

**Board of Directors Meeting
Bdote Learning Center
3216 E 29th St. Minneapolis, MN 55406
December 22, 2025 • 4:30 PM**

Zoom link is at the TOP of the [Board Meeting Schedule webpage \(click here\)](#)

MINUTES

1. Opening Items

- a. Meeting called to order at 4:37 p.m.
 - i. *Reminder that cameras are turned on during the meeting.*
- b. Record Attendance and Guests
Board Members:
 - i. Present: Vickie M, Fawn Y., Racquel B., Angela T, Tedi G.
 - ii. Absent: Jewell A.
 - iii. Guest(s): Nate Winter, IQS, Heather, Laurie (I.Q.S)
- c. Statement of Conflict of Interest.
 - i. *Roll call vote: 0 Yay, 5 Nay.*
- d. Reading of Bdote Learning Center Mission & Vision Statement (to be read by a Board Member)
 - i. The Mission of Bdote Learning Center is to develop culturally aware, successful, high performing students by providing them with an academically rigorous education that is place-based, and rooted in Native language and culture of indigenous peoples.
 - ii. The Vision of the Bdote Learning Center is that all students will develop a love of lifelong learning, language and cultural fluency, gain skills and education to determine their own future, and develop a genuine commitment to contribute back to their family, community and nation.

2. December 22, 2025 Agenda (review and approval)

- i. Angela T. motions to accept the December 22, 2025 Agenda.
Fawn Y. seconds the motion. Roll call vote: 5 Yay, 0 Nay. **Motion carries.**

3. Board Meeting Minutes

- a. Approve [November 24, 2025 Board Minutes](#)
 - i. Vicky M motions to accept the November 24, 2025 Minutes.
Fawn Y seconds the motion. Roll call vote: 5 Yay, 0 Nay. **Motion carries.**

4. Finance

- a. Review and approve revised [Bdote Budget FY26 as of 12.19.25.pdf](#)
 - i. Angela T. motions to accept the revised FY26 Budget.
Fawn T. seconds the motion. Roll call vote: 6 Yay, 0 Nay. **Motion carries.**
- b. The [BLC Nov 2025 Management Report.pdf](#) and the [BLC Nov 2025 Financials.pdf](#) presented by Nate Winter of Clifton Larson Allen.
 - i. Fawn Y. motions to accept the November 2025 Management Report and November 2025 Financial Statements.
Jewell A. seconds the motion. Roll call vote: 6 Yay, 0 Nay. **Motion carries.**

5. Public Comment

- a. Each speaker must sign up to speak in the Chat section of Zoom, speakers will be allotted two minutes time.
- b. Speakers:

6. Leadership Report

- a. Administration & Operations Report by Korissa Howes, Director

7. Strategic Plan

- a. Review and approval of the 2026 and 2027 Strategic Plan.
 - i. *Tabled for special meeting scheduled for Jan. 5th 2025*

8. New Business

- a. [IQS FY26 contract amendment \(link\)](#), corrective action items and status. Progress report and discussion.
 - i. Strategic Planning:
 - ii. Improving Academic Outcomes (reading):
 - iii. Improving Academic Outcomes (math):
 - iv. Improving Academic Outcomes (language):
 - v. Improve Human Resources:

9. Old Business

- a. American Indian Parent Advisory Committee (AIPAC) & Johnson O'Malley (JOM) updates
 - i. December event review
- b. The Board Self Evaluation update
 - i. Review [Board Self Evaluation Report](#)
- c. 3-Year Strategic Planning Committee update.
- d. Governance Committee update.
- e. Licensure Committee update.

10. 2025-2026 Board of Directors Calendar

- a. Ongoing monthly meetings are set for the fourth Monday of each month from 4:30 PM to 5:30 PM and will be adjusted to work around school closings and other events. Special meetings may be established by the Board with the minimum 3-day notice per Bdote's ByLaws.
 - i. January 26, 2026
February 23, 2026
March 23, 2026
April 27, 2026
May 18, 2026
June 22, 2026

11. Adjourn

- a. *Fawn Y. makes a motion to adjourn. Vickie M. seconds the motion. The December 22, 2025 Board of Directors meeting is adjourned at 5:52 PM.*
-

Physical Locations:

Bdote Learning Center, 3216 E 29th St., Minneapolis, MN

Board of Directors

Tedi Grey Owl, Board Chair (grandparent)

Jewell Arcoren, Vice Chair (community member)

Angel Two Stars, Secretary (community member)

Fawn YoungBear-Tibbets, Treasurer (community member)

Vikky Morris, (licensed teacher)

Racquel Banaszak, Board Member (parent and AIPAC Chair)

Recorder: Angela Two Stars