

FOR ACTION

S – 64	Resolution for Millicent "Millie" Mish	3
S – 65	Resolution for John J. Nehme, Sr.	4
S – 66	Resolution Appointing Rebecca Guerrero, Principal at Hugh R. Jones Elementary School	5
S – 67	Resolution Approving Post-Referendum Contract for Construction Management Services	6 – 7
S – 68	Change Order Approvals	8
S – 69	Facilities Use Agreement between the Utica City School District and Vista Lanes Bowling Center	8
S – 70	Affiliation Agreement for Field Experiences in Teacher Education Programs between the Utica City School District and Adelphi University	8
S – 71	Memorandum of Understanding between the Utica City School District and Mohawk Valley Community College – Annual Renewal of Emergency Off-Site Sheltering Facilities	9
S – 72	Agreement between the Utica City School District and The Business Training Institute	9
S – 73	Initial Response Team (IRS) Agreement between the Utica City School District and the Oneida County Probation Department	9
S – 74	Memorandum of Understanding between the Utica City School District and the Utica Teachers' Association – Skills USA Club	9
S – 75	Acceptance of "Team Depot" Grant Donation Given by Home Depot to Jefferson Elementary School	9
S – 76	Acceptance of Coats and Winter Outerwear Donations from Steet Ponte Auto Group	10
S – 77	Acceptance of Donation of Microscopes from Bucknell University	10
S – 78	Acceptance of Donation of Cold Weather Gear from Schuyler Commons Retirement Community	10
S – 79	Affiliation Agreement between the Utica City School District and Hamilton College	10
S – 80	Administrative Services Agreement for Third Party Administrative Services between the Utica City School District and The Preferred Group (Flex Spending)	10
S – 81	General Staffing Agreement between the Utica City School District and Staffworks	10
S – 82	Appointment of Impartial Hearing Officer – Mindy Wolman	11
S – 83	Memorandum of Agreement between the Utica City School District, Pamela Smoulcey and the Utica Administrators' Association	11
S – 84	Memorandum of Agreement between the Utica City School District, Jason Stefanski and the Utica Administrators' Association	11
S – 85	Memorandum of Agreement between the Utica City School District, Andre Paradis and the Utica Administrators' Association	11
S – 86	Amendment of Employment Agreement – Mark Bono – Accountant	12
S – 87	Application for Grant – Title I Part A Grant Funds – 2024-2025	13 – 14
S – 88	Application for Grant – Title IIA Grant Funds – 2024-2025	15 – 16
S – 89	Application for Grant – Title III (Immigrant) Grant Funds – 2024-2025	17
S – 90	Application for Grant – Title III (ELL) Grant Funds – 2024-2025	18 – 19
S – 91	Application for Grant – Title IV Grant Funds – 2024-2025	20 – 22
S – 92	SYR Community Art Program 2024-2025 Agreement between the Utica City School District and the Syracuse Regional Airport Authority (SRAA)	23
S – 93	Memorandum of Agreement between the Utica City School District and the Utica Administrator's Association - Longevity	23

S – 94	Agreement between the Utica City School District and Safe Schools Mohawk Valley (ARP – HCY – II Grant)	23
S – 95	Agreement between the Utica City School District and Safe Schools Mohawk Valley (McKinney-Vento Education of Homeless Children & Youth Program Grant)	23
S – 96	Application for Extended Field Trip – Proctor High School	24
S – 97	Application for Extended Field Trip – Proctor High School	24

FOR ACTION

B – 13	Disposal of Obsolete Vehicles and Equipment	25
B – 14	Disposal of Obsolete Computer Equipment	25
B – 15	Approval of Claims Auditor Report	25
B – 16	Approval of Extra Class Reports	25
B – 17	Budget Transfer – Targeted Assistance Reading Program, K-2	26
B – 18	Budget Transfer – External Financial Statement Audit	27
B – 19	Budget Transfer – Custodial Operations, Computer/Phone Lines Schools for Fiscal Year 2024-2025	28

FOR ACTION

P - 11	Retirement	29
	Resolution to Terminate Probationary Educator	29
	Terminations	29
	Resignations	29 – 31
	Unpaid Leaves of Absence	31
	Changes of Effective Dates for Unpaid Leaves of Absence	32
	Changes of Status	32 – 34
	Paid Administrative Leave	34 – 35
	Resolution for Per Diem Substitutes	35 – 36
	Resolution for Hourly Clerical Substitutes	36 – 37
	Resolutions for Substitute Teaching Assistants	37
	Resolution for Probationary Appointments	37 – 38
	Resolution for Provisional Appointment	39
	Appointments	39 – 56
	Conferences	57 – 58

FOR INFORMATION

P – 12	Resignations	59 – 60
	Rescindment of Appointment	60
	Unpaid Leaves of Absence	61
	Changes of Status	61 – 63

SUBJECT:

Resolution for Millicent “Millie” Mish

Authorization is requested on the Board of Education to approve the following resolution:

**Resolution for Millicent “Millie” Mish
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee Millicent “Millie” Mish. Mrs. Mish was employed by the Utica City School District for approximately twenty-six (26) years, most recently as a Teaching Assistant at Hughes Elementary School.

Mrs. Mish dedicated her life to helping shape and enrich the lives of children beyond the classroom and her own family.

Resolved, that the Board of Education expresses its sincere sympathy to the family of Mrs. Mish and that this resolution be saved upon the records of the district.

Date: November 19, 2024

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:

Volume LVIX

Report No. S – 65

SUBJECT:

Resolution for John J. Nehme, Sr.

Authorization is requested on the Board of Education to approve the following resolution:

**Resolution for John J. Nehme, Sr.
Former Employee of the Utica City School District**

The Board of Education of the Utica City School District records with sorrow the passing of former employee John J. Nehme, Sr. Mr. Nehme was employed by the Utica City School District as a Business Education Teacher for approximately thirty-five (35) years. Mr. Nehme dedicated his professional life as an educator, coach, advisor, and passionate advocate for students and teachers alike.

Resolved, that the Board of Education expresses its sincere sympathy to the family of Mr. Nehme and that this resolution be saved upon the records of the district.

Date: November 19, 2024

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:**Resolution Appointing Rebecca Guerrero
Principal at Hugh R. Jones Elementary School**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Rebecca Guerrero, who possesses a School Building Leader Professional Certificate issued by the New York State Education Department, to a four-year probationary period from November 20, 2024 through November 20, 2028 in the administrative position of Elementary Principal at Hugh R. Jones Elementary School in the tenure area of Elementary Principal. The expiration date is tentative and conditional only. Ms. Guerrero's salary for the 2024-2025 school year shall be One Hundred Twenty-Two Thousand Nine Hundred and Thirty-Nine Dollars (\$122,939.00) prorated for 2024-2025, as set forth in the collective bargaining agreement between the Utica City School District and the Utica Administrators' Association, prorated to November 20, 2024 to reflect the actual dates of service in the position.

Dated: November 19, 2024

Kathy Hughes, District Clerk
Utica City School District

SUBJECT:**Resolution Approving Post-Referendum Contract for Construction Management Services**

Authorization is requested of the Board of Education to approve the following resolution:

**RESOLUTION
APPROVING POST-REFERENDUM CONTRACT
FOR
CONSTRUCTION MANAGEMENT SERVICES**

WHEREAS, the Board of Education of the Utica City School District (the "Board of Education") has determined that it's in the best interest of the School District to retain a construction manager to: collaborate with the project architect; provide construction planning; prepare and update as needed a project schedule; assist with bid solicitation and analysis, and contract negotiation for work to be done under an exception to the competitive bidding requirements; coordinate the activities of multiple contractors to meet the milestone dates set forth in the project schedule and comply with the Contract Documents; provide cost estimating and accounting services; provide project status reports; and provide related professional services ("Construction Management Services") in connection with its 2024 \$65,000,000 Capital Improvement Project (the "Project"); and

WHEREAS, C&S Engineers, Inc. ("C&S") has provided pre-referendum services in connection with the Project; and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to continue its professional relationship with C&S for the purposes of providing Construction Management Services for the post-referendum stage of the Project; and

WHEREAS, the School District's legal counsel, Ferrara Fiorenza, PC and C&S have jointly prepared a contract and related documents for Construction Management Services for the post-referendum stage of the Project (the "Post-Referendum Contract") which has been submitted to the Board of Education for consideration; and

WHEREAS, the School District's Superintendent has reviewed the Contract and recommends approval as being in the best interest of the School District;

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education approves the retention of C&S to provide Construction Management Services for the post-referendum stage and proceed with the Project in accordance with the terms and conditions of the Post-Referendum Contract, for the fees and expenses set forth therein.
2. The Board of Education hereby authorizes the President of the Board or the Superintendent of Schools to enter into the Post-Referendum Contract on behalf of the School District in substantially the form presented to the Board of Education with such modifications, additions, and revisions (other than a change to the scope of the Project, the fees, or expenses) as may be approved by the Superintendent of Schools, which approval shall be conclusively shown by the execution thereof, and take all actions necessary or convenient to proceed under the Post-Referendum Contract in connection with the Project.
3. Upon Board of Education approval, this Resolution shall take effect immediately.

CERTIFICATION

A regularly scheduled meeting of the Board of Education of the Utica City School District held on November 19, 2024, was called to order by its President and upon roll being called, the following members were:

PRESENT:

ABSENT:

The attached Resolution, which was offered by _____ and seconded by

_____ at the said meeting, was approved by a unanimous vote of the members of the Board of Education present at the meeting.

[if the vote was not unanimous, list each member and their vote]

The attached Resolution, which was offered by _____ and seconded by

_____ at the said meeting, was approved by a vote of the Board of Education as follows:

Member Name:

Aye/Nay/Absent:

Dated: November 19, 2024

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:**Volume LVIX****Report No. S – 68****SUBJECT:****Change Order Approvals**

Authorization is requested of the Board of Education to approve the following change orders:

Proctor CTE Addition (SED Project No. 41-23-00-01-0-002-012)

- Contract – Pike Construction Services, Inc.
 - CCO GC-007 (CE-022) Gypcrete Replacement - \$321,866.00
 - During demolition it was discovered that the floor slab at the renovated portion of Proctor was a two-part slab. The top layer of the slab was determined to be a gypcrete material installed at varying depths over the concrete slab on grade. The gypcrete material is delaminating from the concrete slab on grade, it must be removed and replaced. Due to the uncertainty in the effort to remove the existing material and mastic, a unit cost for demolition was established. Similarly, there is uncertainty in the quantity of material to be replaced, a unit costs for replacement material has been established. The value of the change order will be adjusted based on actual effort and actual material installed.
- Contract – E-J Electric LCC
 - CCO EC-003 (CE-012) Emergency Generator - \$45,065.80
 - As part of the original design documents, the emergency power for the CTE addition was to be provided from the existing generator and emergency panel located in the mechanical space below the academy wing of Proctor. Since evaluating this installation, we believe that it is prudent to consider taking a credit for the base contract work and adding a standalone emergency generator for the CTE addition
- Contract – HJ Brandeles Corp.
 - CCO PC-002 (CE-012) Gas Line for Emergency Generator - \$8,306.00
 - This change is being deducted from the base contract allowance and will not increase the contractor's overall contract. This change is for the gas line to the emergency generator.

FOR ACTION:**Volume LVIX****Report No. S – 69****SUBJECT:****Facilities Use Agreement between the Utica City School District and Vista Lanes Bowling Center**

Authorization is requested of the Board of Education to approve the Facilities Use Agreement between the Utica City School District and Vista Lanes Bowling Center for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 70****SUBJECT:****Affiliation Agreement for Field Experiences in Teacher Education Programs between the Utica City School District and Adelphi University**

Authorization is requested of the Board of Education to approve the Affiliation Agreement for Field Experiences in Teacher Education Programs between the Utica City School District and Adelphi University for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 71****SUBJECT:****Memorandum of Understanding between the Utica City School District and Mohawk Valley Community College – Annual Renewal of Emergency Off-Site Sheltering Facilities**

Authorization is requested of the Board of Education to approve the Memorandum of Understanding between the Utica City School District and Mohawk Valley Community College for the Annual Renewal of Emergency Off-Site Sheltering Facilities for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 72****SUBJECT:****Agreement between the Utica City School District and The Business Training Institute**

Authorization is requested of the Board of Education to approve the Agreement for The Business Training Institute to contract for transportation in the amount of Forty-Five Thousand Dollars (\$45,000.00) in connection to the implementation of the 21st Century Learning Center at Proctor High School, Donovan Middle School, and Kennedy Middle School for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 73****SUBJECT:****Initial Response Team (IRT) Agreement between the Utica City School District and the Oneida County Probation Department**

Authorization is requested of the Board of Education to approve the Initial Response Team (IRT) Agreement between the Utica City School District and the Oneida County Probation Department for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 74****SUBJECT:****Memorandum of Understanding between the Utica City School District and the Utica Teachers' Association – Skills USA Club**

Authorization is requested of the Board of Education to approve the Memorandum of Understanding between the Utica City School District and the Utica Teachers' Association to provide a Skills USA Club for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 75****SUBJECT:****Acceptance of "Team Depot" Grant Donation Given by Home Depot to Jefferson Elementary School**

Authorization is requested of the Board of Education to approve the acceptance of the "Team Depot" grant-donation given by Home Depot. Home Depot employees will assemble a bubble wall and Velcro mats to assist student's sensory needs in Jefferson Elementary School.

FOR ACTION:**Volume LVIX****Report No. S – 76****SUBJECT:****Acceptance of Coats and Winter Outerwear Donations
from Steet Ponte Auto Group**

Authorization is requested of the Board of Education to approve the acceptance of Coats and Winter Outerwear Donations for Utica City School District students from Steet Ponte Auto Group.

FOR ACTION:**Volume LVIX****Report No. S – 77****SUBJECT:****Acceptance of a Donation of Microscopes from
Bucknell University**

Authorization is requested of the Board of Education to approve the acceptance of a donation of Microscopes from Bucknell University. The microscopes were previously used by the University's Biology Department.

FOR ACTION:**Volume LVIX****Report No. S – 78****SUBJECT:****Acceptance of a Donation of Cold Weather Gear
from Schuyler Commons Retirement Community**

Authorization is requested of the Board of Education to approve the acceptance of a donation of cold weather gear (hats, gloves, etc.) from Schuyler Commons Retirement Community.

FOR ACTION:**Volume LVIX****Report No. S – 79****SUBJECT:****Affiliation Agreement between the Utica City School
District and Hamilton College**

Authorization is requested of the Board of Education to approve the Affiliation Agreement between the Utica City School District and Hamilton College for Education 218: Educating Students with Disabilities for the period October 8, 2024 through December 13, 2024.

FOR ACTION:**Volume LVIX****Report No. S – 80****SUBJECT:****Administrative Services Agreement for Third Party
Administrative Services between the Utica City School
District and The Preferred Group (Flex Spending)**

Authorization is requested of the Board of Education to approve the Administrative Services Agreement for Third Party Administrative Services between the Utica City School District and the Preferred Group (Flex Spending) for the period September 1, 2024 through August 31, 2025.

FOR ACTION:**Volume LVIX****Report No. S – 81****SUBJECT:****General Staffing Agreement between the Utica City
School District and Staffworks**

Authorization is requested of the Board of Education to approve the General Staffing Agreement between the Utica City School District and Staffworks effective November 19, 2024 through June 30, 2025.

FOR ACTION:**Volume LVIX****Report No. S – 82****SUBJECT:****Appointment of Impartial Hearing Officer**

Authorization is requested of the Board of Education to approve the appointment of the following individual as an Impartial Hearing Officer per the terms and conditions outlined in Board Policy #8506.1 (Selection, Appointment and Compensation of Impartial Hearing Officers), effective immediately.

Mindy Wolman
168 Ivy Hill Lane
Rye Brook, NY 10573

FOR ACTION:**Volume LVIX****Report No. S – 83****SUBJECT:****Memorandum of Agreement between the Utica City School District, Pam Smoulcey and the Utica Administrators' Association**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District, Pam Smoulcey and the Utica Administrators' Association.

FOR ACTION:**Volume LVIX****Report No. S – 84****SUBJECT:****Memorandum of Agreement between the Utica City School District, Jason Stefanski and the Utica Administrators' Association**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District, Jason Stefanski and the Utica Administrators' Association.

FOR ACTION:**Volume LVIX****Report No. S – 85****SUBJECT:****Memorandum of Agreement between the Utica City School District, Andre Paradis and the Utica Administrators' Association**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District, Andre Paradis and the Utica Administrators' Association.

SUBJECT:**Amendment to Employment Agreement
Mark Bono – Accountant**

Authorization is request of the Board of Education to approve the following Amendment to the Employment Agreement of Mark Bono, Accountant as follows:

THIS AMENDMENT TO EMPLOYMENT AGREEMENT (the "Agreement") is made and entered into on October 17, 2024, by and between Utica City School District., (the "District"); and Mark Bono, Accountant ("Accountant").

This Agreement amends and modifies as follows that certain Employment Agreement ("Employment Agreement") which was Board of Education approved on November 14, 2023 made and entered into by the parties hereto.

Paragraph 6, Compensation, which states "The Accountant's annual base salary for the period commencing on November 8, 2023 through November 8, 2024 shall be Eighty-five Thousand Dollars (\$85,000.00), prorated to reflect the actual dates of his service during this period, paid in equal installments in accordance with the rules of the Board of Education governing salary payment to other District employees", shall be modified to include:

"The Accountant shall receive a three percent (3%) annual increase in his base salary effective retroactively on July 1, 2024, and an additional three percent (3%) each subsequent July 1st (e.g., July 1, 2025; July 1, 2026), through the remainder of this contract".

The remainder of the agreement between the Utica City School District and Mark Bono will remain the same.

SUBJECT:**Application for Grant –
2024-2025 Title I Part A Grant Funds**

Authorization is requested of the Board of Education to approve the application for funding in the amount of \$7,719,677.00 through the New York State Education Department to continue funding for the Title I Grant.

BUDGET:

<u>PERSONNEL:</u>	\$5,389,756
Extended Learning Time (ELT) Teacher Hours	
• 10 Elementary Schools: 425 hrs. x \$40/hr. = \$17,000 each	\$170,000
• 3 Secondary Schools: 625 hrs. x \$40/hr. = \$25,000 each	\$75,000
Curriculum Development Teacher Hours	
• 10 Elementary Schools: 250 hrs. x \$40/hr. = \$10,000 each	\$100,000
• 2 Middle Schools: 375 hrs. x \$40/hr. = \$15,000 each	\$30,000
• 1 High School: 500 hours x \$40/hr. = \$20,000	\$20,000
Reserve Teacher Hours for supplemental activities (Summer ELT, Curriculum development, staff development/PD)	
• 10 Elementary Schools: 250 hrs. x \$40/hr. = \$10,000 each	\$100,000
• 2 Middle Schools: 375 hrs. x \$40/hr. = \$15,000	\$30,000
• 1 High School: 500 hrs. x \$40/hr. = \$20,000	\$20,000
• Reading/Writing Teachers: 14.2 FTE = \$1,258,985	\$1,258,985
• AIS (ELA /Math) Facilitators: 11.4 FTE = \$1,042,203	\$1,042,203
• Evaluation and Administration: 0.7 FTE = \$67,884	\$67,884
• Academic Intervention Teachers: 16.4 FTE = \$1,384,865	\$1,384,865
• Parent and Family Engagement Reserve across 13 Buildings: 1,409 hrs. x \$40/hr. = \$732,720	\$732,720
• Teacher Assistants: 11 FTE = \$329,048	\$329,048
• Teaching Assistant: NP Notre Dame Elementary 1.0 FTE = \$29,051	\$29,051
<u>SUPPORT STAFF:</u>	\$117,000
• Summer Extended Learning Time 13 buildings: 300 hrs. x \$30/hr. = \$9,000 each	\$117,000
<u>PURCHASE SERVICES:</u>	\$42,231
• Professional Development Teacher NP Notre Dame High 400 hrs. x \$40/hr. = \$16,000	\$16,000
• Extended Learning Time Teacher NP Notre Dame Elementary 125 hrs. x \$40/hr. = \$5,000	\$5,000
• Summer ELT Teacher NP Notre Dame High: 381.1 hr. x \$40/hr. = \$15,244	\$15,244
• Title Coordinator NP Notre Dame High: 1 x \$1,000 stipend	\$1,000
• Parent Engagement Reserve Teacher NP Notre Dame Elementary 14.9 hrs. x \$40/hr. = \$597	\$597

• Project Lead The Way NP Notre Dame Elementary: 1 @x \$500	\$500
• Professional Development Teacher NP Notre Dame Elementary 50 hrs./ x \$40/hr. = \$2,000	\$2,000
• Parent Family Engagement Reserve Teacher NP Notre Dame Elementary 47.25 hrs. x \$40/hr. = \$1,890	\$1,890
<u>SUPPLIES & MATERIALS:</u>	\$58,152
• Linxee Stylus for each student for computerized testing and associated classwork activities: 10 Elementary Buildings: 3,112 x \$6.00 = \$18,672	\$18,672
<u>NON-PUBLIC SUPPLIES & MATERIALS:</u>	\$39,480
• Chromebooks NP Notre Dame High: 61 x \$300 = \$18,000	\$18,300
• Simple Solutions Science NP Notre Dame Elementary: 1 x \$800	\$800
• Simple Solutions Study Skills NP Notre Dame Elementary: 1 x \$1,080	\$1,080
• SAVVAS Licensing NP Notre Dame Elementary : 50 x \$174 = \$8,700	\$8,700
• Promethean Board NP Notre Dame High: 2 x \$2,800 = \$5,600	\$5,600
• Regents Review Books NP Notre Dame High: 100 x \$50 = \$5,000	\$5,000
<u>FRINGE:</u>	\$2,112,538
• Including FICA (\$370,622)	\$370,622
• Retirement: TRS (\$467,850)	\$467,850
• ERS	\$17,784
• Workers Compensation	\$35,826
• Health Insurance	\$1,220,456
<u>BOCES SERVICES:</u>	\$14,566
• SCEP Instructional Coaches, Kernan Improvement: 28 days x \$520.20 = \$14,566	\$14,566
TOTAL:	\$7,719,677.00

This budget is contingent on the approval from NYSED Grant Finance and may be change based on their recommendations.

SUBJECT:**Application for Grant – Title IIA Grant Funds
2024-2025**

Authorization is requested of the Board of Education to approve the application for funding in the amount of \$732,642 through the New York State Education Department to continue funding for the Title IIA Grant.

BUDGET:

PERSONNEL:	\$277,243
• AIS/Instructional Data Coach (\$95,905) .50 FTE = \$47,953	\$47,953
• AIS/Instructional Data Coach (\$93,865) .50 FTE = \$46,933	\$46,933
• AIS/Instructional Data Coach (\$91,716) .50 FTE = \$45,858	\$45,858
• AIS/Instructional Data Coach (\$91,557) .50 FTE = \$45,779	\$45,779
• Teacher hours for DCIP/SCEP 280 hours x \$40/hr. = \$11,200	\$11,200
• Teacher hours for Instructional Coaching 100 x \$40/HR. = \$4,000	\$4,000
• Teacher hours for ELA K-6 curriculum committee work 810 hours x \$40/hr. = \$32,400	\$32,400
• Teacher hours for Science K-6 curriculum 616 hours x \$40/hr. = \$24,640	\$24,640
• Teacher hours for Social Studies curriculum committee work 462 hours x \$40/hr. = \$18,480	\$18,480
SUPPORT STAFF:	\$23,175
• Admin. Clerical (\$46,350) .50 FTE = \$23,175	\$23,175
PURCHASED SERVICES:	\$310,944
• School Workshops: NP: Notre Dame Elementary School	\$900
• AIS Reading and Math Professional Development: NP: Diocese Coalition Notre Dame Elementary School 25 hours x \$40/hr. = \$1,000	\$1,000
• Pay for NP Teachers for workshops/training 203.75 hours x \$40/hr. = \$8,150	\$8,150
• Pay for NP AIS Teacher coaching with RTI: Notre Dame High School Teacher 68 hours x \$40/hr. = \$2,720	\$2,720
• Pay for NP Teachers 361.05 hours x \$40/hr. = \$14,442	\$14,442
• Per Diem Meals for Recruitment Event in NYC: various venues	\$800
• Conference Room for Recruitment Event: New York Hilton Midtown	\$2,000
• Food for Recruitment Event: New York Hilton Midtown	\$1,500
• Otesaga Conference room for Admin Conference/Team: Otesaga 13 x \$209 = \$2,717	\$2,717
• Otesaga Conference room for Admin Conference/Team Meals 52 x \$44.53 = \$2,315	\$2,315
• Otesaga Conference room for Admin Conference 1 x \$400 = \$400	\$400
• Professional Development for Teachers 12 schools x \$2000 = \$24,000	\$24,000
• Middle School Academic Intervention: American Institute for Research (AIR) 2 schools x \$77,662.50 = \$155,325	\$155,325

• Elementary K-6 math Audit Project: American Institute for Research (AIR) 10 schools x \$9,467.50 = \$94,675	\$94,675
TRAVEL:	\$2,042
• Administrators travel to NYC Recruitment Event: 4 passengers x \$246.96 = \$998	\$998
• Administrators travel to NYC Recruitment Event: 4 passengers , 2 UBER round trip to accommodations and back 2 x \$165 = \$330	\$330
• Airport parking 2 vehicles x \$44 = \$88	\$88
• Mileage Reimbursement for NYC recruitment trip to airport and back for attendees 2 vehicles x \$38.19 = \$76	\$76
• Mileage Reimbursement for Otesaga Administrative Retreat: 10 vehicles x \$55 = \$550	\$550
FRINGE:	\$114,411
• Social Security	\$22,982
• Retirement TRS (\$28,982)	\$28,279
• ERS	\$3,523
• Health Insurance	\$58,992
• Worker's Compensation	\$635
INDIRECT COST:	
• Approved Restricted Cost Rate 1.30% = \$4,827	\$4,827
TOTAL	\$732,642

This budget is contingent on the approval from NYSED Grant Finance and may be change based on their recommendations.

FOR ACTION**Volume LVIX****Report No. S – 89****SUBJECT:****Application for Grant – Title III (Immigrant) Grant Funds
2024-025**

Authorization is requested of the Board of Education to approve the application for funding in the amount of \$216,480 through the New York State Education Department to continue funding for the Title III ELL Grant.

BUDGET:

<u>PERSONNEL:</u>	\$12,800
• Regular Education-IMM ELT Teacher hours 110 x \$40/hr. = \$4,400	\$4,400
• Summer IMM ELT Program Teacher hours 120 x \$40/hr. = \$4,800	\$4,800
• RBURN Refresher Training 90 hours x 40/hr. = \$3,600	\$3,600
<u>SUPPORT STAFF:</u>	\$10,200
• IMM-ELT International Coaches hours 240 hours x \$30/hr. = \$7,200	\$7,200
• International Worker Translation needs 100 hours x \$30/hr. = \$3,000	\$3,000
<u>PURCHASED SERVICES:</u>	\$160
• Curriculum Development Teacher NP Notre Dame Elementary 1.6 hours x \$40/hr. = \$64	\$64
• Curriculum Development Teacher NP Notre Dame Elementary 2.4 hours x \$40/hr. = \$96	\$96
<u>SUPPLIES & MATERIALS:</u>	\$8,059
• Summer ELL- ELT Supplies: workbooks, folders, pencils 160 students x \$20.37 = \$3,259	\$3,259
• Supplemental supplies for regular school year 160 students x \$30.00 = \$4,800	\$4,800
<u>TRAVEL:</u>	\$9,600
• Student transportation from school to home after Extended Learning Day 20 Busses x \$480 = \$9,600	\$9,600
<u>FRINGE:</u>	\$4,777
• FICA (\$1,760)	\$1,760
• Retirement TRS (\$1,306)	\$1,306
• Retirement ERS (\$1,550)	\$1,550
• Worker's Compensation (\$161)	\$161
<u>INDIRECT COST:</u>	
• Approved Restricted Indirect Cost Rate 1.30 % = \$512	\$512
TOTAL	\$46,108

This budget is contingent on the approval from NYSED Grant Finance and may be change based on their recommendations.

FOR ACTION:**Volume LVIX****Report No. S – 90****SUBJECT:****Application for Grant – Title III (ELL) Grant Funds
2024-2025**

Authorization is requested of the Board of Education to approve the application for funding in the amount of \$216,480 through the New York State Education Department to continue funding for the Title III ELL Grant.

BUDGET:

PERSONNEL:	\$101,186
• Teacher hours for Curriculum Development 200 hours x \$40/hr. = \$8,000	\$8,000
• Teacher hours for Professional Development 200 hours x \$40/hr. = \$8,000	\$8,000
• Teacher hours for Extended learning Time 250 hours x \$40/hr. = \$10,000	\$10,000
• Bilingual Teacher hours for parent events 140 hours x \$40/hr. = \$5,600	\$5,600
• District Wide ELL Instructional Facilitator (\$105,476) .50 FTE = \$52,738	\$52,738
• District Director (\$168,480) .10 FTE = \$16,848	\$16,848
SUPPORT STAFF:	\$69,087
• Clerical (\$60,481) .30 FTE = \$30,241	\$30,241
• International Worker hours 275 hours x \$30/hr. = \$8,250	\$8,250
• International Worker (\$61,192) .50 FTE = \$30,596	\$30,596
PURCHASED SERVICES:	\$14,130
• Compass (The Center) Translation services 150 hours x \$50/hr. = \$7,500	\$7,500
• Pasto/Dari Interpretation Coaching	\$1,827
• Field Trips for ELL Student: Zoo Mobile, Savicki Pumpkin Patch 3 sessions x \$108.34 = \$325	\$325
• Field Trips for ELL Student: Stanley Performing Arts Center 75 Students x \$11 = \$825	\$825
• Notre Dame Elementary School-ELLs assessment consult and direct restructuring for a newer effective curriculum: Teacher hours 5 hours x \$40/hr. = \$200	\$200
• Notre Dame Elementary School- Public Teacher to work with UCSD Facilitator on ELL curriculum restructuring: NDES Teacher hours 9.75 hours x \$40/hr. = \$391	\$391
• Notre Dame High School Public teacher restructuring for a newer effective curriculum: ND Jr/Sr High Teacher hours 76.55 hours x \$40/hr. = \$3,062	\$3,062
SUPPLIES & MATERIALS:	\$8,724
• ELL Supplemental Classroom Supplies: workbooks, flashcards, translation student dictionaries 425 x \$11.85 = \$5,035	\$5,035
• Classroom support materials including level readers 90 x \$38.89 = \$3,500	\$3,500
SUPPLEMENTAL SUPPLIES:	
• Supplies for Notre Dame High School 3 x \$63.00 = \$189.00	\$189
Travel:	\$4,850
• International Workers and Teachers traveling between 13 buildings in New York State	\$3,600
• Student transportation from school to location and returned to school 4 trips x \$312.50 = \$1,250	\$1,250

FRINGE:	\$18,503
• Social Security (\$7,342)	\$7,342
• Retirement TRS (\$7,167)	\$7,167
• ERS	\$3,994
TOTAL	\$216,480

This budget is contingent on the approval from NYSED Grant Finance and may be change based on their recommendations.

SUBJECT:**Application for Grant – Title IV Grant Funds
2024-2025**

Authorization is requested of the Board of Education to approve the application for funding in the amount of \$579,557.00 through the New York State Education Department to continue funding for the Title IV Grant.

BUDGET:

<u>PERSONNEL:</u>	\$230,574
• Teacher Hours for DCIP/SCEP (WR) 1075 hrs. x \$40/hr.= <u>\$43,000</u>	\$43,000
• Teacher Hours for DCIP/SCEP (SHS) 1075 hrs. x \$40/hr.= <u>\$43,000</u>	\$43,000
• Teacher Hours for DCIP/SCEP (ET) 325 hrs. x \$40/hr.= <u>\$13,000</u>	\$13,000
• School Counselor Hours (WRE) 100 hrs. x \$40/hr. = <u>\$4,000</u>	\$4,000
• Teacher Hours for Elementary School Buildings SEL (WR) 250 hrs. x \$40/hr. = <u>\$10,000</u>	\$10,000
• Teacher Hours for Elementary School Buildings STEAM (WR) 250 hrs. x \$40/hr.= <u>\$10,000</u>	\$10,000
• Teacher Hours for Elementary School Buildings: Family Events; Multicultural Nights; Family Literacy Nights (WR) 250 hrs. x \$40/hr. = <u>\$10,000</u>	\$10,000
• Teacher Hours for Elementary School Buildings (7): Trauma Informed Instruction (WR) 350 hrs. x \$40/hr. = <u>\$14,000</u>	\$14,000
• Teacher Hours for Elementary School Buildings (7): Extended Learning Time/Enrichment (WR) 175 hrs. x \$40/hr. = <u>\$7,000</u>	\$7,000
• Teacher Hours for Middle School Buildings: ELT, Safe and Supportive PD, Data Analysis (WR) 300 hrs. x \$40/hr. = <u>\$12,000</u>	\$12,000
• Teacher Hours for HS Building: Accelerated Learning; Multi-Cultural Events; Data Analysis (WR) 200 hrs. x \$40/hr. = <u>\$8,000</u>	\$8,000
• District Director (WR) 0.06(\$143,688) = \$8,621	\$8,621
• AIS District Facilitator (ET) .50 (\$95,905) = \$47,953	\$47,953
<u>SUPPORT STAFF:</u>	\$79,210
• Parent Liaison (SHS) 1.0(\$39,605) = \$39,605	\$39,605
• Parent Liaison (SHS) 1.0 (\$39,605) = \$39,605	\$39,605
<u>PURCHASED SERVICES:</u>	\$156,621
• Antibullying Assembly 10 Buildings x \$1270 = <u>\$12,700</u>	\$12,700
• Positive Behavior Assembly, Bullying Prevention, Respect and Responsibility 13 Buildings x \$2527.08 = \$32,852	\$32,852
• STEAM Assembly 13 Buildings x \$1923.08 x = \$25,000	\$25,000
• SHS Relationship Building Student Engagement – 10 Assemblies x \$1,300 = \$13,000	\$13,000
• Violence Prevention/Crisis Management/Conflict Resolution 5 days x 25 participants x \$200 = \$25,000	\$25,000
• Student program to increase engagement and understanding (Elementary): Munson – 180 students x \$50 = \$9,000	\$9,000
• Theater Production to increase student engagement and understanding (Proctor): Stanley Performing Arts Center – 750 students x \$12 = \$9,000	\$9,000

• Student Engagement (Elementary): Utica Power Authority – 10 schools x \$50 = \$500	\$500
• Theater Production to increase student engagement and understanding (Elementary): Stanley Performing Arts Center – 330 students x \$10 = \$3,300	\$3,300
• Fort Rickey Discovery Zoo – 308 x \$5 = \$1,540	\$1,540
• Utica Zoo Mobile – 5 Buildings x \$500 = \$2,500	\$2,500
• Positive Behavior Assembly, Bullying Prevention, Respect and Responsibility: 1 NP Building x \$2,533.34 = \$2,533	\$2,533
• Peer Mediation and Anti-Bullying Training “Arrive Alive Tour” (SHS) – 3 days x \$950 = \$2,850	\$2,850
• Professional Development: Performing Arts Coaching (WR) – 21 Teachers x 5.275 hours x \$40/hr. = \$4,431	\$4,431
• MOST Museum (Grade 6) – 36 students x \$11 = \$396	\$396
• Mental Health Counselor (SHS) – 5 sessions x \$600 = \$3,000	\$3,000
• Agricultural Field Trip (WR) (grade 4) Fenimore Farmers’ Museum – 36 students x \$6 + chaperones = \$250	\$250
• The Wild Animal Park (WR) (grade 1) – 36 students x \$6.25 = \$225	\$225
• Stanley Theater (WR) (grades 2,3) – 2 classrooms x \$185 = \$370	\$370
• Root Farm (WR) (grade 5) – 36 students x \$25 = \$900	\$900
• Zoo Mobile Admission (WR) (grades K-1) – 4 classrooms x \$56.25 = \$225	\$225
• Mental Health Counselor (SHS) (Elementary) – 20 sessions x \$250 = \$5,000	\$5,000
• Utica Children’s’ Museum – 250 students x \$8.20 = \$2,049	\$2,049
SUPPLIES & MATERIALS:	\$28,039.00
• STEM Assembling materials; duct tape, glue/refills, glue sticks; 14 classes x \$8.58 = \$120	\$120
• Schools Banner- Project Positivity 1 x \$1,575 = \$1,575	\$1,575
• Barnes and Noble: family Literature Nigh Student Books 219 x \$5.48 = \$1,200	\$1,200
• Science Fair: household items; dish soap, vinegar, salt, balloons, string, wires, light bulbs, etc. for experiments: 8 classes x \$24.38 = \$195	\$195
• Cultural Night Supplies 480 x \$1.00 = \$480	\$480
• Certificates, small (PBIS) supplies; crayons, pencils, pens, erasers 220 x \$2.79 = \$335	\$335
• Family Workshops: Math/Literacy Educational Resources/supplies (manipulatives) 230 x \$.50 = \$115	\$115
• Certificates, small (PBIS) supplies; crayons, pencils, pens, erasers 220 x \$3.91 = \$860	\$860
• Certificates, small (PBIS) supplies; crayons, pencils, pens, erasers 301 x \$2.33 = \$701	\$701
• Character Education PBIS/PRIDE 326 x \$5.52 = \$1,800	\$1,800
• Family Wellness day stress relief materials 602 x \$.83 = \$500	\$500
• Light Refreshments for parent event 250 x \$1.00 = \$250	\$250
• Nifty Numbers, Math Medley, Gellin with Geometry Kits 3 x \$1,295 = \$3,885	\$3,885
• Lexile Level Books 600 x \$5.95 = \$3,570	\$3,570
• Raving about a Rider Monthly recognition, attendance, behavior, academic award supplies 800 x \$3.75 = \$3,000	\$3,000
• STEAM: Family Festival Art Showcase supplemental supplies 482 x \$11.92 = \$5,745	\$5,745

• Art Showcase materials (WR) 65 x \$14.40 = \$936	\$936
• i-Ready math Assessment (ET) 98 x \$13.17 = \$1,291	\$1,291
• i-Ready Reading Assessment (ET) 98 x \$13.17 = \$1,291	\$1,291
• Classroom headphones (ET) 100 x \$1.90 = \$190	\$190
TRAVEL:	\$17,650
• High School Field Trip Busses (WR) (Stanley Theater) 14 Busses x \$250 = \$3,500	\$3,500
• Secondary School Busses (WR) (MVCC) 40 Busses x \$187.50 = \$7,500	\$7,500
• Elementary School Field Trip (Various Destinations) 8 Busses x \$187.50 = \$1,500	\$1,500
• Special needs Field Trip (WR) (Various Destinations) 12 Busses x \$100 = \$1,200	\$1,200
• Elementary School Field (WR) (Stanley Theater) 2 Busses x \$400 = \$800	\$800
• Notre Dame Junior & Seniors (7 College Visits) 7 Busses x \$357.14 = \$2,500	\$2,500
• Notre Dame Grade 6 (MOST Museum) 2 Busses x \$325 = \$650	\$650
FRINGE:	\$67,463
• Social Security	\$23,698
• Retirement: TRS (\$23,749)	\$23,749
• ERS	\$12,040
• Health Insurance	\$5,807
• Worker's Compensation	\$2,169
TOTAL:	\$579,557.00

This budget is predicated on New York State Education Department's program approval and may be modified based on funding.

FOR ACTION:**Volume LVIX****Report No. S – 92****SUBJECT:****SYR Community Art Program 2024-2025 Agreement between the Syracuse Regional Airport Authority (SRAA) and the Utica City School District**

Authorization is requested of the Board of Education to approve the SYR Community Art Program 2024-2025 Agreement between the Syracuse Regional Airport Authority (SRAA) and the Utica City School District for the period November 1, 2024 through October 31, 2025.

FOR ACTION:**Volume LVIX****Report No. S – 93****SUBJECT:****Memorandum of Agreement between the Utica City School District and the Utica Administrators' Association (Longevity)**

Authorization is requested of the Board of Education to approve the Memorandum of Agreement between the Utica City School District and the Utica Administrators' Association (Longevity).

FOR ACTION:**Volume LVIX****Report No. S – 94****SUBJECT:****Agreement between the Utica City School District and Safe Schools Mohawk Valley (ARP-HCY-II Grant Funds)**

Authorization is requested of the Board of Education to approve the Agreement between the Utica City School District and Safe Schools Mohawk Valley (ARP-HCY-II Grant Funds) in the amount of Sixty-One Thousand Five Hundred Dollars (\$61,500) for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 95****SUBJECT:****Agreement between the Utica City School District and Safe Schools Mohawk Valley (McKinney-Vento Education of Homeless Children and Youth Program Grant Funds)**

Authorization is requested of the Board of Education to approve the Agreement between the Utica City School District and Safe Schools Mohawk Valley (ARP-HCY-II Grant Funds) in the amount not to exceed Sixty-Five Thousand Dollars (\$65,000) for the 2024-2025 school year.

FOR ACTION:**Volume LVIX****Report No. S – 96****SUBJECT:****Application for Extended Field Trip –
Proctor High School**

Authorization is requested of the Board of Education to approve approximately ten (10) Proctor High School ROTC students to travel to Waterboro, Maine from November 22-24, 2024 to attend an Area 1 Championship Orienteering Competition. Orienteering is an outdoor navigation sport which allows the students to use a map and compass to find check points along a mapped course using decision-making skills.

Supervision of these students will be provided by Master Chief Mark Williamson and Tamara Egresits, Secretary.

This trip was reviewed and approved by Andre Paradis, Principal at Proctor High School, Steven Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment, and Dr. Christopher Spence, Superintendent of Schools.

FOR ACTION:**Volume LVIX****Report No. S – 97****SUBJECT:****Application for Extended Field Trip –
Proctor High School**

Authorization is requested of the Board of Education to approve Proctor High School Symphonic Orchestra student Kenny Hoang to travel to the Rochester Riverside Convention Center in Rochester, NY from December 5-7, 2024 to attend the Allstate Music Festival. Mr. Hoang is the first orchestra student from Proctor High School in eight (8) years to be selected to this exclusive ensemble, comprised of the best Orchestra students in all of New York State. Various workshops related to music education pedagogy will be held which Mr. Nathan Kishman, Symphonic Orchestra Teacher will utilize in his various music classes. Mr. Hoang will be attending daily rehearsals during this time and performing in concert on December 7, 2024 to conclude the event.

Supervision of these students will be provided by Nathan Kishman, Symphonic Orchestra Teacher.

This trip was reviewed and approved by Andre Paradis, Principal at Proctor High School, Steven Falchi, Assistant Superintendent of Curriculum, Instruction and Assessment, and Dr. Christopher Spence, Superintendent of Schools.

FOR ACTION:**Volume LVIX****Report No. B – 13****SUBJECT:****Disposal of Obsolete Vehicles and Equipment**

Authorization is requested of the Board of Education to approve the disposal of obsolete vehicles and equipment located at the Maintenance Shop, King Elementary School and District-Wide.

FOR ACTION:**Volume LVIX****Report No. B – 14****SUBJECT:****Disposal of Obsolete Computer Equipment**

Authorization is requested of the Board of Education to approve the disposal of obsolete computer equipment located at Central Supply.

FOR ACTION:**Volume LVIX****Report No. B – 15****SUBJECT:****Claims Auditor Report**

Authorization is requested of the Board of Education to approve the Claims Auditor Report for the period October 1, 2024 to October 31, 2024.

FOR ACTION:**Volume LVIX****Report No. B – 16****SUBJECT:****Extra Class Reports**

Authorization is requested of the Board of Education to approve the Extra Class Reports as submitted by the Claims Auditor for the period July 1, 2024 through September 30, 2024.

FOR ACTION:**Volume LVIX****Report No. B – 17****SUBJECT:****Budget Transfer – Targeted Assistance Reading Program, K-2**

Authorization is requested of the Board of Education to approve the following Budget Transfer – Targeted Assistance Reading Program, K-2 for Fiscal Year 2024-2025:

	<u>Account</u>	<u>Description</u>		<u>Amount</u>
From:	A2010.400-00-0000	Curriculum Develop & Supervision - Contractual	\$	922,200
To:	A2010.150-00-0700	Curriculum Develop & Supervision - Salaries	\$	922,200

Explanation: To reclass budgeted salaries for the Targeted Assistance Reading Program, K-2 to updated classification versus at the time the 2025 Budget was proposed.

A2010.400-00-0000	Original Budget	\$	1,000,000
	Revised Budget with Transfer	\$	77,800
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	10,409
	Balance before Transfer	\$	989,591
	Percent Used (Original Budget)		1.04%
	Percent Used (Revised Budget)		13.38%
A210.150-00-0700	Original Budget	\$	-
	Revised Budget with Transfer	\$	922,200
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	-
	Balance before Transfer	\$	-
	Percent Used (Original Budget)		0.00%
	Percent Used (Revised Budget)		0.00%

FOR ACTION:**Volume LVIX****Report No. B – 18****SUBJECT:****Budget Transfer – External Financial Statement Audit**

Authorization is requested of the Board of Education to approve the following Budget Transfer – External Financial Statement Audit for Fiscal Year 2024-2025:

	<u>Account</u>	<u>Description</u>		<u>Amount</u>
From:	A1380.400-00-0000	Fiscal Agent Fee	\$	17,850
To:	A1320.442-00-0000	Auditing – Auditing Fees	\$	17,850

Explanation: To adjust for unexpected out of scope work performed by the external financial statement auditors required for issuance of the District's Audited Financial Statements.

A1380.400-00-0000	Original Budget	\$	185,000
	Revised Budget with Transfer	\$	142,150
	Transfers In	\$	-
	Transfers Out	\$	25,000
	Expended & Encumbered	\$	-
	Balance before Transfer	\$	160,000
	Percent Used (Original Budget)		0.00%
	Percent Used (Revised Budget)		0.00%
A1320.442-00-0000	Original Budget	\$	50,000
	Revised Budget with Transfer	\$	71,150
	Transfers In	\$	9,300
	Transfers Out	\$	-
	Expended & Encumbered	\$	59,300
	Balance before Transfer	\$	17,200
	Percent Used (Original Budget)		118.60%
	Percent Used (Revised Budget)		76.86%

FOR ACTION:**Volume LVIX****Report No. B – 19****SUBJECT:****Budget Transfer – Custodial Operations,
Computer/Phone Lines Schools**

Authorization is requested of the Board of Education to approve the following Budget Transfer – Custodial Operations, Computer/Phone Lines Schools for Fiscal Year 2024-2025:

	<u>Account</u>	<u>Description</u>		<u>Amount</u>
From:	A1621.501-00-0000	Plant Maintenance – Grounds Upkeep	\$	25,000
To:	A1620.443-00-0000	Custodial Operations-Computer/Phone Lines Schools	\$	25,000

Explanation: To increase and adjust for annual Northland Maintenance Agreement for computer and phone lines at schools classified for 2023-2024 in another account.

A1621.501-00-0000	Original Budget	\$	325,000
	Revised Budget with Transfer	\$	300,000
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	135,990
	Balance before Transfer	\$	189,010
	Percent Used (Original Budget)		41.84%
	Percent Used (Revised Budget)		45.33%
A1620.443-00-0000	Original Budget	\$	24,000
	Revised Budget with Transfer	\$	49,000
	Transfers In	\$	-
	Transfers Out	\$	-
	Expended & Encumbered	\$	3,072
	Balance before Transfer	\$	20,928
	Percent Used (Original Budget)		12.80%
	Percent Used (Revised Budget)		6.27%

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Retirement	Clerical

It is recommended that the following retirement be approved:

Karen Kempf	Office Specialist (12-months) Business Office (Payroll) Effective: October 25, 2024 Reason: Retirement Notification Received: October 2, 2024
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Resolution to Terminate Probationary Educator	

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, and review of all materials submitted, including but not limited to the notice of the recommendation in accordance with Education Law § 3031, the probationary employee's request for written reasons for the recommendation to terminate employment, the written reasons provided by the District Superintendent and the probationary employee's response to same, the Board hereby votes to terminate the probationary employment of Rocio Figueroa, a probationary Special Education Teacher, effective December 19, 2024. The Superintendent shall notify said educator of this decision forthwith.

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Terminations	Clerical

It is recommended that the following terminations be approved:

Admira Musanovic	Typist (10-months) *Provisional King Elementary School Effective: November 8, 2024 Reason: Per Section 65.4 of New York State Civil Service Law
Emily Torbitt	Typist (12-months) *Provisional Proctor High School Effective: November 8, 2024 Reason: Per Section 65.4 of New York State Civil Service Law

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Resignation	Teacher

It is recommended that the following resignation be approved:

Ann Carey	Special Education Teacher Donovan Middle School Effective: October 30, 2024 Reason: Personal Notification Received: September 30, 2024
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P - 11
SUBJECT:	Resignation	Coaching – Winter 2024-2025

It is recommended that the following resignation be accepted:

Francis Williams	Girls Modified Basketball Coach Donovan Middle School Effective: Winter 2024-2025 Sport Season Received Notification: October 7, 2024
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Resignation	Clerical

It is recommended that the following resignation be accepted:

Rebecca LaPorte	Clerk (part-time) Human Resources Department Effective: October 24, 2024 Reason: Accepted position outside the Utica City School District Notification Received: October 10, 2024
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Resignation	Clerical

It is recommended that the following resignation be accepted:

Sara Herbert	Office Specialist Office of Curriculum, Instruction and Assessment Effective: October 25, 2024 Reason: Accepted position outside the Utica City School District Notification Received: October 10, 2024
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<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Resignation	Custodial/Maintenance

It is recommended that the following resignation be accepted:

Mark Lewis	Cleaner Donovan Middle School Effective: October 25, 2024 Reason: Accepted position outside the Utica City School District Notification Received: October 11, 2024
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FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resignations**

It is recommended that the following resignations be accepted:

Yelena Verenich

Registered Nurse (10-months)
Kernan Elementary School
Effective: November 29, 2024
Reason: Accepted a position outside
Utica City School District
Notification Received: November 7, 2024

Lisa Palmer

Licensed Practical Nurse (10-months)
Donovan Middle School
Effective: November 12, 2024
Reason: Personal
Notification Received: November 12, 2024

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Unpaid Leave of Absence Teacher**

It is recommended that the following unpaid leave of absence be approved:

Emily A. Lehner

Family & Consumer Sciences Teacher
Kennedy Middle School
From: October 31, 2024 (P.M.)
To: November 26, 2024
Reason: Medical
Notification Received: October 2, 2024

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Unpaid Leave of Absence Teacher**

It is recommended that the following unpaid leave of absence be approved:

Catherine Dougherty

Mathematics Teacher
Proctor High School
From: October 4, 2024 (P.M.)
To: November 25, 2024
Reason: Medical
Notification Received: October 3, 2024

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Change of Effective Dates Teacher
for Unpaid Leave of Absence**

It is recommended that the following change of effective dates for an unpaid leave of absence be approved:

Kara LaFache

School Social Worker
Kennedy Middle School
From: June 27, 2024 – December 31, 2024
To: November 14, 2024 – December 31, 2024
Reason: Medical
Notification Received: October 8, 2024

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Change of Effective Dates Teacher
for Unpaid Leave of Absence**

It is recommended that the following change of effective dates for an unpaid leave of absence be approved:

Jordyn Galimo

Grade 1 Teacher
Kernan Elementary School
From: October 22, 2024 – November 25, 2024
To: October 24, 2024 – December 5, 2024
Reason: Medical
Notification Received: September 17, 2024

FOR ACTION:**Volume LVIX****Report No. P - 11****SUBJECT:****Changes of Status**

It is recommended that the following changes of status be approved:

Karen Balandis

Parent/Community Liaison
From: Provisional
To: Non-competitive, Provisional (NY Helps)
Effective: November 20, 2024

Alan Botelho

Parent/Community Liaison
From: Provisional
To: Non-competitive, Provisional (NY Helps)
Effective: November 20, 2024

Angela Carter

Parent/Community Liaison
From: Provisional
To: Non-competitive, Provisional (NY Helps)
Effective: November 20, 2024

Natasha Daniels

Parent/Community Liaison
From: Provisional
To: Non-competitive, Provisional (NY Helps)
Effective: November 20, 2024

FOR ACTION:**Volume LVIX****Report No. P - 11****SUBJECT:****Changes of Status**

It is recommended that the following changes of status be approved:

Kendra Frazier	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
Moriah Giles	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
LaSharr Hamell	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
Amanda Irizarry	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
Allison Johnson	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
Melissa Lamach	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
Celestine McNeal	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
Natasha Muniz	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024
Walter Savage	Parent/Community Liaison From: Provisional To: Non-competitive, Provisional (NY Helps) Effective: November 20, 2024

FOR ACTION:**Volume LVIX****Report No. P - 11****SUBJECT:****Changes of Status**

It is recommended that the following changes of status be approved:

Venette Morrison

Parent Advocate

From: Provisional

To: Non-competitive, Provisional (NY Helps)

Effective: November 20, 2024

Laurie Olney

Parent Advocate

From: Provisional

To: Non-competitive, Provisional (NY Helps)

Effective: November 20, 2024

Jeff Jalonack

Assistant Director of School Security and Safety

From: Provisional

To: Non-competitive, Provisional (NY Helps)

Effective: November 20, 2024

Michael Siriano

Director of School Security and Safety

From: Provisional

To: Non-competitive, Provisional (NY Helps)

Effective: November 20, 2024

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee, effective November 8, 2024.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee, effective October 24, 2024.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee, effective October 10, 2024.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee, September 20, 2024.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee, effective September 25, 2024 through October 25, 2024.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Paid Administrative Leave**

It is hereby resolved, that the Board of Education hereby approves paid administrative leave for an employee, effective September 6, 2024 through November 1, 2024.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Per Diem Substitutes**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as per diem Substitute Teacher (certified) at \$130.00 per day, effective retroactively on October 29, 2024:

> Albert Martorella

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Per Diem Substitutes**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Teachers at \$100.00 per day, effective retroactively on October 29, 2024:

> Douglas Elsesser
> William Jadowski
> Kaitlyn Moon
> Brittany O'Connor
> Diana Vavruk

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Per Diem Substitute**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Teachers at \$100.00 per day, effective immediately:

- > Joshua Duval
- > Amber Jacobs
- > Arijana Samardzic

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Per Diem Substitute**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as per diem Targeted Assistance Substitute Teacher at \$40.00 per hour, for the 2024-2025 school year effective retroactively on October 29, 2024:

- > JoAnne Ambrose

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Per Diem Substitute**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as per diem Targeted Assistance Substitute Teacher at \$40.00 per hour, for the 2024-2025 school year effective immediately:

- > Linda Hauschildt

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Hourly Clerical Substitutes**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are appointed to serve as per diem Substitute Clerical at \$20.00 per hour, effective retroactively on November 11, 2024:

- > Admira Musanovic
- > Emily Torbitt

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Hourly Clerical Substitute**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as per diem Substitute Clerical at \$20.00 per hour, effective November 20, 2024:

- > Karen Kempf

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Substitute Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individual is appointed to serve as substitute Teaching Assistant at \$15.00 per hour, effective retroactively on October 21, 2024:

- > LaShawn Williams

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Substitute Teaching Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following individuals are appointed to serve as substitute Teaching Assistant at \$15.00 per hour, effective immediately:

- > Shannon Dailey
- > Alma Jasencic

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Probationary Appointment
Rylee Nolan – Teacher Assistant**

Authorization is requested of the Board of Education to retroactively approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Rylee Nolan, who possesses Level I Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective retroactively on October 25, 2024, with a four-year probationary term commencing retroactively on October 25, 2024 and expiring October 26, 2028 unless extended in accordance with the law. Rylee Nolan's salary shall be \$18.73 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Probationary Appointment
Dorothy Feratovic – Teacher Assistant**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Dorothy Feratovic, who possesses Level I Teaching Assistant certification issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective November 20, 2024, with a four-year probationary term commencing November 20, 2024 and expiring November 21, 2028 unless extended in accordance with the law. Dorothy Feratovic's salary shall be \$18.73 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Probationary Appointment
Holly McLean – Licensed Practical Nurse**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Holly McLean, who possesses Licensed Practical Nurse licensure issued by the Commissioner of Education, is appointed to the position of Licensed Practical Nurse (LPN) probationary term commencing November 20, 2024. Holly McLean's salary shall be \$37,148.40 (prorated) as set forth in collective bargaining agreement between the Utica School Registered Nurses' and Licensed Practical Nurses' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Probationary Appointment
Linda Allen – Licensed Practical Nurse**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Linda Allen, who possesses Licensed Practical Nurse licensure issued by the Commissioner of Education, is appointed to the position of Licensed Practical Nurse (LPN) probationary term commencing November 4, 2024, pending NYS fingerprinting clearance. Linda Allen's salary shall be \$37,148.40 (prorated) as set forth in collective bargaining agreement between the Utica School Registered Nurses' and Licensed Practical Nurses' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Resolution for Provisional Appointment
Valarie DiViccaro – Typist**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, that Valarie DiViccaro, who possesses provisional pre-approval issued by the City of Utica department of Civil Service, is appointed to the position of Typist at M.L. King, Jr. Elementary School commencing November 20, 2024. Valarie DiViccaro's salary shall be \$34,003.20 (prorated) as set forth in the collective bargaining agreement between the Utica School Secretaries' Unit of Teamsters Local 294 and the Utica City School District.

FOR ACTION:**Volume LVIII****Report No. P – 11****SUBJECT:****Appointments****Homebound Instruction**

It is recommended that the following Homebound Instruction appointments be approved for the 2024-2025 school year:

Drew Albaugh	Victor Gerace	Josephine Oliver
Katherine Brooks	Rocco Giruzzi	Taylor Peters
Lawrence Cracchiola	Ralph Leo	Heather Laskowski
Cassidy Dobrzanski	Albert D. Martorella	Deanna Simon
Concetta Forte	Brandon O'Connor	Alicia Spazani

Secondary Instruction – Minimum three (3) hours per day

Elementary Instruction – Minimum two (2) hours per day

Salary: \$40.00 per hour per UTA Contract

FOR ACTION:**Volume LVIX****Report No. P- 11****SUBJECT:****Appointments****Teacher****Afterschool Suspension (INSS) Instructional Program**

It is recommended that the following appointments for the Afterschool Suspension (INSS) Instructional Program be approved for the 2024-2025 school year:

Donovan Middle School

Syreeta Colon

Gina Costantine

Donna LaPorte

Nicole Souza de Lima

Sarah Tuckerman-Killian

Kennedy Middle School

Merritt Howard

Melissa Mariotti

Salary: \$40.00 per hour – 3 hours x 5 days per week, after regular school hours

NOVEMBER 19, 2024

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Appointment	Teacher
Afterschool Suspension (INSS) Instructional Program		

It is recommended that the following appointment for the Afterschool Suspension (INSS) Instructional Program be approved for the 2024-2025 school year:

Proctor High School

Drew Albaugh

Salary: \$40.00 per hour – 3 hours x 5 days per week, after regular school hours

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Appointment	Coaching – Winter 2024-2025

It is recommended that the following coaching appointment be approved:

Cortlan Manning

Boys Varsity Volleyball
Proctor High School
Effective: Winter 2024-2025 sport season
Index: \$4,995

<u>FOR ACTION:</u>	Volume LVIX	Report No. P – 11
SUBJECT:	Appointments	Volunteer Coach – Winter 2024-2025

It is recommended that the following volunteer coach appointments be approved for the winter 2024-2025 school year:

Felicia Medici

Mixed Varsity/Jr. Varsity Cheerleading
Proctor High School
Effective: Winter 2024-2025 sport season

Joseph Leo

Boys Varsity/Jr. Varsity Basketball
Proctor High School
Effective: Winter 2024-2025 sport season

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Appointments****Coaching –
Winter 2024-2025**

It is recommended that the following coaching appointments be approved:

Juan Baez

Boys Assistant Varsity Volleyball
Proctor High School
Effective: Winter 2024-2025 sport season
Index: \$3,300

Kenisha Morrison

Girls Modified Basketball
Donovan Middle School
Effective: Winter 2024-2025 sport season
Index: \$2,829

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Appointments****Transportation**

It is recommended that the following appointments be approved:

Ronald Dapre
824 Mildred Avenue
Utica, NY 13502

Substitute Bus Driver
35 hours per week
Salary: \$20.50 per hour
Effective: November 20, 2024

Joseph Case-Sterling
109 Cornwall Avenue
Utica, NY 13502

Substitute Bus Monitor
35 hours per week
Salary: \$15.00 per hour
Effective: November 20, 2024

Report No. P – 11

Security

Anthony LaPaglia	School Monitor (Security), Probationary District-Wide Effective: Retroactively on November 4, 2024 Salary: \$18.45 per hour Education: Graduate of Proctor High School Experience: Dental Tech, Biogenic Dental Corporation Utica, NY 2018 to present
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Report No. P – 11

Custodial/Maintenance

Raymond Rondon, II

Cleaner
District-Wide (Probationary)
Effective: Retroactively on November 4, 2024
Salary: \$16.42 per hour
Education: Graduate of Whitesboro High School
Experience: Care Taker, Plan It Staffing, Utica, NY
8/21 to present

SUBJECT:**Appointments**

**2024-2025 Education Extended Learning Time (ELT) School Program
Albany Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contractual Hourly Rate

Caitlin Adams	Adriana Liberatore
Carissa Asaro	Kimberly Lucero
Brittany Bohling	Teresa Lynch
Dave Carter	Danielle Manolescu
James Caswell	Joanna McLendon
Jaime Cavallo-Volz	Audriana Molina
Heather Chiffy	Josie Oliver
Shannon Ciccone	Benjamin Phelps
Andrew Clifford	Kimberly Philo
Audra Colucci	Liliana Piplica
Mark Colucci	Diandra Pristera
Michele Cook	Michele Roberts
Laura Crabb	Melissa Savicki
Melissa Daniels	Katrina Scalzo
Mary DelMedico	Elizabeth Schachtler
Caitlin DeMauro	Lisa Schilling
Christopher DeMauro	Calli Shrey
Jessica Dodge	Melissa Shupp
Carla Dumoulin	Nicole Smith
Nicole Dziedzic	Nadia Stashenko
Dina Fernalld	Jennifer Voce
Jodi Heenan	Karilyn Wiediger
Heather Jaynes	Jessica Wilk
Allison Johnson	Makenzie Young
Kristen Joy	Bella Zito
Maureen Judycki-Karwacki	Stephen Zumchak
Francesca Laufer	

SUBJECT:**Appointments**

**2024-2025 Education Extended Learning Time (ELT) School Program
Columbus Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025
Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contractual Hourly Rate

Carolyn Alesia	Marie Angela Kopek (Spataro)
Ashley Arcuri	Lauren Kozak
Andrea Bansner	Melissa Lamach
Marissa Brown	Krystal Larish
Dave Caruso	Danielle Levenson
James Caswell	MacKenzie Liberty (Vitale)
Andrew Clifford	Lynda Lloyd
Pamela Cobane	Antionette Manino
Kelly Colicci	Melinda McCabe
Danyse Collins	Danielle McEwen
Christopher DeMauro	Shauna Mills
Chelsy Diaz-Amaya	Katherine Murphy
Pamela Elder	Jennifer Musch
Sharon Ellison	Jennifer Natalini
Kathleen Enders-Berg	Lianne Nimey
Mamie Faga	Michael Pagliaro
Kim Ferrucci	Michele Parrotta
Ann Forrest-Rieben	Stephanie Payne
Mikayla Fraccola	Molly Pullo
Joshua Fucci	Digna Remache
Jennifer Giovinazzo-Scaparo	Alexa Schillaci
Amy Galiulo	Melissa Shafer
Stephanie Graham	Lisa Spinks
Heather Guidera	Christine Suppa
Audrea Holmes-Rinaldo	Doris Testa
Connie Hosler	Janet Tobiasz
Michele Jackson	Amy Warmuth
Kassandra Jardines	Mary Wiater
Matthew Jones	Marnie Williams
Kelly Keller	Connie Zelsnack

SUBJECT:**Appointments**

**Elementary Education Extended learning Time (ELT) School Program
Conkling Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025
Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contractual Hourly Rate

Alicia Adamczyk	Dawn Mastroianni
Noe Ra Ma Be	Laura McCabe
Rebecca Blaise	Bridgette McDaniel
Geno Brown	Katelyn Mootz
Aaron Cidzik	Natashia Muniz
Dan Clark	Diane Murray
Sarah Coleman	Vanessa Neri
Corey Colmey	Brandon O'Connor
Amy Conte	Kimberly Page
Bonnie Dawes	Nikiya Pomponi
Christopher DeMauro	Diandra Pristera
Kaylee Dodge	Vanessa Rejrat
Jaclyn Durrigan	Francesca Robertello
RoseAnn Eanniello	Deborah Rowlands
Amanda Faccioli	Imane Sahbani
John Freleigh	Hilary Schafer
Daniella Girmonde	David Schiavi
Jason Hart	Adam Schultz
Paul Hart	Madison Shaffer
Roxanne Irizarry	Lori Sieffert
Anna Jackson	Hannah Smith
Allison Jones	Marangely Sortino
Selma Joseph	Alicia Spaziani
Lindsay Kaczor	Melissa Sperry
Deanna Kennedy	Patti Terry
Anne Kent-Kwasniewski	Ashley Usmail
ManLing Kwan	Courtney Walter
Savannah Leo	Richard Walter
Hilary Lonis	Amber Zaccaria
Cory Manning	Rachael Zielinski

SUBJECT:**Appointments****2024-2025 Education Extended Learning Time (ELT) School Program
General Herkimer Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025
Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Alan Botelho	Sara Griffiths	Melissa Parisi
Katherine Brooks	Joe Guidera	Colleen Riley
Bill Bukovsky	Marissa Hajec	Christina Roefaro
Karen Castaneda	Catherine Harter	Gary Rogowski
Jennifer Chambrone	Jason Holmes	Christina Rowlands
Ashley Chanatry	Catherine Hudack	Amy Scaccia
Kristin Colucci	Anna Johnston	Kristen Scalise
Carson Cunningham	Carrie Jones	Sarah Schultz
Mary Jo DeAngelo	Andrea Judycki	Tricia Service
Heather Delia	Pam Karas	Lori Sieffert
C. DeMauro	Kristy Kohlbrenner	Casey Smith
Keely Dudek	Lauren Kozak	Kelsey Sprock
Amy Eddy	Ismail Kucevic	Bryan Stamboly
Debra Ellis	Angela LaPage	Kelly Trexler
Jen Faustino	Terry Laurer	Penny VanDusen
Kim Fernald	Samantha Lee	Anthony Vinci
Maria Fiorini	Elizabeth Loughlin	Lauren Vollmer
John Freleigh	Christine McGlynn	Cindy Wadsworth
Michele Frye	Kristin Mergenthaler	Chyann Wagoner
Alinda Goodman	Marie Nigro	Bradley White
Linda Graves	Kristin Paladino	Amanda Young
Lisa Greico	Chris Pallas	

SUBJECT:**Appointments****2024-2025 Education Extended Learning Time (ELT) School Program
Hughes Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025
Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Angela Aurigema	Kathleen Maycock
Jessica Bath	Melinda McCabe
Cheryl Bateman	Celestine McNeal
Shelby Bohling	Anthony Murcurio
Gregory Brockway	Corey Mullin
Kara Burns	Victoria Muth
Jessica Charles	Amber Olmstead
Michael Clark	Maria Post
Lily Corathers	Cheryl Potasiewicz
Suzanne Cruger	Beth Putney
Kayla DeAngelo	Kimberly Race
Denis DeRider	Sarah Reals
Cassidy Dobrzanski	Caitlin Recchio
Alison Eccleston	Jacqueline Rueckert
Christine Edic	Ellen Schulze
John Freleigh	Charisse Smith
Dawn Gagliano	Ani Sojda
Allison Gates	Gennaro Spina
Erica Jalonack	Leslie Spina
Sarah Jones	Jillian Testa
Fallon Kem	Jerome Tine
Melanie Lynch	Taylor Torchia
Francesco Manoiero	Besima Vukovic
Christina Marcantonio	Mandie Warmuth
Kerry Maya	

SUBJECT:**Appointments****2024-2025 Education Extended Learning Time (ELT) School Program
Jefferson Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contractual Hourly Rate

Julie Adamo	Tom Joslyn
Dina Belmont	Marylou Kallies
Karla Bennett	Sharna Karelus
Maria Bonfardecì	Ashley Kennedy
Gregory Brockway	Heidi Klucken
Jesse Brown	Lauren Kozak
Michelle Brown	Heather Laskowski
Tanya Brown	Yun'he Lawruk
Francisca Chandler	Angela Marsden
Dan Clark	Kristy Martin
Andrew Clifford	Lisa McLean-Turner
Nancy Collins	Shawn McQueeney
Carolyn Copeland	Sara Meays
Lily Corathers	Sara Mistler
Cherie Czepiel	Renee Mootz
Briana Deon (Vellone)	Beth Putney
Craig Deon	Sarah Reals
Cassidy Dobrzanski	Tammy Rightmier
Jessica Dodge	Rachael Rivera
Christopher Edick	Meghan Roback
Debra Ellis	Scott Rogowski
Rebecca Engler	Kristen Sayles
Audrey Galiulo	Kimberly Shackett
Moriah Giles	Courtney Siciliano
Jamie Green	Deanna Simon
Allyson Grief	Sane Sinanaj
Lisa Griffin	Joya Spina
Lisa Harris	Kristen Strife
Aleena Hatch	Rachel Waskiewicz

SUBJECT:**Appointments****2024-2025 Education Extended Learning Time (ELT) School Program
Jones Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contractual Hourly Rate

Marina Aceto	Sherry Drake	Amanda Mondrick-Robertello
Julie Acquaviva	Bonnie Fazio	Lauren Mowers
Lisa Almy	Mike Ferris	Alexandria Murphy
Aaron Baldwin	Kristen Gagnon	Jennifer Noti-Gerstner
Giuseppe Battista	Suzanne Gazzilli	Colleen Oczkowski
Emily Bawolak	Kayla Grant	Paris Pearson
Katrina Briody	Denise Gribanoff	Jennifer Phillips
Gregory Brockway	Danielle Grogan	Lisa Pinto
Mariah Butler	Amanda Irizarry	Melissa Sawanec
Frank Calhoun	Meghan Klausner	Alexa Schillaci
Andrew Clifford	Madelin Krecidlo	Kathryn Scott
Andrew Cohen	Audrey Kruger	Sara Sullivan
MaryAnn Condon	Melissa LaPaglia-Raux	Holly Toomey
Lacey Costantine	AnnMarie Latshaw	Joseph Yozzo
Amy Costello-Winter	Melissa Marris	Lisa Zaniewski
Carrie Crandall	Melody McCoy	
Michele Diliberto	Sarah Mineo	

SUBJECT:**Appointments****2024-2025 Education Extended learning Time (ELT) School Program
Kernan Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Alison Alberico	Katrina Hall	Trisha Pinnisi
Pamela Allen	Sara Head	Victoria Precheur
Tina Allen	Debra Hughes	Courtney Rahn
Madelynn Anweiler	Gretchen Jenkins	Digna Remache
Karen Balandis	Samantha Judycki	Michelle Roberts
Giuseppe Battista	Jessica Keller	Jordanna Rubino
Michele Campola	ManLing Kwan	Bailey Ruffing
Kara Carcone	Jacques LaReaux	Erica Sbarra
Mary Catherine Carey	Nicole Laribee	Stephanie Scott
Ashley Chanatry	Nicole Law	Courtney Shepherd
Emily Congdon	Laura LeMura	Lynn Shibley
Stephanie Corchado	Caitlin Mahoney	Adrienne Snizek
Barbara Costello	Danielle Mancuso	Steven Spinks
Joseph DeCondo	Nina Marollo	Kathleen Tobin
Christopher DeMauro	Christina Marrero	Kristine Torres
Chad Demma	Jared McFarlin	Heather Tucker
Alyssa Dubiel	Merisa Muhic	Lindsey Tutino
John Freleigh	Jenna Palmer	Andrea Wilson
Jordyn Galimo	Christopher Pecheone	Jessica Woolheater
Michelle Gil	Jordan Penc	Kathleen Yacco
Marissa Hajec	Sherry Peterson	Tiffany Ziober
Madina Haji	Jennifer Phillips	Joanna Zogby

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Appointments****2024-2025 Education Extended Learning Time (ELT) School Program
King Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Roseanne Angelhow	Shannon Kopcza
Aaron Baldwin	Valerie LaBella
Erica Borek	Samantha Levine
Mary Brege	Licia Mallozzi
Katrina Briody	Sara Marshall
Gregory Brockway	Kristen Miller
Meredith Bruno	Melissa Miller
Tharath Chapman	Jennifer Neal
Lacey Costantine	Kristy Nobis
Paige DelGrego	Taylor Oliver
Tammy Filletti	Danielle Rauscher
John Freleigh	Bobbie Schultz
Tammie Gillmett	Merissa Sigbieny
Kelly Grimes	Kelsey Sprock
Rateba Gulla	Isabella Starsiak
Katherine Hartman	Lisa Totaro Kuhn
Mirnesa Kadic	Sara Totaro
Jennifer Karam	Vincent Tutino
Kathleen Kennedy	Rebecca VanDyk
Cortney Knight	Lindsey Walsh
Michelle Komacek	

SUBJECT:**Appointments****2024-2025 Education Extended Learning Time (ELT) School Program
Watson Elementary School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Maria Aurigema	Isabella Mancuso
Christy Battinelli	Deborah Miller
Courtney Bellinger	Leona Miller
Christy Cannistra	Sara Mistler
Debra Clark	Anthony Murcurio
Sarah Colon	Rachel Nash
Kristen Cunningham	Kara Nguyen
Laura Davis	Brittany Rudnitski
Danielle DeCondo-Hance	Rebecca Salerno
Janet DeLoach	Haley Smith
Shandi Digamus	Lisa Marie Sowich
DeAnne Dow	Tracy Stevens
Christopher Edick	Trey Szatko
Ashley Fellone	Codi Tarris
Shannon Ferguson	Samantha Testa
Eliana Fisk	Andrea Traglia
Anthony Gorea	Angela Tran
Arianna Granza	Christine Tuttle
Hailey Hall	Valerie Weir
Ashley Hayes	Brenda Weller
Lisa Hyatt	Dawn Wheeler
Ashley Kennedy	Arianna Wiater
Trista Knapp	Katherine Wiater
Shaunna Krantz	Karilyn Wiediger
Lisa Kuhn	Payge Yerkes
Marita Laribee	Elizabeth Zumchak
Kari Macero	

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Appointments****2024-2025 Education Extended learning Time (ELT) School Programs
Donovan Middle School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024-June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Brianna Adams	Carla Destito	Rebecca Jones	Lisa Ricci
Jacob Anweiler	William Eccleston	Ethan Kane	Russell Ritzel
Crystal Barringer	Jennifer Edick	Jessica Kokoszki	Brittany Roundtree
Jenna Bellair	Colleen Egresits	Ewa Koscinski	Brady SanFilippo
Matthew Berger	Ryan Elliott	Donna LaPorte	Phyllis Saville
Michael O. Brigano	Ryan Fagan	Jeremy Lavallee	Erin Scalise
Tabitha Broadbent	Eldon Ferguson	Marc Leo	John Simmons
Gina Buono	Gina Ferris-Wehrle	Melissa Maldonado- Jardieu	Amy Simon
Jason Cecile	Breanna Forte	Angelina Mancuso	Edwin Singleton
Caroline Clowes	Kendra Frazier	Diana Mancuso	Victoria Stutzenstein-Mankad
Christian Cognetto	Nicholas Galiulo	Patricia Marashian	Megan Sutherland
Syreeta Colon	Patrick Garrett	Arnela Mihajlovic	Steven Szeliga
Adam Colone	Victor Gerace	Mark Mullen	Erin Tessmer
Shannon Conner	Kelly Gordon	Kimberly Page	Jennifer Tillotson
Erin Conte	Deb Gschwind	Francesca Palladino	Sarah Tuckerman-Kilian
Gina Costantine	Bonnie Harrington	Jessica Pasqualicchio	Jami Valeriano
Jeremy Creme	Shawn Hawley	Sarah Pedulla	Sue Wronka
Nathan DeBan	Tanya Hyde	Taylor Peters	David Zammiello
Nicole DeLima Souza	Aubree Jabour	Jessica Piazza	Michele Ziemba Roberts

SUBJECT:**Appointments****2024-2025 Education Extended Learning Time (ELT) School Program
Kennedy Middle School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024 – June 30, 2025
Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Anthony Adamo	Colleen Emond	Jaime Knout	Jessica Piazza
Jerry Aiello	Maria Fanelli	Melissa Kulik	Judith Piccione
Alya Alberico	Eldon Ferguson	Vanessa Kupelian	Carol Rahme
Jenna Bellair	Paul Femano	Kara LaFache	Lisa Ricci
Douglas Blanchard	Nicole Greene	Sabrina Leape	Jennifer Roberts
Jennifer Bohrer	Kelly Hajdasz	Emily Lehner	Oalaa Sallam
Rebecca Brosemer	Marissa Hajec	Daniel Macaluso	Barbara Schmalz
Colleen Campbell	Melissa Halpin	Emily Macaluso	Colleen Schreppel
Andrea Carney	Amy Hansen	Lisa Marashian	Joshua Schreppel
Erin Conte	Sarah Harter	Melissa Mariotti	Yevgeniy Sidorevich
Catherine D'Agostino	Shawn Hawley	Jennifer Mastrangelo	Matthew Soboloski
Natasha Daniels	Donna Hilbrandt	Christian Mazzotta	Jackie Starsiak
Michael Delia	Tim Hogan	Kevin McRorie	Laura Tartaglia
Carrie Dentino	Vanessa Houck	James Mills	Jennifer Tillotson
Jamie DePerno	Merritt Howard	Dave Minicozzi	Heather VanEtten
Patricia DePerno	Rebecca Howd	Damian Monaghan	Matthew Waldron
Philip Destito	Tricia Hughes	Catherine Nimey	Melissa Williams
Jennifer Edick	Corinne Jensen	David Norton	Rachael Zielinski
Carole Ethier	Ronald Klopfanstein	Rachel Ortega	

SUBJECT:**Appointments**

**2024-2025 Education Extended Learning Time (ELT) School Program
Proctor High School**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024-June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

Elisha Abbe	Jacqueline Bushey	Jessica Dubois	Denise Herring
Julie Adasek	Carly Calogero	Mitchell Duncan	Ashley Hinckley
Drew Albaugh	Kerry Calogero	Eileen Dutcher	Alexis Holmes
Sara Allen	Ryan Calogero	Carol Ethier	Christina Hopkins
Anthony Alsheimer	Edward Campbell	Maria Fanelli	Tamara Hughes
Justin Angrisano	Kathleen Capozzella	Ann M. Farrell	Jacqueline Jackson
Jason Anguish	Megan Cappadonia	Maria Fielteau	Pamela Janowski
Anastacia Aragon	Cassandra Carpenter	Jessica Fiore	Alexandria Jennings
Donna Arancio	Isiah Clark	Karie Fischer	Cameron Jennings
Joseph Argen	Rebecca Cole	Kelsey Foose	Christopher Jennings
Frank Aurigema	Kristen Collea	Eva Furcinito	Heather Johnson
Tanya Baffa	Jessica Collis	Samantha Gabiger	Lynn Joseph
Regina Baker	Sarah Colone	Stephanie Gatto	Jason Kalies
Amy Barok	Anne Conde	Karen Gavigan	Patricia Kapps
Michael Beehm	Daniel Conte	Nicholas J. Gentile	Richard Karam
Sherisse Bell	Christopher Cooley	Sara Georgia	John Keady
Charles Bennett	Margaret Mary Costanza	Peter Giometti	Karrie Kehoe
Kelli Bikowsky	Sarah Cotrupe	Gina Giruzzi	Annamaria Kelly
Kaleigh Blando	Brandy Cubino	Ricardo Giruzzi	Susan Khan
Trisha Bobowski	Justin DeLong	Christine Golden	Meghan Kidd
Allie Bonacci	Nicole DelVecchio	Mariana Gorrin	Nathan Kishman
Andrew Boyd	Jennifer DePaul	Bradley Gouger	Stacy Kleber
Monica Bravo	Maryann DeSanctis	Kurt Gradel	Elizabeth Korrie
Carvon Brazier	Steeves Devlin	Lorraine Griffiths	Bryan Koscinski
Jeffrey Brown	Melissa Diana	Shaun Hadity	Alla Kudelich
Keith Brown	Catherine Dougherty	Katherine Hall	Ivan Kudelich
Lauren Brown	Shauna Douglass	Nicole Hayes	Jennifer Kunze
Andrew Buffington	Corey Dubach	Jason Henninger	

FOR ACTION:**Volume LVIX****Report No. P – 11****SUBJECT:****Appointments**

**2024-2025 Education Extended learning Time (ELT) School Programs
Proctor High School (Continued)**

It is recommended that the following appointments be approved for 2024-2025 school year for involvement in any curriculum development, professional development, or extended learning time, or parent/family engagement activity for the 2024-2025 school year. All appointments are contingent on actual needs.

Effective Dates: September 1, 2024-June 30, 2025

Funding: Title I, Title II, Title III, Title IV, SIG 1003a

Per Contracted Hourly Rate

John Lamb	Judith Nole (DeFina)	Deanna Risucci	Margaret Tahan
Brian Lanz	Mary Rose Noonan	Frank Robertello	Genevieve Tallarino
Judith LaTour	Daniel Oliver	David Ross	Katherine Tejada
Jonathan Levine	Marlene Ouderkirk	Nicole Rossi	Julie Thompson
Brandon Long	Lauren Paladino	Jacob Rosys	Jeffrey Thrasher
Adam Lovecchio	Nancy Paladino	Mary Ellen Salerno	Tammy Thrasher
Lori Malanoski	Deborah Palaka	Meredith Salisbury	Megan Timian
Kylie Marraffa	Jaclyn Pallas	Joellen Sampson	Amajla Tricic
John Martello	Louis Parrotta	Walter Savage	Sara Trudeau
Charlene Mazur	Deborah Pedersen	Melinda Schink	Karen Trunfio
Alexis McKerrow	Steve Penge	Michael Scotellaro	Michelle Upson
Tara Mellor	Kristi Peterson	Al Shaw	Heather Waller
Patricia Metzger	Kimberly Flanz	Emily Shene	Michelle Walrath
Donna Millett-Hans	Sean Pjanic	Tamie Sins	Maranda Watson
Lisa Millner	David Plescia	Jessica Sklarz	Deborah White
Heather Monroe	Dominick Priola	Erin Slegaitis-Smith	Meghan Wright
Venette Morrison	Guy Puleo	Matthew Smith	Alexius Wronka
Emily Morse	Stephanie Putrello	Robert Sniezek	Nicole Wurz
Ledia Mullen	Kathryn Ranieri-Lawless	Christina Snyder	Jessica Yager
Tara Nagel	Ron Raux	Marna Solete	Joelle Yost
Derek Nekritz	Cristina Raymer	Jacob Sperling	Michael Zaloom
Richard Nicholas-Hahn	James Raymer	Lacey Stevens	Jessica Ziarko
Gretchen Nichols	Jill Reale	Stephen Strife	Matthew Zyskowski
Rebecca Nix	Kristin Reese	Kristin Sydoriw	
Frank Nobis	Alisa Reid	Stephen Szymanski	

FOR ACTION:**Volume LVIX****Report No. P – 13****SUBJECT:****Conferences**

It is recommended that the following conferences be approved:

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Meredith Bruno	Leatherstocking Regional School Library Conference Utica, NY Approved by: S. Falchi & J. Sikora Allotted: \$95.00 from Budget Code: A2070-400-00-0000 Substitute Required	October 24, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Alison Eccleston	Leatherstocking Regional School Library Conference Utica, NY Approved by: S. Falchi & M. Belden Allotted: \$95.00 from Budget Code: A2070-400-00-0000 Substitute Required	October 24, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Louis Parrotta	Central New York Council for the Social Studies Annual Fall Conference Syracuse, NY Approved by: S. Falchi & A. Paradis Allotted: \$165.00 from Budget Code: A2070-400-00-0000 Allotted: \$87.22 from Budget Code: A2110-475-02-0000 Substitute Required	October 24, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Carly Calogero	Annual NYSCREA Conference Kingston, NY Approved by: S. Falchi & A. Paradis Allotted: \$1450.00 from Budget Code: F105.2010-402-00 Allotted: \$250.00 from Budget Code: A210.400-00-0000 No Substitute Required	November 7-8, 2024

SUBJECT:**Conferences**

It is recommended that the following conferences be approved:

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Vincent Tutino	Annual AMTNYS Conference Albany, NY Approved by: S. Falchi & J. Sikora Allotted: \$250.00 from Budget Code: A2070.400-00-0000 Allotted: \$90.00 from Budget Code: A2110.475-14-0000 Substitute Required	November 8-9, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Dave Dreidel	NY ASBO SBMW Saratoga, NY Approved by: S. Falchi & K. Vile Allotted: \$475.00 from Budget Code: A2070-400-00-0000 Allotted: \$390.00 from Budget Code: A2010-476-00-0000 No Substitute Required	November 11, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Sabrina Leape	NYS AAHPERD 86 th Annual Conference Verona, NY Approved by: S. Falchi & C. Clark Allotted: \$500.00 from Budget Code: A2070-400-00-0000 Substitute Required	November 21-22, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Carly Calogero	Framing Tomorrow Regional Collaboration to Shape the Future Syracuse, NY Approved by: S. Falchi & A. Paradis Allotted: \$50.00 from Budget Code: F105.2010-402-00 No Substitute Required	November 22, 2024

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Nathan Kishman	NYSSMA Winter Conference Rochester Riverside Convention Center Rochester, NY Approved by: S. Falchi & A. Paradis Allotted: \$225.00 from Budget Code: A2070.400-00-0000 Allotted: \$339.00 from Budget Code: A2110.475-02-0000 Substitute Required	December 05-07, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Resignation****Confidential**

It is recommended that the following resignation be accepted:

Legna Mejias

Community/Parent Liaison (10-months)
Watson Williams Elementary School
Effective: October 3, 2024
Reason: Personal
Notification Received: September 20, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Resignation****Substitute Teacher**

It is recommended that the following resignation be accepted:

Zachary Nordstrom

Substitute Teacher
Effective: October 8, 2024
Reason: Accepted position outside the
Utica City School District
Notification Received: October 8, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Resignation**

It is recommended that the following resignation be accepted:

Lisa Putnam

Part-time CSE Chairperson
Effective: October 1, 2024
Reason: Accepted position outside the
Utica City School District
Notification Received: October 1, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Resignation****Coaching –
Winter 2024-2025**

It is recommended that the following resignation be approved:

Cortlan Manning

Boys Asst. Varsity Volleyball
Proctor High School
Effective: Winter 2024-2025 sport season
Received Notification: September 25, 2024

Report No. P – 12

Teacher Assistant

Teacher Assistant – Raiders Academy of Learning
Kennedy Middle School
Effective: October 18, 2024
Reason: Educational
Notification Received: October 1, 2024

Report No. P – 12

Teacher Assistant (Sub)

Substitute Teacher Assistant
Effective: September 26, 2024
Reason: Personal
Notification Received: September 26, 2024

Report No. P – 12

Clerical

Non-instructional Monitor – 29 hours per week
General Herkimer Elementary School
Effective: October 16, 2024
Reason: Medical
Notification Received: October 16, 2024

Report No. P – 12

Security

School Monitor (Security)
District-Wide
Effective: September 25, 2024
Reason: Declined position
Notification Received: September 25, 2024

School Monitor (Security)
District-Wide
Effective: September 25, 2024
Reason: Declined position
Notification Received: September 25, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Unpaid Leave of Absence****Speech Language Pathologist**

It is recommended that the following unpaid leave of absence be approved:

Erica Borek

Speech Language Pathologist

King Elementary School

From: October 21, 2024 (P.M.)

To: January 31, 2025

Reason: Medical

Notification received: September 20, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Unpaid Leave of Absence****Teacher Assistant**

It is recommended that the following unpaid leave of absence be approved:

Iris Lopez

Teacher Assistant – Special Education

Jefferson Elementary School

From: September 23, 2024

To: November 29, 2024

Reason: Medical

Notification Received: September 24, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Change of Status****Custodial/Maintenance**

It is recommended that the following change of status be approved:

John Mudrie

Athletic Caretaker

From: Probationary (26 weeks)

To: Permanent

Retroactively Effective: October 21, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Changes of Status****Clerical**

It is recommended that the following changes of status be approved:

Kelly Convertino	Office Specialist (12-months) Special Education Department From: Provisional To: Permanent Effective: October 10, 2024
Danielle Giovinazzo	Office Specialist (12-months) Superintendent's Office From: Provisional To: Permanent Effective: October 10, 2024
Gianna Iacone	Office Specialist (12-months) Human Resources Department From: Provisional To: Permanent Effective: October 10, 2024
Kimiko Thomas	Office Specialist (12-months) Business Office (Payroll) From: Provisional To: Permanent Effective: October 10, 2024

FOR INFORMATION:**Volume LVIX****Report No. P- 12****SUBJECT:****Changes of Status****Clerical**

It is recommended that the following changes of status be approved:

Christine Barone	Typist (12-months) Special Education Department From: Provisional To: Permanent Effective: October 8, 2024
Dina Desiato-Angotti	Typist (12-months) Proctor High School From: Provisional To: Permanent Effective: October 8, 2024
Kelli Goodman	Typist (12-months) Albany Elementary School From: Provisional To: Permanent Effective: October 8, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Changes of Status**

It is recommended that the following changes of status be retroactively approved:

Sarah Hammond

Stockkeeper

From: Provisional

To: Permanent

Effective: September 9, 2024

Joseph Lynch

Telecommunications Specialist

From: Provisional

To: Permanent

Effective: September 9, 2024

Daniel Post

Custodial Foreman

From: Provisional

To: Permanent

Effective: October 3, 2024

FOR INFORMATION:**Volume LVIX****Report No. P – 12****SUBJECT:****Change of Status**

It is recommended that the following change of status be approved:

Cameron Ionta

Cleaner

From: Probationary (26 weeks plus extension)

To: Permanent

Effective: October 1, 2024