



5-8 Middle School English Language Arts Teacher

Position: This position will mostly be working with a rotation of four different mixed grade groups of students who have been in Dakota or Ojibwe immersion with some instruction in English. Ideally the person taking this position would have the middle school English/Language Arts license. Although Bdote is an immersion school, this position will be teaching English language arts and instruction is expected to be in English.

About Bdote: Bdote Learning Center is a year-round (school starts July 31) K-7 Ojibwe and Dakota immersion school in South Minneapolis. For the 2019-2020 school year, we will be adding 8th grade and will be hiring additional teachers. The mission of Bdote Learning Center is to develop culturally aware, successful, high performing students by providing them with an academically rigorous education that is place-based and rooted in the language and cultures of indigenous people.

Bdote's Commitment: To unleash the brilliance in every student, but especially those students from groups that have been historically failed by the education system. The school has incorporated many innovative features designed to enhance student learning, and build strong connections with families and the community including the following:

- Students receive academic instruction in Ojibwe or Dakota languages with percentages in the target language based on age/grade.
- School envisioned, developed, and governed by American Indian community members
- Experiential, interdisciplinary learning opportunities
- Individual learning plan for every student focused on postsecondary preparation and language fluency
- Year-round calendar following the "nine weeks on and three weeks off" model
- Place-based education that immerses students in learning through the local history, culture, geography, environment, and people of the area and provides learning beyond the walls of the school
- Individualized learning to meet the needs of every student.
- Active and engaged community partners to extend and broaden learning opportunities for students

Bdote's Vision: All students will develop a love of lifelong learning, language and cultural fluency, the skills and education to determine their own future, and a commitment to give back to family, community, and nation.

Bdote's Mission: To develop culturally aware, successful, high-performing students by providing them with an academically rigorous education that is place-based and rooted in the languages and cultures of indigenous peoples.

Teachers will:

- Prove the Possible - Student achievement through indigenous language immersion is our number one job.
- Drive Results - Ensure high standards for student behavior, performance, and attendance
- Instruction -
- Deliver well planned and meaningful lessons
- Use data to inform instruction
- Build Relationships and community with students and families
- Exhibit a high degree of professionalism in all elements of this position
- Serve as a positive model of our mission
- Perform other duties as required and assigned - Teachers must demonstrate knowledge and support of Bdote's vision and mission, core values, standards, policies and procedures, operating instructions, confidentiality and code of ethical behavior

Mindset Required:

- Believe that ALL children can learn regardless of their background and circumstances – no excuses
- Believe that working as a part of team is more effective than working alone
- Possess a strong work ethic, self-awareness, resilience, humility
- Steward a strong culture based on our core values and mission
- Be optimistic about the future

Qualifications:

- Minnesota teaching license in 5-8th grade Communication Arts and Literature or English/Language Arts, or Reading or English or similar.
- Excellent communication and interpersonal skills and ability to build trust with colleagues
- Growth mindset
- Willingness to learn and use some Ojibwe and Dakota language.

Preferred:

- A minimum of 2 years teaching in a high-need school with demonstrated student results
- Prior language immersion experience preferred
- Knowledge of place-based education preferred
- Experience working with the Native American community

Compensation: A competitive compensation package including health benefits, paid leave, and TRA retirement contribution. Unlike many other charter schools, Bdote's salary is equal to the local public schools.

Start Date: This position begins July 17, 2019. School begins for students July 31, 2019.

To Apply: Send cover letter outlining your qualifications, list of three references, and resume to info@bdote.org

Deadline: Bdote Learning Center will accept applications until filled.

As an equal opportunity employer, we hire without consideration of race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability.