

## School Social Worker/American Indian Liaison

This position will spend half the time assisting the behavior team in providing supports for students having behavior issues and the other half of the time working as the American Indian Liaison with the families and Special Education staff.

Bdote Learning Center is a year-round (school starts July 31!) K-7 Ojibwe and Dakota immersion school in South Minneapolis. For the 2019-2020 school year, we will be adding 8th grade and will be hiring additional teachers. The mission of Bdote Learning Center is to develop culturally aware, successful, high performing students by providing them with an academically rigorous education that is place-based and rooted in the language and cultures of indigenous people.

Bdote is committed to unleashing the brilliance in every student, but especially those students from groups that have historically been failed by the education system. Toward this end, the school has incorporated many innovative features designed to enhance student learning, and build strong connections with families and the community including the following:

- Students receive academic instruction in Ojibwe or Dakota languages with percentages in the target language based on age/grade.
- School envisioned, developed, and governed by American Indian community members
- Experiential, interdisciplinary learning opportunities
- Individual learning plan for every student focused on postsecondary preparation and language fluency
- Year-round calendar following the “nine weeks on and three weeks off” model
- Place-based education that immerses students in learning through the local history, culture, geography, environment, and people of the area and provides learning beyond the walls of the school
- Individualized learning to meet the needs of every student.
- Active and engaged community partners to extend and broaden learning opportunities for students

Bdote’s Vision: All students will develop a love of lifelong learning, language and cultural fluency, the skills and education to determine their own future, and a commitment to give back to family, community, and nation.

Bdote’s Mission: To develop culturally-aware, successful, high-performing students by providing them with an academically rigorous education that is place-based and rooted in the languages and cultures of indigenous peoples.

Mindset Required:

- Believe that ALL children can learn regardless of their background and circumstances – no excuses
- Believe that working as a part of team is more effective than working alone
- Possess a strong work ethic, self-awareness, resilience, humility

- Steward a strong culture based on our core values and mission
- Be optimistic about the future

Qualifications :

- Minnesota School Social Worker License
- Experience working with/in the American Indian Community
- Excellent communication and interpersonal skills and ability to build trust with colleagues
- Growth mindset
- Willingness to learn, if necessary, and use some Ojibwe and Dakota language.

Compensation: A competitive compensation package including health benefits, paid leave, and TRA retirement contribution. Unlike many other charter schools, Bdote's salary is equal to the local traditional public schools.

Start Date : This position begins July 17, 2019. School begins for students July 31, 2019.

To Apply: Send cover letter outlining your qualifications, list of three references or reference letters, and resume to Cindy Ward-Thompson at [cindy@bdote.org](mailto:cindy@bdote.org)

Deadline: Bdote Learning Center will accept applications until filled.

As an equal opportunity employer, we hire without consideration of race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability.

Bdote Learning Center  
3216 E 29th St, Minneapolis MN 55406  
(612) 729-9266  
[bdote.org](http://bdote.org)