

**Board of Directors Meeting**  
**Bdote Learning Center**  
**3216 E 29<sup>th</sup> St. Minneapolis, MN 55406**  
**December 22, 2025 • 4:30 PM**

Zoom link is at the TOP of the [Board Meeting Schedule webpage \(click here\)](#)

**AGENDA**

**1. Opening Items**

- a. Meeting called to order at \_\_\_\_\_.
  - i. *Reminder that cameras are turned on during the meeting.*
- b. Record Attendance and Guests  
Board Members:
  - i. Present:
  - ii. Absent:
  - iii. Guest(s):
- c. Statement of Conflict of Interest.
  - i. *Roll call vote: \_\_\_\_\_ Yay, \_\_\_\_\_ Nay.*
- d. Reading of Bdote Learning Center Mission & Vision Statement (to be read by a Board Member)
  - i. The Mission of Bdote Learning Center is to develop culturally aware, successful, high performing students by providing them with an academically rigorous education that is place-based, and rooted in Native language and culture of indigenous peoples.
  - ii. The Vision of the Bdote Learning Center is that all students will develop a love of lifelong learning, language and cultural fluency, gain skills and education to determine their own future, and develop a genuine commitment to contribute back to their family, community and nation.

**2. December 22, 2025 Agenda (review and approval)**

- i. \_\_\_\_\_ motions to accept the December 22, 2025 Agenda.  
\_\_\_\_\_ seconds the motion. Roll call vote: \_\_\_\_\_ Yay, \_\_\_\_\_ Nay. \_\_\_\_\_ carries.

**3. Board Meeting Minutes**

- a. Approve [November 24, 2025 Board Minutes](#)
  - i. \_\_\_\_\_ motions to accept the November 24, 2025 Minutes.  
\_\_\_\_\_ seconds the motion. Roll call vote: \_\_\_\_\_ Yay, \_\_\_\_\_ Nay. \_\_\_\_\_ carries.

**4. Finance**

- a. Review and approve revised [Bdote Budget FY26 as of 12.19.25.pdf](#)
  - i. \_\_\_\_\_ motions to accept the revised FY26 Budget.  
\_\_\_\_\_ seconds the motion. Roll call vote: \_\_\_\_\_ Yay, \_\_\_\_\_ Nay. \_\_\_\_\_ carries.
- b. The [BLC Nov 2025 Management Report.pdf](#) and the [BLC Nov 2025 Financials.pdf](#) presented by Nate Winter of Clifton Larson Allen.
  - i. \_\_\_\_\_ motions to accept the November 2025 Management Report and November 2025 Financial Statements.  
\_\_\_\_\_ seconds the motion. Roll call vote: \_\_\_\_\_ Yay, \_\_\_\_\_ Nay. \_\_\_\_\_ carries.

**5. Public Comment**

- a. Each speaker must sign up to speak in the Chat section of Zoom, speakers will be allotted two minutes time.
- b. Speakers:

**6. Leadership Report**

- a. Administration & Operations Report by Korissa Howes, Director

**7. Strategic Plan**

- a. Review and approval of the 2026 and 2027 Strategic Plan.
  - i. \_\_\_\_\_ motions to accept the 2026 and 2027 Strategic Plan.  
\_\_\_\_\_ seconds the motion. Roll call vote: \_\_\_\_\_ Yay, \_\_\_\_\_ Nay. \_\_\_\_\_ carries.

**8. New Business**

- a. [IQS FY26 contract amendment \(link\)](#), corrective action items and status. Progress report and discussion.
  - i. Strategic Planning:
  - ii. Improving Academic Outcomes (reading):
  - iii. Improving Academic Outcomes (math):
  - iv. Improving Academic Outcomes (language):
  - v. Improve Human Resources:

**9. Old Business**

- a. American Indian Parent Advisory Committee (AIPAC) & Johnson O’Malley (JOM) updates
  - i. December event review
- b. The Board Self Evaluation update
  - i. Review [Board Self Evaluation Report](#)
- c. 3-Year Strategic Planning Committee update.
- d. Governance Committee update.
- e. Licensure Committee update.

**10. 2025-2026 Board of Directors Calendar**

- a. Ongoing monthly meetings are set for the fourth Monday of each month from 4:30 PM to 5:30 PM and will be adjusted to work around school closings and other events. Special meetings may be established by the Board with the minimum 3-day notice per Bdote’s ByLaws.
  - i. January 26, 2026  
February 23, 2026  
March 23, 2026  
April 27, 2026  
May 18, 2026  
June 22, 2026

**11. Adjourn**

- a. \_\_\_\_\_ makes a motion to adjourn. \_\_\_\_\_ seconds the motion. The December 22, 2025 Board of Directors meeting is adjourned at \_\_\_\_\_ PM.

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Physical Locations:

Bdote Learning Center, 3216 E 29th St., Minneapolis, MN

Board of Directors

Tedi Grey Owl, Board Chair (grandparent)

Jewell Arcoren, Vice Chair (community member)

Angel Two Stars, Secretary (community member)

Fawn YoungBear-Tibbets, Treasurer (community member)

Vikky Morris, (licensed teacher)

Racquel Banaszak, Board Member (parent and AIPAC Chair)

Recorder: