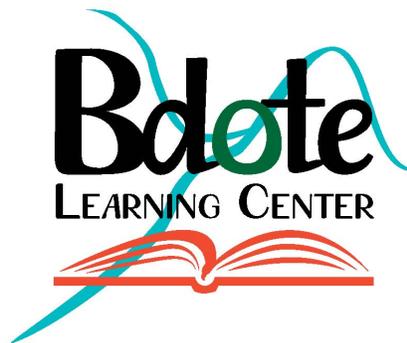




Annual Report 2016-2017



OUR THIRD YEAR

**ANNUAL REPORT ON CURRICULUM,
INSTRUCTION, STUDENT
ACHEIVEMENT, AND STAFF
DEVELOPMENT**

**3216 E 29TH ST
MINNEAPOLIS MN, 55406
(612) 729-9266**



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Mission

The mission of the Bdote Learning Center is to develop culturally aware, successful, high performing American Indian students by providing them with an academically rigorous education that is place-based, and rooted in Native language and culture.

Overview of the school

At Bdote, all learning activities draw on the history, culture, languages, knowledge, values, needs and contributions of American Indian people of this region. A Place-Based Language Immersion Education model provides the best context for the school. In this model, students are immersed in rigorous, active and interdisciplinary projects often involving learning outside of school walls. Curriculum content is tied to the geographical surroundings of the school, the local history, landscape, ecology, Native languages and cultures as well as the concerns and aspirations of the present-day community and the families served. All learning is connected to the richness and complexity of the students' own place in the world.

Vision

Improve Student Achievement

The Bdote Learning Center will improve student achievement through:

- a belief that all children can learn and that staff will do whatever it takes for students to achieve.
- a year round learning experience that creates more frequent but shorter break times better ensuring student retention of knowledge and academic skills.
- intercession classes during break times for remediation and enrichment that offers small class sizes and better student/teacher ratios.
- project-based, problem solving and critical inquiry learning that puts more responsibility for learning in the hands of students and creates greater collaboration among students, teachers, family and community members developing pro-active citizens.
- multi-age classrooms to create continuous learning, deeper relationships, differentiated instruction and a focus on the whole child.
- alignment of the curriculum and instruction with MN State Standards.
- the utilization of the Growth Model to interpret MCA, MTAS and ACTFL data and set goals to improve student achievement.

Increase Learning Opportunities

The Bdote Learning Center increases learning opportunities for pupils through:

- a rigorous language immersion experience
- place-based education that fosters learning in and with community, working together to solve problems important to the community, and helping students experience the relevance learning has to their daily lives.

Bdote

The Meaning

The junction of the Mississippi and Minnesota Rivers--known to the Dakota as Bdote--is a place of major social, cultural, and historical significance to all people inhabiting the region...It is a place of cultural importance to many Dakota people as a site of creation, as well as a historical gathering place.¹

- partnerships with the Division of Indian Work (DIW) in Minneapolis, MIGIZI Communications, the University of Minnesota, Dream of Wild Health, AISES (American Indian Science and Engineering Society), Sheridan Story, Minnesota Indian Women's Resource Center, the University YMCA, the Science Museum of Minnesota, Twin Cities Lacrosse, InterCity Tennis, the Minnesota Historical Society, and others.
- optional intersession activities provided by licensed educators in the areas of art, nutrition, science, reading, culture, and physical activity.

Highlights of 2016-17

Bdote was founded on the basis of eleven tenets (Addendum 1: Tenets). During the 2016-2017 school year, these tenets were evidenced in practice.

Language

- *Bdote utilizes curriculum and instructional practices that have been proven through practice and research to be effective in the education of American Indian/Indigenous students. We accomplish this by implementing an academically rigorous curriculum incorporating place-based, experiential lessons delivered in our indigenous languages. These three components have proven to close the achievement gap for indigenous people across the globe.*

Students are learning their languages. Observations at the end of the year noted that over 90% of students enrolled from fall to spring met their oral language goals. Students in grades K-2 spent over 80% of their day in immersion. Students in grades 3-4 spent 70% of their day in immersion. Grade 5 proved to be a challenge with staffing, having needed immersion curriculum, and the number of incoming students who entered Bdote with no language experience making immersion at that level difficult.

Place-based Learning

- *Bdote reclaims our legacy of being caretakers of Bdote as well as the community surrounding Bdote. We accomplish this by incorporating place-based learning at our school.*

In addition to students learning in the classroom about the local history and experiences of the Ojibwe and Dakota people, the students got out to experience learning on location. Students visited Bdote and other sites of cultural significance with Ojibwe and Dakota elders to learn the stories of the land.

In early spring, the students ventured to Sugar Bush to learn the skills of tapping trees to make maple syrup and learned how maple syrup played a versatile role in food preparation. In the fall students explored ricing and mapping our community.

Community Connections

- *Bdote models and demonstrates the link between a strong cultural identity and academic success. We accomplish this by hiring American Indian professionals as staff and by*

teaching our children about past and current American Indians leaders.

Bdote worked very hard to establish and nurture partnerships with a broad-base of community partners with a goal of expanding and enriching educational opportunities for Bdote students. A total of 15 community partners, including a variety of groups such as InnerCity Tennis, Science Museum of Minnesota, Dream of Wild Health, the University of Minnesota YMCA, MIGIZI Communications, Nawayee Center School, South High School, the University of Minnesota, Augsburg College, East Side Neighborhood Services, Division of Indian Work, Minnesota Academy of Sciences, and many others volunteered hundreds of hours to offer activities to students during the regular school day or during quarterly intersessions.

Elders from the community joined Bdote students as part of a grant from the Minnesota Indian Affairs Council. Elders came to the school to teach students how to make and play drums and taught songs in both Ojibwe and Dakota. Bdote now has two drums and the children continue to learn to sing with regular drum sessions happening twice each week.

Parent Engagement:

- *sees parents, extended family, and school staff as a child's role models, and school as an integral part of its community, and it prepares students to interact during their lifetime in their local, national, and international communities. We accomplish this by incorporating service learning in our program.*
- *repairs lost trust among the students and families served, by showing that a school can respond quickly to students and community needs. We accomplish this by creating a student congress and parent council.*

Bdote's third school year included several events to regularly engage families and community members in the life of the school. Bdote hosted an open house, a fall feast, winter family night, quarterly mini-powwows, a large powwow in May, and quarterly recognition events. Parents and community members were issued an open invitation to these events that generally included a meal/feast and cultural as well as educational activities. The parent committee continued with meeting the first Friday of each month. Other committees met on different days and times.

Individualized Learning Goals:

- *holds the belief that children learn in different ways and that all children can succeed if given sufficient time and support. We accomplish this by developing an individualized learning plan (ILP) for all our students.*

Bdote staff worked diligently to continue to utilize the new ILP that was completed for every Bdote student. The ILP included test scores, but also language goals, strengths, learning styles, interests, dislikes, and social skills.

Students

Starting Enrollment	78	
Attrition	(23)	29%
New Enrollments	26	
Ending Enrollment	81	

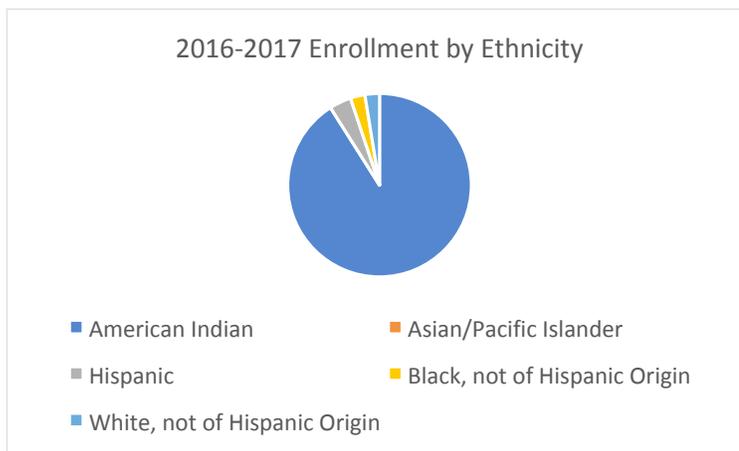
Enrollment

Bdote is an open to all students and recruits across all of Minneapolis. However, due to the focus on indigenous languages and cultures, the school attracted a high percentage of students who identify as American Indian. However, while the students connect ethnically, most of the students do not have experience with either the Ojibwe or Dakota languages prior to entering Bdote.

Figure 1: 2016-17 Student Demographics¹

<i>Ethnicity</i>	<i>Count</i>	<i>Percent</i>
<i>American Indian / Alaskan Native</i>	71	91.0%
<i>Asian/Pacific Islander</i>	0	0%
<i>Hispanic</i>	2	2.6%
<i>Black, not of Hispanic Origin</i>	3	3.8%
<i>White, not of Hispanic Origin</i>	2	2.6%
<i>All Students</i>	78	100.0%

Figure 2: Enrollment by Ethnicity



¹ Student Data from Bdote Student Information System, may not be the same as MDE October 1 student count

**Figure 3:
2015-16 Student Membership and Attendance**

Average Daily Attendance	83%
Habitually Truant	19%
95% attendance	36%

Figure 4: Attendance Goals

Bdote Attendance Goal	2016-17	
	Goal	Actual
Percent of all students attending 90% of the time	60%	65%

Student Demographics – Special Program Populations

- 91.3 % Free and Reduced Lunch
- 8% Special Education
- 0% English Language Learners

Bdote was able to maintain between 75 and 82 students throughout the year. However, 23 students starting at various points in the year meant teachers had many new students starting throughout the year. This was a challenge to both the language immersion program and the culture of the school. Prior to opening, Bdote set a goal of 50% of students attending school 90% of the time knowing that once the school is established and families feel connected to the school and the culture of the Ojibwe and Dakota, attendance will increase. This goal was updated after we met it in 2015-2016.

Enrollment: Future Plans

Bdote struggled with enrollment during its first year and throughout the second year as well. The third year showed stronger growth, but still lower than expected. Adjustments to the planned school growth are as follows. Bdote will add one grade per year according to the following schedule.

	K	1	2	3	4	5	6	7	8	Total
FY15	22	15	8	12						57
FY16	14	21	7	6	13					61
FY17	12	13	21	7	9	16				78
FY18	15	12	15	22	7	10	16			97
FY19	15	15	12	15	22	7	10	16		112
FY20	15	15	15	12	15	22	7	10	16	127

In addition to the changes to the growth rate for the school, Bdote continues to be involved in the community and the board and staff continue to fundraise.

Program

School’s instructional philosophy and focus

At Bdote, all learning activities draw on the history, culture, languages, knowledge, values, needs and contributions of American Indian people of this region. A Place-Based Language Immersion Education model provides the best context for the school. In this model, students are immersed in rigorous, active and interdisciplinary projects often involving learning outside of school walls. Curriculum content is tied to the geographical surroundings of the school, the local history, landscape, ecology, Native languages and cultures as well as the concerns and aspirations of the present-day community and the families served. All learning is connected to the richness and complexity of the students' own place in the world.

By utilizing a place-based language immersion model, the Bdote Learning Center will improve student achievement. One of Bdote's primary goals is to address the achievement gap left by mainstream public schools. The first American Indian school in the United States opened in 1611 preceding the birth of this nation and yet in 2010, Minneapolis Public Schools 4 year graduation rate for American Indian students was 20.27%. Non-Indians have had over 400 years to create educational institutions that work for American Indian children, but have not succeeded. For many years success was not the goal in these schools but rather assimilation or "cognitive imperialism" which denies people their cultural integrity by maintaining the legitimacy of only one language, one culture and one frame of reference. (Battiste, 2000)

Bdote has built an immersion program in the languages of the two tribes native to this land.

sheilah kavaney 11/16/2015 2:06 PM
Comment [1]: Why these two languages? Why 2 not 1?

Academic Performance

Overview of each of the WBWF goals

- 1) All children are ready to start kindergarten.

Bdote does not provide any pre-Kindergarten services. However, Bdote is forming a relationship with Wicoie Nandagikendan to provide a clear pathway for indigenous immersion students in Minneapolis.

- 2) All third-graders can read at grade level.

Figure 5: MCA Testing:

	2014-15		
	Goal	Actual	
Bdote Goal #2 Minimum academic MCA requirements			
Schoolwide MCA Reading- % of students proficient	30%	0.0%	Not Met
Schoolwide MCA Math - % of students proficient	20%	0.0%	Not Met
Bdote Goal #5 Comparison with Mpls district school Anishinabe			
Gr. 3-8 MCA: 10% above in reading and math when Compared with Mpls sites with comparable demographics	10%	Math -10.0%	Not Met Reading -10.0%
Bdote Goal #6 Student performance in comparison with other MN sites			
Gr. 3-8 MCA: 10 % points above in reading and math when Compared with sites in MN with comparable	Same		

sheilah kavaney 11/16/2015 2:17 PM
Comment [2]: Do you have schools that you compare Bdote to across the state?

During the 2016-17 school year, Bdote had sixteen fourth-grade students and three third graders take the MCA-III tests. 0.0% of these students tested at the proficient level. Although Bdote’s MCA scores look poor, the NWEA MAP scores are starting to show growth. From fall of 2015 to fall of 2016 40% of students made more than one year’s worth of growth in reading and 48% of students made one year’s worth of growth or more in mathematics.

MCA-III % proficient								
	All Students			American Indian/Alaskan Native				
	Bdote		State	Bdote		Anishinabe	Mpls. Public Schools	State
3rd Grade	# stu			# stu				
Math	19	0.0%	70.9%	19	0.0%	9.1%	19.1%	49.6%
Reading	19	0.0%	58.7%	19	0.0%	9.1%	21.3%	35.0%

Figure 6: 2016 Spring MCA scores

Obviously, the numbers of third graders are fairly low at both Bdote and at Anishinabe Academy and the resulting proficiency percentages are significantly impacted by a single student achieving proficiency. Our goal of having a higher percentage of students be proficient than Anishinabe was reached in the 2014-2015 school year, but was not reached in the 2015-2016 school year.

3) All achievement gaps between students are closed.

MCA Testing: as seen in figure 8, the MCA scores do not indicate that the achievement gap is closing. However, Bdote’s first class of kindergarten students will be taking the MCAs for the first time in 2017. This will be a better display of how Bdote students will achieve.

4) All students are ready for career and/or postsecondary education.

Bdote does not have any high school students or alumni. Our goal for 2016-2017 was to visit one college with our 5th grade students. They went to visit the University of

Minnesota in the spring and worked with college students from the University of Minnesota.

- 5) All students graduate from high school.
Bdote does not have any high school students or alumni.

Current goals (not addressed above)

Figure 9:

Bdote Goal #1	2016-17	
	Goal	Actual
Are Students learning the skills needed in Kindergarten. % Meeting proficiency on the Mpls End of Year Kindergarten Assess (EKA)	58%	60%
	<i>BKA</i>	<i>EKA</i>
<i>Meets or Exceeds (80%+)</i>	<i>NA</i>	<i>60%</i>

The BKA and the EKA are no longer being used by the Minneapolis Public Schools. Because of this change, Bdote will no longer use the BKA or EKA. Without MPS as a comparison, Bdote will be unable to address this goal as established with the authorizer. Bdote is in discussion with MPS and IQS to establish the best tool for meeting a similar goal.

Immersion Curriculum

Many of the years leading up to the opening of Bdote were dedicated to figuring out how a school could educate students without materials written in the language of the classroom. Through the dedication of many people, lesson plans and materials in both Ojibwe and Dakota have been created and, now, taught. While this will be a continual challenge, there is now a solid foundation from which to build the rest of the school.

Bdote has requested funding for the upcoming school years to work on the sorely needed middle school immersion curriculum.

Q Comp

Quality Compensation law (Q Comp) was enacted in the Minnesota Legislature in July of 2015. This voluntary program allows schools to work on their own advancement options, professional development, evaluation, and alternative salary schedule.

2016-2017 was the first year Bdote was a Q Com site. Adrian Liberty acted as Teacher Coach and worked with Bdote immersion teachers on improving teaching. Weekly Professional Learning Community meetings occurred every Tuesday from 4-5 PM. Two different PLCs took place—one for Ojibwe teachers and one for Dakota teachers. Teachers worked on improving instruction as well as immersion techniques. Our school-wide goal was that 60% of students would meet their MAP growth

goals. Only one classroom was able to make this goal. All classrooms met language proficiency goals. All teachers met their individual professional goals.

Management and Board

Management

The Bdote management of Dr. Cindy Ward-Thompson as the Director of Administration and Angela Christian was a stable team over the 2016-2017 school year. The Board of Directors was also stable. The Bdote Board experienced its first election in October and the required parent, Inyan Walking Elk, and teacher, Beth Brown, were voted onto the board. One board member resigned and his position was left open until the following election.



Board of Directors

Name	Position	Term	Term Expires
Louise Matson	Chair	2 years	10/30/2018
Graham Hartley	Treasurer	1 years	10/30/2017
Jenn Hall	Member	1 years	10/30/2018
Inyan Walking Elk	Secretary	3 years	10/30/2019
Sheila Zephier	Member	3 years	10/30/2019
Beth Brown	Member	3 years	10/30/2019
Tony Scallon	Member	1 years	10/30/2017
Joseph Rice	Member	2 years	10/30/2018
John Hunter	Member		resigned

Staff

In the 2016-2017 school year Bdote staff stabilized. 100% of the teaching staff from 2015-2016 returned for 2016-2017. 100% of the teaching staff from 2016-2017 returned for 2017-2018. Four teachers began masters programs in education.

Figure 10: Staff

Name	Position	Returned for 2017-18 year	Years at Bdote as of 6/17
Cindy Ward-Thompson	Director of Administration	Yes	1.5
Angela Christian	Director of Operations	No	3
Iva Bunker	Administrative Assistant	Yes	3
Beth Brown	Dakota 1/2 Teacher	Yes	3
Jarydd Boston	Dakota 3/4 Teacher	Yes	3
Brenda Cisneros	Dakota Kindergarten Teacher	Yes	2
Monica Briggs	Ojibwe Kindergarten Teacher	Yes	2
Liz Collin	Ojibwe 1/2 Teacher	Yes	2
Emily Schwarting	Paraprofessional	Yes	.5
Veronica Briggs	Ojibwe Teacher (starting 1/16)	Yes	1.5
Liz Cates	Art & Music Teacher	Yes	3
Michele Fluhr-Fraser	Special Education Teacher	Yes	2
Alex Romano	Special Education Paraprofessional	No	3
Caley Pieper	Paraprofessional	Yes	.5
Elisa Waukazoo	Technology Support Specialist	Yes	1.5
Laura Potter	Reading Coach	Yes	2
Kari Sadin	Paraprofessional (fall to May, 17)	N/A	.5
Anastasia Pinney-Valtierra	Paraprofessional	Yes	1

Bdote teachers teach in a new and unique way. Prior to the start of the 2016-17 school year, Bdote leadership provided 10 days of training in teaching methods and this training also occurred over 9 additional days during the school year. A grant through MIAC allowed Bdote to have weekly language tables for staff. This evolved into weekly PLC (Professional Learning Community) meetings by

language. Some key elements of teaching include:

- Lessons will be taught through Dakota/Ojibwe languages and ways of knowing. Elders and cultural experts are involved in the teaching of students. Oral tradition and storytelling are an integral part of teaching through culture. Culture and language will not be separate lessons or classes but will permeate all curriculum and instruction at Bdote.
- TPR Storytelling is the primary teaching method not only to teach language but also math, reading, science, etc. through Ojibwe and Dakota languages. TPRS lessons use a mixture of reading and storytelling to help students learn language. The method works in three steps: 1) the new vocabulary structures to be learned are taught using a combination of translation, gestures, and personalized questions; 2) those structures are used in a spoken class story; and finally, 3) these same structures are used in a class reading. Throughout these three steps, the teacher uses a number of techniques to help make the target language comprehensible to the students, including careful limiting of vocabulary, constant asking of easy comprehension questions, frequent reinforcement through comprehension checks, and very short grammar explanations known as "pop-up grammar." TPR Storytelling prioritizes the development of fluency over grammatical accuracy.
- Learning is generally interdisciplinary, teaching students to understand the deep connections between all living things.

Staff were trained in the Responsive Classroom approach which emphasizes social, emotional, and academic growth in a strong and safe school community and Zones of Regulation. This practice acknowledges the presence of culturally diverse students and the need for these students to find relevant connections to the subject matter as well as with the tasks teachers asks them to perform. Teachers will recognize the different learning styles of their students and develop instructional approaches that will accommodate these styles². (Teachers will not only need to be aware and accommodate for the learning styles of the different students, but also for the classroom management of these students. Five components essential to culturally responsive classroom management: 1) recognition of one's own ethnocentrism and biases, 2) knowledge of students' cultural backgrounds, 3) understanding of the broader social, economic, and political context of our educational system, 4) ability and willingness to use culturally appropriate classroom management strategies and 5) commitment to building caring classroom communities.

Finances

Financial Performance

	FY17	FY16	FY15	FY14
Total revenue	1,645,111	1,628,185	1,447,180	235,632
Expenditures	1,771,069	1,602,183	1,421,001	235,517
Excess (LOSS)	(125,958)	26,002	26,179	115

² Montgomery, 2001

Ending Fund Balance	(131,436)	22,196	26,294	
Audit findings	SOD	none	none	none

Bdote ended the year in SOD. A plan for 2017-2018 was made to ensure Bdote came out of the red in one year and will be able to remain solidly in the black for years to come.

Contact Information

School

School name:	Bdote Learning Center
Address:	3216 E 29th Street Minneapolis, MN 55406
Name of contact person:	Cindy Ward-Thompson, EdD
Phone number:	(612) 729-9266
Website:	http://www.bdotelearningcenter.org
Grades served:	K-5
Number of Students over the past three years: (Oct. 1 count)	2013-2014: Not Open 2014-2015: 59 2015-2016: 61 2016-2017: 77

Authorizer

Year school charter was granted:	2013
Authorizer:	Innovative Quality Schools
Authorizer contact information:	PO Box 40219 St Paul MN 55104 651-234-0900 www.iqsmn.org

Addendum 1: Tenets

Bdote's educational philosophy is rooted in the mission and guided by the following tenets. The Bdote Learning Center:

1. models and demonstrates the link between a strong cultural identity and academic success. We accomplish this by hiring American Indian professionals as staff and by teaching our children about past and current American Indians leaders.
2. reclaims our legacy of being caretakers of Bdote as well as the community surrounding Bdote. We accomplish this by incorporating place-based learning at our school.
3. holds the belief that children learn in different ways and that all children can succeed if given sufficient time and support. We accomplish this by developing an individualized learning plan (ILP) for all our students.
4. utilizes curriculum and instructional practices that have been proven through practice and research to be effective in the education of American Indian/Indigenous students. We accomplish this by implementing an academically rigorous curriculum incorporating place-based, experiential lessons delivered in our indigenous languages. These three components have proven to close the achievement gap for indigenous people across the globe.
5. demonstrates that all academic disciplines are important, and shows the connection between disciplines and the relevance of those disciplines have to the world today. We accomplish this with interdisciplinary projects as part of the curriculum.
6. selects faculty and staff who are best suited to the environment, mission and pedagogy of the school. This includes selecting teachers who are willing to make a commitment to work year round, remain at the school, and have a track record of success in promoting high standards in the education of American Indian and other students. We accomplish this by working with EdVisions Cooperative to help us develop best practices in hiring the teachers we need.
7. sets priorities for professional development and other resource investments that will help the team implement and improve the selected model with fidelity, over time, without interruption. We accomplish this by working with the University of Minnesota, MIGIZI Communications, EdVisions Cooperative and our Elders to create professional development and learning opportunities for our staff.
8. sees parents, extended family, and school staff as a child's role models, and school as an integral part of its community, and it prepares students to interact during their lifetime in their local, national, and international communities. We accomplish this by incorporating service learning in our program.
9. repairs lost trust among the students and families served, by showing that a school can respond quickly to students and community needs. We accomplish this by creating a student congress and parent council.
10. works with community partners who have a proven track record of meeting the needs of the American Indian students and families. Bdote leadership will be involved with Phillips Indian Educators, a group of educators and community-based agency staff with a proven track record of collaboration.
11. sets (and adjusts) its own periods of the day, days of the week and yearly calendar to respond to cultural, academic, programmatic and family needs. We accomplish this by working with families and Elders to create a balanced year round program.