

Special Board of Directors Meeting
Bdote Learning Center
March 23rd, 2022 5:00 p.m

Attendees: Arthur Lockwood, Angela Two Stars, Korissa Howes, Mat Pendleton, Jewel Arcoren, Tedi Grey Owl, and Mary Hermes.

Guests: Carol Charging Thunder

Meeting called to order: 5:14 p.m, March 23rd

Statement of Conflict of Interest: None stated

Approve minutes from special meeting. Amendment needed for the date listed wrong. Listed as 3/29, needs to be changed to March 9th. Correct the name of guest Hylan McLaughlin. Mary H makes a motion to approve the March 9th meeting minutes with amendments stated. Korissa H seconds the motion. Board members voting yes: All. No: none.
Motion carries.

Public comment: No public comments

State of the School Discussion

Leadership Structure

Leadership structure in its current status is too much for one person. Executive Director is 1st one in the school and the last one out. 60 hours a week work week. Limited effort on behalf of the rest of the staff. Board cannot expect staff to work extra hours to cover the work of the leader, leadership can be split into language deans for both sides of the program. School year calendar due next month. Decision needs to be made of what grades are we going to go to.

Jewel: Heart of the Earth and Red School house charter schools lessons learned from our community. Any Director position nis a heavy duty load. Deans would be great but was there money to put those position in place. Who will be the resource person to write grants & reports. Haven't been able to find a good leader. It would be preferable for someone from the community, knows the community, understands the stress of the position. Jewel would like to see someone from the American Indian community in place who understands our community. Arthur: we had a list of candidates but due to the immediate need, they were not available. Remembering back to last year, there was an executive director search committee. It took a while to fill that position.

Mary: Does ANA structure have a chart of what the executive director position currently is? Korissa explains ANA/ENI grant set up previously and how it should be moving forward. Angela commented on current state of leadership and Angela working on a temporary basis per motion from special board meeting.
Leaders we have gone through

Ad Hoc School Plan: What needs to be changed and how do we change it? Tedi recommends forming a committee with some of the board and some of the staff for what the structure will be for the state of the school moving forward to the end of the school year. Get a group together to formulate how the school structure would look. Jewel would like to be part of that group. Offer from Jennings school director to come in for the week of April 9 to help the school with next steps. If we contract the Jennings person, can we ask for list of possibilities of work being done remotely vs. in person. Recommendation for 3-5 staff members. Tedi, Jewel, and Angela offered to volunteer for the Ad Hoc School Plan.

Items to push to next meeting

Establish an Executive Director Search Committee

Review of Transition List

School Restructuring

Current Staff List (Attachment A)

Possible Outsourcing Services

Interim Candidates to consider: Only one candidate at this time who is available. Lives in WI and would need a couple of weeks to transition to Minneapolis with a couple of days at the school and a couple of days at home. Option given of Veronica taking over the temporary transition period.

Candidate Discussion for Interim leadership: Scenarios discussed. Interim position requires background check, etc. Could move an internal staff member into the interim who has already had background checks.

Approval and Resolution to fill interim position

Korissa H. Motions to seat Deanna Thunder Cloud as Interim Interim Director effective immediately. Mary seconded. Board members voting yes: All Members voting no: none
Motion carries.

Mary H. Motions to set up an ad hoc committee to clarify school leadership through the end of the year and explore restructuring of the school. To include other responsibilities as designated by the board. Tedi G. seconded. Board members voting yes: All, No: none.

Angela motions to go into closed session. Mary seconds. All member vote yes. Board entered closed session at (Time not recorded).

Closed Session to discuss confidential student issue

Mary H. Motion to come out of closed session. Angela seconded. All members vote in favor. Board left closed session at 7:36

Board voted in favor of adopting expulsion resolution of student discussed in closed session.
Report of expulsion will be provided within 30 days to Mn Dept. of Education.

Meeting adjourned at 7:40