1. Opening Items  
   a. Record attendance and guests  
      i. Board members present: Shiela Z, Graham H, Louise M, Autumn D, Joe R, 
         Michelle FF, Jenn H  
      ii. Board members absent: Beth B, Mary R  
      iii. Guests present: Cindy, Barry, Korissa, Biidaasigekwe, Nicole, Michael, Rob  
   b. The meeting was called to order at 4:35 p.m.  
   c. Approve agenda  
   d. Approve Oct. 22, 2018 meeting minutes (Joe moved, Shiela seconded, passed unanimously)  
2. Finance (after review, Graham moved to approve, Joe seconded, finances were approved unanimously)  
   a. Nov 2018 Financials  
   b. Review and approve checks  
3. Leadership report  
4. New business  
   a. Two new hires to ratify: Dennis Gilbert, paraprofessional for 6/7 Ojibwe and 
      Irene Zamora, special education behavior specialist, American Indian liaison  
      (Jenn moved, Michele seconded, hires were ratified unanimously)  
   b. Committee Reports: heard from the Parent Committee  
5. Public comment  
   a. Guests introduced themselves and shared their thoughts on the agenda topics.  
6. Adjournment at 17:44 p.m.