



## EDUCATING THROUGH AN INDIGENOUS LENS

3216 East 29<sup>th</sup> Street \* Minneapolis, MN \* 55406 \* (612) 729-9266 \* [www.bdote.org](http://www.bdote.org)

### **Ojibwe Language Immersion Elementary Teacher** (Ojibwe-speaking Teacher)

Bdote Learning Center is an authorized Innovative Quality Schools, K-8 grade Dakota and Ojibwe language immersion public charter school.

**Bdote's Vision:** All students will develop a love of life-long learning, language and cultural fluency, the skills and education to determine their own future, and commitment to give back to family, community and nation.

**Bdote's Mission:** To develop culturally aware, successful, high performing students by providing them with an academically rigorous education that is place-based and rooted in the languages and cultures of indigenous peoples.

#### **Job description**

Bdote teachers will provide core academic instruction in the Ojibwe language to be a combined classroom of K/1<sup>st</sup>, 2<sup>nd</sup>/3<sup>rd</sup>, 4<sup>th</sup>/5<sup>th</sup>, 6<sup>th</sup>/7<sup>th</sup>, and 8<sup>th</sup> grade students. Teachers will be responsible for implementing the place-based, language immersion curriculum that is aligned with Minnesota Academic Standards and that has been developed and/or adapted specifically for Bdote. Teachers will oversee and administer regular assessments of student academic progress and their developing language fluency. Teachers will work as a team to create a learning environment where cooperation, high expectations, and creativity are central to the student's educational experience.

#### **Teachers will:**

1. Prove the Possible – Student achievement through indigenous language immersion is our number one job.
2. Drive Results – Ensure high standards for student behavior, performance, and attendance
3. Instruction-
  - a. Deliver well planned and meaningful lessons
  - b. Use data to inform instruction
  - c. Build relationships and community with students and families
  - d. Exhibit a high degree of professionalism in all elements of this position
  - e. Serve as a positive model of our mission
4. Perform other duties as required and assigned – Teachers must demonstrate knowledge and support of Bdote's vision and mission, core values, standards, policies and procedures, operating instructions, confidentiality and code of ethical behavior

**Mindset Required:**

- Believe that ALL children can learn regardless of their background and circumstances – no excuses
- Believe that working as a part of a team is more effective than working alone
- Possess a strong work ethic, self-awareness, resilience, humility
- Steward a strong culture based on our core values and mission
- Be optimistic about the future in the face of big challenges

**Qualifications:**

- Minnesota Elementary teaching license or willingness to pursue licensure
- Willingness to work extended day and extended year hours
- Proficiency in Ojibwe language
- Prior language immersion experience preferred
- Knowledge of place-based education preferred

**Highly Preferred:**

- A minimum of 2 years teaching in a high-need school with demonstrated student results
- Excellent communication and interpersonal skills and ability to build trust with colleagues
- Growth mindset

**Compensation:** A competitive compensation package including health benefits, paid leave, and retirement contribution

**To apply:** To be considered for a position every applicant must submit a cover letter, resume, references, application, background check and reference authorization. See Bdote's website [www.bdote.org](http://www.bdote.org) for forms and submit all forms to [info@bdote.org](mailto:info@bdote.org)