



The GLBMA wishes all our members and their families the Merriest of Holidays! Happy Chanukah, Welcome Ramadan, Merry Christmas, Cherish Kwanzaa and a happy, healthy New Year to all.

The GLBMA office will be closed Tuesday, December 24 afternoon until January 2, 2020. Please note: emails are being monitored throughout this time.

[Visit our Website](#)



Invite a Manufacturer to Join!

January starts our new membership year! Invite someone you know to join us! We have lots of exciting events planned. Our Special Interest Groups are being utilized and we host the best golf outing in the region!

Invite a guest to one of our upcoming events as we look forward to another year of growth for the region.

Please note: If you are currently receiving this newsletter and you are not a current member of the GLBMA, you will no longer receive this newsletter. You will be moved to a GLBMA interest list that will be sent MFG news and event invitations for general manufacturing events . If you wish to continue receiving the GLBMA newsletter and event details, please contact Tanya at 989-964-2881.

GLBMA Feature

Photo review of 2019!



Adam Root with Nexter shares how video enhancements help boost social media posts.



Succession planning Round Table - Bill Henderson, John Jacob, and Vincent Mastrovito



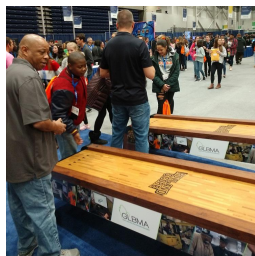
GLBMA Members and Guest enjoying the annual Casino Night



Golfers ready to hit the links at the Fortress Golf Course.



Jim Terry and Andy Stewart toasting to the MMA Award winners Tammy Bernier and Al Thieme at the Annual Meeting.



The GLBMA hosts skee ball at the MiCareer Quest event to promote Careers available in Regional MFG.



Industry 4.0 Presentation by The Center and ITL Tour.



Members listen to the Duperon Values and If Statements prior to the plant tour.



[Register Now!](#)

GLBMA Casino Night - Tickets on sale now!

Make plans to join us Thursday, **February 13, 2020** at **Horizon's Conference Center**. Doors open **5:45 pm**, Gaming starts at 6:30 pm, gaming ends at 8:30 pm, and Prizes awarded at 8:45 pm.

Gaming includes: Poker, Black Jack, Craps, Slots, Roulette, and Euchre.

Appetizers, Beer, Wine, and Soft drinks included. Liquor available at cash bar.

Gather your friends, co-workers, and family to join us at one of the most fun nights of the year. Bring your sweetheart for our new photo op. Be sure to register to attend.

Cost \$55 a person or a six pack of tickets for \$300!

The GLBMA is working on a Strategic Plan

The GLBMA board is working on a Strategic plan. We are currently wrapping up member surveys. If you have received a call or email for input we would greatly appreciate your response. The member survey sent via email takes a few minutes of your time and fill it out. These survey are important to the direction of the GLBMA in the next several years. Thank you in advance.

Women in MFG - Special Interest Group

Calling all women in manufacturing! Join us for a Hump Day Happy Hour! Grab a beverage or dinner and enjoy some time with like minded women.

Our next meeting will be Wednesday, January 8, 2020. We will meet at Timbers Bar & Grill, from 5:00 pm to 6:30 pm. Topic to spur conversation is GLB Top Women in MFG with:

Jill Dralle with Nexteer
Kelly Wehner with Case Systems
Teresa Datz-Siegel with Hemlock Semiconductor Operations

If you are currently not on the calendar event, please drop us an email or phone call to let us know you will be attending. This is for space considerations only.

tblehm@svsu.edu or call 989-964-2881.

Quality - Special Interest Group

The Quality Special Interest Group will be meeting Wednesday, January 15, 2020 at Saginaw Valley State University. They will meet in Curtiss Hall, second floor, room C203.

The topic of discussion is Customer Requirements. This group is open to all GLBMA members and guests. If you are currently not on the calendar event, please drop me an email or phone call to let me know you will be attending. This is for space considerations only.

tblehm@svsu.edu or call 989-964-2881.

Member News

Teacher Grants Now Available

Please share it with your local educators! The GLBMA now offers local teachers up to \$500 to enhance their classroom lessons. The teacher can use the monies for a speaker, plant tour, project demonstration, or anything that they determine will help promote skilled trades and manufacturing within their classroom. The program is open to K-12 teachers in Arenac, Bay, Iosco, Midland, Saginaw, and Tuscola Counties. It is a straightforward online application. The first round is open until January 15, 2020, for the balance of the 2019-2020 school year. Link to apply is <https://glbmaorg.wufoo.com/forms/mui3vyk1428un9/>

for more details or questions: tblehm@svsu.edu or call 989-964-2881.

GLBMA/Delta College Scholarship Opens

GLBMA members and immediate family members are eligible to apply for the GLBMA scholarships at Delta College. The application period is now open and accepting online applications. The award is \$1,000 for a year at Delta College. Please share this information with your employees. The link is available below or on the GLBMA website under education. You will need a Delta log-in in order to apply.

<https://delta.academicworks.com/>

for additional information: tblehm@svsu.edu or call 989-964-2881.

Opportunities Abound

MMTC Supervisory Training

UPCOMING CLASS: SUPERVISOR SKILLS

FEBRUARY 12, 13, 20, 21
at Saginaw Valley State University

*" This class was a paradigm shift for me.
It forced me to go back to zero. It was the point
that I became the sponge."*

-Adam Heitz , Miller Industries



[Register Now!](#)

Career Trading Cards

The GLBMA in partnership with the MiCareer Quest and Nexteer Automotive have developed a series of Career Trading Cards for skilled trades based on manufacturing. The cards have been received well across the youth and educational community. The intent of the cards were to be use for the Career Fairs.

The regional cards feature local work force photos. The wages are regional wages based on the eleven counties that participated in the Mi CareerQuest event in October.

If you would like to purchase a set of twenty or maybe you would like to purchase a hundred of a certain job role you are trying to file, we can provide them for a small fee.



[Download Order Form Here!](#)

Do you have a few minutes?

Two graduate students at Stanford are hoping to talk with one hundred small to medium machine shops about todays challenges . If you would like to help them please contact Alec Taraborrelli through his email: tarabooa@Stanford.edu

In addition, Alexander Turok is looking to speak



with some Human Resource Managers in the Great Lakes Bay Region in regards to Workforce Sourcing challenges. He has a short 9 question survey. He can be reached at a.o.turok@gmail.com

Save the Date

Save the date for our upcoming events! Check our [website](#) for complete details.

[Download the 2020 calendar of events!](#)



MFG Champion

Learn how to become a MFG Champion.

Call Tanya at 989-964-2881 or email tblehm@svsu.edu



Great Lakes Bay Manufacturers Association | C201 Curtiss Hall | 989-964-2881 | www.glbma.org

STAY CONNECTED



Proud to Manufacture