

PERFORMING *Arts* ASSOCIATION

Job Title: Executive Director - Performing Arts Association of St. Joseph, Inc.

Location: Saint Joseph, MO (Serving Northwest Missouri and surroundings).

About Us: At the Performing Arts Association of St. Joseph, Inc., (PAA) our vision is to bring the BEST acts we can find to inspire, comfort, and uplift our community towards good health, happiness, fulfillment, and joy. We believe in the transformative power of the performing arts to create moments of magic and connection that enrich lives. With a strong commitment to excellence and innovation, we are dedicated to making a positive impact on our community through the arts.

Position Overview: We are seeking a dynamic and visionary Executive Director who shares our passion for the performing arts and our commitment to fostering creativity, diversity, and joy in our community. As the Executive Director, you will be responsible for providing strategic leadership, driving growth, and ensuring the continued success of our organization.

Key Responsibilities:

- ❑ **Strategic Leadership:** Continue to expand, develop, and execute a strategic vision for the association that aligns with current mission and values.
- ❑ **Resource Development:** Lead fundraising efforts, cultivate donor relations, and secure financial resources to support our programs and initiatives.
- ❑ **Program Excellence:** Oversee the planning and execution of world-class performances and events, ensuring a diverse and captivating lineup.
- ❑ **Community Engagement:** Foster strong relationships with stakeholders, including artists, patrons, volunteers, and community partners.
- ❑ **Financial Management:** Manage the association's budget, financial sustainability, and fiscal responsibility.
- ❑ **Marketing and Outreach:** Implement effective marketing and outreach strategies to engage and expand our audience base.
- ❑ **Team Leadership:** Lead, inspire, and develop a high-performing team dedicated to the success of our mission.

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Qualifications:

- Proven leadership experience in a nonprofit, arts, or cultural organization.
- A deep appreciation for the performing arts and a passion for our mission.
- Strong fundraising and donor relations skills.
- Exceptional communication, interpersonal, and public speaking abilities.
- Proven ability to develop and execute strategic plans.
- Financial acumen and budget management experience.
- Creative and innovative thinking.
- A commitment to diversity, equity, and inclusion.
- Bachelor's degree in a related field and or equivalent work experience.*

Benefits:

- Competitive salary commensurate with experience currently in the mid to upper 5 figures range.
- Comprehensive benefits package including health, retirement, and PTO.
- Opportunities for professional development and growth.
- The chance to make a meaningful impact on our community through the arts.

Application Instructions: If you are a dynamic and visionary leader who is ready to inspire, comfort, and uplift our community through the performing arts, we invite you to apply.

Please submit your resume, a cover letter outlining your qualifications and vision for the Performing Arts Association of St. Joseph, Inc, and any other relevant materials to esharp@paastjo.org.

Join us in our mission to bring joy and fulfillment to our community through the performing arts. Together, we can create unforgettable experiences that touch hearts and change lives.

Performing Arts Association of St. Joseph, Inc. is an equal opportunity employer committed to diversity and inclusion. We encourage applications from candidates of all backgrounds and experiences.

Application Deadline: November 30, 2023.