

August 15, 2008

To Whom It May Concern:

The purpose of this letter is to provide a recommendation for Judy Popov. First of all let me tell you a little bit about myself. I have been teaching at Old Dominion University for about thirty years. In addition to my teaching duties, I am the chair of the Information Technology and Decision Department. Needless to say, I am very experienced in working with and judging students.

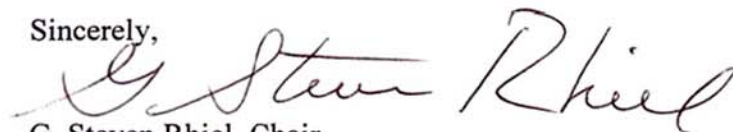
Judy was a student in my business statistics course in the spring of 2008. First of all she is one of the most delightful students I have ever had the pleasure to work with. Some words that describe Judy are dedicated, hard working, smart, forthright, honest, and motivated.

In the thirty years that I have been teaching, I don't think I have had a student quite like Judy. She put everything she had into my course and I believe that Judy does that in everything she takes on. She was always in class on time, always completed her homework on time, and always asked sharp questions in class. As one of her fellow students comment in a conversation with me: "we can't all be like Judy." She was right! Very few students can be as dedicated and motivated as Judy.

If I were an employer and wanted an employee that I could trust to put everything into the job, I would hire Judy in a heartbeat. If you are looking for an employee with the characteristics that I mentioned above, I don't think you will find a better person for the job than Judy.

I am recommending Judy with no reservations. I believe that she will be an outstanding employee.

Sincerely,



G. Steven Rhiel, Chair

Department of Information Technology and Decision Sciences

College of Business and Public Administration

Old Dominion University

Norfolk, VA 23529

757-683-3559

[grhiel@odu.edu](mailto:grhiel@odu.edu)