

RECEIVED

SEP 10 2025

NOTICE OF INTENT TO BE A CANDIDATE FOR
FOR A SEAT ON THE BOARD OF DIRECTORS OF
THE HIGHLAND LAKES OWNERS ASSOCIATION, INC.

I, JASON R. BAYNE do hereby place
my name in nomination as a candidate for the Board of Directors. I ☒ am ☒
am not enclosing an Information Statement about myself. I understand that I am
responsible for the accuracy of the information contained in the Information
Statement.

Dated this 9 day of 10, 20 25

Jason R. Bayne
Signature

JASON R. BAYNE
Printed Name

8040 KILWINNING CANE
Unit Address

JACKSONVILLE, FL 32244
City, State & Zip Code

**CANDIDATE INFORMATION STATEMENT
FOR A SEAT ON THE BOARD OF DIRECTORS OF
THE HIGHLAND LAKES OWNERS ASSOCIATION, INC.**

NAME: JASON R. BAYNE

ADDRESS: 8040 KICWINNING LANE, JACKSONVILLE FL 32244

PERSONAL BACKGROUND:

U.S. ARMY DESERT STORM DISABLED VETERAN. MARRIED
WITH 2 children. One in college. Married for 29 years.
I've been at my job for 18 years. I currently hold
the position of VP in my local 1649-9 Steel workers
union. Also, at my job I've held multiple leadership
positions.

PRIOR ASSOCIATION EXPERIENCE:

No prior association experience.

COMMENTS ABOUT BOARD CANDIDACY:

I'm really interested in this opportunity to be a
part of a great association. With my military
background, I feel that I can bring uniformity
throughout the neighborhood.

OTHER INFORMATION:

Excited for this possible opportunity.

NOTE: This optional form is provided for your convenience. You may send in your own single-sided 8.5 x 11 inch Information Sheet. Please type or print legibly. **Your Form Will Be Photocopied as received as we are not allowed to make any corrections.**

NOTICE OF INTENT TO BE A CANDIDATE FOR

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SEP 22 2025

FOR A SEAT ON THE BOARD OF DIRECTORS OF
THE HIGHLAND LAKES OWNERS ASSOCIATION, INC.

I, Pauline Brennan do hereby place
my name in nomination as a candidate for the Board of Directors. I ☐ am ☐
am not enclosing an Information Statement about myself. I understand that I am
responsible for the accuracy of the information contained in the Information
Statement.

Dated this 21st day of September, 2025

Pauline Brennan
Signature

Pauline Brennan
Printed Name

8001 Loch Lamond Ln
Unit Address

Jacksonville, FL 32244
City, State & Zip Code

CANDIDATE INFORMATION STATEMENT

RECEIVED
SEP 22 2025

FOR A SEAT ON THE BOARD OF DIRECTORS OF
THE HIGHLAND LAKES OWNERS ASSOCIATION, INC.

NAME: Pauline Brennan

ADDRESS: 8001 Loch Lomond Lane Jax FL
32244

PERSONAL BACKGROUND:

Former Bank of New York 11 years

Head Teller

First National Bank of Maryland one year

Currently work for public super markets
for the past 31 years

still working

PRIOR ASSOCIATION EXPERIENCE:

15 years member of the Board

at Holden Ridge Home owners Association

in Orlando Florida -

COMMENTS ABOUT BOARD CANDIDACY:

OTHER INFORMATION:

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SEP 19 2025

NOTICE OF INTENT TO BE A CANDIDATE FOR
FOR A SEAT ON THE BOARD OF DIRECTORS OF
THE HIGHLAND LAKES OWNERS ASSOCIATION, INC.

I, Mirian Detres-Hickey do hereby place
my name in nomination as a candidate for the Board of Directors. I ☒ am ☐
am not enclosing an Information Statement about myself. I understand that I am
responsible for the accuracy of the information contained in the Information
Statement.

Dated this 15th day of September, 2025

Mirian Detres-Hickey
Signature

Mirian Detres-Hickey
Printed Name

8060 Mactavish Way West
Unit Address

Jacksonville, Florida 32244
City, State & Zip Code

**CANDIDATE INFORMATION STATEMENT
FOR A SEAT ON THE BOARD OF DIRECTORS OF
THE HIGHLAND LAKES OWNERS ASSOCIATION, INC.**

NAME: Miriam Detres-Hickey

ADDRESS: 8060 MacTarish Way West, Jacksonville, FL 32244

PERSONAL BACKGROUND:

I earned two Masters degrees and a Ph.D. in Administration and Education. I have been an Administrator and a full Professor at a New York City University for 40 plus years.

PRIOR ASSOCIATION EXPERIENCE:

As a head Administrator at the University I worked with teams to assess areas and vendors for services required. Therefore, although I have no experience in an Association, it is similar to an Administrator's office; having By-Laws and conducting assessments of the community and its needs.

COMMENTS ABOUT BOARD CANDIDACY:

Candidates should be living in our community in order to understand its needs and have the ability to work as a team member and collaboration with others to ensure the By-laws are maintained and addressed.

Also, to have the ability and insight to develop projects that will enhance the beauty and security of our community.

OTHER INFORMATION:

If you have any questions please feel free to reach out to me @ 413-813-9405.

Miriam Detres-Hickey

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