CARBON REDUCTION PLAN

Supplier Name: St.Michael's Support Limited

Publication Date: 27/10/2026

COMMITMENT TO ACHIEVING NET ZERO

St.Michael's Support Limited is committed to achieving net zero emissions by 2050 at the latest for our UK operations.

This is our First time reporting, we will be publishing our baseline awaiting to get the current emissions data

BASELINE EMISSIONS FOOTPRINT:

Baseline Year: First time reporting, awaiting to get the current emissions data

Additional details relating to the baseline emissions calculations: First time reporting

Baseline Year Emissions: First time reporting, awaiting to get the current emissions data

- Scope 1N/a

- Scope 2: N/a

- Scope 3 : N/a

- Total Emissions: First time reporting, awaiting to get the current emissions data

CURRENT EMISSIONS REPORTING:

Reporting Year: 2027

- Scope 1N/a

- Scope 2: N/a

- Scope 3 : N/a

- Total Emissions: First time reporting, awaiting to get the current emissions data

EMISSIONS REDUCTION TARGETS:

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years. The approximate values will be provided once we complete our carbon emissions audit.

CARBON REDUCTION PROJECTS:

Completed Carbon Reduction Initiatives:

- **Sustainable Care Travel & Logistics (Commuting & Business Travel)**

- EV travel- Changed the company car to Electronic vehicle.
- **Geographic Route Clustering:** Re-engineered staff scheduling to cluster care workers geographically. This limits driving distances between domiciliary visits, maximizing time with service users while significantly lowering fuel emissions.
- **Active Travel and Public Transport Subsidies:** looking to implement Cycle-to-Work scheme and provided subsidized public transport passes for staff operating with in the town and supported living area.

- **Remote Staff Handovers:** Transitioned mandatory staff handovers, team meetings, and administrative check-ins to secure video conferencing platforms (e.g., Microsoft Teams or Zoom), eliminating the need for staff to commute to a central office before their care shifts.

- **Energy-Efficient Supported Living Facilities:**

- **Smart Heating Controls:** Installed smart thermostats. These allow to set maximum temperature caps and remotely monitor heating schedules to prevent energy waste in communal or vacant areas.

- **LED and Sensor Retrofitting:** Replaced 100% of lighting fixtures across supported living properties and offices with energy-efficient LEDs, paired with PIR motion sensors in low-traffic communal areas (like hallways, staff rooms, and laundry spaces).

- **Energy-Efficient White Goods:** Replaced aging communal kitchen and laundry appliances in supported living schemes with A-rated or Energy Star-certified appliances, directly lowering the electricity draw from heavy care-related laundry cycles.

- **Records & Admin Operations:**

- **Paperless Care Records:** Completely migrated from paper-based care logs, medication administration records (MAR charts), and physical shift planners to a digital care management system Care Control Systems. This removed the environmental footprint of printing, paper waste, and secure shredding transportation.

- **Furthermore plans are yet to be implemented.**

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Once the Emissions data is ready to be published, it will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard.

Signed on behalf of the supplier (St.Michael's Support Limited):



Director Signature

Name: Mohan Vasudeva

Title: Registered Manager

Date: 27/10/2026