

CERTIFICATION OF NON-DISCRIMINATION

At a meeting of the Performing Arts Association Board of Directors held on Thursday, March 11, 2021 the governing board affirmed its policy of non-discrimination as follows:

- 1 No person is excluded from services because of race, color, religion, sex, or national origin or disability.
- 2 There is no segregation of persons served on the basis of race, color, religion, or national origin or disability.
- 3 There is no discrimination on the basis of race, color, religion, sex, national origin or disability with regard to hiring, assignment, promotion or other conditions of staff employment.
- 4 There is no discrimination on the basis of race, color, religion, sex, national origin or disability in membership on the agency's governing body.

I certify that the practices of the applicant organization conform to the policy of non-discrimination stated above.

Signature  Name

Title Executive Director

Date 3/11/2021