

FOR ACTION

S – 20	Resolution to Amended the Regular Meetings of the Board of Education (WITHDRAWN)	3
S – 21	Resolution for Mary Lourdes (Contento) Barker	4
S – 22	Resolution for George A. Burch	5
S – 23	Resolution for Delores Clayton	6
S – 24	Resolution for Rosario Dalia	7
S – 25	Resolution for Rosemary (Moccaldi) Mastroianni	8
S – 26	Resolution for Loretta (Spina) Leach Moccaldi	9
S – 27	Resolution for Cheryl Ruth Katz Rundle	10
S – 28	Resolution for Judith Helen Schnier	11
S – 29	Resolution Appointing Dr. Kathleen Davis to Serve as Acting Superintendent of Schools	12
S – 30	Amended Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for Proctor Park (PULLED, MOTION PASSED)	13
S – 31	Utica City School District Policy Approval and Adoption of Policies #4101 and #4206 (PULLED, AMENDED, MOTION PASSED)	13
S – 32	Committee on Special Education Meetings	13
S – 33	Internship Participation Agreement between George Mason University and the Utica City School District	13
S – 34	Memorandum of Agreement between St. Bonaventure University and the Utica City School District	13
S – 35	Memorandum of Agreement Between the Service Unit Employees Union, Local 200 United (SEIU) and the Utica City School District for Substitute Classroom Coverage Wages	14
S – 36	Business Associate Agreement between Lifetime Benefit Solutions, Inc. and the Utica City School District (PULLED, MOTION PASSED)	14
S – 37	Approval of The New York State Urban Farms and Community Gardens Grant Program	14
S – 38	Resolution for Appointment, Interim Director of Physical Education, Health and Athletics – John Banek (PULLED, MOTION PASSED)	14
S – 39	Educational Institution Agreement between Maxim of New York, LLC and the Utica City School District (WITHDRAWN)	14
S – 40	Agreement between John H. Coleman School (D/B/A Elizabeth Seton Children's School) and the Utica City School District (PULLED, MOTION PASSED)	15
S – 41	Agreement between Center for Disability Services, Inc., (D/B/A Langan School) and the Utica City School District	15
S – 42	Creation of Positions – Three (3) Assistant Principals	15
S – 43	Memorandum of Agreement Between the Utica Teachers' Association and the Utica City School District – Targeted Assistance Program	15
S – 44	Memorandum of Agreement between the Utica Teachers' Association and the Utica City School District – Assistant Modified Cross Country Coach	15
S – 45	Memorandum of Agreement between the Utica Teachers' Association and the Utica City School District – Athletic Trainer	16
S – 46	Resolution – Ratifying Collective Bargaining Agreement – UAA (TABLED, PULLED, MOTION PASSED)	17
S – 47	Resolution – Ratifying Collective Bargaining Agreement – Teamsters Local 294 Supervisors (ADDENDUM, TABLED, PULLED, MOTION PASSED)	32
S - 48	Resolution – Employment Agreement between Dr. Christopher Spence and the Utica City School District (MOTION FROM THE FLOOR, MOTION PASSED)	35-36

FOR ACTION

B – 7	Approval of the Risk Assessment	18
B – 8	Approval of the Corrective Action Plan	18

FOR ACTION

B – 9	Resolution Awarding Contract for Capital Construction Project to Meteor Education, LLC (PULLED, AMENDED)	19 – 21
B – 10	Resolution Ratifying Capital Construction Project Allowance Authorization and Change Orders	22 – 25
B – 10	Resolution Ratifying Capital Construction Project Allowance Authorization and Change Orders	22 – 25
B – 11	Approval of Agreement for Fresh Fruits and Vegetables	26
B – 12	Approval of Agreement for Pre-Made Ready to Cook Pizza	26
B – 13	Approval of Agreement for Prepackaged Single Serve Produce	26
B – 14	Approval of Agreement for Electrical Services (TABLED, PULLED, MOTION PASSED)	26
B – 15	Approval of Agreement for Equipment Repair	26
B – 16	Approval of Agreement for Rubbish and Recyclables	26
B – 17	Approval of Bids for HVAC Services	27

FOR ACTION

P – 3	Resolutions for Appointments	27
	Resolutions for Conditional Appointments (Page 28, 2nd and 3rd Item -TABLED, PULLED, MOTION PASSED)	28
	Resolution for Involuntary Transfers (TABLED, PULLED, MOTION PASSED)	29
	Resolution for Voluntary Transfers	29
	Individual Employment Agreement	29
	Resolution for Appointments – Home Instruction Tutoring	30
	Resolutions for Resignation	30
	Resolutions for Per Diem Substitute	30 – 31
	Resolution for Appointments – Assistant Principal (ADDENDUM)	33
	Resolution for Probationary Appointment (ADDENDUM)	34
	Resolution for Appointment (ADDENDUM)	34

FOR INFORMATION

P – 4	Resolution to Accept Unpaid Leaves of Absence	31
-------	---	----

SUBJECT:

Resolution to Amend the Regular Meetings of the Board of Education (WITHDRAWN)

WHEREAS. The Board of Education wishes to amend the Regular Meetings of the Board of Education to begin at 7:00 p.m. and all Special Meetings to follow at 8:00 p.m.

SUBJECT:

Resolution for Mary Lourdes (Contento) Barker

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for Mary Lourdes (Contento) Barker
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Mary Lourdes (Contento) Barker.

Mrs. Barker was employed in the district for approximately 32 years as a teacher. She devoted her career to teaching U.S. History and Psychology. She spent her years inspiring generations of students with her knowledge, compassion, and encouragement. Those moments meant a great deal to Mrs. Barker and the lasting impact she had on so many lives will not be forgotten.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Mrs. Barker and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:

Resolution for George A. Burch

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for George A. Burch
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee George A. Burch.

Mr. Burch was employed in the district for approximately 21 years as a teacher. He passed on his passion for auto mechanics and technology, shaping the future of those in the automotive industry. Mr. Burch will be remembered for his patience, mentorship, and dedication.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Mr. Burch and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:

Resolution for Delores Clayton

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for Delores Clayton
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Delores Clayton.

Mrs. Clayton was employed in the district for approximately 35 years as a teacher. She found her calling in teaching. Mrs. Clayton's love of teaching continued long after she retired as a volunteer reader at Kernan Elementary School.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Mrs. Clayton and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:

Resolution for Rosario Dalia

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for Rosario Dalia
Former Board of Education Member of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former Board of Education member Rosario Dalia.

Mr. Dalia served on the Board of Education for approximately 5 years. Mr. Dalia was a graduate of Thomas R. Proctor High School and avid community member; he was committed to being involved and proactive. Mr. Dalia's unwavering commitment to education will not be forgotten.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Mr. Dalia and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:

Resolution for Rosemary (Moccaldi) Mastroianni

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for Rosemary (Moccaldi) Mastroianni
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Rosemary (Moccaldi) Mastroianni.

Mrs. Mastroianni was employed in the district for approximately 29 years as a teacher. Mrs. Mastroianni was a passionate educator, she made learning a joy for every child who entered her classroom. Mrs. Mastroianni spent decades shaping the lives of young children, always offering kindness and understanding to those who needed it most.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Mrs. Mastroianni and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:

Resolution for Lorretta (Spina) Leach Moccaldi

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for Loretta (Spina) Leach Moccaldi
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Loretta (Spina) Leach Moccaldi.

Mrs. Leach Moccaldi was employed in the district for approximately 38 years as a Librarian. She provided conscientious service to students, library goers, and book lovers throughout the community. Mrs. Leach Moccaldi's knowledge and efforts will be remembered.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Mrs. Leach Moccaldi and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:

Resolution for Cheryl Ruth Katz Rundle

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for Cheryl Ruth Katz Rundle
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Cheryl Ruth Katz Rundle.

Ms. Katz Rundle was employed in the district for approximately 24 years as a teacher. She was employed as a Social Worker and Chair of the Special Education Committee. She worked tirelessly to make sure every child had what they needed to succeed. Ms. Katz Rundle's dedication and impact will not be forgotten.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Ms. Katz Rundle and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:

Resolution for Judith Helen Schnier

Authorization is requested of the Board of Education to approve the following resolution:

**Resolution for Judith Helen Schnier
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Judith Helen Schnier.

Mrs. Schnier was employed in the district for approximately 15 years as a Nurse. Known for her gentle spirit and endless patience, Mrs. Schnier was a trusted confidante to many students.

Resolved, that the Board of Education expressed its sincere sympathy to the family of Mrs. Schnier and that this resolution be saved upon the records of the district.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:

Volume LXI Report No.

S – 29

SUBJECT:

Resolution Appointing Dr. Kathleen Davis to Serve as Acting Superintendent of Schools

RESOLUTION

WHEREAS, the Board of Education appointed Dr. Kathleen Davis to serve as Acting Superintendent of the Utica City School District from June 4, 2026 through June 30, 2026; and

WHEREAS, Dr. Davis agreed to serve as Acting Superintendent in accordance with the terms and conditions of the Employment Agreement presented to the Board, and has continued to serve since July 1, 2026.

NOW, THEREFORE, the Board of Education hereby resolves as follows:

1. The Board hereby retroactively approves Dr. Davis to continue to serve as Acting Superintendent of Schools from July 1, 2026 through June 30, 2027, and to amend the term of the Employment Agreement until June 30, 2027, unless terminated sooner or extended longer.
2. This resolution shall take effect immediately.

Dated: July 21, 2026

**District Clerk
Utica City School District**

FOR ACTION: Volume LXI Report No. S – 30

SUBJECT: Amended Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for Proctor Park **(PULLED, MOTION PASSED)**

Authorization is requested of the Board of Education to approve the amended Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for the use of Proctor Park for activities related to Modified, Junior Varsity and Varsity Cross Country effective August 24, 2026, through November 1, 2026.

FOR ACTION: Volume LXI Report No. S – 31

SUBJECT: Utica City School District Policy Approval and Adoption of Policies #4101 and #4206 **(PULLED, AMENDED, MOTION PASSED)**

Authorization is requested of the Board of Education to approve and adopt the following Utica City School District Policies, effective July 21, 2026:

- Policy #~~4102~~ 4101, Bonding of District Personnel
- Policy #4206, Tax Exempt Bonds – Post Issuance Compliance

FOR ACTION: Volume LXI Report No. S – 32

SUBJECT: Committee on Special Education Meetings

Authorization is requested of the Board of Education to approve and accept the Committee on Special Education (CSE), Committee on Preschool Special Education (CPSE) and Section 504 meetings in the Utica City School District and/or other approved programs. A total of 667 meetings were held.

FOR ACTION: Volume LXI Report No. S – 33

SUBJECT: Internship Participation Agreement Between George Mason University and Utica City School District

Authorization is requested of the Board of Education to approve the Internship Participation Agreement between George Mason University and the Utica City School District effective July 21, 2026, through June 30, 2027.

FOR ACTION: Volume LXI Report No. S – 34

SUBJECT: Memorandum of Agreement Between St. Bonaventure University and the Utica City School District

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between St. Bonaventure University and the Utica City School District effective August 15, 2026, through August 15, 2027.

FOR ACTION: **Volume LXI Report No.** **S – 35**

SUBJECT: **Memorandum of Agreement Between the SEIU Local 200 United and the Utica City School District for Substitute Classroom Coverage Wages**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement dated July 21, 2026 between the SEIU Local 200 United and the Utica City School District for substitute classroom coverage wages.

FOR ACTION: **Volume LXI Report No.** **S – 36**

SUBJECT: **Business Associate Agreement Between Lifetime Benefit Solutions, Inc. and the Utica City School District (PULLED, MOTION PASSED)**

Authorization is requested of the Board of Education to approve the Business Associate Agreement between Lifetime Benefit Solution, Inc. and the Utica City School District effective September 1, 2026, through August 31, 2027.

FOR ACTION: **Volume LXI Report No.** **S – 37**

SUBJECT: **Approval of The New York State Urban Farms and Community Gardens Grant Program**

Authorization is requested of the Board of Education for the approval of The New York State Urban Farms and Community Gardens Grant Program awarded by New York State Department of Agriculture and Markets in the amount of Forty-Nine Thousand Eight Hundred and Eighty-Seven Dollars (\$49,887.00). Funds will be allocated to Senator Donovan Middle School and John F. Kennedy Middle School for the development and expansion of community gardens, school gardens, and urban farms.

FOR ACTION: **Volume LXI Report No.** **S – 38**

SUBJECT: **Resolution for Appointment to Interim Director of Physical Education, Health and Athletics – John Banek**

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves:

1. The approval of appointment to Interim Director of Physical Education, Health and Athletics, effective August 21, 2026.
2. The approval of individual employment agreement dated July 21, 2026, between the Utica City School District and John Banek, Interim Director of Physical Education, Health and Athletics at a salary of \$175,000 (prorated).

FOR ACTION: **Volume LXI Report No.** **S – 39**

SUBJECT: **Educational Institution Agreement between Maxim of New York, LLC and the Utica City School District (WITHDRAWN)**

Authorization is requested of the Board of Education to approve the Educational Institution Agreement between Maxim of New York, Inc. and the Utica City School District effective July 21, 2026, through June 30, 2027.

FOR ACTION:	Volume LXI Report No.	S – 40
SUBJECT:	Agreement between John H. Coleman School (D/B/A Elizabeth Seton Children’s School) and the Utica City School District (PULLED, MOTION PASSED)	

Authorization is requested of the Board of Education to approve the Agreement between John H. Coleman School (D/B/A Elizabeth Seton Children’s School) and the Utica City School District effective July 1, 2026, through June 30, 2027.

FOR ACTION:	Volume LXI Report No.	S – 41
SUBJECT:	Agreement between Center for Disability Services, Inc., (D/B/A Langan School) and the Utica City School District	

Authorization is requested of the Board of Education to approve the Agreement between Center for Disability Services, Inc., (D/B/A Langan School) and the Utica City School District effective July 13, 2026, through June 24, 2027.

FOR ACTION:	Volume LXI Report No.	S – 42
SUBJECT:	Creation of Positions	

Authorization is requested of the Board of Education to create three (3) Assistant Principal (11-months) positions, effective July 22, 2026.

FOR ACTION:	Volume LXI Report No.	S – 43
SUBJECT:	Memorandum of Agreement Between the Utica Teachers’ Association and the Utica City School District – Targeted Assistance Program	

Authorization is requested of the Board of Education to approve the Memorandum of Agreement dated July 21, 2026, between the Utica Teachers’ Association and the Utica City School District, Targeted Assistance Program.

FOR ACTION:	Volume LXI Report No.	S – 44
SUBJECT:	Memorandum of Agreement Between the Utica Teachers’ Association and the Utica City School District – Assistant Modified Cross Country Coach	

Authorization is requested of the Board of Education to approve the Memorandum of Agreement dated July 21, 2026, between the Utica Teachers’ Association and the Utica City School District, Assistant Modified Cross Country Coach effective July 22, 2026.

FOR ACTION:

Volume LXI Report No.

S – 45

SUBJECT:

Memorandum of Agreement between the Utica Teachers' Association and the Utica City School District – Athletic Trainer

Authorization is requested of the Board of Education to approve the Memorandum of Agreement dated July 21, 2026, between the Utica Teachers' Association and the Utica City School District for Athletic Trainer.

FOR ACTION:

Volume LXI Report No.

S – 46

SUBJECT:

**Resolution – Ratifying Collective Bargaining Agreement - UAA
(TABLED, PULLED, MOTION PASSED)**

**RESOLUTION
RATIFYING COLLECTIVE BARGAINING AGREEMENT**

WHEREAS, the Utica City School District ("District") and the Utica Administrators' Association ("Union") reached a tentative agreement concerning a successor collective bargaining agreement covering the period of July 1, 2026 through June 30, 2029;

NOW, THEREFORE, BE IT RESOLVED, that this Board hereby ratifies the terms of said tentative agreement and authorizes the Acting Superintendent of Schools to execute the Agreement on behalf of the District; and

BE IT FURTHER RESOLVED, that this Board hereby approves the appropriation of any additional funds necessary to implement the terms of said agreement.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:

Volume LXI

Report No. B – 7

SUBJECT:

Approval of the Risk Assessment Plan

Authorization is requested of the Board of Education to approve the Risk Assessment Plan, dated July 13, 2026.

FOR ACTION:

Volume LXI

Report No. B – 8

SUBJECT:

Approval of the Corrective Action Plan

Authorization is requested of the Board of Education to approve the Correction Action Plan, dated July 13, 2026.

SUBJECT:**Resolution Awarding Contract for Capital Construction Project to Meteor Education, LLC (PULLED, AMENDED)****RESOLUTION****AWARDING CONTRACT FOR THE ACQUISITION OF FURNITURE**

WHEREAS, the Board of Education of the Utica City School District (the "Board of Education") has determined that it is in the best interest of the School District to contract with Meteor Education, LLC ("Meteor") under the terms and conditions of the NYS OGS Contract Furniture, All Types – Except Hospital Room and Patient Handling Statewide #PC70151 ("NYS Contract") and its four (4) proposals described in Attachment A to this resolution ("Proposals") for the acquisition and ~~installation~~ **assembly** of the furniture described in the Proposals in connection with Phase 1 of the 2024 Capital Improvement Project (the "Project"); and

WHEREAS, the Project architect/engineer and construction manager have reviewed the Proposals and the NYS Contract and have confirmed that all furniture and related ~~installation~~ **assembly** included in the Proposals is within the scope of the NYS Contract and the price ~~for all furniture and related installation~~ is at or below the amount authorized in the NYS Contract; and

WHEREAS, Meteor has confirmed that it is an authorized reseller under the NYS Contract and the Proposals are in strict compliance with the requirements of the NYS Contract; and

WHEREAS, the Board of Education has determined that the Proposals qualify as a contract exempt from competitive bidding requirements under the authority of NYS General Municipal Law §104(1) and comply with the School District's procurement policies and procedures;

WHEREAS, the School District's legal counsel, Ferrara Fiorenza, PC and Meteor jointly prepared a contract based on the Proposals and the underlying NYS Contract ("Meteor Contract") which has been submitted to the Board of Education for consideration by the Acting Superintendent of Schools;

NOW, THEREFORE be it resolved as follows:

1. The Board of Education accepts the Proposals and the terms and conditions of the NYS Contract ~~amended by the Meteor Contract~~, for the acquisition and ~~installation~~ **assembly** of the furniture described in the Proposals in connection with the Project ~~and approved the proposed Meteor Contract~~.
2. The Board of Education hereby authorizes the President ~~of the Board~~ or the ~~Acting~~ Superintendent of Schools to ~~execute one or more contracts or issue one or more Purchase Orders with Meteor~~ enter into the approved Meteor Contract on behalf of the Board of Education ~~to acquire and install the furniture described in the Proposals under the terms and condition of the NYS Contract with the Project in compliance with this Resolution, subject to legal counsel review and approval of the final form of the contract or Purchase Order~~ in substantially the form presented to the Board of Education and take all actions necessary or convenient to proceed under the Meteor Contract in connection with the Project.
3. This Resolution shall take effect immediately.

ATTACHMENT A

Meteor Job #	NYS OGS#	SED Facility #	Facility	Value
Q-12693-2	Upstate PC70151	41-23-00-01-0-011-014	Jones Elementary School	\$609.18
Q-126941-1	Upstate PC70151	41-23-00-01-0-022-011	Herkimer Elementary School	\$10,237.30
Q-12692-2	Upstate PC70151	41-23-00-01-0-008-010	Conkling Elementary School	\$46,432.84
Q-12496-1	Upstate PC70151	41-23-00-01-0-003-010	Albany Elementary School	\$36,015.75
	TOTAL			\$93,295.07

UTICA CSD Phase 1 2024 Capital Improvement Project

Meteor Education, LLC (9 to 5 Seating, LLC NYS OGS contract PC70151) Proposal Index

CERTIFICATION

STATE OF NEW YORK)
) SS.:
COUNTY OF ONEIDA)

I, the undersigned Clerk of the Board of Education of the Utica City School District, DO HEREBY CERTIFY:

That I have compared the annexed resolution adopted at a meeting of the Board of Education of the Utica City School District (the "Board"), held on the 21st day of July, 2026, with the original thereof on file in my office, and the same is a true and correct copy of said original and of the whole of said original.

I FURTHER CERTIFY that the full Board consists of seven (7) members; that _____ (__) members of the Board were present at such meeting; and, that _____ (__) of such members voted in favor of the above resolution.

I FURTHER CERTIFY that (i) all members of the Board of Education had due notice of the meeting, (ii) pursuant to Article 7 of the Public Officers Law (Open Meetings Law), such meeting was open to the general public, and due notice of the time and place of such meeting was duly given in accordance with Article 7 of the Public Officers Law, and (iii) the meeting was in all respects duly held in compliance with applicable law.

I FURTHER CERTIFY that the resolution has not been amended, rescinded, or repealed and remains in full force and effect as of the date hereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of school district this 21st day of July, 2026.

Clerk
Board of Education
Utica City School District

(SEAL)

SUBJECT:**Resolution Ratifying Capital Construction Project Allowance Authorization and Change Orders**

**RESOLUTION
RATIFYING CAPITAL CONSTRUCTION PROJECT
ALLOWANCE AUTHORIZATIONS and CHANGE ORDERS**

WHEREAS, certain contract changes and allowance authorizations have been determined by the Project Architect/Engineer and Construction Manager, and the Acting Superintendent of Schools to be in the best interest of the School District in connection with its 2024 (\$65M) Capital Improvement Project (the "Project") for Phases 1 and 2 of the Project; and

WHEREAS, the Project Architect/Engineer and Construction Manager, and the contractors have signed and submitted documents evidencing Allowance/Change Orders for the changes detailed in the attached Allowance/Change Order Reports (one for Phase 1 and one for Phase 2), which are incorporated in this Resolution by reference; and

WHEREAS, to avoid delay and additional expense in connection with the Project the Board of Education previously authorized the Acting Superintendent of Schools to sign Allowance/Change Orders up to \$25,000 with the requirement that all such approved Allowance/Change Orders be presented to the Board of Education for ratification as soon as practicable; and

WHEREAS, the Acting Superintendent of Schools has or will sign the contract Allowance Authorizations and Change Orders listed in the Allowance/Change Order Reports pursuant to the previously granted authority; and

WHEREAS, the Board of Education has reviewed the Allowance/Change Order Reports and determined that it is in the best interest of the School District to ratify the actions of the Acting Superintendent of Schools and approve the proposed contract Allowance Authorizations and Change Orders for Phase 1 and Phase 2;

NOW, THEREFORE be it resolved as follows:

1. The Board of Education hereby ratifies and approves the Allowance Authorizations and Change Orders signed by the Acting Superintendent as set out in the Allowance/Change Order Reports for each Phase 1 and Phase 2 and/or authorizes the President of the Board and/or the Acting Superintendent of Schools to sign the Allowance Authorizations and Change Orders on behalf of the Board of Education and take all actions necessary or convenient to proceed under the contracts as amended by the Allowance Authorizations and Change Orders in connection with the Project.
2. The Board of Education hereby authorizes the President of the Board and the Acting Superintendent of Schools to sign all New York State Education Department required certifications in connection with this Resolution and take all actions necessary or convenient to satisfy all applicable filing requirements for the Allowance Authorizations and Change Orders.
3. This Resolution shall take effect immediately.

ALLOWANCE/CHANGE ORDER REPORT FOR PHASE 1

	CCO #	Contract	Contractor	Description	Costs
Allowance	G1-013	Proctor - General Trades	Pike Construction Services	Field Condition: Existing roof joists over classrooms do not have structural capacity to hold chiller piping weight. Sitework costs associated with re-routing underground piping to alternative building location	\$12,202.93
Allowance	G1-014	Proctor – General Trades	Pike Construction Services	Field Condition: During excavation of existing pool, ground water discovered at foundation level. Costs to provide under-drain at pool sub-grade	\$9,140.45
Allowance	G1-015	Proctor – General Trades	Pike Construction Services	Design Modification: New fire alarm devices located above and below pool ceiling could not easily be accessed. Duct detectors could be used if pool zone is a rated assembly. Costs for upgrading to fire-rated doors	\$4,940.10
Change Order	G2-014	Conkling – General Trades	Upstate Companies	Design Modification: Change in flooring manufacturer due to basis of design flooring manufacturer not being able to provide materials	\$11,214.35
Change Order	G2-015	Herkimer – General Trades	Upstate Companies	Design Modification: Changes in design to keep secure vestibule renovation and interior finishes consistent between schools	\$13,410.73
Change Order	G2-016	Jones – General Trades	Upstate Companies	Design Modification: Changes in design to keep secure vestibule renovations and interior finishes consistent between schools	\$9,651.63
Allowance	G2-018	Herkimer – General Trades	Upstate Companies	Design Modification / Field Condition: Changes in new storefront system due to the discovery of a structural column inside the existing storefront system	\$1,387.80

ALLOWANCE/CHANGE ORDER REPORT FOR PHASE 2

	CCO #	Contract	Contractor	Description	Costs
Allowance	GC2-001	JFK – General Trades	J. Priore Construction	Design Modification: Costs for providing an additional door in the security office directly from SRO to the main office per construction bulletin 006	\$1,900.25
Allowance	GC2-002	Columbus – General Trades	J. Priore Construction	Design Modification / Owner Request: Casework submittals were reviewed with the owner who requested the casework modifications shown in construction bulletin 4	\$1,402.42
Allowance	GC2-003	Donovan – General Trades	J. Priore Construction	Design Modification / Owner Request: Casework submittals were reviewed with the owner who requested the casework modifications shown in construction bulletin 4	\$1,590.28
Allowance	GC2-004	JFK – General Trades	J. Priore Construction	Design Modification / Owner Request: Casework submittals were reviewed with the owner who requested the casework modifications shown in construction bulletin 4	\$1,815.28
Allowance	GC2-005	Jefferson – General Trades	J. Priore Construction	Design Modification / Owner Request: Casework submittals were reviewed with the owner who requested the casework modifications shown in construction bulletin 4	\$3,548.97
Allowance	GC2-006	Kernan – General Trades	J. Priore Construction	Design Modification / Owner Request: Casework submittals were reviewed with the owner who requested the casework modifications shown in construction bulletin 4	\$910.14
Allowance	GC2-007	Watson – General Trades	J. Priore Construction	Design Modification / Owner Request: Casework submittals were reviewed with the owner who requested the casework modifications shown in construction bulletin 4	\$382.14
Allowance	GC2-008	Albany – General Trades	J. Priore Construction	Design Modification / Owner Request: Casework submittals were reviewed with the owner who requested the casework modifications shown in construction bulletin 4	\$7,829.84
Allowance	GC2-009	Albany – General Trades	J. Priore Construction	Design Modification: Changes in fire ratings and ballistic requirements of the security office per construction bulletin 11	\$799.12
Allowance	GC2-010	Jefferson – General Trades	J. Priore Construction	Design Modification: Change in tile manufacturer due to basis-of-design tile manufacturer not being able to meet project schedule	\$6,780.00
Allowance	GC2-011	Albany – General Trades	J. Priore Construction	Design Modification: Change in tile manufacturer due to basis-of-design tile manufacturer not being able to meet project schedule	\$6,781.00
Allowance	GC2-012	Watson – General Trades	J. Priore Construction	Design Modification: Change in tile manufacturer due to basis-of-design tile manufacturer not being able to meet project schedule	\$6,780.00
Allowance	GC2-013	Jefferson – General Trades	J. Priore Construction	Design Modification: Increase width of basketball court at Jefferson to allow for playground fence and basketball fence posts to align/tie-in together	\$1,834.00
Allowance	GC2-014	Watson – General Trades	J. Priore Construction	Design Modification: Increase width of basketball court at Jefferson to allow for playground fence and basketball fence posts to align/tie-in together	\$1,834.00

CERTIFICATION

STATE OF NEW YORK)
) SS.:
COUNTY OF ONEIDA)

I, the undersigned Clerk of the Board of Education of the Utica City School District, DO HEREBY CERTIFY:

That I have compared the annexed resolution adopted at a meeting of the Board of Education of the Utica City School District (the "Board"), held on the 21st day of July 2026, with the original thereof on file in my office, and the same is a true and correct copy of said original and of the whole of said original.

I FURTHER CERTIFY that the full Board consists of seven (7) members; that _____ (__) members of the Board were present at such meeting; and, that _____ (__) of such members voted in favor of the above resolution.

I FURTHER CERTIFY that (i) all members of the Board of Education had due notice of the meeting, (ii) pursuant to Article 7 of the Public Officers Law (Open Meetings Law), such meeting was open to the general public, and due notice of the time and place of such meeting was duly given in accordance with Article 7 of the Public Officers Law, and (iii) the meeting was in all respects duly held in compliance with applicable law.

I FURTHER CERTIFY that the resolution has not been amended, rescinded, or repealed and remains in full force and effect as of the date hereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of school district this 21st day of July, 2026.

Clerk
Board of Education
Utica City School District

(SEAL)

FOR ACTION:**Volume LXI****Report No. B – 11****SUBJECT:****Approval of Agreement for Fresh Fruits and Vegetables**

Authorization is requested of the Board of Education to approve the agreement with Russo Produce Co. for Fresh Fruits and Vegetables.

FOR ACTION:**Volume LXI****Report No. B – 12****SUBJECT:****Approval of Agreement for Pre-Made Ready to Cook Pizza**

Authorization is requested of the Board of Education to approve the agreement with Pumilia's for Pre-Made Ready to Cook Pizza.

FOR ACTION:**Volume LXI****Report No. B – 13****SUBJECT:****Approval of Agreement for Prepackaged Single Serve Produce**

Authorization is requested of the Board of Education to approve the agreement with Russo Produce Co. for Prepackaged Single Serve Produce.

FOR ACTION:**Volume LXI****Report No. B – 14****SUBJECT:****Approval of Agreement for Electrical Services (TABLED, PULLED, MOTION PASSED)**

Authorization is requested of the Board of Education to approve the agreement with Engler Electric, Inc. for Electrical Services.

FOR ACTION:**Volume LXI****Report No. B – 15****SUBJECT:****Approval of Agreement for Equipment Repair**

Authorization is requested of the Board of Education to approve the agreement with IBTBM, Inc. for Equipment Repair.

FOR ACTION:**Volume LXI****Report No. B – 16****SUBJECT:****Approval of Agreement for Rubbish and Recyclables**

Authorization is requested of the Board of Education to approve the agreement with Bliss Environmental Services, Inc. for Rubbish and Recyclables.

FOR ACTION:**Volume LXI****Report No. B – 17****SUBJECT:****Approval of Bids for HVAC Services**

It is recommended that the bid for HVAC services be awarded to HJ Brandeles Corp. and the contract be approved, for the following hour rate, as well as, material and supplies:

COMPANY	BID AMOUNT
HJ Brandeles Corp. 8101 Halsey Road Whitesboro, NY 13492	HVAC System Service Mechanic, \$129.50 per hour Materials and Equipment – Cost plus 20% Markup

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Appointment - Summer 2026 Sports Camp & Clinic Instructor**

It is recommended that the following appointment be approved for Summer 2026 Sports Camp & Clinic Instructor:

- **Sport** **Instructors**
Mixed Cheer Norah Skutnik

Dates: July and August 2026

Salary: \$40.00 per hour – (not to exceed 20 hours total)

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Resolution for Appointment, Elementary Teacher –
Alexis Jacobs**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Alexis Jacobs, who has Childhood Education (Grades 1-6), Initial certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary, to a four-year probationary term commencing August 31, 2026 and expiring August 30, 2030 unless extended in accordance with the law, pending that Alexis Jacobs earns the required certification to the position on or before August 31, 2026. Alexis Jacobs's salary shall be \$43,138.15 as set forth in Step BA, D-4 of the UTA collective bargaining agreement.

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Resolution for Appointment, Elementary Teacher –
Julia Parrotta**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Julia Parrotta, who possesses Childhood Education (Grades 1-6), Initial Certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary effective August 31, 2026, with a four-year probationary term commencing August 31, 2026 and expiring August 30, 2030 unless extended in accordance with the law. Julia Parrotta's salary shall be \$43,138.15 as set forth in Step BA, D-4 of the UTA collective bargaining agreement.

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Resolution for Conditional Appointment, Elementary Teacher
– Joselyn Nieves**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Joselyn Nieves, who is pending Childhood Education (Grades 1-6), Initial certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary, to a four-year probationary term commencing August 31, 2026 and expiring August 30, 2030 unless extended in accordance with the law, pending that Joselyn Nieves earns the required certification to the position on or before August 31, 2026. Joselyn Nieves's salary shall be \$43,138.15 as set forth in Step BA, D-4 of the collective bargaining agreement. If certification is not issued from the NYS Commissioner of Education by August 31, 2026, Joselyn Nieves shall be deemed a Long-Term Substitute Teacher and paid in accordance with Board of Education Policy 6106. Additional condition of obtaining Early Childhood Education (Birth-Grade 2) by September 1, 2027.

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Resolution for Conditional Appointment, Elementary Teacher
– Garrett Nanna (TABLED, PULLED, MOTION PASSED)**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Garrett Nanna, who is pending Childhood Education (Grades 1-6), Initial certificate issued by the Commissioner of Education, is appointed to the position of Elementary Teacher in the tenure area of Elementary, to a four-year probationary term commencing August 31, 2026 and expiring August 30, 2030 unless extended in accordance with the law, pending that Garrett Nanna earns the required certification to the position on or before August 31, 2026. Garrett Nanna's salary shall be \$43,138.15 as set forth in Step BA, D-4 of the collective bargaining agreement. If certification is not issued from the NYS Commissioner of Education by August 31, 2026, Garrett Nanna shall be deemed a Long-Term Substitute Teacher and paid in accordance with Board of Education Policy 6106.

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Resolution for Conditional Appointment Music Teacher –
Kayla Sumberg (TABLED, PULLED, MOTION PASSED)**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Kayla Sumberg, who is pending Music K-12, Initial certificate issued by the Commissioner of Education, is appointed to the position of Music Teacher in the tenure area of Music, to a four-year probationary term commencing August 31, 2026 and expiring August 30, 2030 unless extended in accordance with the law, pending that Kayla Sumberg earns the required certification to the position on or before August 31, 2026. Kayla Sumberg's salary shall be \$43,138.15 as set forth in Step BA, D-4 of the collective bargaining agreement. If certification is not issued from the NYS Commissioner of Education by August 31, 2026, Kayla Sumberg shall be deemed a Long-Term Substitute Teacher and paid in accordance with Board of Education Policy 6106.

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Involuntary Transfer – Teacher (TABLED, PULLED, MOTION PASSED)**

It is recommended that the following involuntary transfer be approved:

Christopher Edick

From: Grade 6
Jefferson Elementary School
To: Special Education
Jefferson Elementary School
Effective: August 31, 2026

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Voluntary Transfers – Teachers**

Authorization is requested of the Board of Education to approve the following transfer requests, effective for the 2026-2027 School Year.

2026-2027 School Year – Voluntary Teacher Transfer Requests

Eligible Position	Building	Transfer Results
ENL	Proctor	Christopher Pallas (from General Herkimer)
Physical Education	Donovan	Suzanne Gazzilli (from Jones)
Guidance Counselor	JFK (1.0)	Carrie Dentino (from .5 Donovan/.5 JFK)
Music (Band)	Donovan (1.0)	Jennifer Tillotson (from .5 Donovan/.5 JFK)
Music (Band)	JFK (1.0)	Christopher DeMauro (from Elementary Band)

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Appointment – Community/Parent Liaisons, Individual Employment Agreement**

Authorization is requested for the Board of Education to approve the individual Employment Agreement for the following 10-month employee for 2026-2029 school years:

Community/Parent Liaison (10-months)

- Bobby Washington \$36,746.00 (prorated)

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Appointments****2026 – 2027 Home Instruction Tutoring**

It is recommended that the following appointments be approved for the 2026 – 2027 Home Instruction Tutoring:

- Jennifer Eselin
- Concetta Forte
- Christopher Sunderlin
- Michael Winkler

Secondary Instruction – Minimum three (3) hours per day

Elementary Instruction – Minimum two (2) hours per day

Salary: \$40.00 per hour per UTA contract

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Resignation – Teaching Assistant**

It is recommended that the following resignation be accepted:

Ashley Burton

Teaching Assistant
Jones Elementary School
Effective: June 29, 2026
Reason: Personal
Notification Received: July 2, 2026

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:**

Resignation – Chief Accountability Officer
It is recommended that the following resignation be approved

Rex Germer

Chief Accountability Officer
Effective: July 21, 2026
Reason: Accepted another position within the Utica City School District
Notification Received: June 26, 2026

FOR ACTION:**Volume LXI****Report No. P – 3****SUBJECT:****Resolution for Per Diem Substitute**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as per diem Substitute Teacher at \$100.00 per day:

- Ashley Burton, effective September 1, 2026

FOR ACTION:

Volume LXI

Report No. P – 3

SUBJECT:

Resolution for Per Diem Substitute

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the following individual s appointed to serve as per diem Long-Term Substitute Teacher paid in accordance with the Board of Education Policy 6106.:

➤ Jordyn Perretta, effective August 31, 2026

FOR INFORMATION:

Volume LXI

Report No. P – 4

SUBJECT:

Resolution to Accept Unpaid Leaves of Absence

It is recommended that the following unpaid leave of absence be accepted:

Danielle LaClair

Typist
JFK Middle School
From: 6/23/26
To: 7/13/26
Reason: Medical
Notification Received: 7/08/2026

ADDENDUM
Board of Education Regular Meeting
July 21, 2026

FOR ACTION:

Volume LXI

Report No. S – 47

SUBJECT:

Resolution – Ratifying Collective Bargaining Agreement

(TABLED, PULLED, MOTION PASSED)

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION

RATIFYING COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Utica City School District ("District") and the Teamsters Local 294 Supervisors' Unit ("Union") reached a tentative agreement concerning a successor collective bargaining agreement covering the period of July 1, 2026 through June 30, 2030;

NOW, THEREFORE, BE IT RESOLVED, that this Board hereby ratifies the terms of said tentative agreement and authorizes the Acting Superintendent of Schools to execute the Agreement on behalf of the District; and

BE IT FURTHER RESOLVED, that this Board hereby approves the appropriation of any additional funds necessary to implement the terms of said agreement.

Dated: July 21, 2026

Kathy Hughes, District Clerk
Utica City School District

ADDENDUM
Board of Education Regular Meeting
July 21, 2026

FOR ACTION:

Volume LXI

Report No. P – 3

SUBJECT:

**Resolution for Appointment, Assistant Principal –
Ryan Fagan**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Ryan Fagan who possesses School Building Leader, Initial Certificate; Social Studies 7 – 12, Professional Certificate issued by the Commissioner of Education, is appointed to the position of Assistant Principal in the tenure area of Assistant Principal, to a four-year probationary term commencing August 17, 2026 and expiring August 16, 2030 unless extended in accordance with the law. The expiration date is tentative and conditional only. Ryan Fagan's salary shall be \$116,000.00 (prorated) per UAA collective bargaining agreement.

FOR ACTION:

Volume LXI

Report No. P – 3

SUBJECT:

**Resolution for Appointment, Assistant Principal – Hanka
Grabovica**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Hanka Grabovica, who possesses School Building Leader, Initial Certificate; English to Speakers of Other Languages, Professional Certificate issued by the Commissioner of Education, is appointed to the position of Assistant Principal in the tenure area of Assistant Principal, to a four-year probationary term commencing August 17, 2026 and expiring August 16, 2030 unless extended in accordance with the law. The expiration date is tentative and conditional only. Hanka Grabovica's salary shall be \$109,500.00 (prorated) per UAA collective bargaining agreement.

FOR ACTION:

Volume LXI

Report No. P – 3

SUBJECT:

**Resolution for Appointment, Assistant Principal –
Jeffrey White**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Jeffrey White, who possesses School Building Leader, Initial Certificate; Technology Education, Professional Certificate issued by the Commissioner of Education, is appointed to the position of Assistant Principal in the tenure area of Assistant Principal, to a four-year probationary term commencing August 17, 2026 and expiring August 16, 2030 unless extended in accordance with the law. The expiration date is tentative and conditional only. Jeffrey White's salary shall be \$111,500.00 (prorated) per UAA collective bargaining agreement.

ADDENDUM
Board of Education Regular Meeting
July 21, 2026

FOR ACTION:

Volume LXI

Report No. P – 3

SUBJECT:

**Resolution for Probationary Appointment
Rachel Blanchard – Elementary (Math AIS) Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Rachel Blanchard, who possesses Childhood Education (Grades 1-6), Initial Certificate issued by the Commissioner of Education, is appointed to the position of Elementary (Math AIS) Teacher in the tenure area of Elementary effective August 31, 2026, with a three-year probationary term commencing August 31, 2026 and expiring August 30, 2029 unless extended in accordance with the law. Rachel Blanchard's salary shall be \$61,127 as set forth in Step MA+30, J-10 of the UTA collective bargaining agreement.

FOR ACTION:

Volume LXI

Report No. P – 3

SUBJECT:

**Resolution for Appointment, Library Media Specialist –
Kirsten Campbell**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Kirsten Campbell, who possesses Library Media Specialist, Initial Certificate issued by the Commissioner of Education, is appointed to the position of Library Media Specialist in the tenure area of Library Media Specialist effective August 31, 2026, with a four-year probationary term commencing August 31, 2026 and expiring August 30, 2030 unless extended in accordance with the law. Kirsten Campbell's salary shall be \$57,626.00 as set forth in Step MA+48, H-8 of the UTA collective bargaining agreement.

**Motion from the Floor
Board of Education Regular Meeting
July 21, 2026**

FOR ACTION:

Volume LXI

Report No. S – 48

SUBJECT:

**Resolution – Employment Agreement between
Dr. Christopher Spence and the Utica City School District
(MOTION PASSED)**

RESOLUTION

WHEREAS, the Board of Education of the Utica City School District (hereinafter, the "Board") is a party to an employment agreement with Dr. Christopher Spence, made July 9, 2024 (hereinafter, the "Agreement"); and

WHEREAS, the Board does not wish to extend the term of employment beyond the August 4, 2027, termination date set forth in the Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the Board as follows:

1. The Board hereby affirms that it does not wish to and is not agreeing to an extension of the Agreement beyond the August 4, 2027, termination date set forth therein.
2. This resolution shall take effect immediately.

Dated: July 21, 2026

**Board Clerk
Utica City School District**

CERTIFICATION

36