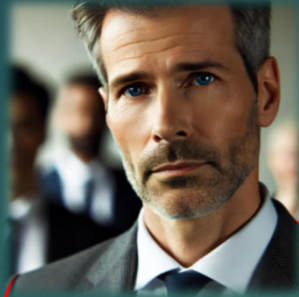


According to the  
National Alliance for  
Caregiving,  
1 out of every 6  
employed  
adults are caregivers.



Chances are,  
you won't know  
who is in the  
caregiver role.

Research Shows  
Employees Hesitate to  
Disclose Caregiving  
Challenges

Fears:

1. Negative perceptions
2. Affect on career trajectory
3. Keeping on task

Resulting  
In

**Increased absenteeism, reduced productivity,  
and higher turnover.** Unscheduled absenteeism  
can cost around \$3,600 per year for hourly  
workers and \$2,650 for salaried employees,  
accounting for replacement labor, productivity  
loss, and administrative expenses.

