Appropriate Communication

Communication between parents and other community members with school personnel will be appropriate and respectful. Conferences, visits, phone calls and written communication will be held to that standard of respect and appropriateness.

Therefore, the following kind of inappropriate verbal or electronic communication will not be accepted:

1. Shouting or yelling.
2. Using obscene or foul language in communication.
3. Using insulting or demeaning language.
4. Threatening or intimidating by the suggestion of violence or negative consequences if demands are not met.
5. The use of any physical force, including unpermitted or unwelcome touching regardless of whether pain or injury results.

The consequences of such behavior will be as follows:

1. The offender will be informed that the conduct violates district policy.
2. The continuation of such conduct will result in the termination of discussion.
3. The offending person will be told that a record of the incident will be kept in district files.
4. The incident will be promptly reported to the appropriate administrator.
5. These behaviors constitute disorderly conduct pursuant to MS Section 609.72 and charges may be filed under this statute.

Legal reference: Minn. Stat § 609.72 (Disorderly Conduct)