

Newsletter

Great Lakes Bay Manufacturers Association

National MFG Day was celebrated earlier this month and it sounds like it was a great success. We hope that you in your own way celebrated manufacturing with your employees and the community. The focus of National MFG Day is to educate the next generation and share our local manufacturing history with them.

The GLBMA celebrated our 110th year of manufacturing in the region. We look forward to our next year with a blend of old and new events. We look forward to rolling out our calendar of events in December. In November we will be doing a membership survey to help develop new programs and ways we can help you succeed.

Welcome - New Member

Laser Marking Technologies is a leading manufacturer of laser engraving, laser welding, laser rust removing and 3D printing machines. We serve the automotive, cutting tools, EV, medical industries and manufacturers of all types and sizes.



National Disability Employment Awareness Month Events

National Disability Employment Awareness Month (NDEAM) is held each October to commemorate the many and varied contributions of people with disabilities to America's workplaces and economy. Please join Michigan Rehabilitation Services (MRS) in celebrating by attending any of their virtual or in-person events. All events are free to attend and open to the public.

Click presentation title to join the Zoom presentation at that date and time. No registration is required for in-person or Zoom events.

Tuesday, October 18 from 1 to 2:30 p.m.

[Don't Stress, It's M.S. \(Multiple Sclerosis\)](#)

This Zoom presentation will feature speakers sharing information about MS.

Wednesday, October 19 from 1 to 3 p.m.

[What can your Business Neighbor do for you?](#)

Join MRS and businesses via Zoom for information about the company mission and tips for considering inclusivity and responsibility at work.

Friday, October 21 from 9 a.m. to 1 p.m.

VA Stand Down in Battle Creek

This in-person event is in partnership with the U.S. Department of Veterans Affairs and will focus on resources for Veterans with disabilities. It will be held at the Battle Creek VA Medical Center, located at 35 W. Hamblin in Battle Creek.

Friday, October 21 from 11 a.m. to 1 p.m.

[Ask Me! Share Ability](#)

This Zoom panel discussion will focus on obtaining employment and working with a disability.

Monday, October 24 from 9 am to 4 p.m.

MRS / St. Clair Michigan Works! Job Fair

This in-person job fair will occur at the Port Huron City Municipal Building, located at 100 McMorran Blvd in Port Huron.

Tuesday, October 25 from 1 to 2:30 p.m.

[Mental Health Myths: Employment & Beyond](#)

Join an informational session via Zoom with Genesee Health System and The Disability Network to learn about mental health and mental illness, disability myths and misperceptions, and empowerment strategies that promote positive mental health and success.

Thursday, October 27 from 10 a.m. to 3 p.m.

Disability Resource Fair

This in-person event will be at Ferris State University (in the David L. Eisler Center, University Center Room 202A) and will highlight resources and technology that help enhance the daily living experiences of persons with disabilities.

Friday, October 28 from 11 a.m. to 1 p.m.

[Working Together: A Disability Resource Fair for Employment](#)

During this Zoom webinar, attendees will learn about resources to support individuals with disabilities, including The Information Center, SEMCA Michigan Works!, Arkay Incorporated, The Guidance Center, Disability Network Wayne County, Services to Enhance Potential and much more.

The Michigan Department of Labor and Economic Opportunity's Office of Employment and Training develops customized workforce solutions for businesses and individuals, including those with disabilities.

For more information, visit <https://www.michigan.gov/leo/employment-and-training>.



Thank you to everyone you Joined us for the 110th Annual Meeting of the GLBMA

The annual meeting was a celebration of the history of manufacturing in the region. We thank Steve Baird and Senator Ken Horn for providing us with such great stories.



We honored Senator Ken Horn by establishing the GLBMA Ken Horn Scholarship for Manufacturing. We issued our first teacher grant and recognized our out going board members.

Table photos that we were taken are on the website as well as the slide show from Steve. These can be found on the event page for the annual meeting.



President Andy Stewart with Graber High School Principal Brian Campbell, Girls Coding Club Coach, Ethan Shannon and Club Mentor Medolyn Glocksine.



Steve Baird, Nexteer Automotive



President Andy Stewart with out going board members, Nick Hammond, Fullerton Tool Company and Jill Lynch, Duro-Last Roofing.

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Thank you Sponsors of the 110th Annual Meeting

Want to get Invited or Event Reminders for the GLBMA via TEXT?

The GLBMA is now able to offer text invites or event reminders via text message. This is part of our new e-marketing for those on the go. You will receive no more than 3 texts in a month and only for GLBMA events. All you have to do is sign up and we do the rest.

[Sign up for SMS/Text Messages](#)

Our next Quality Special Interest Group Meeting

Open to **anyone in quality or plant operations**. You do not have to be ISO certified to attend.

Join us for a look at what Duperon has set up for a quality system as a non-traditional manufacturer. We will tour and have a Q & A afterwards.

Date: Wednesday, November 9, 2022
Time: 3:00 to 4:30 pm
Location: Duperon
1200 Lean Scott Court
Saginaw, MI 48601

Thank you Duperon for hosting us.

The Quality Special Interest Group (SIG) is a professionally facilitated group of the Great Lakes Bay Manufacturers Association (GLBMA). This SIG focuses on providing a forum to discuss and review quality systems, validate the need, discuss industry updates, and new regulations. It will also serve as a place where Quality employees can discuss issues in a confidential setting.

Dates for 2023 will be announced shortly.

We are looking for a company that would like to highlight their quality system or process for the group. Please contact Tanya as soon as possible for more details.

[Register to attend!](#)

Women in Manufacturing (WIM) Holiday Baking Soiree

Women in Manufacturing (WIM) – Holiday Baking Soiree
Thursday, November 17, 2022 • 6:00 – 8:30 pm
Moltus Building Group, 204 W. Saginaw Street, Hemlock
\$20/pp

- Join us in making and decorating holiday cut-out cookies and fudge.
- Light meal and beverages will be provided.
- Leave with 2 lbs of fudge and at least one dozen holiday cookies.
- Bring a pair of socks or a book to be donated to a local charity and get a ticket to our raffle drawing.

Thank you to Moltus Building Group for hosting.

Thank you to PNC Bank for sponsoring us.



Register to
attend



We need you! We are looking for Mentors!

Mission: To enhance, grow, and retain youth from the region through mentoring.

Vision: The vision of the Young MFG Mentors is to grow the talent pool for professional manufacturing jobs through mentoring and developing relationships with the next generation.

What: The Young MFG Mentors is a program of the Great Lakes Bay Manufacturers Association. The program is designed to engage members with the local talent and next generations of manufacturing. Engagement is through social events, a match program, and communication. The program is application based and activities are centered around manufacturing. We will provide a list of targeted activities.

Steps to mentor:

- Sign up
- Get match to a student with similar interest
- Start shaping a future manufacturing star

Reasons to mentor:

- Change the view of manufacturing
- Educate the next generation
- Retain talent in the region
- Develop your network along with theirs.



Save the date for May 4, 2023 for the celebration of the first year of the program at the Loons game.



Skilled Trades/Apprenticeship



Thank you to our
program sponsors!

Coming soon

October 2022

28 - Michigan Career Quest

November 2022

9 - Quality Special Interest Group Meeting

17 - WIM - Holiday Soiree

December 2022

7 - Automation Alley Accelerator Event

Save the Date

January 2023

26 - Casino Night, The Great Hall - Midland

March 2023

21 - Rosie the Riveter Day (WIM)

May 2023

4 - Young Manufacturers Mentor (YMM) Loons Celebration

September 2023

14 - Annual GLBMA Golf Outing



We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. The GLBMA newsletter is published about the 15th of each month, items must be received no later than the 10th of the month. Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

Michigan Works! Great Lakes Bay
Region gears up for Going PRO

Going **PRO**
IN MICHIGAN

Do you have employees that need basic or advanced training to allow them to be more productive? Would you like the opportunity to

offset some of those costs? The Going PRO Talent Fund Grant (GPTF) may be what you are looking for.

GPTF is a competitive grant that helps employers by assisting them in training and retaining current employees and developing the skills of new hires. Training is customized to meet the employers needs and the employees skill levels.

The grant process is competitive and funds are allocated quickly. Going PRO Talent Employers in our region must submit an application through Great Lakes Bay Michigan Works! to qualify. A complete and accurate application is critical, and attending an information session is the best way to get started!

Please contact Great Lakes Bay Michigan Works! Business Services Team with questions at: 1 (833) 531-1945 x6476 or bstadmin@michiganworks.com or reach out to your local Michigan Works! Region 7b office for more details.



Download your copy today

Midland County ConneCTEd seeking Professional Volunteers

The Midland County ConneCTEd is looking for volunteers for several programs over the next four to five months. If you are able to assist with any of these events please fill out their interest [form here](#).

8th grade students are ConneCTEd to Reality in this real life "Game of Life"!

Students choose a career and family situation, then make "purchases" based on the lifestyle they desire to live when they are older. Volunteers "staff" stations and help students make choices and gain a better understanding of the costs associated with their choices. Examples of stations include: housing, food, transportation, credit cards, etc.(Exact times are still TBD)

November 4 at Northeast Middle School

November 16 at Jefferson Middle School

January 12 at Bullock Creek Middle School (morning only)

February 16 at Meridian Middle/High School

March 16 at Coleman Middle/High School

11th grade students are ConneCTEd to Reality in this real life "Game of

Life"! Students have more clearly defined potential career path and family situation to help them make "purchases" that align with the life style they hope to live. Volunteers "staff" stations and help students make choices and gain a better

understanding of the costs associated with their choices. Examples of stations include: housing, food, transportation, credit cards, etc. (Exact times are still TBD)
December 15 at Midland High School
February 16 at Meridian Middle/High School
March 16 at Middle/High School (morning only)

RSI is a Mock Interview Event for students who want to keep their interview and employability skills ConneCTEd to current workplace practices! Students work ahead of the event to prepare the basics of a portfolio and understand interview techniques. This is a great way to connect with students who are working to perfect their employability skills and help them become better prepared for their future interviews and employment!

February 28th- March 3rd 2022 at varies locations and times

Career Fair for 10th Grade Students where the dots are ConneCTEd from Employment--> Post-High School Training --> High School Education. Ultimately helping YOUR future workforce better understand how to obtain their dream career!

December 8th 2022 at Midland High School

January 13th 2023 at Dow High School

May 9th 2023 at Bullock Creek/Coleman/Meridian High Schools

Thank you for support the Career Technical Education of Midland County.

[Saginaw Arts and Science Academy to host Career and College Day](#)

The Saginaw Arts and Sciences Academy is hosting a career and college fair on October 20th from 12:30 pm- 3:30 pm. They are looking for employers to have a table at the event as well as volunteers to help mock interview their students. The event is geared toward 9th-12th graders.

If you are interested in participating, please contact Debra Harris at sasacollege.careerfair@gmail.com

Prometis Partners and EPI West Michigan Chapter invite you to attend the 2022 Business Owner Forum

Thursday, November 10, 2022
8:00 am to Noon
Calvin University
Prince Conference Center, Great Hall
1800 E. Beltline Ave. SE, Grand Rapids, MI 49546
\$50 p/p

The Business Owner Forum provides both advisors and owners with a look at the future of exit planning. Discover why proper exit planning is important for not only your future success, but the success of your business as well.

This event helps to connect the dots, showcase your firm as the go-to in the market, and helps foster a collaborative environment for owners to get the information they need to trigger action in their businesses.

Attendees will hear expert sessions from two keynote speakers and a panel from the local EPI Chapter.

Learning Objectives:

- Discuss the future of exit planning from the advisor and owner perspective
- Understand the importance of incorporating experiences, people, and innovation into your practice
- Highlight how your firm can flourish with the addition of a collaborative exit

planning team

About the Presenters:

Hear from industry experts Dr. Tom Deans PhD, Intergenerational Wealth Expert & Best-Selling Author, Every Family's Business and Willing Wisdom, Scott Snider, President of the Exit Planning Institute, and a panel from the EPI West Michigan Chapter including Vincent Mastrovito, Prometis Partner, Inc., Scott Cousino, Legacy Capital Planners, LLC, Mark Andresky, Performance Business Advisors, LLC, and Jacqueline Kaltz-Coulombe, PPLC.

Complete event details and to register [click here](#).

Registered Apprenticeship Workshop

Wednesday, October 26, 2022

8:00 am to 11:30 am

Nexteer Automotive

[3900 East Holland Ave, Saginaw, MI 48601](#) (click for directions)

Nexteer Automotive will host this informative workshop on Wednesday, October 26 for any manufacturing company that is interested in learning about registered apprenticeships for youth and adults. Participants will also hear from Stephanie Vomvolakis, Apprenticeship Specialist with the Michigan Department of Labor and Economic Opportunity, who will share information about Michigan's apprenticeship expansion efforts, related funding, and apprenticeship incentives connected to Going Pro. Attendees will leave with everything they need to know to get started with registered apprenticeship.

Agenda:

8: 00-8:30 Light Breakfast/Welcome

8:30-8:45 Michigan's Apprenticeship Expansion Efforts

8:45-11:00 Facilitated Workshop - Bill Rayl, Executive Director of Workforce Solutions, Michigan Manufacturers Association

11:00 - 11:30 Q and A

Please click this link to RSVP: [RSVP LINK](#) OR email Jenny Geno, Executive Director of Career and Technical Education for the Saginaw ISD, at: jgeno@sisd.cc to confirm attendance.

LEO-E&T's Employer Resources - Recorded Webinars

LEO-E&T's Employer Resources team has produced a variety of webinars over the past year to highlight programs and services available for Michigan businesses.

Some topics include:

- Race to Talent with Registered Apprenticeships
- Resources to Support Mental Health & Well-Being in the Workplace
- Resources for Hiring In- and Out-of-School Youth

You can access links to all of the recordings at the bottom of the [Back to Work: Employer Resources page](#), under the Resources section.

Michigan Occupational Safety and Health Administration offers Matching Grant to Improve Workplace Safety and Health

Are you part of a Michigan small business with 250 employees or less? If so, your company may be eligible to apply for a MIOSHA matching grant up to \$5,000 to make improvements to your workplace's safety and health.

The grants are available through the Workplace Improvement to Safety and Health

(MIWISH) Grant Program and enable employers to purchase safety and health-related equipment and training that will provide a safer and healthier work environment and reduce the risk of injury and illness to workers in Michigan. Preference will be given to employers in high hazard industries identified in MIOSHA's 2019-2023 strategic plan. All projects will be evaluated based on the specific hazards addressed. The grant period began October 1, 2022, the start of MIOSHA's 2023 fiscal year, and will continue until grant funding is expended.

MIOSHA encourages new grantees to take advantage of this program. Previous MIWISH grant recipients may apply for funds after January 1, 2023.

To qualify for the MIWISH grant program, eligible employers must have:

- A qualified safety professional or safety committee conduct a site-specific evaluation justifying the equipment purchase.
- Knowledge and experience to complete the project and commitment to implementation.
- Match dollars for the grant money awarded and cover all estimated project costs.

Recommended actions must be in the form of equipment or work area modifications to be used to reduce workplace hazards. Only items referenced in the application can be considered eligible, within the proposed project.

Some equipment examples include:

- Residential fall protection systems
- Lifting equipment or portable lifting equipment for in-home care or small nursing/residential care facilities
- Monitoring equipment for confined space entry
- Noise reduction engineering controls
- Lock out/tag out systems
- Cooling systems for agriculture-based worksites
- Eyewash stations

For more information about the MIWISH grant program and how to apply, visit michigan.gov/mioshagrants, or contact MIOSHA's Consultation Education and Training grant administrator at 269-275-7155.



Check out the latest edition of the Michigan Manufacturers Association's MiMfg Magazine.
[View here](#)

MMA Announces the 2022 MFG Excellence Award Winners and Finalists

The winners of the 2022 MFG Excellence Awards for individuals are:

MFG Lifetime Achievement Award

Bob Jacquart, Jacquart Fabric Products, Home of Stormy Kromer (Ironwood)

MFG Woman of the Year

Terri Datz-Siegel, Hemlock Semiconductor Operations LLC (Hemlock)

Michigan Manufacturer of the Year Award – Small Tier

Dave Yancho and Robin McConnell, Armor Protective Packaging (Howell)

MFG Emerging Leader

Kristen Opperman, Hemlock Semiconductor Operations LLC (Hemlock)

MFG Talent Champion

Steve Heethuis, NN Mobile Solutions (Kentwood)

The following companies are finalists for the 2022 MFG Excellence Awards.

Michigan Manufacturer of the Year – Large Tier

Top Three Finalists
Armstrong International (Three Rivers)
Brose North America (Auburn Hills)
DUO FORM (Edwardsburg)

MFG Community Impact
Top Three Finalists
Armor Protective Packaging (Howell)
Centrepolis Accelerator at Lawrence Technological University (Southfield)
Peckham, Inc. (Lansing)

MFG Innovation Excellence
Top Three Finalists
Armor Protective Packaging (Howell)
Interactive Training Systems (Fenton)
SOBRsafe (Shelby Township)

Coollest Thing Made in Michigan
Top Three Finalists
CX5e Electric Minicycle by Corba MOTO, Hillsdale
PW1000 Observatory System by PlaneWave Instruments, Adrian
PumpSpy PS2000 WiFi Battery Backup Sump Pump with Internet Monitoring & Alerts by PumpSpy, Kalamazoo

Congratulations to all the winners and finalist. We hope you are able to join us in Lansing, November 10, 2022 to celebrate these awards and find out who has the Coolest Made In Michigan Product for 2022.

For complete details or to register [click here](#).

Yeo and Yeo offers Cybersecurity eBook

We've created this Cybersecurity eBook with insights and tips so you can better understand modern cyber risks and the potential impact they could have on your organization. Download your copy [here](#).

Automation Alley[®] Free Essential Membership Available to all Michigan Manufacturers

Join an exclusive network of industry 4.0 enthusiasts and experts with your free Essential Membership, available only to Michigan manufacturers through this MEDC partnership. Share, listen, learn and engage with the country's foremost experts in digital transformation. [Claim your membership today.](#)

MEP Supplier Scouting Opportunities

The following supplier opportunities are available through the MEP center. These are national MEP Center clients seeking domestic suppliers for the various items. Please contact Tanya Blehm for complete details on how to submit a Supplier Scouting form. Tanya can be reached at tblehm@svsu.edu or 989-964-2881.

Current Opportunities:

Opportunity: 2022-097 Pantiless Liner Fabrics closes Nov. 28
Submitted by California Manufacturing Technology Consulting (CMTTC, California MEP Center)
Opportunity: 2022-100 Razor Knife with Hook Blade closes Nov. 29
Submitted by CONNSTEP (Connecticut MEP Center)
Opportunity: 2022-102 0.38mm PP Card Materials closes Oct. 31
Submitted by CMTTC

Opportunity: 2022-103 Dice/Beanbag Balls closes Oct. 31
Submitted by CMTC
Opportunity: 2022-104 PVC/Vinyl Mats closes Oct. 31
Submitted by CMTC



Thank you to our
MFG Champions!

If you want to become an MFG Champion,
please contact Tanya at the GLBMA office for more details. (989)964-2881.



The Voice of Manufacturing



Great Lakes Bay Manufacturers Association | at SVSU, 7400 Bay Road, University Center, MI 48710

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