

## BDOLE LEARNING CENTER

Effective Date: 2/19/14	102 EQUAL EDUCATION OPPORTUNITY
Date: 12/17/13 Revisions: 04/05/21	Approved by: Bdote Board of Directors 04/05/21

**I. Purpose of Policy:**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of **Bdote Learning Center (BLC)**.

**II. General Statement:**

A. It is the **BLC's** policy to provide equal educational opportunity for all students. BLC does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, and parental status, status with regard to public assistance, disability, sexual orientation or age. **BLC** also makes reasonable accommodations for disabled students.

B. **BLC** prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of **BLC's** policy on harassment and violence and **BLC's** procedures for addressing such complaints, refer to **BLC's** policy on harassment and violence.

C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.

D. It is the responsibility of every **BLC** employee to comply with this policy conscientiously.

E. Any student, parent or guardian having any questions regarding this policy should discuss it with the designated **BLC** official. In the absence of a specific designee, an inquiry or a complaint should be referred to the school director. If the subject of the complaint is the director, the complaint should be referred to the Chair of the **BLC** Board of Directors.

**Legal References** (the following are included for reference purposes only, may not reflect the most current relevant statutory citation, and should not be read to contravene or limit the school's obligations under any federal, state, or local law):

- Minn. Stat. Ch. 363 (Minnesota Human Rights Act)
- Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
- 42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)
- 20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)