

Job Description: Refugee Youth Mentoring Program Volunteer Youth Mentor

Victory Women of Vision (VWV) is a nonprofit IRS 501(c)3 organization located in Manchester, NH. The mission of the Refugee Youth Mentoring Program is to support eligible refugee youth in their successful integration into their schools, communities and places of employment through both group and one on one mentoring.

The VWV uses group and one-on-one mentoring. Adult volunteers commit to advising, supporting and guiding a refugee youth for a period of at least one year. By becoming part of the social network of family and community members who care about the youth, the mentor can help them develop and reach positive academic, career, and personal goals, setting them up for a successful future.

Role of Mentor

- Serve as positive role model and friend
- Take the lead in supporting a young person through an ongoing, one-on-one relationship
- Assist in cultural adjustment
- Help set goals and work toward accomplishing them
- Provide case management (with assistance from staff)
- Build self-esteem and motivation

Time Commitment

- Make at least a one-year commitment
- Spend at least 4 hours a month with mentee
- Communicate with the mentee weekly
- Attend an initial training session
- Attend optional mentor/mentee group events, mentee outings
- If possible, attend some of the group sessions

Requirements

- Be at least 18 years old
- Be interested in working with young people, possibly from different culture
- Be willing to adhere to all program policies and procedures
- Be willing to complete the application and screening process
- Be dependable and consistent in meeting the time commitments
- Attend mentor training sessions
- Be willing to communicate regularly with program staff, submit activity information, and take constructive feedback regarding mentoring activities
- If transporting mentees, have auto insurance and a good driving record

Desirable Qualities

- Willing listener
- Encouraging and supportive
- Patient and flexible
- Tolerant and respectful of individual differences
- Good relationship building skills

Benefits to Mentor

- Personal fulfillment through contribution to the refugee community and its individuals
- Satisfaction in helping someone mature, progress, and achieve goals
- Introduction to different world views, cultures, traditions and languages
- Deeper understanding of teen and societal problems
- Improved interpersonal skills
- Personal ongoing support and supervision to help the match succeed
- Mentee/ mentor group activities

Application and Screening Process

- Written application
- Provide three personal references
- Criminal background check
- Personal interview
- Attend initial mentor training

Fluency in appropriate refugee's language is an additional benefit and will receive a stipend.