



### ELEMENTARY TEACHER

#### ASSIGNMENT:

Location: 3216 East 29<sup>th</sup> Street, Minneapolis, MN 55343

Full-time equivalent (FTE): 0.6 – 1.0

Date Available: As soon as possible

Closing Date: Position will close when filled

#### ABOUT:

Bdote Learning Center is an elementary K-8, public charter school located in Minneapolis, MN. We are a year-round Dakota and Ojibwe language immersion school. We strive to develop a love of lifetime learning, language, and culture, and to create a college preparatory path for all students.

#### JOB DESCRIPTION:

Bdote Learning Center seeks a Elementary teacher who is passionate and dedicated to providing excellent academic support students. This position will work with students in grades 4 – 6 to implement homeroom, science, social studies, and art lessons. Ideal candidates have experience with Native American culture and language.

#### JOB DUTIES & RESPONSIBILITIES:

- Plan, prepare, and deliver engaging and developmentally appropriate reading lessons to elementary school students.
- Align instructional materials and activities with established curriculum standards.
- Differentiate instruction to meet the diverse needs and learning styles of students.
- Establish and maintain a positive and inclusive classroom culture.
- Implement effective classroom management strategies to create a conducive learning environment.
- Administer assessments to evaluate students' understanding of reading concepts.
- Provide timely and constructive feedback to students to support their academic growth.
- Collaborate with colleagues to analyze assessment data and adjust instructional strategies accordingly.
- Identify students who may need additional support in subjects for targeted instruction.
- Collaborate with special education and support staff to address the unique needs of individual students.
- Integrate technology tools and resources into the curriculum to enhance learning experiences.
- Maintain open communication with parents regarding curriculum, student progress, and upcoming activities.
- Participate in parent-teacher conferences and other school events.
- Work collaboratively with other teachers, administrators, and support staff to create a cohesive learning environment.
- Contribute to a positive and collaborative school culture.

#### QUALIFICATIONS:

- Bachelor's Degree (BA) in Education or related field
- Teaching credential or certification
- Ability to pass a background check
- Genuine regard for the well-being of students.
- Physical ability to lift 50 lbs. and keep up with the kids.
- Two years' experience working with elementary or middle school aged children is preferred.
- Preferred experience with Dakota and/or Ojibwe language and/or willingness to learn.

#### WAGES & BENEFITS:

Competitive wages and benefits. Salary is \$30,000.00 - \$80,000.00 dependent on language level, education, and experience. Benefits include paid leave, employee health insurance, dental insurance, and short-term disability insurance for full time hours of 30 hrs. per week or more (0.75 FTE +).

#### APPLY:

Find documents at [www.bdote.org/jobs](http://www.bdote.org/jobs) and submit (1) Employment application, (2) Cover letter, (3) Resume, (4) List of three professional references and reference form, & (5) Background check to [info@bdotelearningcenter.org](mailto:info@bdotelearningcenter.org).

#### COMMITMENT TO DIVERSITY:

Review of applications will begin immediately and will continue until the position has been filled. We are looking to fill this position quickly. Bdote Learning Center is an Equal Opportunity Employer and does not discriminate among applicants based on race, color, national origin, sex, sexual orientation, marital status, religion, age, disability, or veteran status.