

BDOE LEARNING CENTER

Effective Date: 6/25/2014	531 THE PLEDGE OF ALLEGIANCE
Date: 6/10/14 Revisions: 6 /12/14	Approved by: Bdote Board of Directors 6.25.14

I. Purpose of Policy:

The Board of Directors recognizes the need to annually address the issue of whether or not the Pledge of Allegiance will be recited at **Bdote Learning Center (BLC)**.

II. General Statement:

Anyone who does/does not wish to participate in reciting the Pledge of Allegiance for any personal reasons may elect to/not to do so. Students and school personnel must respect another person's right to make that choice.

III. Procedures:

- A. Based upon recommendations from the health and safety advisory committee and subject to the budget adopted by the school board to implement or maintain these recommendations, the administration will adopt and implement written plans and procedures for identification and management of hazards or potential hazards existing within **BLC** in accordance with federal, state, and local laws, rules, and regulations. Written plans and procedures will be maintained, updated, and reviewed by the school board on an annual basis and shall be an addendum to this policy. The administration shall identify in writing a contact person to oversee compliance with each specific plan or procedure.
- B. To the extent that federal, state, and local laws, rules, and regulations do not exist for identification and management of hazards or potential hazards, the health and safety advisory committee shall evaluate other available resources and generally accepted best practice recommendations. Best practices are techniques or actions which, through experience or research, have consistently proven to lead to specific positive outcomes.
- C. **BLC** shall monitor and make good faith efforts to comply with any new or amended laws, rules, or regulations to control potential hazards.

IV. Instruction:

Students will be instructed in proper etiquette toward, correct display of, and respect for the flag, and in patriotic exercises.

Legal References (the following are included for reference purposes only, may not reflect the most current relevant statutory citation, and should not be read to contravene or limit the school's obligations under any federal, state, or local law):

Minn. Stat. § 121A.11, Subd. 3 (Pledge of Allegiance)
Minn. Stat. § 121A.11, Subd. 4 (Instruction)