



# Modern Slavery & Ethical Trading Policy

**Date:** January 2025

## 1. Policy Statement

Eden Facilities & Property Management LTD is committed to conducting its business responsibly and ethically. We fully support the principles of the UK Modern Slavery Act 2015 and are dedicated to ensuring that slavery, human trafficking, forced labour, and child labour play no part in our business or supply chain. We also commit to fair treatment, respect, and integrity in all aspects of our operations and relationships.

## 2. Our Commitments

We will:

- Operate a zero-tolerance approach to modern slavery and human trafficking.
- Conduct due diligence on suppliers, subcontractors, and partners to ensure compliance with ethical labour standards.
- Require suppliers to comply with all relevant legislation and uphold human rights.
- Encourage transparency throughout our supply chain and act promptly if risks are identified.
- Train staff and raise awareness about ethical trading and modern slavery risks.
- Report concerns to relevant authorities where evidence of exploitation is found.

## 3. Supply Chain Standards

We expect all suppliers, contractors, and partners to:

- Provide safe, fair, and legal working conditions.
- Pay at least the national minimum wage or living wage.
- Prohibit child labour, forced labour, or exploitative practices.
- Respect workers' rights to freedom of association and collective bargaining.
- Be transparent and cooperative in demonstrating compliance when requested.

## 4. Implementation

To embed this policy, Eden will:

- Incorporate anti-slavery clauses into supplier contracts.
- Carry out supplier risk assessments based on geography, sector, and nature of goods/services.
- Monitor supply chain compliance through audits and supplier questionnaires.
- Provide training to staff to recognise and report risks of modern slavery.
- Collaborate with clients and industry bodies to strengthen ethical practices.

## 5. Monitoring & Review

This policy will be reviewed annually and updated to reflect changes in legislation, guidance, or company practices. Eden will continuously monitor supply chains and take corrective action if risks or breaches are identified.

## 6. Policy Approval



Signed: \_\_\_\_\_

Sonny Saunders, Director

Eden Facilities & Property Management LTD

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