



Announcements

We will welcome over 175 members and guest to our Annual Meeting on Thursday, October 17 to celebrate our year in manufacturing. What are you celebrating that we can share? Feel free to email your company updates

Please note: all **blue colored text** as well as some photos are a hyperlink.



What's in the newsletter this month!

- Welcome
- Poll
- GLBMA Events/Programs
- Partner News/Events
- Automation Alley
- Michigan Manufacturers Association News/Events

Photo supplied by T Blehm

What keeps you from attending or sending someone to the GLBMA events?

Time of the event

Length of drive

Day of the week

The length of the event

Interest

Past descriptions don't match, what was presented

Other

Comments can be emailed to tblehm@svsu.com. Results will be shared next month.

Last months results are shown below.

POLLS



Would you participate in the following Special Interest Groups based on the above information.

Total Responses: 34

Quality - 17.6% (6)

Safety - 5.9% (2)

Human Resources - 17.6% (6)

Education - 11.8% (4)

Emerging Leaders - 5.9% (2)

Women in Manufacturing - 17.6% (6)

Mentoring - 23.5% (8)

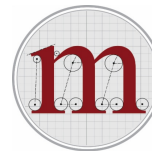
GLBMA News

Thank you to our sponsors and the manufacturers that took time out of their schedule to highlight their products at the Manufacturing showcase on Thursday, October 17. We look forward to seeing everyone on Thursday.

FULLERTON
Tool Company Inc.



nexteer
AUTOMOTIVE



MOLTUS
BUILDING GROUP

design build • general construction • construction management

MAGLINER®

Rehmann
EMPOWER YOUR PURPOSE


YEO & YEO
CPAS & ADVISORS



Team golf photos available on the
website.

Thank you to Cory for taking and editing these.

Get your photo [here](#).

Open Enrollment Offered

Supervisor skills registration ending soon for the September class!

In partnership with the Michigan Manufacturing Technology Center (MMTC) and the GLBMA, we have several classes with limited seats. These classes were part of the Employer Led Collaborative, so you will have the benefit of learning with other companies. Please note these classes are at 2023 pricing. Great opportunity to get your new hire or others trained without having to wait.



Supervisor Skills

Pointing the supervisors in the right direction will lead towards running more efficiently. In addition to seeing an improvement in employee morale, you can expect to see an increase in production, less turnover, fewer internal conflicts, better employee discipline, higher employee buy-in and respect. Bearing that in mind, we found that it is best to keep our courses based off of application learning instead of lecture for increased retention and success rates.

December 3, 4, & 5, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$975 per person

[Register for December](#)



Practical Approach to Project Management

Following the Project Management Book of Knowledge. Participants will learn the tools and techniques for planning, executing, and monitoring strategic initiatives using our exclusive Active Learning Model (ALM) to apply concepts in real-time on a case study. A disciplined approach to project management can greatly reduce the pains of project cost overruns, schedule and deployment delays, and increasing customer satisfaction.

November 17 & 18, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$1,200 per person

[Register for Nov.](#)

Best Practice Tour - Michigan Sugar - Bay City

Join us to learn how a sugar beet goes from the field to the bag! Learn what is new in the sugar business and more about this industry.



Wednesday,
October 30,
2024.

11:00 am to
2:00 pm

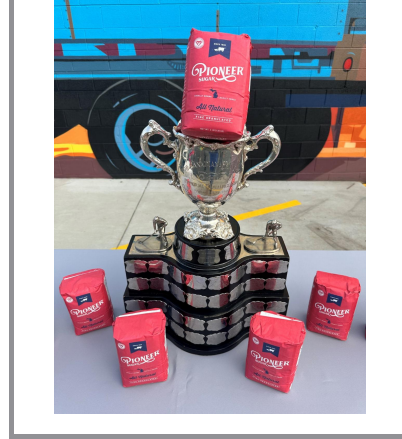
2600 S. Euclid
Road
Bay City

[Reserve your
space here!](#)

For this tour - non-manufacturing members are able to register two people.

Please wear closed-toed shoes and additional PPE will be provided on-site as needed.

Thank you to Michigan Sugar for hosting.



Plan to join us with the MMA, JAMA, CMMA, and CAMC Members for this Informative Safety Meeting

Brad Burcz from Forensic Analytical Consulting Services (FACS) and Dustin Rayburn from FRG Corp will dive into Reasonable Suspicion and help you identify hidden exposures and liabilities that could be lurking in your facilities.

This is a must-attend event for Michigan manufacturers looking to strengthen safety practices and mitigate risks.

Thursday, November 14, 2024 | 9:30 am - 11:00 am | In person or virtual | Free with registration | MMA Headquarters, Lansing, MI | Register to attend in person [here](#).
To participate virtually contact MMA's Elizabeth Maciejewski, 517.487.8542 or maciejewski@mimfg.org.

Quality Special Interest Group (SIG) Meeting

Save the Date for the last SIG Meeting of the year

Our next regular meeting will be held

December 4th, 2024 - Topic to be announced shortly

3:00 pm to 4:30 pm

This meeting will be offered in a virtual option only! Please register to obtain the link and details once available. Registration will open soon.

This meeting will be offered virtually and be held in partnership with the Capitol Area Manufacturing Council, and the Jackson Area Manufacturers Association. This event is also open to the CMMA members.

Thank you to AVU Registrations and Nexteer for coordinating this group.

If you do not get the Quality SIG emails now and would like to stay informed, please let us know. We would be happy to add you to the email list.

Women in Manufacturing Special Interest Group (WIM) Events

Save the date and registration now open for the Holiday Soiree

Thursday, November 14, 2024

5:30 pm to 8:30 pm

Moltus Building Group - Hemlock

Event cost \$15 per person

Join us for an evening of networking, decorating holiday cookies, and card making. Everyone works together and all supplies are provided. Enjoy a glass of wine and snacks while learning a new skill or exercise your talent. Fun door prize drawing.

Bring an item for the Foster Care Christmas program supported by Moltus Building Group and earn extra raffle tickets for the evenings drawing. A list will be available closer to the event.

Take home approx. 2 pounds of fudge, 2 dozen cookies and any holiday cards you care to make.

Thank you to our sponsor PNC Bank for sponsoring this event and group.

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please let us know.

[Register for the November Meeting](#)



Human Resource Special Interest Group

November 19th, 2024
8:00 am-10:00 am
Michigan Works! -
Saginaw 312 E. Genesee Ave Saginaw

Join us for our next guest speaker Cheryl Kuch of Rehmann.

Cheryl Kuch is a Senior HR Business Partner with Rehmann. She has a passion for helping leaders and organizations create environments where employee engagement and motivation can positively influence business outcomes. By partnering with clients to measure and understand their current state of employee engagement, she identifies and prioritizes high impact initiatives to produce the greatest organizational change. Cheryl also designs and facilitates customized, practical skills training for managers and leaders to transform company culture and improve day-to-day operations. Her areas of expertise include employee engagement survey administration, leadership development and providing customized training to organizations. She has a Bachelor's degree in Psychology from Western Michigan University, with a Masters in Human Resources Administration from Central Michigan University. She has over 25 years of experience in the areas of human resources and talent development for organizations of all sizes and in many industries, including manufacturing.

[Reserve your seat here!](#)

Partner News

Michigan Supreme Court Reinstates Earned Sick Time and Wage Laws

What does that mean for you. There are all kinds of action around this topic and will remain so for the next several months. Here are a couple of actions you can take and a couple of educational sessions for your human resource staff to attend to better understand the effects this law will require of all employers.



The Michigan Supreme Court's recent decision to revive an old law — the Earned Sick Time Act (ESTA) of 2018 — is set to kick off changes to the state's minimum wage, tipped wages, and paid sick leave on Feb. 21, 2025.

Event 1 Implications of New Minimum Wage and Paid Sick Leave Requirements

Joint event with the CAMC and JAMA.

Virtual Teams Meeting, November 14 from 12:00 pm - 1:00 pm. Grab your lunch and join us for this insightful session.

Beginning in February 2025, small businesses in Michigan will be required to provide paid sick leave to employees, the minimum wage is set to increase, and a phase out of the tipped credit begins. Join Small Business Association of Michigan President & CEO Brian Calley for an overview of the changes ahead, what small businesses can do to prepare, and SBAM's robust advocacy efforts to lessen the harm of these requirements. . Everyone welcome. [Email](#) to register for this event.

Event 2 2025 HR Law Summit

Join us for this luncheon event where we here from Courtney Nichols with Plunkett Cooney, roundtable lunch, and then hear from David Bryce with Masud Labor Law on the new maternity law update and other important updates. This event is scheduled for January 8, 2025 and complete details will be available shortly.

Other resources

[Review this detailed analysis by MMA's Government Affairs team for changes to wages to be paid to minors and training rates.](#)

Rehmann's current article on Michigan Supreme Court Reinstates Earned Sick Time and Wages Laws can be found [here](#).

LEO - Minimum Wage Rate 2025 Increase Schedule

Visit MMA's [Earned Sick Time Action Center](#) for insights into the recent changes and future enforcement.



Join the APEX Accelerator for Region 5, the Michigan Economic Development Corporation, and the Great Lakes Bay Manufacturers Association for:

Defense and Aerospace Roundtable

Overview:

On Wednesday, October 30th, the APEX Accelerator for Region 5, the Michigan Economic Development Corporation, and the Great Lakes Bay Manufacturers Association will be holding a Defense and Aerospace Roundtable for companies currently engaged in Defense contracting and/or those that have an interest in learning more about the opportunity.

Leading the discussion will be Col. John T. Gutierrez, USMC (Ret.), Executive Director for the new Office of Defense and Aerospace Innovation (ODAI). The Office of Defense and Aerospace Innovation was launched in April this year, building on the work of the Michigan Defense Center. ODAI has a clear mission - to bolster Michigan's defense and aerospace sectors. Their approach involves fostering business growth within these markets, highlighting the State's unique advantages, and setting conditions to propel innovation toward unparalleled growth. This Defense Roundtable will be a part of ODAI's outreach program, as they inform local stakeholders of the opportunities and resources available to Michigan's defense and aerospace businesses.

Date:

October 30, 2024

Time:

1:00-5:00pm

Location:

**The Conference Center at SVSU
Curtiss Hall, Seminar Rooms F & G
7400 Bay Rd
Saginaw, MI 48604**

Attendance is free but registration is required:

[**Register Here**](#)



**MICHIGAN ECONOMIC
DEVELOPMENT CORPORATION**



**APEX
ACCELERATORS**

This APEX Accelerator is funded in part through a cooperative agreement with the Department of Defense (DOD), and in part by the Michigan Economic Development Corporation (MEDC).

Are you ready for Going PRO? Deadline looms for the Michigan Works! Great Lakes Bay Regional Office

**Going PRO
IN MICHIGAN**

Make Your Voice Heard: Take just a few moments to urge state leaders to act now on changes that are essential to create a more balanced approach for both manufacturers and workers.

2025 Cycle One Independent awards

Opens Tuesday, October 1, 2024

Submissions must be turned in to the Great Lakes Bay Michigan Works! no later than Friday, October 18, 2024 by 5:00 pm for consideration.

Cycle closes on Sunday, November 3, 2024 at Midnight for approved applications.

The Employer Lead Collaborative (ELC) will be announced around the first of the year but if you have one or two people that you would like to have trained, I encourage you to attend one of the above mentioned sessions in preparation for the ELC.

Supplier looking for Manufacturer to help Supplying Parts

We are looking at manufacturing, sourcing, assembling, and building better any way we can for our projects here in the Mid West and throughout the country.

Components and services needed:

1. Column Connection Tube
2. Tee Arm Flange
3. Tee Arm Cloak
4. Dual Axis Arm connector

Mechatron Solar Dual Axis tracking system <https://mechatron-solar.com/>

Please contact Jay Fuhr, Director of Operations and Business Development if you are interested in helping out. Jay can be reached at 248.701.1801 or jay@kw4ac.org. Or email the GLBMA office for complete details.

Grant Funding available for Small Business Works Protection

Small businesses in Michigan with 250 employees or fewer can now apply for a Michigan Occupational Safety and Health Administration (MIOSHA) matching grant up to \$5,000 to purchase equipment and associated training needed to improve the safety and health of their employees.

The MIOSHA Workplace Improvement to Safety and Health (MIWISH) grant program offers a dollar-for-dollar match, up to \$5,000, for qualifying employers to purchase safety and health-related equipment.

For more information about the MIWISH grant program and how to apply, visit michigan.gov/mioshagrants or contact MIOSHA's grant administrator at 269.275.7155.

Saginaw Valley State University announces newest Program



YOU CAN EARN A CERTIFICATE IN: *Strategic Organizational Communication*

- ✓ Prepares Students for Leadership Roles
- ✓ Efficient In-person & Online Combined Format
- ✓ No GRE Required
- ✓ Affordable Education

For more details or to apply click [here](#).

Community Invited to Dress as Rosie the Riveter for Halloween: Honoring History, Celebrating the Present, and Inspiring the Future

This Halloween, Manufacturing and STEM leaders from across Michigan, along with the American Rosie the Riveter

Association - Willow Run Chapter, are encouraging communities to wear Rosie the Riveter costumes as a tribute to the women who played a crucial role in local history.

During WWII, women stepped into roles traditionally held by men, taking on positions in factories across Michigan and the nation. They worked tirelessly to build planes, tanks, and essential wartime equipment. Their dedication not only fueled the war effort, but also marked a significant shift in women's roles in the workforce. The Rosie the Riveter "We Can Do It!" slogan, became iconic. .

"To dress as Rosie the Riveter, start with a blue work shirt or coveralls, buttoned up and rolled up at the sleeves. Pair it with a red bandana tied into a headscarf, with the knot at the top of your head. Complete the look with high-waisted trousers or jeans to mirror vintage workwear. Accessorize with a pair of red socks and work boots or shoes. You can personalize your outfit by adding vintage-inspired name tags or pins that reflect the WWII era. Carry a replica metal lunch box or tools," Said Jeannette Guterrez, Executive Director of ARRA - Willow Run Chapter.

Participants are encouraged to email photos to: cindy@camconline.org or post with hashtag #RosieHalloween2024.

Local manufacturing councils, including Jackson Area Manufacturers Association, Capital Area Manufacturing Council, and Michigan Manufacturers Association, are collaborating with the American Rosie the Riveter Association - Willow Run Chapter to prepare for Rosie the Riveter Day on March 21, 2025, at Lansing's Capital Region International Airport (LAN). Council leaders are reaching out to families of original Rosies. They are seeking to share and preserve their WWII stories, ensuring that the remarkable achievements and experiences of these women are celebrated and remembered.

###



Seeking Support for Workforce Development Innovation Grant

Workgaze exists to solve one problem: modern hiring. Workgaze is not an HR or recruiting firm. Workgaze specializes in helping hiring managers find great-fit people, and helping professionals pursue more meaningful careers.

Workgaze – Attract top talent and hire for engagement and retention.

- Identify hidden talent with transferrable skills from other industries
- Grow the talent pool by enabling new workers to envision career paths in manufacturing
- Personalize talent development to attract and retain diverse workers.
- Attract and retain top talent in the Great Lakes Bay economic region

Workgaze Case study outcomes achieved in a call center were:

- 90% reduction in early turnover
- 20% sustained increase in engagement
- 300% increase in employee time of retention
-

Review full case study here: <https://www.workgaze.com/casestudy>

To provide a letter of support please click [here](#) for template to add to your letterhead.

For more details please reach out to Ryan Rigterink via email at ryan@workgaze.com.

There Coming Home hiring event is taking place on October 24, so please save the dates and share this information, if applicable.

- [Coming Home East Michigan](#) – October 24, 2024; 3-5pm; Pierce Road Bar & Grill; Saginaw

It is not a job fair, but it is an event purposefully created to connect Region 5 employers with career-seekers who previously lived in the Great Lakes Bay Region, but have moved away and soon to graduate job seekers. It is an event dedicated to giving attendees good reasons to "come home", because of our high-quality careers and our high quality of life. Past events have resulted in many hires!

The Axia Institute Summit on Supply Chain is gone Virtual for 2024

Are you ready to dive into supply chain visibility? Axia's '2024 Value Chain Summit, 'Traceability Across Industries,' is your opportunity to explore advanced digital solutions and network with industry leaders.

October 21 from 1-4 p.m. and October 22. from 9 a.m. to 1 p.m. | Keynote: [Frank Yiannas](#)

See complete detail [here](#). If you are interested in registering for these virtual sessions please contact Karol Miller at 989-423-2046 or mill2785@msu.edu, for a 50% discount code, tell her Tanya sent you.

[Register Here](#)



Rehmann Named an *INSIDE Public Accounting* Best of the Best Firm of 2024

Yeo & Yeo Named Among the Best of the Best CPA Firms in *INSIDE Public Accounting*

Yeo & Yeo, a leading Michigan-based accounting and advisory firm, has been recognized by INSIDE Public Accounting (IPA) as a Best of the Best CPA Firm. This prestigious honor reflects Yeo & Yeo's excellence within the industry. Read complete details [here](#).

Regional STEM Provides Work-Based Learning Toolkit

The Employer Talent Pipeline Work Based Learning Toolkit has gone through a major revision! The new toolkit is focused on acting product specific to the GLBR with direct contacts and resources for businesses, complete with photos of GLBR students and adults working together to improve the knowledge and skills of young talent.

The Toolkit retains a wide range of activities from simple classroom visitations to summer camp volunteers to career fair booth interactions to internships and apprenticeships. Also preserved are research best practices for various types of experiences. The most valuable revision of the toolkit is the inclusion of local and regional contact information for businesses to make connections with education professionals. Included are contact information for Work-Based Learning Coordinators, Career Navigators, Employer Talent Pipeline Leads, and Michigan Works Representatives.

The Employer Work-Based Learning Toolkit

Best Practices for Job Shadowing

As the new school year has begun it is time for business to focus some added efforts directed to interactions with students regarding industry demands and opportunities. Considering job shadowing is one of those options.

Getting the maximum return on investment is high priority for any business and, recognizing that fact, the Employer Talent Pipeline provides new materials and resources to make that happen with job shadowing. Business can see a better return by following some basic best practices as were completed by businesses, educators, and support organizations last year.

To help ensure success from all stakeholders, support materials are provided for educators to update their own best practice processes and for students to optimize success from the beginning phone contact to shadow preparation, to shadow activity to evaluations and follow-up.

Folders of documents for students, educators, and businesses

Volunteers Needed

Save the Dates to work with the Saginaw Career Complex Students in their Professional Development

Resume Reviews - December 3, 4, 10, & 11, 2024
Professional Business Day - March 4, 2025
Career Fair - May 6, 2025

To volunteer for one of these events, please e-mail Elizabeth Stuber at estuber@spsd.net or call 989.399.6181.

Volunteers Needed

Pinconning High School Bite of Reality - October 23rd, 2024

This program allows students to go through a simulation to experience real-life scenarios that help them understand budgetary decisions. Morning or afternoon shifts are available if you are not able to stay for the full event.
This event is held at Pinconning High School,

To volunteer for this event, please e-mail Jodi LaMont at jodi@baycityarea.com or call 989.893.4567.

DeVos MBA Fieldwork Program seeking Business Partners

Patrick McElgunn, MBA, Director of the Alden B. Do Center for Creativity & Enterprise is seeking businesses to partner with their upcoming students.

A consulting team of up to five DeVos MBA students, guided by MBA faculty and advisors, would like to work with you on a strategy and marketing analysis for one of your company's business units and develop action-oriented recommendations to guide your future decision making.

Your business receives valuable research through the project and student consultants reinforce their understanding of business fundamentals while applying cutting-edge management practices to strategy and marketing issues and opportunities.

Download [program flyer](#) for complete details.

STEAMAHEAD Updates and Registration Opens

As we wrap up the summer semester and move into fall, we're sharing some exciting news and important updates with you:

- In case you missed it, we supported over 570 interns (!) in Summer 2024 at worksites across the state; including nearly 40 new worksites since Summer 2023 in places like: Sault Ste. Marie, Charlevoix, Muskegon, Hemlock, Albion. You can check out our latest press release [here](#). The fall internship submission form opened on August 12, and we've received over 200 submissions already, with more coming through every day.
- For those with Summer 2024 approved internships, the summer semester for STEAM Ahead ends on August 30; this means that wages for interns who work after this date for the summer semester cannot be requested for MEDC contribution. The last day to submit invoices for MEDC's contribution for Summer 2024 will be Tuesday, September 10. To ensure we have adequate funding available, as we begin to approve fall internships, please submit your summer reimbursement requests to us by that date.
- Thanks again to those who completed the Summer 2024 survey and shared your thoughts – and pictures! – with us. We heard great feedback from participating employers and STEAM Ahead interns about the program. Based on this feedback, there are three suggestions that we're already working to implement:
- Changes to the Coupa platform to further simplify the reimbursement request process. Once these changes 'go live,' we will send out a notification and we will be updating our Handbook to ensure the most up to date guidance is available. We appreciate your patience as we work to refine this new payment structure.
- Starting with the fall semester, we'll be issuing e-notifications to remind payroll contacts at participating companies of the upcoming reimbursement request due date. Please also note that while reimbursement requests are 'due' every two weeks, companies have flexibility to submit their invoices less often during the semester (e.g., monthly). We provide the biweekly option to ensure participating companies can submit them more frequently if needed.
- Starting in September, we'll be hosting monthly "Open Office Hours" from 1 – 2 PM EST/EDT for participating companies. MEDC & OpTech team members will be available to help address questions about the program, including the payment process. Upcoming dates for office hours, and the links to join the calls, are listed below. Please add these to your calendar if you're interested in joining us!
Nov 18: click [here](#) to join
Dec 9: click [here](#) to join

As always, you can continue to reach us at steamahead@michigan.org.

Unlock your Business Potential with our Commercial Loans!




Are you ready to take your business to the next level? Secure the funding you need with our flexible and affordable commercial mortgages.

Whether you're ready to expand your current facilities, move to a new location, or are ready to start building for the first time, we are here to help.

Empower your business growth with the right financial support. Apply today and take advantage of our exclusive discount.

Now through December 31st, 2024, funding your new business venture will cost you less. Save money on appraisal fees* when you finance a new commercial construction project or commercial real estate mortgage:

• \$100,000-\$250,000	\$250 off appraisal	Scan the QR code to be connected today!	
• \$250,001-\$500,000	\$500 off appraisal		
• \$500,001 and up	\$750 off appraisal		

*Appraisal savings valid for new money loans or new money added to a refinanced loan. Loans must be closed by December 31st, 2024. Subject to credit approval, certain restrictions apply.

 wildfirecu.org/business-banking



wildfire
BUSINESS BANKING 

Michigan Department of Labor and Economic Opportunity

LEO's Mental Health in the Workplace monthly webinar series features discussions around the importance of investing in mental health to build stronger, more resilient workplaces.

Each month LEO offers a Webinar in their series of the Mental Health in the Workplace. These can be viewed [here](#).

Visit the LEO Mental Health in the Workplace site [here](#).

Automation Alley Updates

INTEGR8 Industry 4.0 Playbook

The latest Playbook is available now.

[Immersive Horizons](#)

[Wired For Change](#)

[Transformative Synergy](#)

[Diving into the Digital Realm](#)

[Creating a Secure Future](#)

[The Rise of AI](#)

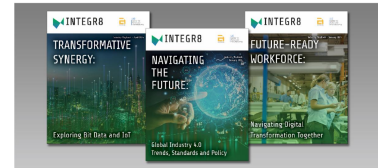
[Shaping Tomorrow](#)

[Future Ready Workforce](#)

[Navigating the Future](#)



**A year-long exploration into
Digital Transformation**



View Digital Playbooks at integr8series.com

Michigan Manufacturers Association Updates

MMA 2024 Magazine

MMA | mimfg.org | 517.372.5900 | view current edition of the Mi Mfg Magazine [here!](#)



It's Time to Secure Your Spot! MMA Excellence Awards

John G. Thodis Michigan Manufacturer of the Year – Large Tier

John Macchia, Jr., Advance Turning and Manufacturing (Jackson)

John G. Thodis Michigan Manufacturer of the Year – Small Tier

Nathan Cox, Cox Machine LLC (Traverse City)

Manufacturing Lifetime Achievement Award

Dan Dralle, D&JD Partners (Saginaw)

Manufacturing Woman of the Year

Jill Dralle, Nexteer Automotive (Saginaw)

Manufacturing Talent Champion

Christine Sermak, Total Security Solutions (Fowlerville)

Export of the Year

Biodapt®, Gantec, Inc. (Midland)

Manufacturing Emerging Leader

Charles Washburn, Landscape Forms (Kalamazoo)

Coollest Thing Made in Michigan

- ACOG, Trijicon, Inc. (Wixom)
- CPC24 Cocktail Prep Cooler, Glastender Inc. (Saginaw)
- Skilcraft Platinum Six-Foot Bi-Fold Folding Table, MidWest Enterprises for the Blind (Kalamazoo)

Manufacturing Innovation Excellence

- Avalon & Tahoe Manufacturing (Alma)

Join Us!

Wednesday, November 6, 2024

The Lansing Center

Pricing

\$275 for individual attendees

\$2,100 for a table of eight

Program

4:00 p.m. Cocktail Hour

5:00 p.m. Awards Ceremony

After Glow Reception follows

- Detect-It LLC (Oak Park)
- GTF Technologies (Ada)

Manufacturing Community Impact

- Armor Protective Packaging (Howell)
- Fullerton Tool Company (Saginaw)
- MidWest Enterprises for the Blind (Kalamazoo)

Manufacturing Sustainability powered by Consumers Energy

- Dunamis Charge Inc. (Detroit)
- Gerdau Special Steel North America (Jackson)
- Holcim (Alpena)

Action Needed: Demand Sensible Reforms to Michigan Earned Sick Time Act

In February 2025, Michigan employers will be subject to a costly, onerous and litigious paid leave mandate thanks to a Michigan Supreme Court decision that will reinstate the Earned Sick Time Act (ESTA) on all manufacturers, regardless of their size. ESTA imposes some of the most far-reaching and stringent paid time off provisions found in any state.

Make Your Voice Heard

We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tlblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. The GLBMA newsletter is published about the 15th of each month, items must be received no later than the 10th of the month. Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

Manufacturing Champion Members and Supporters



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