

Policy for Acceptable Behavior

As a volunteer Board Member Association, the RCHOA fosters an environment in which all Board Members, Volunteers, Committee Leads, Residents, and other individuals are treated with decency and respect. Accordingly, we expect and require all individuals communicating with each other to follow these principles:

- Communicate in a manner that is conducive to effective working relationships.
- Work with others to create an environment in which all are inspired to interact through mutual respect, support, and appreciation of difference.
- The Board strives to carry out all assigned responsibilities to the best of its abilities.
- **Unacceptable behavior will not be tolerated.** This includes, but is not limited to all Board Members as well as all Residents of the Reems Creek Golf Community:
 - Use of abusive language, bullying, intimidation, or otherwise.
 - Physically threatening remarks (written or verbal).
 - Engaging in aggressive or hostile acts such as shouting, assaulting, aggressively using profanity, throwing objects at another person, fighting, or intentionally damaging another person's property.
 - Engaging in behavior that could create a reasonable fear of injury, such as stalking.

It must be noted that should any resident approach any of the RCHOA volunteers in an unacceptable manner, the member can and should halt all communication until and when the resident reapproaches in an appropriate manner.

It's important to note that the **Reems Creek HOA is a Volunteer group** dedicated to improving the quality of life in our community by promoting a safe, welcoming, and inclusive environment for all residents. Our goal is to foster a strong sense of community and enhance the value of our homes through adherence to our community covenants, rules, and restrictions.