



## Dakota Immersion Middle level Teacher

Bdote Learning Center is a year-round K-5 Ojibwe/Dakota immersion school in South Minneapolis. The mission of Bdote Learning Center is to develop culturally aware, successful, high performing students by providing them with an academically rigorous education that is place-based and rooted in the language and cultures of indigenous people.

Bdote is committed to unleashing the brilliance in every student, but especially those students from groups that have historically been failed by the education system. Toward this end, the school has incorporated many innovative features designed to enhance student learning, and build strong connections with families and the community including the following:

- ✓ Students receive 90% of academic instruction in Dakota language
- ✓ School envisioned, developed, and governed by American Indian community members
- ✓ Experiential, interdisciplinary learning opportunities
- ✓ Individual learning plan for every student focused on postsecondary preparation and language fluency
- ✓ Place-based education that immerses students in learning through the local history, culture, geography, environment, and people of the area and provides learning beyond the walls of the school
- ✓ Flexible scheduling
- ✓ Active and engaged community partners to extend and broaden learning opportunities for students

**Bdote's Vision:** All students will develop a love of lifelong learning, language and cultural fluency, the skills and education to determine their own future, and a commitment to give back to family, community, and nation.

**Bdote's Mission:** To develop culturally-aware, successful, high-performing students by providing them with an academically rigorous education that is place-based and rooted in the languages and cultures of indigenous peoples.

### **Job Description:**

Bdote teachers will provide interdisciplinary, core academic instruction in the Dakota language to 6<sup>th</sup> - 8<sup>th</sup> grade students. Teachers are responsible for implementing place-based, language immersion curriculum that is aligned with Minnesota Academic Standards. Teachers will oversee and administer regular assessments of student academic progress and their developing language fluency. Teachers will work as a team to create a learning environment where cooperation, high expectations, and creativity are central to the student's educational experience.

### Teachers will:

1. Prove the Possible - Student achievement through indigenous language immersion is our number one job.
2. Drive Results - Ensure high standards for student behavior, performance, and attendance
3. Instruction -

- o Deliver well planned and meaningful lessons
  - o Use data to inform instruction
  - o Build Relationships and community with students and families
  - o Exhibit a high degree of professionalism in all elements of this position
  - o Serve as a positive model of our mission
4. Perform other duties as required and assigned - Teachers must demonstrate knowledge and support of Bdote's vision and mission, core values, standards, policies and procedures, operating instructions, confidentiality and code of ethical behavior

**Mindset Required:**

- Believe that ALL children can learn regardless of their background and circumstances – no excuses
- Believe that working as a part of team is more effective than working alone
- Possess a strong work ethic, self-awareness, resilience, humility
- Steward a strong culture based on our core values and mission
- Be optimistic about the future in the face big challenges

**Qualifications:**

- Minnesota Elementary teaching license or willingness to pursue licensure
- Willingness to work extended day and extended year hours
- Proficiency in Dakota language
- Prior language immersion experience preferred
- Knowledge of place-based education preferred

**Highly Preferred:**

- A minimum of 2 years teaching in a high-need school with demonstrated student results
- Excellent communication and interpersonal skills and ability to build trust with colleagues
- Growth mindset

**Compensation:** A competitive compensation package including health benefits, paid leave

**Start Date:** This position begins February 14, 2022.

**To Apply:** Send cover letter outlining your qualifications, commitment to language immersion and passion for our language revitalization mission, list of references or reference letters, and resume to Karen Terhaar at karent@bdote.org

**Deadline:** Bdote Learning Center will accept applications until filled.

*As an equal opportunity employer, we hire without consideration of race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability.*