



**THE CALIFORNIA TEACHERS ASSOCIATION
EMPLOYEES' HEALTH AND WELFARE BENEFITS TRUST**

c/o The William C. Earhart Co., Inc. • PO Box 4148 • Portland, Oregon 97208

(503) 460-5242 • (877) 396-2942 • Fax (503) 284-9386

August 2023

TO: All Trust Participants

RE: Updates Regarding Transition to New Trust Administrators ~ Effective October 1, 2023

Dear Participants,

You may have previously heard that there will be a change in Trust Administrators for the California Teachers Association Employees' Health and Welfare Trust. This letter is to provide you with an update regarding the upcoming transition of Trust Administrators, from William C. Earhart Co. Inc. ("Earhart") to Zenith American Solutions ("Zenith").

Zenith and Earhart are continuing to work closely together to prepare for a smooth and seamless transition, which will occur effective October 1, 2023. Both firms have laid out the groundwork as far as transferring data, documentation, information, and communications. In addition, Zenith is working with all Trust vendors and service providers to ensure all Participant data is transferred to Zenith securely and seamlessly, so that there are no disruptions to your current health coverage.

No action is required on your part in connection with the transition and you will remain enrolled in your current health benefit plan as long as you continue to meet the Plan's eligibility requirements. Please be aware that you will receive another letter in September with additional information regarding the transition to your new Trust Administrator, Zenith. The letter will include a new contact phone number, address, email, and other information that you should save for future reference.

In the meantime, if you have any questions, please continue to reach out to Earhart at 877-396-2942 until September 30, 2023.

Sincerely,

Board of Trustees for the California Teachers Association Employees'
Health & Welfare Benefits Trust