

St. Paul Park Emergency Response Team ADEDICATION IOSAFETY



Emergency preparedness is an on-going process, one that calls for regular evaluation and continuous improvement. As a company, Marathon Petroleum Corporation reviews all safety management systems on a regular basis, with company – and sometimes industry-wide events – driving improvements and enhancements. Organizational change to the refinery's Emergency Response Team reflects our stringent commitment to ensuring the safety of the St. Paul Park Refinery, our employees and the community we serve.

Over the next 12 months, the refinery will be moving towards utilizing refinery employees as a volunteer team in support of our full-time Fire Chief and Fire Mechanic, with contractor

assistance. This change reflects our steadfast dedication to safety, and enhances our safety operations in multiple ways, including:

- Increasing the number of trained and qualified responders within the facility fence-line
- Ensuring emergencies are addressed by those familiar with the unique equipment and processes of a refinery
- Growing the skillset of our dedicated employees to continue and drive our core safety standards.
- This change will not decrease the capability of the St. Paul Park Refinery to respond to an emergency or put additional burden on local public responders.

St. Paul Park refinery will invest more than \$3 million directly into our emergency response operations in 2020 alone as we continue to implement state-of-the-art technologies to keep our community safe.