

FOR ACTION

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FOR ACTION

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FOR ACTION:**VOLUME LX****Report No. S - 72****SUBJECT: Approval of External Audit for School Year 2024-2025**

Authorization is requested of the Board of Education to approve the External Audit, the Extra classroom Activity Fund Audit, and pending single audit subject to receipt of federal compliance supplement prepared by Bonadio Group for school year 2024-2025.

FOR ACTION:**VOLUME LX****Report No. S - 73****SUBJECT: Approval of Corrective Action Plans (CAPs) for School Year 2024-2025**

Authorization is requested of the Board of Education to approve the Corrective Action Plans (CAPs) for the External Audit and the Extra classroom Activity Fund Audit prepared by Bonadio Group for School Year 2024-2025, as discussed by the Audit/Finance/Grants/Insurance Committee on October 3, 2025.

FOR ACTION:**VOLUME LX****Report No. S - 74****SUBJECT: School Comprehensive Education Plan (SCEP) Kernan Elementary School for the 2025-2026 School Year (PULLED, MOTION PASSED)**

Authorization is requested of the Board of Education to approve the School Comprehensive Education Plan (SCEP) for Kernan Elementary School for the 2025-2026 School Year.

FOR ACTION:**VOLUME LX****Report No. S - 75****SUBJECT: Memorandum of Agreement between the Utica City School District and the Utica Teachers Association (Feinerman)**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District and the Utica Teachers Association (Feinerman Agreement) effective October 8, 2025 through June 30, 2026.

FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Resolution for Probationary Appointment Matthew Thornton – Music Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Matthew Thornton, who possesses Music, Initial Reissuance Certificate issued by the Commissioner of Education, is appointed to the position of Music Teacher in the tenure area of Music effective retroactively on October 1, 2025, with a four-year probationary term commencing October 1, 2025 and expiring September 30, 2029 unless extended in accordance with the law. Matthew Thornton's salary shall be \$81,390 (prorated) as set forth in Step MA+96, M-13 of the UTA collective bargaining agreement.

FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Resolution for Probationary Appointment Jeana Penree – School Social Worker**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Jeana Penree, who possesses School Social Worker, Permanent Certificate, issued by the Commissioner of Education, is appointed to the position of School Social Worker in the tenure area of School Social Worker effective November 12, 2025, with a three-year probationary term commencing November 12, 2025 and expiring November 11, 2028 unless extended in accordance with the law. Jeana Penree's salary shall be \$91,887 (prorated) plus \$1,800 stipend = \$93,687 as set forth in Step MA+72, O1-15 of the UTA collective bargaining agreement.

FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Resolution for Appointment Margaret Steele – Mathematics Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Margaret Steele, who possesses Nursery, Kindergarten & Grades 1-6, Permanent Certificate; Mathematics 7-12, Permanent Certificate issued by the Commissioner of Education, is appointed to the position of Mathematics Teacher effective October 14, 2025 through June 30, 2026. Margaret Steele's salary shall be \$84,717 (prorated) as set forth in Step MA+30, O1-15 of the UTA collective bargaining agreement.

FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Resolution for Per Diem Substitute**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as per diem **Substitute Teacher** at **\$100.00 per day**, effective immediately:

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FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Resolution for Probationary Appointment Samantha Baker – Elementary (Math AIS) Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Samantha Baker, who possesses Childhood Education (Grades 1-6), Initial Certificate issued by the Commissioner of Education, is appointed to the position of Elementary (Math AIS) Teacher in the tenure area of Elementary effective October 27, 2025, with a four-year probationary term commencing October 27, 2025 and expiring October 26, 2029 unless extended in accordance with the law. Samantha Baker's salary shall be \$45,209 as set forth in Step BA, E-5 of the UTA collective bargaining agreement.

FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Resolution for Probationary Appointment Jennifer Belden – English Teacher**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION FOR PROBATIONARY APPOINTMENT

RESOLVED, upon the recommendation of the Superintendent of Schools, that Jennifer Belden, who possesses English Language Arts 7-12, Initial Certificate issued by the Commissioner of Education, is appointed to the position of English Teacher in the tenure area of English effective retroactively on September 10, 2025, with a four-year probationary term commencing September 10, 2025 and expiring September 9, 2029 unless extended in accordance with the law. Jennifer Belden's salary shall be \$85,707 (prorated) as set forth in Step MA+36, O1-15 of the UTA collective bargaining agreement.

FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Involuntary Transfer Teacher**

Samantha Baker

From: Math AIS Teacher
Conkling Elementary School
To: Math AIS Teacher
Columbus Elementary School

Effective: October 27, 2025 – June 30, 2026

FOR ACTION:**VOLUME LX****Report No. P - 27****SUBJECT: Appointments – Extra-Curricular Music**

It is recommended that the following appointments be approved:

Alla Kudelich	Sr. High Chorus Proctor High School Effective: 2025-2026 School Year Index: \$4,480
Alla Kudelich	9 th Grade Chorus Proctor High School Effective: 2025-2026 School Year Index: \$3,200
Jennifer Tillotson	Jr. High Band Donovan Middle School Effective: 2025-2026 School Year Index: \$4,604
Russell Ritzel	7/8 Grade Chorus Donovan Middle School Effective: 2025-2026 School Year Index: \$2,780
Colleen Campbell	7/8 Grade Chorus Kennedy Middle School Effective: 2025-2026 School Year Index: \$4,604
Jennifer Tillotson	Jr. High Band Kennedy Middle School Effective: 2025-2026 School Year Index: \$4,604
Greg Brockway	Elementary Band Jones, Hughes, Jefferson, Watson Williams, King Elementary Schools Effective: 2025-2026 School Year Index: \$2,762
Christopher DeMauro	Elementary Band Albany, Conkling, Columbus, Kernan, General Herkimer Elementary Schools Effective: 2025-2026 School Year Index: \$2,762
Krystal Larish	Elementary Chorus Columbus Elementary School Effective: 2025-2026 School Year Index: \$1,920

FOR ACTION:

VOLUME LX

Report No. P - 27

SUBJECT: Appointments – Extra-Curricular Music

It is recommended that the following appointments be approved:

Bradley White

Elementary Chorus
General Herkimer Elementary School
Effective: 2025-2026 School Year
Index: \$1,920

Andrew Clifford

Elementary Orchestra
Albany, Columbus, Jefferson, Jones, Watson Williams
Elementary Schools
Effective: 2025-2026 School Year
Index: \$1,920

**Board of Education Meeting
October 7, 2025
MOTION FROM THE FLOOR**

FOR ACTION:

VOLUME LX

Report No. S - 76

SUBJECT: Approval of the District Comprehensive Improvement Plan (DCIP) for School Year 2025-2026 (PULLED, MOTION PASSED)

Authorization is requested of the Board of Education to approve the District Comprehensive Improvement Plan (DCIP) for School Year 2025-2026.