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FOR ACTION: **Volume LXI** **Report No. S – 155**

SUBJECT: **Resolution for Sharon Bateman**

Authorization is requested of the Board of Education to approve the following resolution:

Resolution for Sharon Bateman
Former Bus Driver in the Utica City School District

WHEREAS, the Board of Education of the Utica City School District records with sorrow the passing of former bus driver Sharon Bateman**.**

WHEREAS, Mrs. Bateman was employed in the district for approximately thirty–eight (38) years as a bus driver for Special Education. Throughout her years of service, Mrs. Bateman dedicated her heart and soul to her job making it rewarding, worthwhile, and meaningful to all that were around her. She was a valued member of the school community who could always be counted on her for her support, assistance, encouragement and advise.

RESOLVED, that the Board of Education expressed its sincere sympathy to the family of Mrs. Bateman and that this resolution be saved upon the records of the district.

Dated: October 20, 2026

_____
Kathy Hughes, District Clerk
Utica City School District

FOR ACTION: **Volume LXI** **Report No. S – 156**

SUBJECT: **Resolution for Dennis Breheny**

Authorization is requested of the Board of Education to approve the following resolution:

Resolution for Dennis Breheny
Former Master Electrician in the Utica City School District

WHEREAS, the Board of Education of the Utica City School District records with sorrow the passing of former master electrician Dennis Breheny**.**

WHEREAS, Mr. Breheny served the District for seventeen (17) years as a Master Electrician and was a valued member of the school community who could always be counted upon. Mr. Breheny was a proud member of IBEW Local 43 and a United States Navy veteran who was honorably recognized with numerous military awards, including the Vietnam Service Medal with four Bronze Stars, National Defense Service Medal, Republic of Vietnam Campaign Medal, Navy Unit Commendation, Meritorious Unit Commendation, Armed Forces Expeditionary Medal (Korea), Good Conduct Medal, and Korean Defense Service Medal. Mr. Breheny was also a member of the Ziyara Shrine Zanies, where he served as a Shrine Clown and brought joy to many children.

RESOLVED, that the Board of Education expressed its sincere sympathy to the family of Mr. Breheny and that this resolution be saved upon the records of the district.

Dated: October 20, 2026

_____
Kathy Hughes, District Clerk
Utica City School District

FOR ACTION: **Volume LXI** **Report No. S – 157**

SUBJECT: **Resolution for David Godkin**

Authorization is requested of the Board of Education to approve the following resolution:

Resolution for David Godkin
Former Custodian in the Utica City School District

WHEREAS, the Board of Education of the Utica City School District records with sorrow the passing of custodian cleaner David Godkin.

WHEREAS, Mr. Godkin faithfully served the Utica City School District for approximately seventeen (17) years as a custodian. Mr. Godkin was a dedicated and respected member of the school community and his commitment to the District will be remembered with gratitude.

RESOLVED, that the Board of Education expressed its sincere sympathy to the family of Mr. Godkin and that this resolution be saved upon the records of the district.

Dated: October 20, 2026

_____
Kathy Hughes, District Clerk
Utica City School District

FOR ACTION: **Volume LXI** **Report No. S – 158**

SUBJECT: **Committee on Special Education Meetings**

Authorization is requested of the Board of Education to approve and accept the Committee on Special Education (CSE), Committee on Preschool Special Education (CPSE) and Section 504 meetings in the Utica City School District and/or other approved programs. A total of 132 meetings were held.

FOR ACTION: **Volume LXI** **Report No. S – 159**

SUBJECT: **Acceptance of Donation from Steet Ponte**

Authorization is requested of the Board of Education to approve and accept the donation from Steet Ponte for the purpose of their coat drive donation of new winter outerwear for students.

FOR ACTION: **Volume LXI** **Report No. S – 160**

SUBJECT: **Acceptance of Donation from United Way of the Mohawk Valley**

Authorization is requested of the Board of Education to approve and accept the donation from United Way of the Mohawk Valley for the purpose of their fall hygiene products drive donation for students.

FOR ACTION: **Volume LXI** **Report No. S – 161**

SUBJECT: **Independent Contractor Agreement between David Campola Jr. and the Utica City School District**

Authorization is requested of the Board of Education to approve the Independent Contractor Agreement between David Campola Jr. and the Utica City School District for the 2026–2027 School Year.

FOR ACTION: **Volume LXI** **Report No. S – 162**

SUBJECT: **Memorandum of Agreement between the Utica Teachers Association and the Utica City School District**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica Teachers Association and the Utica City School District, Unified Basketball Coach effective, October 21, 2026.

FOR ACTION: **Volume LXI** **Report No. S – 163**

SUBJECT: **Administrative Internship**

It is recommended that the following person be granted an internship in accordance with Utica City School Board of Education Policy 3203:

Nicholas Gentile	Administrative Internship at Thomas R. Proctor High School and District Central Office. The Internship will be conducted from January 4, 2027 – January 3, 2028. Mr. Gentile will be supervised by Ann Marie Palladino, Principal, and Steven A. Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment. Internship hours will be as follows: January 4, 2027 – June 30, 2027 Thomas R. Proctor High School Monday-Friday 7:00 am-7:40 am Monday-Friday 2:50 pm-5:10 pm July 1, 2027 – August 13, 2027 Central Office Administration Building Monday-Friday 8:00 am – 4:15 pm August 30, 2027 – January 3, 2028 Thomas R. Proctor High School Monday-Friday 7:00 am-7:40 am Monday-Friday 2:50 pm- 5:10 pm

Recommended by Steven A. Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment and Dr. Kathleen Davis, Interim Superintendent of Schools.

FOR ACTION: **Volume LXI** **Report No. S – 164**

SUBJECT: **Application for Extended Field Trip – Hughes Elementary School**

Authorization is requested of the Board of Education to approve forty-one (41) sixth-grade students from Hughes Elementary to travel to Highmark Stadium in Orchard, Park, NY for a guided tour. The educational, STEM-focused tour will provide students with an opportunity to explore stadium design, architecture, and operations. The experience directly supports an interdisciplinary student project focused on the National Football League (NFL), as well as the exploration of the wide variety of careers associated with professional sports organizations.

This trip has been reviewed and approved by Mary Belden, Principal, Hughes Elementary School, Trina Falchi, Director of Elementary Education, Steven A. Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment; and Dr. Kathleen Davis, Interim Superintendent of Schools in accordance with Board Policy 8400.

FOR ACTION: **Volume LXI** **Report No. S – 165**

SUBJECT: **Resolution Approving the Girls' Varsity Softball Team to Participate in the Ripken Experience Spring Training Tournament – Myrtle Beach, South Carolina**

RESOLUTION

WHEREAS, the Girls' Varsity Softball Team wishes to participate in the Ripken Experience Spring Training Tournament in Myrtle Beach, South Carolina during the 2027 Spring Break; and

WHEREAS, the Girls' Varsity Softball Team's participation would be conditioned on New York State Public High School Athletic Association ("NYSPHSAA") authorization;

NOW, THEREFORE, IT IS RESOLVED by the Board of Education of the Utica City School District, as follows:

1. The Board of Education approves the girls' varsity softball team's participation in a tournament in Myrtle Beach, South Carolina, from Friday, April 16, 2027, through Saturday, April 24, 2027, conditioned on the New York State Public High School Athletic Association ("NYSPHSAA") authorization of the team's participation, and parent/guardian execution of a "Transportation Permission / Assumption of Risk" form.

2. This resolution shall take effect immediately.

FOR ACTION: **Volume LXI** **Report No. S – 166**

SUBJECT: **Employment Agreement between Brian Le Baron and the Utica City School District**

Authorization is requested of the Board of Education to approve the individual Employment Agreement dated October 20, 2026, between Brian Le Baron, Interim Assistant Principal at Donovan Middle School and the Utica City School District at a per diem rate of $700.00 per day (prorated for partial days worked).

FOR ACTION: **Volume LXI** **Report No. S – 167**

SUBJECT: **Utica City School District Policy and Regulation Approval and Adoption of Policies #4001, #4003, #4100, #4601, #4602 and Regulation #4602.2**

Authorization is requested of the Board of Education to approve and adopt the following Utica City School District Policies, effective October 20, 2026:

- Policy #4001, Fiscal Responsibilities
- Policy #4003, Fund Balance Policy in Accordance with GASB Statement No. 54
- Policy #4100, System of Accounts
- Policy #4601, Extraclassroom Activities Fund
- Policy #4602, Expense Reimbursements (Employees)
- Regulation #4602.2, Mileage and Travel Reimbursement

FOR ACTION: **Volume LXI** **Report No. S – 168**

SUBJECT: **Approval of Renewal of the Retiree Medicare Blue PPO Copay Plan**

Authorization is requested of the Board of Education to approve the renewal of the Retiree Medicare Blue PPO Copay Plan, effective January 1, 2027.

FOR ACTION: **Volume LXI** **Report No. B – 46**

SUBJECT: **Disposal of Obsolete Instructional Equipment**

Authorization is requested of the Board of Education to dispose of obsolete instructional equipment located at Jefferson Elementary School.

FOR ACTION: **Volume LXI** **Report No. B – 47**

SUBJECT: **Disposal of Obsolete Technology Equipment**

Authorization is requested of the Board of Education to dispose of obsolete technology equipment located at General Herkimer Elementary School.

FOR ACTION: **Volume LXI** **Report No. B – 48**

SUBJECT: **Approval of Industrial Appraisal Agreement**

Authorization is requested of the Board of Education to approve the Industrial Appraisal Agreement between Industrial Appraisal Company and the Utica City School District.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Employment Agreement between the Utica City School District and Paula Ann May**

Authorization is requested of the Board of Education to approve the individual Employment Agreement dated October 20, 2026, between the Utica City School District and Paula Ann May, Part-time/Temporary Clerical Support at an hourly rate of $50.00, up to thirty (30) hours per week.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointment – Coaching Winter 2026-2027 - AMENDED**

It is recommended that the following coaching appointment be approved with indexed amount subject to change based on contract negotiations:

Colin Pritchard	Modified Basketball Donovan Middle School Effective: Winter 2026-2027 Index: $5,525
John Simmons - AMENDED	Girls Assistant Varsity Volleyball Proctor High School Effective: Winter 2026-2027 Index: ~~$7,367~~ $6,445

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointment – Volunteer Coach Winter 2026-27 – PULLED, VOTED (5-Ayes, 1 Abstained), MOTION PASSED**

It is recommended that the following volunteer coaching appointment be approved:

Garrett Nanna	Swimming/Diving Coach Effective: Winter 2026-27 Sport Season

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointment – Extra-Curricular Music 2026-2027**

It is recommended that the following appointment be approved with indexed amounts subject to change based on contract negotiations:

Marianthi Stakos	Elementary Chorus M. L. King, Jr. (.4) / Jones (.6) Elementary Schools Effective: 2026-2027 School Year Index: $1,449

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointment**

2026-2027 Home Instruction Tutoring

It is recommended that the following appointment be approved for the 2026-2027 Home Instruction Tutoring:

Denise DeStefanis
Eldon Ferguson

Secondary Instruction – Minimum three (3) hours per day
Elementary Instruction – Minimum two (2) hours per day

Salary: $40.00 per hour per UTA contract

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – School Monitor (Security)**

It is recommended that the following appointments be approved:

Luis Castro Garcet	School Monitor (Security), Probationary District-Wide Effective: October 21, 2026 Salary: $19.19 per hour Experience: Maintenance Supervisor, CRM Rome, NY 10/23 – 4/26

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – School Monitor (Security) – Cont'd**

It is recommended that the following appointments be approved:

Genero Clemente	School Monitor (Security), Probationary District-Wide Effective: October 21, 2026 Salary: $19.19 per hour Experience: Substitute School Monitor (Security), UCSD 9/26 to present
Babee Collins	School Monitor (Security), Probationary District-Wide Effective: October 21, 2026 Salary: $19.19 per hour Experience: School Monitor (Security), UCSD Utica, NY 12/24 – 5/26
Jayden Rios*	School Monitor (Security), Probationary District-Wide Effective: October 21, 2026 Salary: $19.19 per hour Experience: Nurse Aid, Masonic Care Community Utica, NY 3/26 to present

*Pending NYSED fingerprinting clearance.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Substitute Appointment – Substitute School Monitor (Security)**

It is recommended that the following substitute appointment be approved:

Anthony LaPaglia	Substitute School Monitor (Security) District-Wide Effective: Retroactively on October 5, 2026 Salary: $16.00 per hour Education: High School Experience: School Monitor (Security), UCSD Utica, NY 11/24 to present

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Appointment, ESOL Teacher – Lisa Pye**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Lisa Pye, who possesses English to Speakers of Other Languages, Professional Certificate; English 7-12, Permanent Certificate; Art, Permanent Certificate issued by the Commissioner of Education, is appointed to the position of ESOL Teacher in the tenure area of ESOL, to a four-year probationary term commencing November 23, 2026 and expiring November 22, 2030 unless extended in accordance with the law. Lisa Pye's salary shall be $95,139.00 (prorated) as set forth in Step MA+90, O1-15 of the UTA collective bargaining agreement.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Probationary Appointment, Mercedes Jackson – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Mercedes Jackson, who possesses Teaching Assistant, Level I Certificate issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective retroactively on September 28, 2026, with a four-year probationary term commencing September 28, 2026 and expiring September 27, 2030 unless extended in accordance with the law. Mercedes Jackson's salary shall be $19.48 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Probationary Appointment, Christopher Torres – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Christopher Torres, who possesses Teaching Assistant, Level I Certificate issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective retroactively on October 15, 2026, with a four-year probationary term commencing October 15, 2026 and expiring October 14, 2030 unless extended in accordance with the law. Christopher Torres's salary shall be $19.48 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Probationary Appointment, Kathleen Cotto – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Kathleen Cotto, who possesses Teaching Assistant, Initial TA Certificate issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective October 21, 2026, with a four-year probationary term commencing October 21, 2026 and expiring October 20, 2030 unless extended in accordance with the law. Kathleen Cotto's salary shall be $19.48 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Probationary Appointment, Dawn Hunter – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Dawn Hunter, who possesses Teaching Assistant, Level III Certificate issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective November 5, 2026, with a four-year probationary term commencing November 5, 2026 and expiring November 4, 2030 unless extended in accordance with the law. Dawn Hunter's salary shall be $19.48 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Per Diem Substitute (Certified)**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the following individual is appointed to serve as per diem **Substitute Teacher** (certified) at **$130.00 per day**:

Christine Edic, effective October 21, 2026

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Per Diem Substitute (Uncertified)**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the following individuals are appointed to serve as per diem **Substitute Teacher** at **$100.00 per day**:

Molly Kilian, effective October 21, 2026
Hannah Moxham, effective October 21, 2026
Steven Schmitt, effective October 21, 2026
David Starling*, effective October 21, 2026

*Pending NYSED fingerprinting clearance

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Paid Administrative Leaves**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee.

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee.

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Voluntary Transfer – Administrator**

It is recommended that the following voluntary transfer be approved:

Ryan Fagan	From: Assistant Principal Donovan Middle School To: Dean of Students Proctor High School Effective: October 21, 2026

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Conferences**

It is recommended that the following conferences be approved:

NAME	CONFERENCE	DATE
Steven Falchi	LRI Conference Saratoga Springs, NY Approved by: D. Davis & R. Germer Allotted: $400.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 1-3, 2026

NAME	CONFERENCE	DATE
Frank Aurigema	STANYS Annual Conference Syracuse, NY Approved by: S. Falchi & A.M. Palladino Allotted: $495.00 from Budget Code: A2070.400-00-0000 Substitute Required	November 6-8, 2026

NAME	CONFERENCE	DATE
Alexis McKerrow	New York State School Counselor Association (NYSSCA) Annual 2026 Conference Verona, NY Approved by: S. Falchi & A.M. Palladino Allotted: $305.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 12-13, 2026

SUBJECT: **Conferences – Cont'd**

It is recommended that the following conferences be approved:

NAME	CONFERENCE	DATE
Kelsey Foose	New York State School Counselor Association (NYSSSCA) Annual 2026 Conference Verona, NY Approved by: S. Falchi & A.M. Palladino Allotted: $285.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 12, 2026

NAME	CONFERENCE	DATE
Annamaria Kelly	New York State School Counselor Association (NYSSSCA) Annual 2026 Conference Verona, NY Approved by: S. Falchi & A.M. Palladino Allotted: $235.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 12, 2026

NAME	CONFERENCE	DATE
Roseanne Angelhow	New York State School Counselor Association (NYSSCA) Annual 2026 Conference Verona, NY Approved by: S. Falchi & J. Sikora Allotted: $250.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 13, 2026

SUBJECT: **Conferences – Cont'd**

It is recommended that the following conferences be approved:

NAME	CONFERENCE	DATE
Katherine Hall	New York State School Counselor Association (NYSSSCA) Annual 2026 Conference Verona, NY Approved by: S. Falchi & A.M. Palladino Allotted: $250.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 13, 2026

NAME	CONFERENCE	DATE
Nicole LaBella	New York State School Counselor Association (NYSSSCA) Annual 2026 Conference Verona, NY Approved by: S. Falchi & A.M. Palladino Allotted: $200.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 13, 2026

NAME	CONFERENCE	DATE
Maranda Watson	New York State School Counselor Association (NYSSSCA) Annual 2026 Conference Verona, NY Approved by: S. Falchi & A.M. Palladino Allotted: $250.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 13, 2026

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Conferences – Cont'd**

It is recommended that the following conferences be approved:

NAME	CONFERENCE	DATE
Cameron Jennings	National Science Association National Conference on Science Education Boston, MA Approved by: S. Falchi & A.M. Palladino Allotted: $1490.00 from Budget Code: A2070.400-00-0000 Allotted: $423.00 from Budget Code: A2110.475-02-0000 Substitute Required	March 18-20, 2027

NAME	CONFERENCE	DATE
Jillian Reale	National Science Association National Conference on Science Education Boston, MA Approved by: S. Falchi & A.M. Palladino Allotted: $1490.00 from Budget Code: A2070.400-00-0000 Allotted: $423.00 from Budget Code: A2110.475-02-0000 Substitute Required	March 18-20, 2027

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Professional Staff Eligible for Tenure as of Date Noted**

It is recommended that the following tenure be accepted:

NAME	DATE ELIGIBLE	TENURE AREA
Rebecca Jones	7/1/2026	Mathematics

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Rescindment of Appointment – Teaching Assistant**

It is recommended that the following rescindment of appointment be accepted:

Anais Ruiz	Teaching Assistant Effective: October 6, 2026 Reason: Personal Notification Received: October 6, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Clerical**

It is recommended that the following resignation be accepted:

David Guarno	Typist (12-months) Proctor High School Effective: October 15, 2026 Reason: Personal Notification Received: October 2, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Coaching Winter 2026-2027**

It is recommended that the following resignation be accepted:

Jason Anguish	Assistant Varsity Girls Volleyball Coach Proctor High School Effective: September 25, 2026 Reason: Appointment as Athletic Manager for UCSD Notification Received: September 25, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Extra-Curricular Club Advisor (Secondary)**

It is recommended that the following resignation be accepted:

Justin DeLong
Local History Club Advisor
Proctor High School
Effective: October 9, 2026
Reason: Personal
Notification Received: October 9, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Library Media Specialist**

It is recommended that the following resignation be accepted:

Eva Furcinito
Library Media Specialist
Proctor High School
Effective: November 7, 2026
Reason: Accepted a position outside the Utica City School District
Notification Received: October 7, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Licensed Practical Nurse (LPN)**

It is recommended that the following resignation be accepted:

Ayana Neal
Licensed Practical Nurse (LPN)
District-Wide
Effective: October 10, 2026
Reason: Personal
Notification Received: October 9, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Registered Nurse**

It is recommended that the following resignation be accepted:

Becky Kogut
Registered Nurse (10-months)
Jones Elementary School
Effective: October 2, 2026
Reason: Personal
Notification Received: September 28, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignations – School Monitor (Security)**

It is recommended that the following resignations be accepted:

Anthony LaPaglia
School Monitor (Security)
District-Wide
Effective: October 2, 2026
Reason: Personal
Notification Received: September 24, 2026

Rita Roberts
School Monitor (Security)
District-Wide
Effective: September 28, 2026
Reason: Personal
Notification Received: September 30, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – School Social Worker**

It is recommended that the following resignation be accepted:

Joshua Fucci
School Social Worker
Columbus Elementary School
Effective: November 30, 2026
Reason: Personal
Notification Received: September 25, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Special Education Teacher**

It is recommended that the following resignation be accepted:

Flint Davis
Special Education Teacher
General Herkimer Elementary School
Effective: November 30, 2026
Reason: Personal
Notification Received: September 28, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Substitute Licensed Practical Nurse (LPN)**

It is recommended that the following resignation be accepted:

Sherri Willsey
Substitute Licensed Practical Nurse (LPN)
District-Wide
Effective: September 24, 2026
Reason: Accepted another position outside the Utica City School District
Notification Received: September 24, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignation – Teaching Assistant**

It is recommended that the following resignation be accepted:

Elena Beattie
Teaching Assistant
Kernan Elementary School
Effective: September 28, 2026
Reason: Personal
Notification Received: October 8, 2026

Esmeralda Huskic
Teaching Assistant
M.L. King, Jr. Elementary School
Effective: October 16, 2026
Reason: Personal
Notification Received: October 8, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Retirement – Clerical**

It is recommended that the following retirement be accepted:

Etta Head
Registered Nurse
Hughes Elementary School
Effective: October 30, 2026
Years of Service: 15
Notification Received: October 1, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Retirement – School Monitor (Food Service)**

It is recommended that the following retirement be accepted:

Delores Belton
School Monitor (Food Service)
Watson Williams Elementary School
Effective: June 25, 2027
Years of Service: 9
Notification Received: October 7, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Retirement – Teaching Assistant**

It is recommended that the following retirement be accepted:

Dezare Kelly
Teaching Assistant
Kennedy Middle School
Effective: October 12, 2026
Years of Service: 5
Notification Received: October 9, 2026

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Unpaid Leaves of Absences**

It is recommended that the following unpaid leave of absence be accepted:

Carolyn Copeland	Occupational Therapist Jefferson Elementary School From: September 21, 2026 To: November 20, 2026 Reason: Personal Notification Received: August 24, 2026
Patricia Phinizy	Food Monitor Conkling Elementary School From: October 14, 2026 To: November 3, 2026 Reason: Medical Notification Received: September 15, 2026
Ashley Ujvary	Speech-Hearing Pathologist General Herkimer Elementary School From: September 29, 2026 To: October 19, 2026 Reason: Personal Notification Received: September 16, 2026
Latonya Gaffey	CTA Special Education Jefferson Elementary School From: September 4, 2026 To: June 25, 2027 Reason: Intermittent Medical; unpaid at times during this period Notification Received: September 25, 2026
Trista Knapp	Special Education Teacher Watson Williams Elementary School From: October 15, 2026 PM To: TBD Reason: Medical Notification Received: September 28, 2026

SUBJECT: **Unpaid Leaves of Absences – Cont'd**

It is recommended that the following unpaid leave of absence be accepted:

Loriann Heitz	CTA Special Education Jefferson Elementary School From: August 31, 2026 To: June 30, 2027 Reason: Intermittent Medical; unpaid at times during this period Notification Received: September 28, 2026
Esmeralda Huskic	CTA Special Education Martin Luther King Jr. Elementary School From: September 30, 2026 To: October 2, 2026 Reason: Medical - Extension Notification Received: October 1, 2026
Erica Borek	Speech-Language Pathologist Martin Luther King, Jr. Elementary School From: September 20, 2026 To: June 30, 2027 Reason: Personal Notification Received: October 5, 2026
Jessica Fiore	Guidance Counselor Proctor High School From: December 16, 2026 To: December 22, 2026 From: January 4, 2027 To: January 8, 2027 From: February 8, 2027 To: February 12, 2027 From: March 15, 2027 To: March 19, 2027 From: April 12, 2027 To: April 16, 2027 Reason: Personal Notification Received: October 5, 2026

BOARD OF EDUCATION
REGULAR MEETING OCTOBER 20, 2026
MOTIONS FROM THE FLOOR

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Appointment, Elementary Teacher (Kindergarten) – Ashley Dandrea**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Ashley Dandrea, who possesses; Early Childhood Education (Birth-Grade 2), Professional Certificate; Childhood Education (Grades 1-6), Professional Certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher (Kindergarten) in the tenure area of Elementary effective October 21, 2026, with a three-year probationary term commencing October 21, 2026 and expiring October 20, 2029 unless extended in accordance with the law. Ashley Dandrea's salary shall be $84,717.00 prorated as set forth in Step MA+36, O1-15 of the UTA collective bargaining agreement.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Conditional Appointment, Mathematics Teacher – Michael Fielding**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Michael Fielding, who pending Mathematics 7-12, Transitional B Certificate issued by the Commissioner of Education, is appointed to the position of Mathematics Teacher in the tenure area of Mathematics, to a four-year probationary term commencing November 30, 2026 and expiring November 29, 2030 unless extended in accordance with the law, pending that Michael Fielding earns the required certification to the position on or before November 30, 2026. Michael Fielding's salary shall be $44,150.00 prorated as set forth in Step BA+12, D-4 of the collective bargaining agreement. If certification is not issued from the NYS Commissioner of Education by November 30, 2026, Michael Fielding shall be deemed a Long-Term Substitute Teacher and paid in accordance with Board of Education Policy 6106.

BOARD OF EDUCATION
REGULAR MEETING OCTOBER 20, 2026
MOTIONS FROM THE FLOOR

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Appointment, Library Media Specialist – Elizabeth Wise – PULLED, NOT OFFERED**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Elizabeth Wise, who possesses; Library Media Specialist, Professional Certificate issued by the Commissioner of Education, is appointed to the position of Library Media Specialist in the tenure area of Library Media Specialist effective November 30, 2026, with a three-year probationary term commencing November 30, 2026 and expiring November 29, 2029 unless extended in accordance with the law. Elizabeth Wise's salary shall be $72,474.00 prorated as set forth in Step MA+36, M-13 of the UTA collective bargaining agreement.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Probationary Appointment, Isabella Blake – Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that Isabella Blake, who possesses Teaching Assistant, Initial TA Certificate issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective November 2, 2026, with a four-year probationary term commencing November 2, 2026 and expiring November 1, 2030 unless extended in accordance with the law. Isabella Blake's salary shall be $19.48 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

BOARD OF EDUCATION
REGULAR MEETING OCTOBER 20, 2026
MOTIONS FROM THE FLOOR

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Voluntary Transfer – Teacher – PULED, NOT OFFERED**

It is recommended that the following voluntary transfer be approved:

Kirsten Campbell
From: Library Media Specialist
Albany Elementary School
To: Library Media Specialist
Proctor High School
Effective: November 30, 2026

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointment – Custodial/Maintenance**

It is recommended that the following appointment be approved with the salary subject to change based on contract negotiations:

Jamez Midget
Cleaner
District-Wide (Probationary)
Effective: October 26, 2026
Salary: $17.17 per hour
Education: High School
Experience: School Monitor (Security), UCSD
Utica, NY 12/24 – 9/26

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – Substitute School Monitor (Food Service)**

It is recommended that the following appointments be approved:

Greyli De La Rosa*
Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: Direct Support Professional, Sitrin Healthcare
New Hartford, NY 11/21 – 6/22

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FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – Substitute School Monitor (Food Service) – Cont'd**

It is recommended that the following appointments be approved:

Stephanie Inirio*	Substitute School Monitor (Food Service) Effective: October 21, 2026 Salary: $16.00 per hour Education: High School Experience: Medical Assistant, CNY Spine & Pain Medicine Utica, NY 3/23 to present
Angelia Cooke*	Substitute School Monitor (Food Service) Effective: October 21, 2026 Salary: $16.00 per hour Education: High School Experience: Team Leader, Dunkin Utica, NY 12/21 to present
Ekhlas Salih*	Substitute School Monitor (Food Service) Effective: October 21, 2026 Salary: $16.00 per hour Education: High School Experience: Factory Worker, Chobani New Berlin, NY 11/16 – 5/24
Marlene Knowles*	Substitute School Monitor (Food Service) Effective: October 21, 2026 Salary: $16.00 per hour Education: High School/GED Experience: Stock & Material Mover, Wal-Mart Distribution Macy, NY 10/07 – 3/26
Virginia Gigliotti*	Substitute School Monitor (Food Service) Effective: October 21, 2026 Salary: $16.00 per hour Education: Associates Degree Experience: Retired RN

BOARD OF EDUCATION
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MOTIONS FROM THE FLOOR

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – Substitute School Monitor (Food Service) – Cont'd**

It is recommended that the following appointments be approved:

Anthony Garner*
Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: Food Service Worker, Masonic Care Community
Utica, NY 5/25 to present

Gilda Hernandez*
Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: Food Service
Dominican Republic

Carla Alcantara
Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: School Monitor (Food Service), UCSD
Utica, NY 9/19 – 8/25

Anka Muric*
Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: Housekeeper/Custodial, Masonic Home
Utica, NY 4/08 to present

Michael Polak Jr.*
Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: Dishwasher, Turning Stone Casino
Verona, NY 11/22 – 9/24

BOARD OF EDUCATION
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MOTIONS FROM THE FLOOR

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – Substitute School Monitor (Food Service) – Cont'd**

It is recommended that the following appointments be approved:

Genese Simmons* Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: Customer Service, Walgreens
Utica, NY 8/18 – 9/25

Kristy Cirino* Substitute School Monitor (Food Service)
Effective: October 21, 2026
Salary: $16.00 per hour
Education: High School
Experience: Housekeeping, Facility Service
7/21 – 8/26

*Pending NYSED fingerprinting clearance.

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – Food Service Worker**

It is recommended that the following appointments be approved:

Hanaa Abuasal School Monitor (Food Service)
District-Wide
Effective: October 21, 2026
Salary: $17.32 per hour
Education: High School
Experience: Substitute School Monitor (Food Service),
UCSD, Utica NY 2/26 to present

BOARD OF EDUCATION
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FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – Food Service Worker – Cont'd**

It is recommended that the following appointments be approved:

Thoa Nguyen	Food Service Worker District-Wide Effective: October 21, 2026 Salary: $17.32 per hour Education: High School Experience: Substitute School Monitor (Food Service), UCSD, Utica NY 2/26 to present
Fadila Palic	Food Service Worker District-Wide Effective: October 21, 2026 Salary: $17.32 per hour Education: High School Experience: Substitute School Monitor (Food Service), UCSD, Utica NY 2/26 to present
Zuleika Laboy	Food Service Worker District-Wide Effective: October 21, 2026 Salary: $17.32 per hour Education: High School Experience: Substitute School Monitor (Food Service), UCSD, Utica NY 2/26 to present
Christina Pastorelli	Food Service Worker District-Wide Effective: October 21, 2026 Salary: $17.32 per hour Education: High School/GED Experience: Substitute School Monitor (Food Service), UCSD, Utica NY 2/26 to present

BOARD OF EDUCATION
REGULAR MEETING OCTOBER 20, 2026
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FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Appointments – Food Service Worker – Cont'd**

It is recommended that the following appointments be approved:

August Paw	School Monitor (Food Service) District-Wide Effective: October 21, 2026 Salary: $17.32 per hour Education: High School Experience: Substitute School Monitor (Food Service), UCSD, Utica NY 2/26 to present
Alura Spencer	Food Service Worker District-Wide Effective: October 21, 2026 Salary: $17.32 per hour Education: High School Experience: Substitute School Monitor (Food Service), UCSD, Utica NY 2/26 to present
Serka Harbas*	Senior Food Service Worker District-Wide Effective: October 21, 2026 Salary: $19.27 per hour Education: High School Experience: Production Supervisor, Weston Foods Frankfort, NY 5/01 – 5/22

*Pending NYSED fingerprinting clearance.

BOARD OF EDUCATION
REGULAR MEETING OCTOBER 20, 2026
MOTIONS FROM THE FLOOR

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignations – School Monitor (Food Service)**

It is recommended that the following resignations be accepted:

Hanaa Abusual	Substitute School Monitor (Food Service) Effective: October 20, 2026 Reason: Accepted position of permanent Food Service Worker Notification Received: October 8, 2026
Thoe Nguyen	Substitute School Monitor (Food Service) Effective: October 20, 2026 Reason: Accepted position of permanent Food Service Worker Notification Received: October 8, 2026
Fadila Palic	Substitute School Monitor (Food Service) Effective: October 20, 2026 Reason: Accepted position of permanent Food Service Worker Notification Received: October 8, 2026
Zuleika Laboy Ortiz	Substitute School Monitor (Food Service) Effective: October 20, 2026 Reason: Accepted position of permanent Food Service Worker Notification Received: October 8, 2026
Christina Pastorelli	Substitute School Monitor (Food Service) Effective: October 20, 2026 Reason: Accepted position of permanent Food Service Worker Notification Received: October 8, 2026
Alura Spencer	Substitute School Monitor (Food Service) Effective: October 20, 2026 Reason: Accepted position of permanent Food Service Worker Notification Received: October 8, 2026

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MOTIONS FROM THE FLOOR

FOR INFORMATION: **Volume LXI** **Report No. P – 15**

SUBJECT: **Resignations – School Monitor (Food Service) – Cont'd**

It is recommended that the following resignations be accepted:

August Paw	Substitute School Monitor (Food Service) Effective: October 20, 2026 Reason: Accepted position of permanent School Monitor (Food Service) Notification Received: October 8, 2026
Mark Bruzzese	Substitute School Monitor (Food Service) Effective: August 26, 2026 Reason: Personal Notification Received: August 26, 2026
Jessica Sandoval	Food Service Worker – District-Wide Effective: August 26, 2026 Reason: Personal Notification Received: August 26, 2026
Delores Jadhon	School Monitor (Food Service) Effective: September 2, 2026 Reason: Medical Notification Received: September 2, 2026

BOARD OF EDUCATION
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FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Section 75**

RESOLUTION

WHEREAS, Section 75 of the Civil Service Law provides for the bringing of disciplinary charges against certain civil service employees, and for suspension pending the determination of such charges; and

WHEREAS, the Superintendent of Schools has preferred disciplinary charges against an employee who is entitled to the protections of Section 75 of the Civil Service Law, and the Board has discussed such employee and such charges in executive session; and

WHEREAS, it appears that disciplinary action against said employee may be warranted;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Utica City School District as follows:

Section 1. Kevin H. Harren, Esq., is appointed as the hearing officer to conduct the hearing and to prepare findings of fact and recommendations as to penalty, and to report such findings and recommendations to the Board of Education at the conclusion of the hearing in accordance with Section 75 of the Civil Service Law.

Section 2. The Board of Education hereby suspends employee from her position pending the conclusion of the hearing. For the first thirty (30) days, or such additional period as may be authorized by law, the suspension shall be without pay.

Section 3. The Board of Education hereby authorizes the Superintendent and school attorneys to make all necessary arrangements for the hearing. The hearing should move forward as expeditiously as possible.

Section 4. This resolution shall take effect immediately.

Dated: October 21, 2026

_____
Stephanie Lyness, Acting Board Clerk
Utica City School District

BOARD OF EDUCATION
REGULAR MEETING OCTOBER 20, 2026
MOTIONS FROM THE FLOOR

FOR ACTION: **Volume LXI** **Report No. P – 14**

SUBJECT: **Resolution for Section 75 – Cont'd**

CERTIFICATION

STATE OF NEW YORK)
) SS.:
COUNTY OF ONEIDA)

I, the undersigned Clerk of the Board of Education of the Utica City School District, DO HEREBY CERTIFY:

That I have compared the annexed resolution adopted at a meeting of the Board of Education of the Utica City School District (the "Board"), held on the 20th day of October 2026, with the original thereof on file in my office, and the same is a true and correct copy of said original and of the whole of said original.

I FURTHER CERTIFY that the full Board consists of seven(7) members; that _____ (__) members of the Board were present at such meeting; and, that _____ (__) of such members voted in favor of the above resolution.

I FURTHER CERTIFY that (i) all members of the Board of Education had due notice of the meeting, (ii) pursuant to Article 7 of the Public Officers Law (Open Meetings Law), such meeting was open to the general public, and due notice of the time and place of such meeting was duly given in accordance with Article 7 of the Public Officers Law, and (iii) the meeting was in all respects duly held in compliance with applicable law.

I FURTHER CERTIFY that the resolution has not been amended, rescinded, or repealed and remains in full force and effect as of the date hereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of school district this 20th day of October 2026.

Dated: October 20, 2026

_____
Stephanie Lyness, Acting Board Clerk
Utica City School District

(SEAL)