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GLBMA Feature



"So my kids' school had a genuine lock down today. Some whack job called in a bomb threat.

Police came, and everything was fine, Thank God!

My guys seemed fine when they got home, and they talked about it with me, and told me their versions of what happened and then went right into their homework and normal after school stuff, and all seemed fine.

It wasn't until later when Vanessa was changing out of her school uniform that I saw this on her arm.... (see picture)

I say to her, why did you write that on your arm?

She says, in case the bad guy got to us, and I got killed, you and daddy would know that I love you, and she started to cry (as did I as I watched a

little piece of her innocence get stolen away).

To know that my seven years old was put in a position to think that thought is absolutely gut-wrenching and it's killing me inside.

It's now been a couple of hours, and I can't seem to shake this awful feeling, feeling of sadness, fear, and plain disgusts for this new 'normal' our kids have to deal with on any given day....it's a very scary and disturbing society we now live in, and it's heartbreaking." Shared from a Florida mom.

If you are worried about your employees making it home to their family, **you need to attend the Critical Incident Management Seminar. Monday, February 25th, 7:30 am to 10:00 am.** This seminar will teach you how to secure your facility and keep your employees safe. Also, how to plan for the unexpected events that can change the way you operate in the future.

This seminar is suitable for plant managers, owners, health & safety managers, and front line office staff. This session will provide you with the information to form a plan and think about how to ensure all your team is training to handle things such as prime breaches, hostile employees, bomb threats, and more. The cost of \$25 and it is not much to have a piece of mind and sound planning advice. Light breakfast provided.

[Register today - Click now!](#) Please register by Thursday, February 21, close of business.

This seminar is presented by Thomas Mynsberge, President/Founder of CIM

Retired from the Michigan State Police (MSP) after 27 years. A twenty year veteran of the MSP Emergency Support Team (SWAT), Tom draws his real life experiences into this training so he can unify both private and public response to violent incidents, hazardous material responses and bomb threats. He is a respected trainer in command and control in these types of incidents.

Thank you for braving the cold weather!

Despite the true Michigan winter weather, we had over 150 in attendance for our 7th annual Casino night. We gave away some great prizes and socialized with

representatives from over thirty different companies. We want to thank all our sponsors, prize donors, and attendees. The proceeds from the event support the educational projects in the Great Lakes Bay region.

We look forward to seeing you at next year's event. If you attended and would like to provide some feedback on the event take our [survey now](#).



Opportunities Aboard

Don't forget to share with your employees - GLBMA Scholarship

The GLBMA scholarship is available through Delta College, and the application is open to all members for the GLBMA's employees and immediate family. The amount is \$1,000 for a school year. Three scholarships are available. For more information, please download the electronic flyer to share with your employees from the button below or go to scholarship application [click here!](#) Last day to apply is February 28, 2019.

SMALL COMPANY INTERNSHIP AWARD

Supporting Interns in Your Business

The MCRN (Michigan Corporate Relations Network) is a statewide network university network designed to create partnerships that will connect state industry to critical university talent in ways that will help the Michigan economy grow and prosper.

They provide a program that helps Michigan small businesses hire students to work as interns on projects which are STEM-related and that are both beneficial to the company and academically relevant to the student.

For more details or to apply, email Hali Motley at hkmotley@svsu.edu

CMMA is hosting their Associate Member Block Party

Thursday, February 21, 2019 5:30 pm to 8:00 pm at Buck's Run

All are invited for an opportunity to get to know our Associate Members.

This block party is open to both manufacturing and associate companies. Join us for food,

refreshments, and a chance to visit tables hosted by our Associate Member companies.

For more information or to register - [Click here!](#)

Great Lakes Safety Training Center

Lockout/Tagout Training is available again. Please check out details at the [Great Lakes Safety Center](#) website. This class is free under a grant from MIOSHA CET Division.

MMA - MFG Operations Conference March 7th

Get the ins and outs of Paid Medical Leave at the MFG Operations Conference on March 7 in East Lansing.

Afternoon Keynote: A Principled Approach to the Paid Medical Leave Act

For the first time in Michigan's history, employers will be required to provide paid sick time to workers.

Miller Canfield's Kurt Sherwood and MMA's Delaney McKinley will provide practical insights and actionable applications to help employers comply with the Paid Medical Leave Act, which goes into effect in March 29, 2019. Learn the scope of the new law and the obligations you have as an employer.

Check out the full line up of outstanding sessions at mimfg.org, including keynotes, breakouts, networking and more.

Save the Date

Save the date for our upcoming events!

Tuesday, March 19, 2019 The GLBMA Round Table - Social Media for Manufacturing

Tuesday, April 9, 2019 Best Practices Plant Tour - Duperon Corporation

[Click for complete details](#)



Great Lakes Bay Manufacturers Association | C201 Curtiss Hall | 989-964-2881 | www.glbma.org

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