

Bdote Board of Directors Meeting 01/24/2022

Attendance: Karen Tehaar, Arthur Lockwood, Jewel Acoren, Mary Hermes, Angela Two Stars, Erin Griffin, Luli Axhijaj,

Guests: Jordan Iwan, Beth Brown, Jei Harold Zamora, Mick Dudero,(CLA) and Irene Zamora

Meeting called to order at (Not recorded in minutes)

Agenda Open Items #C: approve Nov. 22nd meeting minutes. Louis needs the packet re-sent. Minutes were sent out last month.

Motion to approve Nov. 22, 2021 minutes. Jewel Acoren made a motion to approve. 2nd by, Erin Griffin. Vote yes: all. Minutes approved unanimously.

Statement of conflict of interest: Does any board members have conflict of interest for today's meeting discussion? No responses.

Public comment: Three staff members made public comments

Finance:

Summary of November Financials:

Motion for November financials: Mary Hermes motion to approve Nov. financial statements. 2nd by Jewel Acoren.

Motion carries.

December financials: Summary of December financials:

Question peak enrollment? Right around 100. Was a little higher but we lose and gain within days of each other. Ex. Peak enrollment Sept. 104 vs June 97, how does that calculate into our funding. Dudero: State will weight in throughout the year. Any other questions on Dec. finance packet? None received.

Motion to approve December financials: Angela motions to approved December financials. 2nd by Mary Hermes.

Board members in favor: all, opposed: none, Motion carries.

Line of credit: Cash situation low, need to submit for a line of credit. Not abnormal for Bdote. 10% holdback. \$198,000 still waiting for the state to pay Bdote back. Happens to all school districts. \$150,000 line of credit proposed. Earliest we could receive funds is Thursday or Friday. Propel non-profit has loaned to Bdote on line credit previously.

Karen & Arthur are listed a signers. Need a 3rd person to sign, electronically. Once signatures are received, funds can be released to Bdote right away.

Discussion/Questions: Is the LOC to pay providers? Is there a rate? No interest rate is listed until after it is approved.

Previously, the rate was 1%. Propel works specifically with non-profits. Previous line of credit was \$400,000 LOC.

Paid off \$200,000 in June. As a school, would like to move away from using LOC, work needed to get to that place, glad to see it's less than in previous times. Needed now to make sure the work is getting done and vendors are getting paid. Positive relationship with this lender. Is there board liability? Covered under school insurance. Will not come after any individual board member on the signature line. Previous loan and LOC were combined previously to get the lower interest rate.

Arthur: When we discuss board assignments, we can come back up to this item. Don't need assignments to be added to the signature line. Angela volunteered .

Motion to approve the line of credit. Mary H. motions, 2nd by Erin G. Board members in favor: all, opposed: none, Motion carries.

Director report:

Discussion: School climate, Culturally responsive. A lot of stress. Historical conflict at the school and add a layer of covid. Lack of Subs, Lack of transportation.

1st semester: What went well: More purposeful learning meetings once a month rather than weekly meetings. Need committees up and running. Need personnel committee and employee handbook. Wellness fair wasn't able to be held due to contract needs by the volunteer working to hold the event. Still hopeful that the event will occur.

(In Chat)Irene: Dakota/Ojibwe conflict, no such thing going on. Karen, people have come to her with that issue. Arthur has personally heard of things going on where students make comments to each other about being either Dakota or Ojibwe as well as grapevine and administration that has been brought up to the director. Addressing comments in the chat, as a community, we should strive for. As Dakota and Anishinaabe should understand, we have an ancient rivalry but in todays age, there's more working together than holding these ancient grudges and which tribe they belong to. Strive to not facilitate the rivalry. Hostility should not be a direction and we do not want to see the school as a place of hostility because of being Dakota and Ojibwe.

Follow chain of command, bring issues up to supervisors.

Mary: Off track, back to directors' report.

Angela: Thanks for the report, looking forward to seating for committees to help implement steps needed to support the school and staff. Value our teachers and staff and the hard work they are doing to cope with covid learning and operating business as usual in not usual times.

Erin: Support from the board, helpful to explain the types of support you do have in place now and what kind of help that you need. Specifically with your own job. What help do you have and what help do you need? Is there an admin assistant? Name some of the challenges that you actually need help with. Let's be cognizant of time.

Committee reports: No committees currently active

New business: Social worker hired,

Motion to approve the new hire of Hylan McLaughlin, Mary H. 2nd by Erin G. Voting members vote yes, Motion carries.

Board officers & committee assignments:

Angela requests a list of committees available and officer positions available, can we table the officers and committee assignments until next meeting. Arthur will have Karen send out the positions and share with the rest of the board.

MOU with MIIN:

MIIN Midwestern Indigenous Network. meets and shares materials so teachers that attend these meetings.

Partnering to share materials created by teachers/staff. No money, easy partnership. Just happened to be MOU rather than contract of service.

Both Mary & Jewel have worked with MWIN and have positive comments on participating in the MOU with them.

Motion to approve by Jewel A., 2nd by Erin G. Board members in favor: all, opposed: none, Motion carries.

Board Elections: Matt Pendleton write in candidate is interested in joining the board. Any objections to seating Matt for the next meeting. Mary thinks it's a good idea.

Motion to seat Matt Pendleton to be a board member beginning February 2022 by Mary H. 2nd by Angela T. Board members in favor: all, opposed: none, Motion carries.

WBWF report:

World's best work force, big report done every year. Report on the previous year, Karen was challenged to find data. This report was due in Dec. report was submitted. Open meeting needed to give this report. Can bring to the next meeting.

Tabling WBWF meeting to February:

Board trainings:

Looking at different trainings, will reach out to new members and those that may have trainings due.

Motion to go into closed session by Mary H. 2nd by Jewel A. 2 6:22pm

- - -Motion to come out of closed session at 6:54 p.m - - -

Board back in open session Jan. 24 2022 BOD. Motion called to approve letter that will be sent per discussion in closed session.

Mary H. makes motion to approve the letter to be sent by administrator per closed session discussion. 2nd by Jewel A. Voting member vote yes. Motion carries.

Motion to adjourn meeting by Mary H. 2nd by Jewel. A. Motion carried,

Meeting adjourned.