

Special Board of Directors Meeting
Bdote Learning Center
March 9th, 2022 5:00 p.m

Attendees: Arthur Lockwood, Erin Griffin, Angela Two Stars, Korissa Howes, Mat Pendleton, Jewel Arcoren

Guests: Beth Brown, Binesekwe Briggs, Carol Charging Thunder, Christian Shafer, Deann Gratz, Dennis Gilbert, Dustin Peyton, Hylan XXX, Jei Herold, Jewel, Jordan, Kashina Danielson, Kate Stemper, Kelsey, Chris, Tony Frank, Veronica Peterson-Briggs

Meeting called to order: 5:03 p.m

Agenda Items:

Discussion of Current State of the School:

1. Staff concerned about intercession. Per Arthur, intercession is still happening, money in the budget.
2. Resignation of the school executive director on Friday evening. Board has received several emails. Lots going on at the school. Biggest concern is finding an interim director who is able to fill in.
 - a. Options from Christian: Appoint an individual tonight.
 - i. Hold a formal application process
 - ii. Contract with a management company
 - iii. Borrow time from another charter school executive director
 - b. Christian talked with the school's authorizer IQS and their recommendation is to appoint an internal candidate so can serve as an interim to make day to day decisions.
 - c. Arthur has reached out to individual's but has not identified an ideal candidate to fulfill the temporary role immediately.
 - d. Jewel: last interim process of when former Director passed, Veronica Peterson-Briggs stepped in as interim director.
 - i. Veronica is currently on maternity leave.
 - e. Angela acknowledged the abrupt, sudden departure of the executive director and the burden that has now put on everyone that given a 2-week notice did not provide. Arthur: Legal issues impact how decisions are made.
 - f. Erin: on the board since December. In the last few months, very concerned of what she has seen on a lot of different levels. Had hoped from the last board meeting that, the board/school would have the ability to take steps forward. Wish we could know what led to this move rather than the assumptions carried. Thoughts on what we need to do. No way this can be cleaned up overnight or even in a month. Leadership is key to the health, vision, goals of any school. Recommendations taken from the floor, how did that happen and can we follow that?

- g. Considering characteristics: Stability would be a good choice, administrators license. Longevity at the school, what needs to get done. HR consultant available. Accountants available for payroll. Student discipline, board can delegate duties without assigning an interim.
 - h. Korissa: Main concern, legalities in terms of discipline, student supports, student services.
 - i. Open meeting law: gathering of a quorum, or committee of the board where business is transacted. Group email or document would not be allowed. Another meeting after seeing written proposals would be fine but all needs to follow the open meeting laws. Student discipline: do not need an administrative license to be the executive director.
 - j. Arthur: Board is not prepared to make an appointment today.
 - k. Form an executive director search committee.
 - l. Board can delegate the authority for a board member to serve to “keep the lights on”
 - m. Can appoint a signer for ANA signatures. No alternative or AOR. Need a new credit card as the previous has Karen’s name on it. An interim director would require a new AOR.
3. Special meetings are limited to the items on the agenda. Agenda does not include an open comment period.
 4. Reach out to recommended candidates, recruit any candidates, contact colleges, and Angela acts as Overseer until ED is appointed

Consider candidate for Interim Executive Director:

Board member to temporarily fill in role in the immediate decision.

Follow up meeting to identify interim committee: The board can vote to approve a subcommittee who will search for an ED, that is what was done in the past.

Approval of resolution to fill Interim Director position

Erin G. Motions authorizing and directing Angela Two Stars to oversee day to day operations of the school subject to the authority of the board and other than signing documents on the boards behalf for a period no later than March 26th. Jewel A. seconds the motion. Board members voting yes: Jewel, Mat, Erin, Arthur, Angela, Korissa. *Motion carries.*

Erin G. motions Authorizing and directing Arthur to sign checks and other documents on behalf of Bdote Learning Center subject to the authority of the board until such time as a intrim director is seated. Korissa seconds the motion: Board members voting yes: Jewel, Mat, Erin, Angela, Korissa. Abstain: Arthur. *Motion carries.*

Motion to adjourn Jewel A. 2nd by Erin G.

Meeting adjourned at 6:22