



Visit our Website

The MMA and the Ingham County Health Department has shared some resources on COVID-19 guidelines and isolation vs. quarantine. These are on the GLBMA website under the Resource page - files. Please contact us for additional help with resources. The GLBMA office will be closed December 24, 25, and 31, 2020, and January 1, 2021. Office hours are 8:00 am to 4:30 pm, Monday through Friday.

GLBMA Highlights

It is getting to be that time of the year again. Please share with your employees that the GLBMA has a scholarship opportunity at Delta College for a Skilled Trades Program. All applications are processed through the Delta College Financial Aid portal. The application process opens on December 16, 2020, and runs through February 3, 2021. Look for our announcement on December 17th with the link to apply for the scholarship. If you would like a flyer to post on your company bulletin board, please let us know.



The November Quality Special Interest Group has been rescheduled due to current COVID-19 guidelines!

November topic: Effective Management Review and Internal Audits

Date: Wednesday, December 16, 2020

Time: 3:00 pm to 4:30 pm

Location: Virtual - TEAMS Meeting
(link provided on December 14th)

The Quality Special Interest Group (SIG) is a professionally facilitated group of the Great Lakes Bay Manufacturers Association (GLBMA). This SIG focuses on providing a forum to discuss and review quality systems, validate the need, and discuss industry updates, new regulations. It will also serve as a place where Quality employees can discuss issues in a confidential setting.

Still, time to register. A meeting link will be sent on Monday, December 14, 2020, to attend the meeting. We ask that you register to attend **prior** to noon on December 14 to be included.

If you were registered for November's date, you were already sent a calendar invite request. You will not have to re-register for the December date.

Register Link: [Click to register now!](#)

Registration Deadline:
12:00 pm, December 14, 2020



Ten Things to Brighten Your Holiday Season!

- 1) **Take a ride and look at the light displays.** Each town has its own display or drive through set-up. One sample is the Freeland Lights display at the Tittabawassee Township Park. Shows run every 15 minutes from 5:30-10 PM. ALL donations are given to Habitat for Humanity and the CAN Council, although they are not required, they are appreciated!
- 2) **Support a local small business.** Buy your employees a treat. If Christmas cookies are not your style, try bagels, a cheese and cracker tray, or a fruit tray. Shop somewhere new in your town.
- 3) **Put a dinner basket together** and donate to a local church or shelter. There are families in our community that need your help more than ever this holiday season.
- 4) **Order lunch for a local medical office or healthcare system.** Show how much you appreciate their service to the community.
- 5) **Write a note or Christmas card to a local nursing home.** Pick a random room number and bring a smile on someone's day.
- 6) **Send flowers.** Most flower shops are locally owned. Send an arrangement to a local nursing home or healthcare system. Most nursing stations would enjoy a bouquet.
- 7) **Host a Zoom gathering.** Host a cocktail hour, Minute to Win games, or play Kahoot with company/Michigan trivia.
- 8) **Share a Christmas game with your staff.** There are several brain teasers available online just Google it. Make it a race and have small prizes for the winners.
- 9) **Host a hot chocolate party.** Gather outside and have a fire and a hot chocolate bar with assorted creams, peppermint sticks, or such to add to their drink. Great for a 15-minute break out of the office/plant. Remember to social distance.
- 10) **Hold a virtual Christmas Carol for a local nursing home.** Reach out to the activity director and see if they have a time you can sing via Zoom or Facebook live.

Wishing you a Great Holiday Season!

MFG Champion feature article

Kurek Tool Inc. is a family-owned business specializing in the precision manufacturing of tools, fixtures, prototypes, and similar engineered products. In 2020, we celebrate our 55th anniversary, which is no small accomplishment in these competitive times. Established in 1965 by John Kurek Sr. and his sons John Jr. and Jerry (Merf), Kurek Tool and Gauge began in a small lean-to building with three simple machines.

What's behind our longevity and success? First and foremost the foundation that Kurek Tool Inc. was created on, still exists today. An incredibly strong work ethic and values are the same that were instilled in 1965.

Our customers also know that Kurek Tool works closely with them to find solutions to difficult manufacturing problems. We partner with design and engineering companies, machine builders, and others that require a close working relationship in order to speed development and get products to market more quickly. We take particular pride in our short lead times and ability to respond quickly to customer needs.

We are confident that the outstanding level of quality and integrity that has sustained us throughout the years will continue. We are excited about the future and are grateful to our customers with whom we have built successful & lasting relationships.

JoAnn Kurek is very proud and fortunate, to be a third-generation owner of Kurek Tool Inc., and to continue our family business with the work ethic and passion that has been instilled throughout the past 55 years.

The GLBMA thanks Kurek Tool and Joann for supporting the GLBMA by becoming an MFG Champion and ensuring the continued success of the GLBMA.

Your monthly news & updates

MMA announces the 2020 MFG Excellence Award Winners

Manufacturers have faced unimaginable obstacles in 2020. Through perseverance, ingenuity, and grit, they remain Michigan's backbone. Join us virtually as we honor the individuals and companies that made exceptional contributions to their workforce, their communities, the economy, and the industry during these difficult times.

Join MMA President & CEO John Walsh and 2019 MFG Woman of the Year and PTM Corporation President, CEO, and Co-owner Donna Russell-Kuhr as we spotlight the industry's very best in leadership, innovation, and excellence.



The banner features a dark blue background with a starry pattern. On the left, the text '2020 MFG Excellence AWARDS' is written in a stylized font, with 'AWARDS' in large, bold, white letters. Below this, it says 'Thursday, January 28, 2021' and 'Free Virtual Event' in a red banner. On the right, there are several award categories listed vertically: 'Award-Winning Stories', 'Talent Champion', 'Celebrity Guests', 'Manufacturer of the Year', '“Coolest Thing” Awarded LIVE', 'MFG Woman of the Year', 'Community Impact', 'Emerging Leader', 'Member Recognition', 'Innovation', and 'Lifetime Achievement'.

MFG Emerging Leader
Phil Rausch
Hemlock Semiconductor Operations,
Hemlock

MFG Community Impact
Hemlock Semiconductor Operations,
Hemlock

MFG Talent Champion
Julie Malesky
Nexteer Automotive, Saginaw

MFG Woman of the Year
Honor Sheard
Marathon Petroleum Company | MI
Refining Division, Detroit

MFG Innovation Excellence
XG Sciences, Inc., Lansing

John G. Thodis Michigan Manufacturer
of the Year (small tier)
DeWys Manufacturing Inc., Marne

John G. Thodis Michigan Manufacturer
of the Year (large tier)
Landscape Forms, Inc., Kalamazoo

MFG Lifetime Achievement
Ron Beebe
Euclid Industries, Bay City

**CONGRATULATIONS TO ALL THE
AWARD WINNERS!**

Check out the latest issue of the [MiMfg Magazine](#).

The Future of Connected Devices

by Erik Fogelmand and Jeff Orszak

[Manufacturing Innovation Blog Share](#)

With the increasing power of digital technology, the vision of a connected manufacturing system that can sense, analyze, and respond will soon be a reality. This vision – called “intelligent edge” – combines computing power, data analytics, and advanced connectivity

to allow responses to be made much closer to where the data is captured. It takes the emerging Internet of Things (IoT) and Industry 4.0 capabilities to the next level.

[Read complete blog](#)

Rehmann offers free Empowered Planning During Uncertainty Webinar

On Wednesday, December 16th, Rehmann is hosting a complimentary webinar, "Empowered Planning During Uncertainty," to help guide businesses as they prepare for a successful 2021.

Here's what we are discussing:

- Paycheck Protection Program (PPP) loan deductibility and legislative updates
- State conformity to PPP loan forgiveness and remote work
- Navigating human resources issues and concerns
- Managing fiduciary risk while preparing employees for retirement

When: Wednesday, December 16, 1-2 p.m.

[Register here!](#)

Thank you to our MFG Champions



Welcome as a 2021 MFG Champion

Learn how to become a MFG Champion! Support the GLBMA for years to come.
Call Tanya at 989-964-2881 or email tblehm@svsu.edu



Proud to Manufacture

