwacki	Stephen Zumchak
Francesca Laufer	

SUBJECT:**Appointments**

**2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Columbus Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contractual Hourly Rate

Carolyn Alesia	Amy Galiulo	Katherine Murphy
Ashley Arcuri	Kelli Goodman	Jennifer Musch
Andrea Bansner	Stephanie Graham	Lianne Nimey
Marissa Brown	Heather Guidera	Michael Pagliaro
Dave Caruso	Audrea Holmes-Rinaldo	Michele Parrotta
James Caswell	Connie Hosler	Stephanie Payne
Andrew Clifford	Michele Jackson	Molly Pullo
Pamela Cobane	Kasandra Jardines	Digna Remache
Kelly Colicci	Matthew Jones	Alexa Schillaci
Danyse Collins	Kelly Keller	Melissa Shafer
Christopher DeMauro	Marie Angela Kopek (Spataro)	Lisa Spinks
Chelsy Diaz-Amaya	Lauren Kozak	Christine Suppa
Pamela Elder	Melissa Lamach	Doris Testa
Sharon Ellison	Krystal Larish	Janet Tobiasz
Kathleen Enders-Berg	Danielle Levenson	Christina Vomer
Mamie Faga	Mackenzie Liberty (Vitale)	Amy Warmuth
Kim Ferrucci	Lynda Lloyd	Mary Wiater
Ann Forrest-Rieben	Antoniette Manino	Marnie Williams
Mikayla Fraccola	Melinda McCabe	Connie Zelsnack
Joshua Fucci	Danielle McEwen	
Jennifer Giovinazzo-Scaparo	Shauna Mills	

SUBJECT:**Appointments**

**2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Conkling Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contractual Hourly Rate

Alicia Adamczyk	Anna Jackson	Vanessa Rejrat
Noe Ra Ma Be	Allison Jones	Francesca Robertello
Rebecca Blaise	Selma Joseph	Deborah Rowlands
Geno Brown	Lindsay Kaczor	Imane Sahbani
Aaron Cidzik	Deanna Kennedy	Hilary Schafer
Dan Clark	Anne Kent-Kwasniewski	David Schiavi
Sarah Coleman	ManLing Kwan	Adam Schultz
Corey Colmey	Savannah Leo	Madison Shaffer
Amy Conte	Hilary Lonis	Lori Sieffert
Bonnie Dawes	Cory Manning	Hannah Smith
Christopher DeMauro	Dawn Mastroianni	Marangely Sortino
Kaylee Dodge	Laura McCabe	Alicia Spaziani
Jaclyn Durrigan	Bridgette McDaniel	Melissa Sperry
RoseAnn Eanniello	Katelyn Mootz	Patti Terry
Amanda Faccioli	Natashia Muniz	Ashley Usmail
Dana Facciolo	Diane Murray	Courtney Walter
John Freleigh	Vanessa Neri	Richard Walter
Daniella Girmonde	Brandon O'Connor	Amber Zaccaria
Jason Hart	Kimberly Page	Rachael Zielinski
Paul Hart	Nikiya Pomponi	
Roxanne Irizarry	Diandra Pristera	

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments**

**2024-2025 Extended Learning Time (ELT) and Afterschool Programing
General Herkimer Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Alan Botelho	Lisa Greico	Chris Pallas
Nikki Bolinski	Sara Griffiths	Melissa Parisi
Katherine Brooks	Joe Guidera	Colleen Riley
Bill Bukovsky	Marissa Hajec	Christina Roefaro
Karen Castaneda	Catherine Harter	Gary Rogowski
Jennifer Chambrone	Jason Holmes	Christina Rowlands
Ashley Chanatry	Catherine Hudack	Amy Scaccia
Kristin Colucci	Anna Johnston	Kristen Scalise
Carson Cunningham	Carrie Jones	Sarah Schultz
Mary Jo DeAngelo	Andrea Judycki	Tricia Service
Heather Delia	Pam Karas	Lori Sieffert
C. DeMauro	Kristy Kohlbrenner	Casey Smith
Keely Dudek	Lauren Kozak	Kelsey Sprock
Amy Eddy	Ismail Kucevic	Bryan Stamboly
Debra Ellis	Angela LaPage	Kelly Trexler
Jen Faustino	Terry Laurer	Penny VanDusen
Kim Fernalld	Samantha Lee	Anthony Vinci
Maria Fiorini	Elizabeth Loughlin	Lauren Vollmer
John Freleigh	Christine McGlynn	Cindy Wadsworth
Michele Frye	Kristin Mergenthaler	Chyann Wagoner
Alinda Goodman	Marie Nigro	Bradley White
Linda Graves	Kristin Paladino	Amanda Young

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Hughes Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Angela Aurigema	Kathleen Maycock
Jessica Bath	Melinda McCabe
Cheryl Bateman	Celestine McNeal
Shelby Bohling	Anthony Murcurio
Gregory Brockway	Corey Mullin
Kara Burns	Victoria Muth
Jessica Charles	Amber Olmstead
Michael Clark	Maria Post
Lily Corathers	Cheryl Potasiewicz
Suzanne Cruger	Beth Putney
Kayla DeAngelo	Kimberly Race
Denis DeRider	Sarah Reals
Cassidy Dobrzanski	Caitlin Recchio
Alison Eccleston	Jacqueline Rueckert
Christine Edic	Ellen Schulze
John Freleigh	Charisse Smith
Dawn Gagliano	Ani Sojda
Allison Gates	Gennaro Spina
Erica Jalonack	Leslie Spina
Sarah Jones	Jillian Testa
Fallon Kem	Jerome Tine
Melanie Lynch	Taylor Torchia
Francesco Manoiero	Besima Vukovic
Christina Marcantonio	Mandie Warmuth
Kerry Maya	

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Jefferson Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contractual Hourly Rate

Julie Adamo	Tom Joslyn
Dina Belmont	Marylou Kallies
Karla Bennett	Sharna Karelus
Maria Bonfardeci	Ashley Kennedy
Gregory Brockway	Heidi Klucken
Jesse Brown	Lauren Kozak
Michelle Brown	Heather Laskowski
Tanya Brown	Yun'he Lawruk
Francisca Chandler	Angela Marsden
Dan Clark	Kristy Martin
Andrew Clifford	Lisa McLean-Turner
Nancy Collins	Shawn McQueeney
Carolyn Copeland	Sara Meays
Lily Corathers	Sara Mistler
Cherie Czepiel	Renee Mootz
Briana Deon (Vellone)	Beth Putney
Craig Deon	Sarah Reals
Cassidy Dobrzanski	Tammy Rightmier
Jessica Dodge	Rachael Rivera
Christopher Edick	Meghan Roback
Debra Ellis	Scott Rogowski
Rebecca Engler	Kristen Sayles
Audrey Galiulo	Kimberly Shackett
Moriah Giles	Courtney Siciliano
Jamie Green	Deanna Simon
Allyson Grief	Sane Sinanaj
Lisa Griffin	Joya Spina
Lisa Harris	Kristen Strife
Aleena Hatch	Rachel Waskiewicz

SUBJECT:**Appointments**

**2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Jones Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contractual Hourly Rate

Marina Aceto	Sherry Drake	Sarah Mineo
Julie Acquaviva	Tracy Esposito	Amanda Mondrick-Robertello
Lisa Almy	Bonnie Fazio	Lauren Mowers
Aaron Baldwin	Mike Ferris	Alexandria Murphy
Giuseppe Battista	Kristen Gagnon	Jenn Noti-Gertner
Emily Bawolak	Suzanne Gazzilli	Colleen Oczkowski
Katrina Briody	Kayla Grant	Paris Pearson
Gregory Brockway	Denise Gribanoff	Jennifer Phillips
Mariah Butler	Danielle Grogan	Lisa Pinto
Frank Calhoun	Amanda Irizarry	Melissa Sawanec
Andrew Clifford	Meghan Klausner	Alexa Schillaci
Andrew Cohen	Madelin Krecidlo	Kathryn Scott
MaryAnn Condon	Audrey Kruger	Sara Sullivan
Lacey Costantine	Melissa LaPaglia-Raux	Holly Toomey
Amy Costello-Winter	AnnMarie Latshaw	Joseph Yozzo
Carrie Crandall	Melissa Marris	Lisa Zaniewski
Michele Diliberto	Melody McCoy	

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Kernan Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Alison Alberico	Sara Head	Victoria Precheur
Pamela Allen	Debra Hughes	Courtney Rahn
Tina Allen	Gretchen Jenkins	Digna Remache
Madelynn Anweiler	Samantha Judycki	Michelle Roberts
Karen Balandis	Jessica Keller	Jordanna Rubino
Giuseppe Battista	ManLing Kwan	Bailey Ruffing
Michele Campola	Jacques LaReaux	Erica Sbarra
Kara Carcone	Nicole Laribee	Stephanie Scott
Ashley Chanatry	Nicole Law	Courtney Shepherd
Emily Congdon	Laura LeMura	Lynn Shibley
Stephanie Corchado	Caitlin Mahoney	Adrienne Sniezek
Barbara Costello	Danielle Mancuso	Steven Spinks
Joseph DeCondo	Nina Marollo	Kathleen Tobin
Christopher DeMauro	Christina Marrero	Kristine Torres
Chad Demma	Jared McFarlin	Heather Tucker
Alyssa Dubiel	Merisa Muhic	Lindsey Tutino
John Freleigh	Jenna Palmer	Andrea Wilson
Jordyn Galimo	Christopher Pecheone	Jessica Woolheater
Michelle Gil	Jordan Penc	Kathleen Yacco
Marissa Hajec	Sherry Peterson	Tiffany Ziober
Madina Haji	Jennifer Phillips	Joanna Zogby
Katrina Hall	Trisha Pinnisi	

SUBJECT:**Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
King Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Roseanne Angelhow	Shannon Kopcza
Aaron Baldwin	Valerie LaBella
Erica Borek	Samantha Levine
Mary Brege	Licia Mallozzi
Katrina Briody	Sara Marshall
Gregory Brockway	Kristen Miller
Meredith Bruno	Melissa Miller
Tharath Chapman	Jennifer Neal
Lacey Costantine	Kristy Nobis
Paige DelGrego	Taylor Oliver
Tammy Filletti	Danielle Rauscher
John Freleigh	Bobbie Schultz
Tammie Gillmett	Merissa Sigbieny
Kelly Grimes	Kelsey Sprock
Rateba Gulla	Isabella Starsiak
Katherine Hartman	Lisa Totaro Kuhn
Mirnesa Kadic	Sara Totaro
Jennifer Karam	Vincent Tutino
Kathleen Kennedy	Rebecca VanDyk
Cortney Knight	Lindsey Walsh
Michelle Komacek	

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Watson Williams Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Maria Aurigema	Kari Macero
Christy Battinelli	Isabella Mancuso
Courtney Bellinger	Deborah Miller
Christy Cannistra	Leona Miller
Debra Clark	Sara Mistler
Sarah Colon	Anthony Murcurio
Kristen Cunningham	Rachel Nash
Laura Davis	Kara Nguyen
Danielle DeCondo-Hance	Brittany Rudnitski
Janet DeLoach	Rebecca Salerno
Shandi Digamus	Haley Smith
DeAnne Dow	Lisa Marie Sowich
Christopher Edick	Tracy Stevens
Grady Faulkner	Trey Szatko
Ashley Fellone	Codi Tarris
Shannon Ferguson	Samantha Testa
Eliana Fisk	Andrea Traglia
Anthony Gorea	Angela Tran
Arianna Granza	Christine Tuttle
Hailey Hall	Valerie Weir
Ashley Hayes	Brenda Weller
Lisa Hyatt	Dawn Wheeler
Ashley Kennedy	Arianna Wiater
Trista Knapp	Katherine Wiater
Shaunna Krantz	Karilyn Wiediger
Lisa Kuhn	Payge Yerkes
Marita Laribee	Elizabeth Zumchak

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Donovan Middle School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024-June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Brianna Adams	Carla Destito	Ethan Kane	Russell Ritzel
Jacob Anweiler	William Eccleston	Jessica Kokoszki	Brittany Roundtree
Crystal Barringer	Jennifer Edick	Ewa Koscinski	Brady SanFilippo
Jenna Bellair	Colleen Egresits	Donna LaPorte	Phyllis Saville
Matthew Berger	Ryan Elliott	Jeremy Lavallee	Erin Scalise
Michael O. Brigano	Ryan Fagan	Marc Leo	John Simmons
Tabitha Broadbent	Eldon Ferguson	Melissa Maldonado- Jardieu	Amy Simon
Gina Buono	Gina Ferris-Wehrle	Angelina Mancuso	Edwin Singleton
Ann Carey	Breanna Forte	Diana Mancuso	Victoria Stutzenstein-Mankad
Jason Cecile	Kendra Frazier	Patricia Marashian	Megan Sutherland
Caroline Clowes	Nicholas Galiulo	Arnela Mihajlovic	Steven Szeliga
Christian Cognetto	Patrick Garrett	Mark Mullen	Erin Tessmer
Syreeta Colon	Victor Gerace	Kimberly Page	Jennifer Tillotson
Adam Colone	Kelly Gordon	Francesca Palladino	Sarah Tuckerman-Kilian
Shannon Conner	Deb Gschwind	Jessica Pasqualicchio	Jami Valeriano
Erin Conte	Bonnie Harrington	Sarah Pedulla	Sue Wronka
Gina Costantine	Shawn Hawley	Taylor Peters	David Zammiello
Jeremy I	Tanya Hyde	Jessica Piazza	Michele Ziemba Roberts
Nathan DeBan	Aubree Jabour	Chris Polinski	
Nicole DeLima Souza	Rebecca Jones	Lisa Ricci	

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Kennedy Middle School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Anthony Adamo	Carole Ethier	Jaime Knout	Jessica Piazza
Jerry Aiello	Colleen Emond	Melissa Kulik	Judith Piccione
Alya Alberico	Maria Fanelli	Vanessa Kupelian	Carol Rahme
Jenna Bellair	Eldon Ferguson	Kara LaFache	Lisa Ricci
Douglas Blanchard	Paul Femano	Sabrina Leape	Jennifer Roberts
Jennifer Bohrer	Nicole Greene	Emily Lehner	Oalaa Sallam
Johanna Brennon	Kelly Hajdasz	Daniel Macaluso	Barbara Schmalz
Rebecca Brosemer	Marissa Hajec	Emily Macaluso	Colleen Schreppel
Colleen Campbell	Melissa Halpin	Lisa Marashian	Joshua Schreppel
Andrea Carney	Amy Hansen	Melissa Mariotti	Yevgeniy Sidorevich
Erin Conte	Shawn Hawley	Jennifer Mastrangelo	Matthew Soboloski
Catherine D'Agostino	Donna Hilbrandt	Christian Mazzotta	Jackie Starsiak
Natasha Daniels	Tim Hogan	Kevin McRorie	Laura Tartaglia
Michael Delia	Vanessa Houck	James Mills	Jennifer Tillotson
Carrie Dentino	Merritt Howard	Dave Minicozzi	Heather VanEtten
Jamie DePerno	Rebecca Howd	Damian Monaghan	Matthew Waldron
Patricia DePerno	Tricia Hughes	Catherine Nimey	Melissa Williams
Philip Destito	Corinne Jensen	David Norton	Rachael Zielinski
Jennifer Edick	Ronald Klopfanstein	Rachel Ortega	

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Proctor High School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024-June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Elisha Abbe	Jacqueline Bushey	Jessica Dubois	Denise Herring
Julie Adasek	Carly Calogero	Mitchell Duncan	Ashley Hinckley
Drew Albaugh	Kerry Calogero	Eileen Dutcher	Alexis Holmes
Sara Allen	Ryan Calogero	Carol Ethier	Christina Hopkins
Anthony Alsheimer	Edward Campbell	Maria Fanelli	Tamara Hughes
Justin Angrisano	Kathleen Capozzella	Ann M. Farrell	Randie Hylton
Jason Anguish	Megan Cappadonia	Maria Fielteau	Jacqueline Jackson
Anastacia Aragon	Cassandra Carpenter	Jessica Fiore	Pamela Janowski
Donna Arancio	Isiah Clark	Karie Fischer	Alexandria Jennings
Joseph Argen	Rebecca Cole	Kelsey Foose	Cameron Jennings
Frank Aurigema	Kristen Collea	Eva Furcinito	Christopher Jennings
Tanya Baffa	Jessica Collis	Samantha Gabiger	Heather Johnson
Regina Baker	Sarah Colone	Stephanie Gatto	Lynn Joseph
Amy Barok	Anne Conde	Karen Gavigan	Jason Kalies
Michael Beehm	Daniel Conte	Nicholas J. Gentile	Patricia Kapps
Sherisse Bell	Christopher Cooley	Sara Georgia	Richard Karam
Charles Bennett	Margaret Mary Costanza	Peter Giometti	John Keady
Kelli Bikowsky	Sarah Cotrupe	Gina Giruzzi	Karrie Kehoe
Kaleigh Blando	Brandy Cubino	Ricardo Giruzzi	Annamaria Kelly
Trisha Bobowski	Justin DeLong	Christine Golden	Susan Khan
Allie Bonacci	Nicole DelVecchio	Mariana Gorrin	Meghan Kidd
Andrew Boyd	Jennifer DePaul	Bradley Gouger	Nathan Kishman
Monica Bravo	Maryann DeSanctis	Kurt Gradel	Stacy Kleber
Carvon Brazier	Steeves Devlin	Lorraine Griffiths	Elizabeth Korrie
Jeffrey Brown	Melissa Diana	Shaun Hadity	Bryan Koscinski
Keith Brown	Catherine Dougherty	Katherine Hall	Alla Kudelich
Lauren Brown	Shauna Douglass	Nicole Hayes	Ivan Kudelich
Andrew Buffington	Corey Dubach	Jason Henninger	Jennifer Kunze

SUBJECT:**Appointments**

**2024-2025 Extended Learning Time (ELT) and Afterschool Programing
Proctor High School (cont'd)**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, extended learning time, afterschool programming, parent/family engagement activity, afterschool suspension tutoring or homebound instruction for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024-June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a, General Fund

Per Contracted Hourly Rate

Nicole LaBella	Frank Nobis	Deanna Risucci	Margaret Tahan
John Lamb	Judith Nole (DeFina)	Frank Robertello	Genevieve Tallarino
Brian Lanz	Mary Rose Noonan	David Ross	Katherine Tejada
Judith LaTour	Daniel Oliver	Nicole Rossi	Julie Thompson
Jonathan Levine	Marlene Ouderkirk	Jacob Rosys	Jeffrey Thrasher
Brandon Long	Lauren Paladino	Mary Ellen Salerno	Tammy Thrasher
Adam Lovecchio	Nancy Paladino	Meredith Salisbury	Megan Timian
Lori Malanoski	Deborah Palaka	Joellen Sampson	Amajla Tricic
Kylie Marraffa	Jaclyn Pallas	Walter Savage	Sara Trudeau
John Martello	Louis Parrotta	Melinda Schink	Karen Trunfio
Charlene Mazur	Deborah Pedersen	Michael Scotellaro	Michelle Upson
Alexis McKerrow	Kristi Peterson	Al Shaw	Heather Waller
Tara Mellor	Kimberly Flanz	Emily Shene	Michelle Walrath
Patricia Metzger	Sean Pjanic	Tamie Sins	Maranda Watson
Donna Millett-Hans	David Plescia	Jessica Sklarz	Deborah White
Lisa Millner	Dominick Priola	Erin Slegaitis-Smith	Mark Williamson
Heather Monroe	Guy Puleo	Matthew Smith	Meghan Wright
Venette Morrison	Stephanie Putrello	Robert Sniezek	Alexius Wronka
Emily Morse	Kathryn Ranieri-Lawless	Christina Snyder	Nicole Wurz
Ledia Mullen	Ron Raux	Marna Solete	Jessica Yager
Tara Nagel	Cristina Raymer	Jacob Sperling	Joelle Yost
Derek Nekritz	James Raymer	Lacey Stevens	Michael Zaloom
Richard Nicholas-Hahn	Jill Reale	Stephen Strife	Jessica Ziarko
Gretchen Nichols	Kristin Reese	Kristin Sydoriw	Matthew Zyskowski
Rebecca Nix	Alisa Reid	Stephen Szymanski	

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Extra-Curricular Music**

It is recommended that the following appointments be approved:

Jared McFarlin

Elementary Chorus
Kernan Elementary School
Effective: Retroactively for 2024-2025 School Year
Index: \$1,414

Aaron Baldwin

Elementary Chorus
Jones/King Elementary Schools
Effective: Retroactively for 2024-2025 School Year
Index: \$1,414

Sara Mistler

Elementary Chorus
Jefferson/Watson Williams Elementary Schools
Effective: Retroactively for 2024-2025 School Year
Index: \$1,414

Lily Corathers

Elementary Chorus
Hughes/Jefferson Elementary Schools
Effective: Retroactively for 2024-2025 School Year
Index: \$1,414

John Freleigh

Elementary Orchestra
Kernan, Hughes, King, General Herkimer, and Conkling
Elementary Schools
Effective: Retroactively for 2024-2025 School Year
Index: \$1,627

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Extra-Curricular – Secondary**

It is recommended that the following Extra-Curricular appointments be approved:

Cassandra Carpenter

Skills USA Club Advisor
Proctor High School
Effective: January 29, 2025
Index: \$1,414

Karen Gavigan

Mock Trial Advisor
Proctor High School
Effective: Retroactively for 2024-2025 school year
Index: \$3,593

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointment****Extra-Curricular – Elementary
Club Advisor**

It is recommended that the following Extra-Curricular appointment be approved:

Stephen Zumchak	Elementary Drama Club Advisor Albany Elementary School Effective: Retroactively on January 24, 2024 for 2023-2024 School Year Index: \$942.66
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FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Coaching/Spring 2025**

It is recommended that the following coaching appointments be approved:

Ethan Kane	Boys Modified Lacrosse Donovan Middle School Effective: Spring 2025 Index: \$2,357
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Jacob Anweiler	Boys Modified Track Donovan Middle School Effective: Spring 2025 Index: \$2,357
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Alexis Holmer	Girls Modified Track Donovan Middle School Effective: Spring 2025
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Giuseppe Battista	Boys Modified Track Kennedy Middle School Effective: Spring 2025 Index: \$2,712
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Courtney Siciliano	Girls Modified Track Kennedy Middle School Effective: Spring 2025 Index: \$4,492
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FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Teacher/Nationality Worker****Refugee Mini Academy
Conkling Elementary School**

It is recommended that the following appointments be approved for the Refugee School Impact Program (RSIP) Mini Academy as required by the Refugee School Impact Program:

Effective Dates: 2024-2025 School Year

Funding: Title III, RSIP

Teachers: \$40.00 per hour per UTA Contract

- > Sharon Eghigian
- > Dawn Gagliano
- > Nina Marollo
- > Shauna Mills
- > Liliana Piplica

Nationality Workers: Per individual hourly rate

- > Ali Hassani
- > Jackline Hobaica
- > Khinsoe Moe
- > Brenda Soto

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointment****Homebound Instruction**

It is recommended that the following Homebound Instruction appointment be approved for the 2024-2025 school year:

- > James Green
- > Mary Rose Noonan

Secondary Instruction – Minimum three (3) hours per day

Elementary Instruction – Minimum two (2) hours per day

Salary: \$40.00 per hour per UTA Contract

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Custodial/Maintenance**

It is recommended that the following appointments be approved:

Michael Post

Assistant Custodian
District-Wide (Probationary)
Effective: February 1, 2025
Salary: \$26.75 per hour
Experience: Cleaner, Kennedy Middle School, Utica City
School District, Utica, NY
8/19 to present

Edward Smith

Assistant Custodian
District-Wide (Probationary)
Effective: February 3, 2025
Salary: \$26.75 per hour
Experience: Cleaner, Proctor High School, Utica City
School District, Utica, NY
10/21 to present

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointment****Custodial/Maintenance**

It is recommended that the following appointment be approved:

James Olds

Light Equipment Operator
District-Wide (Probationary)
Effective: February 1, 2025
Salary: \$27.98 per hour
Experience: Cleaner, Proctor High School, Utica City School
District, Utica, NY
7/18 to present

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Security**

It is recommended that the following appointments be approved:

James Famolaro

School Monitor (Security), Probationary
District-Wide
Effective: January 30, 2025
Salary: \$18.45 per hour
Education: GED, 6/80
Experience: Service Manager, Goodyear Tire and Rubber Company
Rome, NY
2/96 to 4/22

Robert Garrett

School Monitor (Security), Probationary
District-Wide
Effective: January 30, 2025
Salary: \$18.45 per hour
Education: Graduate of Lansingburg High School
Experience: Certified Nursing Assistant, The Grand Nursing
Home, Utica, NY
11/14 to present

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments****Food Service/Monitor**

It is recommended that the following appointments be approved:

Refika Seferagic

Food Servicer-Breakfast and Lunch Program
District Wide
Effective: February 3, 2025
Salary: \$16.65 per hour
Education: Graduated in Bosnia 1990
Experience: Divine Brothers, 2009 to current, Machine Operator;
Sub Food Service Worker-Breakfast and Lunch Program, Utica
City School District
September 26, 2024 to present

Mayya Paw

Food Service-Breakfast and Lunch Program
District Wide
Effective: February 3, 2025
Salary: \$16.65 per hour
Education: Graduated Umpheim High School in Thailand 2005
Experience: Walmart, 2008-2019, Cashier and Stocker; Sub Food
Service Worker-Breakfast and Lunch Program, Utica
City School District
September 19, 2024 to present

Estefany Gomez

Monitor-Breakfast and Lunch Program
District Wide
Effective: February 3, 2025
Salary \$16.65 per hour
Education: Graduated Dominican Republic 2020
Experience: CMW in Ct., 2017-2018; Clerk, 2020-2023, Sodexo
in Ct.; Sub Monitor-Breakfast and Lunch Program, Utica City
School District,
October 21, 2024 to present

Win Htet

Food Service Worker-Breakfast and Lunch Program
District Wide
Effective: February 3, 2025
Salary: \$16.65 per hour
Education: Graduated Burma High School Burma 1997
Experience: Dunkin Donuts, 2001-2006; Baker, Various Restaurants,
2006-2024; Brooklyn, Chef Positions; Sub Food Service Worker-
Breakfast and Lunch Program, Utica City School District
October 15, 2024 to present

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Appointments (Sub)****Food Service/Monitor**

It is recommended that the following appointments (sub) be approved:

May Sunday

Sub Food Service Worker-Breakfast and Lunch Program
District Wide
Effective: February 3, 2025
Salary: \$15.50 per hour
Education: Graduated Proctor High School 2023
Experience: The Grand, Dietary Aide; Mohawk Community Action, Kitchen Work; Currently Sitrin Home, Counter Server Residential

Leidy Hernandez

Sub Monitor-Breakfast and Lunch Program
District Wide
Effective: February 3, 2025
Salary: \$15.50 per hour
Education: Graduated Liceo Esperanza Dominican Republic 2006
Experience: Utica Metal-Packaging

Jennifer Veras

Sub Monitor-Breakfast and Lunch Program
District Wide
Effective: February 3, 2025
Salary: \$15.50
Education: Graduated Dominican Republic 2003
Experience: SMG Corp., Tarrytown NY, Housekeeping, 2016-2024

Senada Rosic

Sub Monitor-Breakfast and Lunch Program
District Wide
Effective: Retroactively on December 10, 2024
Salary: \$15.50 per hour
Education: Graduated Bosnia High School 1987
Experience: Walmart, Stock/Office, 2005-2007; Self Employed, Housekeeping 2009-2023; Currently a Sub Monitor with the Utica City School District

Jennifer Carter

Sub Monitor-Breakfast and Lunch Program
District Wide
Effective: Retroactively on December 10, 2024
Salary: \$15.50 per hour
Education: Graduated UFA High School 1988
Experience: Masonic Home CAN, 2020-2021; Social Service, Child Care, 2018 to present; Town Place/Fairfield Hotel, Laundry, 2021 to present; Currently a Sub Monitor with the Utica City School District

Polet Perez

Sub Monitor-Breakfast and Lunch Program
District Wide
Effective: Retroactively on December 10, 2024
Salary: \$15.50 per hour
Education: Graduated Ponce, Dominican Republic 2017
Experience: National Grid, Customer Care, 2012-2013; UG2, Housekeeping, 2022, Horizon Home Care, 2023-2024; Currently a Sub Monitor with the Utica City School

FOR ACTION:**Volume LVIX****Report No. P – 15****SUBJECT:****Conferences**

It is recommended that the following conferences be approved:

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Ian Conley	ASBO 2025 Accounting Workshops Virtual Approved by: C. Spence & S. Falchi Allotted: \$280.00 from Budget Code: A2070-400-00-0000 No Substitute Required	January 27, 2025 and January 30 – 31, 2025

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Rex Germer	2025 Winter Institute Albany, NY Approved by: S. Falchi & K. Vile Allotted: \$774.00 from Budget Code: A2070-400-00-0000 Allotted: \$671.20 from Budget Code: A2010-476-00-0000 No Substitute Required	March 2-4, 2025

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Carly Calogero	Framing Tomorrow Herkimer, NY Approved by: A.M. Palladino & S. Falchi Allotted: \$50.00 from Budget Code: A2110-475-02-0000 No Substitute Required	June 17, 2025

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Stephen Szymanski	Framing Tomorrow Regional Collaboration to Shape the Future Herkimer, NY Approved by: A Paradis & S. Falchi Allotted: \$32.26 from Budget Code: A2110-475-02-0000 No Substitute Required	June 17, 2025

FOR INFORMATION:**Volume LVIX****Report No. P – 16****SUBJECT:****Retirement****Security**

It is recommended that the following retirement be accepted:

Lawrence Hanus

Monitor – Security
Effective: January 10, 2025
Years of Service: 6
Notification Received: January 13, 2025

FOR INFORMATION:**Volume LVIX****Report No. P – 16****SUBJECT:****Resignations****Teacher**

It is recommended that the following resignations be accepted:

Eldon Ferguson

Technology Teacher
Donovan/Kennedy Middle Schools
Effective: January 28, 2025
Reason: Personal
Notification Received: January 8, 2025

Sarah Harter

Special Education Teacher
Kennedy Miller School
Effective: January 11, 2025
Reason: Personal
Notification Received: December 12, 2024

Diana Mancuso

Special Education Teacher
Donovan Middle School
Effective: January 28, 2025
Reason: Personal
Notification Received: January 13, 2025

Jennifer Mastrangelo

Family and Consumer Science Teacher
Kennedy Middle School
Effective: January 28, 2025
Reason: Personal
Notification Received: January 10, 2025

Jennifer Natalini

Special Education Teacher
Columbus Elementary School
Effective: January 8, 2025
Reason: Personal
Notification Received: January 8, 2025

FOR INFORMATION:**Volume LVIX****Report No. P – 16****SUBJECT:****Resignations****Teacher**

It is recommended that the following resignations be accepted:

Steven Penge

School Guidance Counselor
Proctor High School
Effective: January 8, 2025
Reason: Accepted position outside the
Utica City School District
Notification Received: December 9, 2024

Digna Remache

ENL Teacher
Columbus Elementary School
Effective: January 28, 2025
Reason: Personal
Notification Received: January 10, 2025

Sara Schultz

Library Media Specialist
General Herkimer Elementary School
Effective: January 28, 2025
Reason: Personal
Notification Received: January 10, 2025

FOR INFORMATION:**Volume LVIX****Report No. P – 16****SUBJECT:****Resignations****Teaching Assistant**

It is recommended that the following resignations be accepted:

Christina Connor-Carpenter

Teaching Assistant – Special Education
Proctor High School
Effective: January 24, 2025
Reason: Accepted position outside the
Utica City School District
Notification Received: January 14, 2025

Camryn Dwyer

Teaching Assistant – Special Education
Kernan Elementary School
Effective: December 10, 2024
Reason: Personal
Notification Received: December 10, 2024

Laurie Race-Morgan

Teaching Assistant – Special Education
Albany Elementary School
Effective: December 9, 2024
Reason: Personal
Notification Received: December 9, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 16****SUBJECT:****Resignation****Security**

It is recommended that the following resignation be accepted:

Dylan Evans

School Monitor (Security)
District-Wide
Effective: January 7, 2025
Reason: Personal
Notification Received: January 7, 2025

D'Sean Mack

School Monitor (Security)
District-Wide
Effective: December 11, 2024
Reason: Personal
Notification Received: December 11, 2024

Francis Suppa, Jr.

School Monitor (Security)
District-Wide
Effective: December 21, 2024
Reason: Accepted position outside the
Utica City School District
Notification Received: January 6, 2025

FOR INFORMATION:**Volume LVIX****Report No. P – 16****SUBJECT:****Resignation****Transportation**

It is recommended that the following resignation be accepted:

Wendy Beekman

Bus Driver
Effective: January 13, 2025
Reason: Personal
Notification Received: January 13, 2025

Arismendy Fernandez

Bus Driver
Effective: January 24, 2025
Reason: Personal
Notification Received: January 15, 2025

FOR INFORMATION:**Volume LVIX****Report No. P – 16****SUBJECT:****Unpaid Leave of Absence****Teaching Assistant**

It is recommended that the following unpaid leave of absence be approved:

Michael Billins

Teaching Assistant
Proctor High School
From: January 13, 2025
To: March 9, 2025
Reason: Education

JANUARY 28, 2025

FOR INFORMATION:

Volume LVIX

Report No. P – 16

SUBJECT:

Unpaid Leaves of Absence Teacher

It is recommended that the following unpaid leaves of absence be approved:

David Bearup

Curriculum Specialist
From: January 1, 2025
To: March 25, 2025
Reason: Intermittent Absences (Family-Medical)
Notification Received: January 7, 2025

Lindsay Kaczor

Grade 3 Teacher – Conkling Elementary School
From: March 7, 2025
To: April 1, 2025
Reason: Personal
Notification Received: January 24, 2025

Christina Marcantonio

Grade 4 Teacher
Hughes Elementary School
From: January 15, 2025
To: April 2, 2025
Reason: Personal
Notification Received: January 8, 2025

FOR INFORMATION:

Volume LVIX**Report No. P – 16****SUBJECT:**

Unpaid Leave of Absence Nurse

It is recommended that the following unpaid leave of absence be approved:

Linda Allen

Licensed Practical Nurse
Donovan Middle School
From: January 6, 2025
To: January 14, 2025
Reason: Personal
Notification Received: December 19, 2024

FOR INFORMATION:

Volume LVIX

Report No. P – 16

SUBJECT:

Change of Status Custodial/Maintenance

It is recommended that the following changes of status be approved:

Alaa Al Milhim

Cleaner
From: Probationary (26 weeks)
To: Permanent
Effective: December 16, 2024

The above has completed their probationary period.