

## ***Congrats on your New Role and Wishing you Continued Success***

As you step into your new role, it may be with a mix of excitement and fear. My journey to CEO wasn't smooth sailing! What I learned from the corporate battlefield, I've put into 10 tips that I wish I had known at the start of my journey. The Top 10 Tips would have prevented me getting so badly hurt and burnt out.

**No apologies.** The list is not for the faint hearted.

### **Top 10 Tips**

1. **Don't be the Good girl/boy:** tell some people to feck off and do it early!
2. **Own You:** You know as much as anyone. Don't let your inner critic stop you
3. **Music Motivation:** Get music to motivate you. 'Killing in the Name of' is mine!
4. **Have a Life Outside Work:** Its better for you and will make you better at work
5. **Say no:** If you say yes to everything you've no capacity when you need it
6. **Don't Flip/Flop:** Stick to a path & only change when you're clear on the why?
7. **Stay out of Operational Work:** Hiding in what you know feels good but is bad for the organization and you.
8. **Team of 3 Confidantes:** who can help you – friends or ex colleagues – pay them if necessary
9. **Ensure goals are clear** from the start. Goal posts can move!
10. **Have a healthy release** valve eg. not drink, drugs or food

Bonus Tip: **Have a champion/mentor** outside the organization

Best of Luck to you.

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