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FOR ACTION:**Volume LXI****Report No. S – 1****SUBJECT:****Contract between Southern Regional Education Board/School Improvement (SREB) and the Utica City School District**

Authorization is requested of the Board of Education to approve the contract between Southern Regional Education Board/School Improvement (SREB) and the Utica City School District in the amount of \$58,080.00 for the purpose of building teacher capacity, strengthen instructional practices, and improve overall instructional effectiveness with Career and Technical Education (CTE programming) for 2026 – 2027 school year.

FOR ACTION:**Volume LXI****Report No. S – 2****SUBJECT:****Special Patrol Officer Agreement between the County of Oneida and the Utica City School District**

Authorization is requested of the Board of Education to approve the Special Patrol Officer Agreement between the County of Oneida and the Utica City School District effective September 1, 2025, through August 31, 2026.

FOR ACTION:**Volume LXI****Report No. S – 3****SUBJECT:****Memorandum of Understanding between The Center (Compass and Tone) and the Utica City School District**

Authorization is requested of the Board of Education to approve Memorandum of Understanding between The Center (Compass and Tone) and the Utica City School District effective July 1, 2026, through June 30, 2027.

FOR ACTION:**Volume LXI****Report No. S – 4****SUBJECT:****NYSPHSAA Section III Combining Contract between the New Hartford Central School District, the Sauquoit Valley Central School District and the Utica City School District for Modified, Junior Varsity and Varsity Boys Wrestling**

Authorization is requested of the Board of Education to approve the NYSPHSAA Section III Combining Contract between the New Hartford Central School District, the Sauquoit Valley Central School District and the Utica City School District for the 2026-2027 school year in the sport of Modified, Junior Varsity and Varsity Boys Wrestling.

FOR ACTION:**Volume LXI****Report No. S – 5****SUBJECT:****Agreement between Upstate Caring Partners and the Utica City School District for the 2026-2027 School Year**

Authorization is requested of the Board of Education to approve the Agreement between the Utica City School District and Upstate Caring Partners for the 2026-2027 School Year.

FOR ACTION:**Volume LXI****Report No. S – 6****SUBJECT:****Employment Agreement between the Utica City School District and Allen Hyde**

Authorization is requested of the Board of Education to approve the following resolution:

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves:

1. The approval of appointment to Interim Director of Elementary Education, effective July 8, 2026.
2. The approval of individual employment agreement dated July 7, 2026, between the Utica City School District and Allen Hyde, Interim Director of Elementary Education at a per diem rate of \$750.00 per day.

FOR ACTION:**Volume LXI****Report No. S – 7****SUBJECT:****Employment Agreement between the Utica City School District and Richard Ambruso**

Authorization is requested of the Board of Education to approve the individual Employment Agreement dated July 7, 2026, between the Utica City School District and Richard Ambruso, Interim Administrative Support at a per diem rate of \$700.00 prorated for partial days effective retroactively July 1, 2026 through June 30, 2027.

FOR ACTION:**Volume LXI****Report No. S – 8****SUBJECT:****Employment Agreement between the Utica City School District and Jessica Roefaro**

Authorization is requested of the Board of Education to approve the following resolution:

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education hereby approves:

1. The approval of provisional appointment to Office Specialist, Confidential, effective July 13, 2026.
2. The approval of individual employment agreement dated July 7, 2026, between the Utica City School District and Jessica Roefaro, Office Specialist, Confidential at a salary of \$56,650.00 prorated.

FOR ACTION:**Volume LXI****Report No. S – 9****SUBJECT:****Employment Agreement between the Utica City School District and Edward Gray**

Authorization is requested of the Board of Education to approve the individual Employment Agreement dated July 7, 2026, between the Utica City School District, Transportation Supervisor at a salary of \$85,000.00.

FOR ACTION:**Volume LXI****Report No. S – 10****SUBJECT:****Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for Buckley and Addison Miller Pools**

Authorization is requested of the Board of Education to approve the Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for the use of Buckley and Addison Miller Pools to hold the Summer Swimming Clinic effective July 6, 2026 through August 7, 2026.

FOR ACTION:**Volume LXI****Report No. S – 11****SUBJECT:****Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for Pixley Park**

Authorization is requested of the Board of Education to approve the Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for the use of Pixley Park to hold Modified Soccer Practices effective September 1, 2026, through November 1, 2026.

FOR ACTION:**Volume LXI****Report No. S – 12****SUBJECT:****Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for Proctor Park**

Authorization is requested of the Board of Education to approve the Facilities Use Agreement between the City of Utica Youth Bureau and the Utica City School District for the use of Proctor Park for activities related to Modified, Junior Varsity and Varsity Cross Country effective September 24, 2026, through November 1, 2026.

FOR ACTION:**Volume LXI****Report No. S – 13****SUBJECT:****City of Utica Band Shell Rental Application for Paniccia-Convertino 5-6 Grade Cross Country Meet at Proctor Park**

Authorization is requested of the Board of Education to approve the City of Utica Band Shell Rental Application for the use of the Band Shell at the Paniccia-Convertino 5-6 Grade Cross Country Meet to be held at Proctor Park on October 7, 2026 with a rain date of October 8, 2026.

FOR ACTION:**Volume LXI****Report No. S – 14****SUBJECT:****Utica City School District Policy Approval and Adoption of Policies #1300, #2400, #7103 and #7240**

Authorization is requested of the Board of Education to approve and adopt the following Utica City School District Policies, effective July 7, 2026:

- Policy # 1300 – Records Management and Access
- Policy # 2400 – Ex Officio Student Member of the Board
- Policy # 7103 – District Protocols for Diapering and Toileting
- Policy # 7240 – Education Records

FOR ACTION:**Volume LXI****Report No. S – 15****SUBJECT:****Appointment of Board Member to Serve on Executive Committee of the Oneida-Madison-Herkimer Counties School Boards Institute**

Authorization is requested of the Board of Education to approve the following resolution:

Resolved, that the Board Member appointed to serve on the Executive Committee of the Oneida-Madison-Herkimer Counties School Boards Institute for the 2026-2027 school year is Braedon Nanna.

FOR ACTION:**Volume LXI****Report No. S – 16****SUBJECT:****Appointment of Board Members to Serve on Building and Grounds Committee**

Authorization is requested of the Board of Education to approve the following resolution:

Resolved, that the Board of Education appoint a minimum of three (3) members of the Board of Education to serve as members of the Building and Grounds Committee for the 2026-2027 school year. Board members serving on the Building and Grounds Committee for the 2026-2027 school year are: Danielle Padula, Jason Cooper, Braedon Nanna.

FOR ACTION:**Volume LXI****Report No. S – 17****SUBJECT:****Appointment of Board Members to Serve on Capital Projects Committee**

Authorization is requested of the Board of Education to approve the following resolution:

Resolved, that the Board of Education appoint a minimum of three (3) members of the Board of Education to serve as members of the Capital Projects Committee for the 2026-2027 school year. Board members serving on the Capital Projects Committee for the 2026-2027 school year are: Danielle Padula, Jason Cooper, Braedon Nanna.

FOR ACTION:**Volume LXI****Report No. S – 18****SUBJECT:****Appointment of Board Members to Serve on Physical Education Athletic Committee**

Authorization is requested of the Board of Education to approve the following resolution:

Resolved, that the Board of Education appoint a minimum of three (3) members of the Board of Education to serve as members of the Physical Education Athletic Committee for the 2026-2027 school year. Board members serving on the Physical Education Athletic Committee for the 2026-2027 school year are: Jason Cooper, James Paul, Howard Potter.

SUBJECT:

**Appointment of Board Members to Serve on Safety
Committee**

Authorization is requested of the Board of Education to approve the following resolution:

Resolved, that the Board of Education appoint a minimum of three (3) members of the Board of Education to serve as members of the Safety Committee for the 2026-2027 school year. Board members serving on the Safety Committee for the 2026-2027 school year are: Danielle Padula, Jason Cooper, Tennille Knoop and other appointees as required.

SUBJECT:**Resolution for Tax Certiorari**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLUTION

At a Special Meeting of the Board of Education of the Utica City School District (the "Board of Education"), held on July 7, 2026, at 929 York Street, Utica NY 13502.

The meeting was called to order by Joseph Hobika, Jr., President of the Board of Education, and upon roll being called, the following members were:

PRESENT:**ABSENT:****OTHERS ALSO PRESENT:**

The following Resolution was offered by _____, and seconded by _____.

WHEREAS, AFP 101 Corp., HR-Twenty Corp., and Eastside Corp., ("Petitioner") filed tax certiorari proceedings challenging the assessment of the parcel located at 200 Genesee Street in the City of Utica (Tax Map ID.: 318.42-2-19.3) for the 2022-23, 2023-24, 2024-25, and 2025-26 tax years (the "Proceedings"); and

WHEREAS, Petitioner has proposed a settlement of the Proceedings upon the following terms:

1. No reduction to the assessments for the 2022-23, 2023-24, and 2024-25 tax years;
2. Reduce the 2025-26 assessment to \$3,300,000 and issue real property tax refunds accordingly;

WHEREAS, the City of Utica supports the settlement proposal; and

WHEREAS, the Board of Education is willing to settle the proceedings pursuant to the terms outlined above.

NOW, THEREFORE, BE IT RESOLVED that:

2026. The Board of Education agrees to settle the Proceeding commenced by Petitioner in accordance with the terms set forth above and, in the form, approved by Ferrara Fiorenza PC and hereby delegates to Ferrara Fiorenza PC the authority to execute such settlement documents.

2026. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote, which resulted as follows:

AYES: _____

NAYS: _____

The Resolution was thereupon declared adopted.

Dated: _____

Kathy Hughes, District Clerk
Utica City School District

FOR ACTION:**Volume LXI****Report No. B – 2****SUBJECT:****Disposal of Obsolete Technology Equipment**

Authorization is requested of the Board of Education to dispose of obsolete technology equipment located at General Herkimer and Conkling Elementary.

FOR ACTION:**Volume LXI****Report No. B – 3****SUBJECT:****Disposal of Obsolete Instructional Resources**

Authorization is requested of the Board of Education to dispose of obsolete instructional resources located District Wide.

FOR ACTION:**Volume LXI****Report No. B – 4****SUBJECT:****Approval of Bids for Pre-Made Ready to Cook Pizza**

Authorization is requested of the Board of Education to approve the Bid for Pre-Made Ready to Cook Pizza for Pumilio's Pizza Shells, Inc for the items, menu frequency/unit cost for the 2026-2027 school year as noted below:

<u>Item</u>	<u>Product Specs</u>	<u>Estimated Quantity</u>	<u>Item Unit Cost</u>
16" Round-Pizza	1" thick, 22 ounces, 51% whole grain, 10 ounces of sauce and 1 pound of whole milk mozzarella cheese	30,000	\$4.50
18"x26" Full Sheet Pizza	1 1/4" thick, 44 ounces, 51% whole grain, 40 ounces of sauce and 3 pounds of whole milk mozzarella cheese	8,000	\$14.50
18"x26" Full Sheet Pizza	1 1/4" thick, 44 ounces, 51% whole grain, 40 ounces of sweet sauce and 1 pound of parmesan cheese	500	\$14.50
16" Round-Plain Pizza Shell	1 1/4" thick, 18 ounces, 51% whole grain	500	\$2.00

FOR ACTION:**Volume LXI****Report No. B – 5****SUBJECT:****Approval of Bids for Rubbish and Recyclables**

Authorization is requested of the Board of Education to approve the Bid for Rubbish and Recyclables for Bliss Environmental Services Inc., for the rubbish and single stream cost for the 2026-2027 school year as noted below:

<u>Item</u>	<u>Cost per Pickup</u>	<u>Total Pickups</u>	<u>Total</u>
Rubbish	\$ 3,150.00	5,780	\$182,070.00
Single Stream	\$12.00	1,662	\$19,944.00

SUBJECT:**Approval of Bids for Fresh Fruits and Vegetables**

Authorization is requested of the Board of Education to approve the Bid for Fresh Fruits and Vegetables for Russo Produce Co, Inc for the items, menu frequency/unit cost for the 2026-2027 school year as noted below:

<u>Item</u>	<u>Product Specs</u>	<u>UOM</u>	<u>Pack Size</u>	<u>Item Cost \$</u>
Blueberries	1 oz tamperproof package	7275 svg	25 svgs/case	.70
Baby Carrots	2 oz individual package	7275 svg	25 svgs/case	.35
Grape Tomatoes	1 oz tamperproof package	7275 svg	25 svgs/case	.65
Granny Smith Apples	100 ct	7275 svg	25 svgs/case	15.00
Blackberries	1 oz tamperproof package	7275 svg	25 svgs/case	.85
Baby Cucumbers	1 each in sealed package	7275 svg	25 svgs/case	.65
Red Seedless Grapes	4 each in sealed package	7275 svg	25 svgs/case	.70
Cherry Heirloom Tomatoes	4 each in sealed package	7275 svg	25 svgs/case	.75
Honey Crisp Apples	100 ct	7275 svg	25 svgs/case	16.50
Cut Honeydew	1 oz tamperproof package	7275 svg	25 svgs/case	.65
Snow Peas	1 oz tamperproof package	7275 svg	25 svgs/case	.68
Broccoli Florets	1 oz tamperproof package	7275 svg	25 svgs/case	.55
Carrot Sticks	4 each in sealed package	7275 svg	25 svgs/case	.65
Strawberries	2 ct	7275 svg	25 svgs/case	.85
Celery Sticks	4 each in sealed package	7275 svg	25 svgs/case	.75
Snap Peas	1 oz tamperproof package	7275 svg	25 svgs/case	.68
Cut Cantaloupe	1 oz tamperproof package	7275 svg	25 svgs/case	.60
Rainbow Carrots	4 each in sealed package	7275 svg	25 svgs/case	.62
Blood Oranges	100 ct	7275 svg	25 svgs/case	18.50
Carrot and Radish Disks	1 oz tamperproof package	7275 svg	25 svgs/case	.65
Kiwi	100 ct	7275 svg	25 svgs/case	10.00
Jicama Sticks	4 each in sealed package	7275 svg	25 svgs/case	.48
Pineapple Chunks/Spears	2 ct	7275 svg	25 svgs/case	.85
Cut Watermelon	1 oz tamperproof package	7275 svg	25 svgs/case	.58

FOR ACTION:**Volume LX****Report No. P – 1****SUBJECT:****Resolution for Appointment, Community/Parent Liaisons,
Individual Employment Agreement**

Authorization is requested of the Board of Education to approve the individual Employment Agreement for the following 10-month employees for 2026-2029 school years:

Community/Parent Liaisons (10-months)

Lisa Hutchinson \$37,848.38

Shawn Ruddy \$37,848.38

FOR ACTION:**Volume LX****Report No. P – 1****SUBJECT:****Resolution for Probationary Appointment, Teaching Assistant
Sarah Roorda**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that Sarah Roorda, who possesses Teaching Assistant, Initial TA Certificate issued by the Commissioner of Education, is appointed to the position of Teaching Assistant in the tenure area of Teaching Assistant effective August 31, 2026, with a four-year probationary term commencing August 31, 2026 and expiring August 30, 2030 unless extended in accordance with the law. Sarah Roorda's salary shall be \$19.48 per hour as set by the collective bargaining agreement between the Utica City School District and SEIU.

FOR ACTION:**Volume LX****Report No. P – 1****SUBJECT:****Resolution for Appointment, Long-Term Substitute Teacher
(Certified)**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the following individual is appointed to serve as per diem **Long-Term Substitute Teacher (Certified)** paid in accordance with the Board of Education Policy 6106:

Erin Scalise, effective July 8, 2026

SUBJECT:**Resolution for Appointment, Coaching Winter 2026-2027**

It is recommended that the following coaching appointments be approved with indexed amounts subject to change based on contract negotiations:

Carvon Brazier	Varsity Basketball Proctor High School Effective: Winter 2026-2027 Index: \$10,129
Christopher Edick	Varsity Basketball Proctor High School Effective: Winter 2026-2027 Index: \$10,129
Courtney Siciliano	Assistant Varsity Basketball Proctor High School Effective: Winter 2026-2027 Index: \$7,367
Kenisha Morrison	Jr. Varsity Basketball Proctor High School Effective: Winter 2026-2027 Index: \$4,449
Crystal Bass	9 th Grade Basketball Proctor High School Effective: Winter 2026-2027 Index: \$6,445
Cortlan Manning	Varsity Volleyball Proctor High School Effective: Winter 2026-2027 Index: \$7,367
Steven Szeliga	Varsity Volleyball Proctor High School Effective: Winter 2026-2027 Index: \$7,367
Juan Baez	Assistant Varsity Volleyball Proctor High School Effective: Winter 2026-2027 Index: \$3,383

SUBJECT:**Resolution for Appointment, Coaching Winter 2026-2027
Cont'd**

It is recommended that the following coaching appointments be approved with indexed amounts subject to change based on contract negotiations:

Jason Anguish	Assistant Varsity Volleyball Proctor High School Effective: Winter 2026-2027 Index: \$6,445
Glenn Manning	Jr. Varsity Volleyball Proctor High School Effective: Winter 2026-2027 Index: \$6,445
Katherine Tejada	Jr. Varsity Volleyball Proctor High School Effective: Winter 2026-2027 Index: \$3,892
Trina Buckingham	Varsity Cheerleading Proctor High School Effective: Winter 2026-2027 Index: \$3,892
Felicia Medici	Jr. Varsity Cheerleading Proctor High School Effective: Winter 2026-2027 Index: \$2,780
Marc Leo	Varsity Bowling Proctor High School Effective: Winter 2026-2027 Index: \$5,525
Amy Conte	Varsity Bowling Proctor High School Effective: Winter 2026-2027 Index: \$5,525
Jerome Tine	Indoor Track Proctor High School Effective: Winter 2026-2027 Index: \$5,525
Walter Savage	Indoor Track Proctor High School Effective: Winter 2026-2027 Index: \$5,525

SUBJECT:**Resolution for Appointment, Coaching Winter 2026-2027
Cont'd**

It is recommended that the following coaching appointments be approved with indexed amounts subject to change based on contract negotiations:

Heather Monroe	Assistant Indoor Track Proctor High School Effective: Winter 2026-2027 Index: \$4,604
Giuseppe Battista	Assistant Indoor Track Proctor High School Effective: Winter 2026-2027 Index: \$3,200
Bryan Koscinski	Varsity Swimming Proctor High School Effective: Winter 2026-2027 Index: \$10,129
Kristi Peterson	Assistant Varsity Swimming Proctor High School Effective: Winter 2026-2027 Index: \$7,367
Jeanna Swift	Modified Swimming Donovan/Kennedy Middle Schools Effective: Winter 2026-2027 Index: \$3,840
George Garrett	Modified Basketball Donovan Middle School Effective: Winter 2026-2027 Index: \$2,900
Aubree Jabour	Modified Volleyball Donovan Middle School Effective: Winter 2026-2027 Index: \$2,416
Joseph Guidera	Modified Basketball Kennedy Middle School Effective: Winter 2026-2027 Index: \$5,525
Jason Haberek	Modified Basketball Kennedy Middle School Effective: Winter 2026-2027 Index: \$5,525
Joshua Schreppel	Modified Volleyball Kennedy Middle School Effective: Winter 2026-2027 Index: \$4,604

SUBJECT:

**Resolution for Appointment
Special Education Summer School
July 6, 2026 – August 14, 2026
(PULLED, MOTION CARRIES)**

It is recommended that the following appointments be approved for the Special Education Summer School (Extended School Year) Program, retroactively for July 6, 2026. All appointments are contingent on actual student enrollment and program needs. Not to exceed four (4) hours per day x 30 days.

Salary: \$40.00 per hour per UTA contract

Special Education Teachers:

Jennifer Palmieri
Amy Winter

Special Area Teachers:

Rachel Nash-Hogan – Speech

Substitute Teachers:

Bobbie Schultz

Salary: Hourly rate per hour per SEIU contract

Teaching Assistants:

Yasenia Abrams
Christina Casella
Krystle Galarza
Tanisha Harris
Victoria Moore
Amy Nanna
Yvette Ortiz
Immani Patterson

Salary: Hourly rate per hour per contract

Substitute Teaching Assistant:

Jane Ruffing

SUBJECT:

**Resolution for Appointment
Summer Athletic Camps**

Authorization is requested of the Board of Education to approve the following resolution:

RESOLVED, upon the recommendation of the Acting Superintendent of Schools, that the following individuals are appointed to serve as support for Summer Athletic Camps and Interscholastic Athletics effective July – August 2026 at \$40.00 per hour.

Jason Anguish
David Minicozzi

SUBJECT:**Resolution for Appointment
Summer School Program 2026
Transportation**

It is recommended that the following appointments be approved for the Summer School Program for the period of June 29, 2026 to August 21, 2026 as follows:

Bus Drivers:

Dawn Case
Carrie Washington
Sheneke Cadett
Adis Capra
Jasmine Burgos
Martin Rodriguez
Winny Martinez
Chris Mishlanie
Dariany Marte
Albania Liriano (Sub Only for Call-Offs)

Bus Monitors:

Mary Ecker
Deondra Skermont
Angel Rodriguez
Marlene Mendoza
Liliana Santos
Mustafa Salkic
Chinarene Jackson
Mike DeSantis
Charlene Perrotta

FOR ACTION:**Volume LX****Report No. P – 1****SUBJECT:****Resolution for Appointment – Custodial/ Maintenance**

It is recommended that the following appointment be approved with the salary subject to change based on contract negotiations:

Anthony Ionta

Custodian
District-Wide (Provisional)
Effective: September 1, 2026
Salary: \$31.64 per hour
Education: High School
Experience: Assistant Custodian, Utica City School
District 9/22 to present

FOR ACTION:**Volume LX****Report No. P – 1****SUBJECT:****Revised Appointment – Extra-Curricular Elementary Club Advisor 2026-2027**

It is recommended that the following revised appointment be approved with indexed amounts subject to change based on contract negotiations:

Debra Ellis

Elementary Student Activity Club Advisor
General Herkimer Elementary School
Effective: 2026-2027 School Year
Index: \$1,933

FOR ACTION:**Volume LX****Report No. P – 1****SUBJECT:****Revised Start Date for Appointment – Custodial/Maintenance**

It is recommended that the following revised start date for appointment be approved with the salary subject to change based on contract negotiations:

Hazim Rekic

Cleaner
District-Wide (Probationary)
Effective: July 8, 2026
Salary: \$17.17 per hour
Education: High School
Experience: Machine Operator, Danfoss
Marcy, NY 9/23 to present

FOR ACTION:**Volume LX****Report No. P – 1****SUBJECT:****Resolution to Rescind Approval of Conference**

It is recommended that the following conference approval be rescinded:

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
James Daino	Achieving Excellence: Leadership Development for Principals Cambridge, MA Approved by: R. Germer & S. Klimek Allotted: \$7,978.00 from Budget Code: F026 Title II Carryover Funds No Substitute Required	July 11-17, 2026

SUBJECT:**Resolution to Approve Conferences**

It is recommended that the following conferences be approved:

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Dr. Amy Konz	Achieving Excellence: Leadership Development for Principals Cambridge, MA Approved by: R. Germer & S. Klimek Allotted: \$7,978.00 from Budget Code: F026 Title II Carryover Funds No Substitute Required	July 11-17, 2026

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Stephanie Oeinck	TIM Academy for Non-Component Districts Online Approved by: R. Germer & P. Smoulcey Allotted: \$1,500.00 from Budget Code: A2070.400-00-0000 No Substitute Required	August 10-13, 2026

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Isabella Starsiak	TIM Academy for Non-Component Districts Online Approved by: R. Germer & P. Smoulcey Allotted: \$1,500.00 from Budget Code: A2070.400-00-0000 No Substitute Required	August 10-13, 2026

<u>NAME</u>	<u>CONFERENCE</u>	<u>DATE</u>
Cassandra Carpenter	2026 CSTA New York Conferences SUNY New Paltz Approved by: R. Germer & A.M. Palladino Allotted: \$75.00 from Budget Code: A2070.400-00-0000 No Substitute Required	November 14, 2026

FOR ACTION:**Volume LXI****Report No. P – 1****SUBJECT:****Change of Status – Custodial/Maintenance**

It is recommended that the following change of status be approved:

Anthony Tartaglia

Custodian
From: Probationary
To: Permanent
Effective: July 8, 2206

The above has completed their probationary period.

SUBJECT:**Professional Staff Eligible for Tenure as of Date Noted**

Authorization is requested of the Board of Education to accept the tenure date as follows:

NAME	DATE ELIGIBLE	TENURE AREA
Alicia Adamczyk	7/1/2026	School Library Media Specialist
Frank Aurigema	7/1/2026	Earth Science
Jennifer Chambrone	7/1/2026	Speech and Language Disabilities
Jennifer D'Alessandro	7/1/2026	School Guidance Counselor
Debra Ellis	7/1/2026	School Guidance Counselor
Kathleen Maycock	7/1/2026	Speech and Language Disabilities
Melissa Shupp	7/1/2026	Visual Arts
Karen Trunfio	7/1/2026	Student with Disabilities – general
Arianna Reese	7/19/2026	Elementary
Christy Battinelli	8/31/2026	English as Other Language
Paige DeGrego	8/31/2026	Elementary
Kaylee Dodge	8/31/2026	Speech and Language Disabilities
Jaclyn Durrigan	8/31/2026	Elementary
Kelsey Foose	8/31/2026	School Guidance Counselor
Joshua Fucci	8/31/2026	School Social Worker
Nicholas Gentile	8/31/2026	Mathematics
Madelin Krecidlo	8/31/2026	Elementary
Vanessa Kupelian	8/31/2026	Social Studies
Sara Ladd	8/31/2026	Elementary
Mackenzie Liberty	8/31/2026	Elementary
Hilary Lonis	8/31/2026	Elementary
Kimberly Lucero	8/31/2026	School Library Media Specialist
Melissa Maldonado-Jardieu	8/31/2026	School Social Worker
Melissa Marris	8/31/2026	Elementary
Mary Rose Noonan	8/31/2026	School Social Worker
David Norton	8/31/2026	English as Other Language
Taylor Oliver	8/31/2026	Physical Education
Christopher Pecheone	8/31/2026	Student with Disabilities – general
Victoria Precheur	8/31/2026	School Social Worker
Katrina Scalzo	8/31/2026	Elementary
Adam Schultz	8/31/2026	Student with Disabilities – general
Madison Shaffer	8/31/2026	Elementary
Melissa Sperry	8/31/2026	Student with Disabilities – general
Lynn Sullivan	8/31/2026	Elementary
Trisha Bobowski	9/1/2026	Earth Science
Kasandra Jardines	9/1/2026	Elementary
Melinda McCabe	9/1/2026	School Guidance Counselor
Kristin Reese	9/1/2026	Students with Disabilities 7-12
Madelynn Reinhardt	9/1/2026	Elementary
Adrienne Snizek	9/1/2026	Elementary
Catherine Hudack	9/12/2026	School Social Worker

SUBJECT:**Voluntary Transfers – Teachers**

Authorization is requested of the Board of Education to approve the results of the UTA Voluntary Transfer requests, effective for the 2026-2027 School Year:

2026-2027 School Year – Voluntary Teacher Transfer Requests

Eligible Position	Building	Transfer Results
Grade 6	Conkling	Kathleen Kennedy (from King)
Occupational Therapist	Jefferson/ District-Wide	Carolyn Copeland (from Jefferson)
Grade 6	Jefferson	Christopher Edick (from Jefferson – Special Education)
Reading	Jefferson	Kimberly Christiano (from Conkling)
Reading	King	Melissa Marris (from Jones – Kindergarten)
Physical Education	JFK	Sabrina Leape (from Donovan)
Special Education	JFK	Melissa Sperry (from Conkling)
Library Media Specialist	Proctor	Kimberly Lucero (from Albany)
Physical Education	Proctor	Kimberly Philo (from Albany)
Special Education	Proctor (12:1:1)	Caroline Clowes (from Donovan)

FOR INFORMATION:**Volume LXI****Report No. P – 2****SUBJECT:****Rescindment of Appointment – Extra-Curricular Elementary Club Advisor 2026-2027**

It is recommended that the following rescindment of appointment be accepted:

Catherine Harter

Elementary Student Activity Club Co-Advisor
General Herkimer Elementary School
Effective: June 22, 2026
Reason: Personal
Notification Received: June 22, 2026

FOR INFORMATION:**Volume LXI****Report No. P – 2****SUBJECT:****Rescindment of Appointment – Special Education Summer Program 2026 – TA**

It is recommended that the following rescindment of appointment be accepted:

Jane Ruffing

Teaching Assistant – Special Education Summer School Program 2026
Effective: June 23, 2026
Reason: Personal
Notification Received: June 23, 2026

FOR INFORMATION:**Volume LXI****Report No. P – 2****SUBJECT:****Rescindment of Appointment – Substitute Teaching Assistant**

It is recommended that the following rescindment of appointment be accepted:

Sarah Roorda

Substitute Teaching Assistant
Effective: June 23, 2026
Reason: Accepted a Teaching Assistant position within the Utica City School District
Notification Received: June 23, 2026

FOR INFORMATION:**Volume LXI****Report No. P – 2****SUBJECT:****Rescindment of Appointment – Jones Elementary Summer Program 2026 – Clerical**

It is recommended that the following rescindment of appointment be accepted:

Nikki Bolinski

Clerical – Jones Elementary Summer School Program 2026
Effective: June 24, 2026
Reason: Personal
Notification Received: June 24, 2026

FOR INFORMATION:**Volume LXI****Report No. P – 2****SUBJECT:****Resignation – Clerical**

It is recommended that the following resignation be accepted:

Rossmary Martinez

Office Specialist (12-months)
Proctor High School
Effective: June 17, 2026
Reason: Personal
Notification Received: June 18, 2026

FOR INFORMATION:**Volume LXI****Report No. P – 2****SUBJECT:****Resignation – Custodial/Maintenance**

It is recommended that the following resignation be accepted:

Vincent Scaramuzzino

Cleaner
District-Wide
Effective: June 26, 2026
Reason: Personal
Notification Received: June 17, 2026

FOR INFORMATION:**Volume LXI****Report No. P – 2****SUBJECT:****Resignation – Special Education Summer Program
2026 – Teacher**

It is recommended that the following resignation be accepted:

Courtney Shepherd

Teacher – Special Education Summer Program 2026
Effective: June 25, 2026
Reason: Personal
Notification Received: June 25, 2026

Motions from the Floor

RESOLUTION APPROVING SETTLEMENT AGREEMENT

WHEREAS, the Utica City School District is a party to a state administrative proceeding assigned Case Number 10213412 (hereinafter, the "Proceeding"); and

WHEREAS, the parties in the Proceeding wish to resolve the matter through a settlement agreement; and

WHEREAS, the Board of Education has considered the terms of a proposed settlement agreement and seeks to approve the same.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Utica City School District as follows:

1. The Board hereby approves the proposed settlement agreement pertaining to the Proceeding and authorizes the Acting Superintendent of the School District, or her designee, to take all necessary actions and to execute any necessary documents on behalf of the Board of Education upon the recommendation of legal counsel necessary to effectuate/finalize the same.
2. This resolution shall take effect immediately.

Dated: July 7, 2026

**Kathy Hughes, District Clerk
Utica City School District**

RESOLUTION APPROVING SETTLEMENT AGREEMENT & RELEASE

WHEREAS, the Utica City School District is a party to litigation pending in Oneida County State Supreme Court and assigned Index No.: EFCA2023-001883 ("the Lawsuit"); and

WHEREAS, the parties in the Lawsuit wish to resolve the Lawsuit through a settlement agreement; and

WHEREAS, the Board of Education has considered the terms of a proposed settlement agreement and seeks to approve the same.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Utica City School District as follows:

1. The Board hereby approves of the material terms of the proposed settlement agreement pertaining to the Lawsuit and authorizes the Superintendent of the School District, or his designee, to take all necessary actions and to execute any necessary documents, in the form approved by the attorneys for the District, on behalf of the Board of Education upon the recommendation of legal counsel necessary to effectuate/finalize the same.
2. This resolution shall take effect immediately.

Dated: July 7, 2026

**Kathy Hughes, District Clerk
Utica City School District**

BOARD RESOLUTION FOR
APPOINTMENT OF A HEARING OFFICER

WHEREAS, the Board of Education has preferred disciplinary charges against an employee as reviewed and discussed in executive session; and

WHEREAS, such employee has the right to a hearing and other rights pursuant to the employee's employment agreement with the School District;

NOW, THEREFORE be it resolved as follows:

1. The Board hereby appoints Kevin H. Harren, Esq. as the hearing officer to expeditiously conduct a private hearing and to prepare a report and recommendation as to penalty, together with all other evidence and documents constituting the record before the hearing officer, and to provide such documents to the Board at the conclusion of the hearing.
2. The Board hereby authorizes the Acting Superintendent of Schools and the School District's counsel to make all other necessary arrangements for a hearing on the charges that were reviewed and discussed in Executive Session by this Board, to be conducted in accordance with the employee's employment agreement.
3. It is hereby directed that this hearing should move forward as expeditiously as possible.
4. This resolution shall take effect immediately.

Dated: July 7, 2026

Kathy Hughes, District Clerk
Utica City School District