January 2024



Happy New Year!

The GLBMA is excited to share our calendar of events for the year. We hope you will share this information with your teams, and manufacturing friends. We are hoping that this will encourage more people to join the GLBMA and attend our events. Download the calendar of events here.

In case you missed the notice, the GLBMA renewal invoices will be emailed this week. Please note, after many years, there is a slight increase in our dues.

Please note: all **blue colored text** is a hyperlink.

What's in the newsletter this month!

- Welcome
- Poll
- GLBMA Events/Programs
- Partner News/Events

Download the 2024 GLBMA Calendar of Events <u>here</u>.

We hope to announce a Safety Special Interest Group soon. If you would like to help coordinate this SIG, please contact the GLBMA office today.

Would you or your company participate in a Mid Michigan Manufacturing 3 minute TV spot?

Yes

No

Maybe

Comments can be emailed to **tlblehm@gmail.com**. Results will be shared next month.

Last months results are shown below.



Welcome to our Newest Member

As with the Dart family, The Dart Bank is central to the history of Ingham County. Our Charter as a commercial bank dates from April 25, 1925. 1925 was also the year our long-time Chairman-CEO (Rollin Bashford Dart) was born.



Dart Bank has been considered a family bank since the beginning, but, it must be said that the ownership fabric of the bank has changed considerably through the years. The bank's shares, today, are much more widely disbursed than in earlier days.

Our Primary purposes are to meet the financial needs of our banking communities, protect and increase the value of stockholders' investments, and serve the community in financial and non-financial ways.

The local office is located in Saginaw and Joe Pichla is happy to serve all your business needs. Welcome Dart Bank.

GLBMA News



Casino & Euchre Night with Cornhole

January 25, 2024 5:30 pm to 9:00 pm The Great Hall Midland, MI

\$75 an individual, \$425 for a Six pack of tickets, \$600 for a reserved table for 8 people

Admission includes: heavy hor's d'oeuvres, three drink tickets, \$500 in Deke's Dollars, and chances to win prizes.

Casino games include: Blackjack, Poker, Craps, Roulette, and Slots. Win tickets for all the money or chips you have in the end for the prize drawings.

Euchre is \$100 a hand and you win tickets for the raffles for every point earned in the game. Winning hand wins an extra ticket.

Cornhole is \$100 a game and you win tickets for the raffles for point earned in the game. Winner of the game earns an extra ticket.

The casino night is open to all employees of your company and spouses and guests are welcome to attend too.

Register to attend here!

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Thank you to all our Sponsors. Thank you for your continued support! MICHIGAN

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Prize Sponsor

Thank you to the Great Hall and Deke's ParaDice & Casino for hosting us.

Thank you to Bronner's CHRISTmas WONDERLAND

Thank you to Bronner's CHRISTmas Wonderland for hosting the GLBMA Members. We enjoyed learning about Bronner's shipping department and catalog orders. We had a nice turn out for the time of year and short notice.

If you missed the tour and would like to take a peak at our 39 minute raw video, please follow the link here.





GLBMA members and guests at Bronner's CHRISTmas WONDERLAND, December 20, 2023.

Thank you to all our members and guests that took time out of their schedule to attend.



Cindy Kangas (CAMC), Dietrich Bronner, Denise Rulason, Elissa Olson (MMA), and Tanya Blehm (GLBMA)

The GLBMA Annual Meeting and Celebration of Manufacturing has been rescheduled for February 29, 2024.

The Annual Meeting will be held **Thursday**, **February 29**, **2024**.

10:00 am - MMTC Showcase & networking opens

11:00 am - Annual Meeting Registration and seating opens

11:30 am - Program and Lunch starts

1:30 pm - Program concludes and MMTC Showcase opens

2:00 pm - MMTC showcase closes



Registration is now open. Click **here** to register.

Join us for this expanded event to view the MMTC Industry 4.0 Showcase. Then enjoy lunch and hear from national guest speaker, Rachel Mann.

Come early or stay after to view the Industry 4.0 showcase from the Michigan Manufacturing Technology Center. See the latest in cutting edge technology for Industry 4.0 and manufacturing.

The showcase details can be found here.

Rachel Mann will be speaking about:

- Projected changes in the manufacturing workforce with advances in Artificial Intelligence
- The current entry-level candidate pool and what makes this generation unique
- The importance of rebranding the image of manufacturing to connect with potential candidates
- The changing landscape of work
- The critical value of the manufacturing community's ongoing support of PRIME programs and high school manufacturing programs
- How to equip young people for the future and how to meet students where they are

Rachael Mann is a national authority on career and technical education and champions forward-thinking in artificial intelligence and the changing landscape of work. Rachael is a frequent keynote speaker at education and workforce development events, and she speaks and writes about disruptive technology, education, and careers. She is the author of the children's books The Things You'll Grow and The Spaces You'll Go, and coauthor of The Martians in Your Classroom. Her most recent book, Pack Your Bags for an Al-Driven Future, will be released in 2024. She is passionate about all things related to education, technology, and science. She believes in the importance of shaping the educational philosophies and spaces of today by looking toward the innovations of tomorrow. Rachael holds an MA in educational leadership and has 14 years of classroom teaching experience in a range of subjects, including child development, science, technology, and culinary courses. Ms. Mann's experience includes her work as the Network to Transform Teaching State

Director, the Professional Learning Director of STEM, and the Arizona State Director for Educators Rising. She is a founding member of the Council on the Future of Education and serves on a number of national boards that are dedicated to ensuring that kids are future-ready.

She lives in Hershey, PA, and enjoys tennis, hiking, good eats, and traveling. From professional growth to motivational talks to workshops, Rachael loves to inspire audiences to think bigger and dream beyond. Connect with Rachael on social media @RachaelEdu to learn more about her work.

Sponsorship for the annual meeting are still available. **New this year**, we will be selling ads for the program. See ad sizes and pricing **here**. Sponsor today **here**.

We look forward to seeing everyone come out and celebrate with us!

Thank you to our sponsors for this event!





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The GLBMA Delta Scholarship is now accepting applications

The GLBMA/Delta College Manufacturing/Skilled Trades scholarship is now open. Please share with your employees and encourage their high school seniors to apply if they plan to attend Delta College in a skilled trades area of study. The link to get started is **here**.



The GLBMA Ken Horn Manufacturing Scholarship is now accepting applications

The GLBMA Ken Horn Manufacturing scholarship is now open. Please share with your employees and encourage their high school seniors to apply if they plan to attend a local college in a skilled trades area of study. The link to get started is here.



Mark your Calendar for our next Best Practice Tour

March 5, 2024 8:00 am to 10:00 am The Dow Event Center 303 Johnson Street Saginaw, MI



Best Practice Top: Change Over - How quick is your change over?

Join us for a look into how event change over correlates to manufacturing. We will meet in the Red Room and start with an overview of the Dow and a short video showing a time lapse of their change over from a dirt track to the ice. Then take a tour of the arena and behind the scenes, while they prepare the ice for the next hockey game. Return to the Red Room for questions and answers from MMTC's change expert.

Please register for this event to reserve your seat.

Register to attend!





We are looking for companies that would like to share one of their best practices! Contact the GLBMA office about hosting a tour. We can schedule a morning tour, lunch tour, or after hours. Looking for a tour in February, April, and June. If you would like more information, we are happy to meet with you to discuss in person. You are not too big or too small to host. Call 989-964-2881 or email tlblehm@svsu.edu.

Quality Special Interest Group (SIG) Meeting

We look forward to a new year - Save the dates

March 6, 2024 - IATF Rules - New updates including extended manufacturing site, audit cycle timeframe changes, determining scope-duration for majors and minors, and planning will be covered along with any other new changes.

Meeting details will be shared shortly along with registration.

June 5, 2024 - Voice of the Customer - Focus on customer requirements.

September 4, 2024 - APQA and Control Plans - This session will be a workshop based meeting.

December 4, 2024 - Topic to be determined - Possible plant tour with Quality department highlight.

Thank you to AVU Registrations, Nexteer, and MMTC for coordinating this group.

Please save the dates. If you do not get the Quality SIG emails and would like to stay informed **click** here to be added to our mailing list.

If you would like to host this group please contact the GLBMA office.

Women in Manufacturing Special Interest Group (WIM) Events

Save the date and join us for our first event of 2024!

Save the date for the following events:

March 21 - National Rosie the Riveter Day in Lansing See event information below



April 9 - A R Work Shop Event in Midland

July 23 - CEO Olympics in Midland

November 14 - Holiday Soiree in Hemlock

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please sign up **here**.

Thank you to everyone that braved the weather to come out to Trivia Night. The WIM group took 3rd place. We hope to see you all in March or April.

NEW - Human Resource Special Interest Group

Thank you to Focus Talent Solutions and Rehmann for stepping up to coordinate a Human Resource Special Interest Group.

Join us for our first meeting:

Tuesday, February 20, 2024 from 8:00 am until 9:30 am at Duperon Corporation, 1200 Leon Scott Court, Saginaw 48601. Please let us know you plan to attend by registering here.

- Start up meeting - lay ground rules, discuss topics for meetings, discuss a possible wage survey for our members*

Please save the following dates for the balance of the year.

May 21 - The Good, The Bad & The Ugly: HR lessons Learned - James Reid

August 20 - TBD at February meeting

November 19 - TBD at February meeting

The Human Resource group is open to HR professionals and students. This is a non sales group. The focus of this group is to keep the HR professionals up to date with current HR topics. Registration will be required for all meetings. If you would like to receive meeting notices and updates please sign up **here.**

*Details will be sent out early January for this first meeting.

Thank you to Focus Talent Solutions and Rehmann for sponsoring this group.

If you would like to host this group please contact the GLBMA office.





Follow us on Facebook or Linked In











Partner News

Business Owner Information (BOI) Reporting Required as of January 1, 2024

Yeo & Yeo

In 2021, Congress enacted the Corporate Transparency Act. This law created a Beneficial Ownership Information (BOI) reporting requirement as part of the U.S. government's efforts to make it harder for bad actors to hide or benefit from their ill-gotten gains through shell companies or other opaque ownership structures.

New Federal Reporting Requirement for Beneficial Ownership Information (BOI)

Beginning on January 1, 2024, more than 32 million companies in the United States will have to report information about their beneficial owners, i.e., the individuals who ultimately own or control the company, to the Financial Crimes Enforcement Network (FinCEN), a bureau of the U.S. Department of the Treasury. In general, a beneficial owner is an individual who owns or controls at least 25 percent of a company or has substantial control over the company.

Read full story **here**.

Registration is now Open for the Michigan Safety Conference

MI Safety Conference

Register **here**.

For pricing and details click here.

Lots of new items for this year.



SVSU host Career Fair for Manufacturing & Information Technology Students and Alumni

SVSU Career Services

The Manufacturing & Information Technology Fair is on Tuesday, January 23rd, 2024 from 3pm-5pm. This is your opportunity to meet with our talented students from the College of Science, Engineering, & Technology regarding full-time, part-time, co-op, and internship opportunities.

For more details click here or call 989-964-4954.

SensCy to host Webinar on Cybersecurity

SensCy

Throughout over two decades of leading cyber operations with the Michigan State Police, I delved deep into the minds of cybercriminals to understand their motivations and tactics.

Now, as Chief Technology Officer at SensCy, my goal is to empower business leaders to defend their companies from the growing risks of cybercrime. That's the reason behind our upcoming Lunch & Learn webinar series.



On January 18th, I'll be hosting a live, 30-minute crash course on cybersecurity best practices for business leaders. During the webinar, I'll dive into the tactics used by today's cyber villains and uncover how these issues directly impact businesses like yours. And of course, I'll bring in the big guns—practical strategies to strengthen your defenses against cyberthreats.

Register **here** to secure your spot.

We hope to see you there.

Dave Kelly

Automation Alley to host More INTRGR8 Round Tables

Automation Alley

Future-Ready Workforce: Navigating Digital Transformation Together January 24, 2024
Shaping Tomorrow: Additive Manufacturing Roundtable February 14, 2024
The Rise of Al: Shaping Industries Through Intelligent Innovation March 13, 2024

For complete details on each roundtable, visit the link provided here!

The iMatter Anti-Stigma Campaign: Let's normalize mental health

The Great Lakes Bay Region Mental Health Partnership

The Great Lakes Bay Region Mental Health Partnership works to ensure that everyone in the region knows where to turn for help when struggling with a mental health challenge, seeks help without fear of stigma and receives prompt access to excellent care regardless of demographics, environments, or experiences.

We are excited, with the help of the Midland Area Community Foundation, to bring you a Midland County-specific round of stories as part of the iMatter Anti-Stigma Campaign. This storytelling component follows efforts aimed to equip residents with

mental health resources with the recent mailing of the <u>Mental Health Resources and</u> <u>Pre-Plan Checklist</u> in 2023.

This work is made possible by the MACF and supports one of the Foundation's core Focus Areas – Caring for our People. The Midland Area Community Foundation exists to cultivate the power of giving within our community, support long-term transformation, and help ensure all residents thrive.

A <u>recent Gallup poll</u> found that on average, seven in ten people are struggling with mental health challenges right now. Yet, only 33 percent of people get help because of societal stigma, the fear of repercussions at work, and the lack of access to quality, affordable treatment.

It is important that we create parity between how we think about mental health and how we think about physical health, as the two often impact one another directly. Just as it would be inconceivable to not go to the doctor for a broken bone, it is imperative that we normalize prioritizing our mental health as part of the culture of overall wellbeing.

In that spirit, we want to help reduce the stigma around mental health by sharing personal, first-hand experiences. Please take a few minutes to hear from a few more courageous people taking charge of their mental health.

From trauma, to ADHD with depression, to self-harm and the impact that mental health can have on families and more, our hope is that you find something that resonates here, can relate to someone with a similar story, take action to connect to care if you need it, or encourage someone else to do the same.

Together, let's help listen to our neighbors and remember the importance of creating a culture where it is common to talk about mental health.

View the iMatter views and articles here.

Michigan Chamber of Commerce extends Utility Program to GLBMA Members

Michigan Chamber of Commerce | David Brownback | bdbrownback@michmaber.com

Increasing or stubbornly high energy costs can take a toll, especially for energy-intensive industries like foundries. From ductile iron to aluminum, carbon and stainless steel, all foundries face intense pressures to remain competitive.

That's where the Michigan Chamber and utility billing expense management partner Tenurgy can help. Discover what savings 9 of 10 companies have found through no risk, no hassle utility bill audits.

How it works:

- Tenurgy experts review all utility bills electric, natural gas, water, sewer, waste removal, and telecom in a fully remote audit. They navigate complex, evolving rules and regulations to find savings.
- No site visits or business disruptions needed just authorization approval to gather utility account information.
- Results and a comprehensive report in 4-6 weeks.

No risk or obligations:

- No upfront costs or any obligations. Pay only if you choose to activate any discovered savings.
- 90% of clients receive savings, while the other 10% gain peace of mind; \$10M in refunds for manufacturers to date.

Different than an energy audit:

This is a utility bill review, not an analysis of energy consumption or efficiency that often requires multiple site visits or major process changes.

Don't just take our word for it:



Learn more:

To get started or for more information, contact Business Solutions Executive David Brownback at 517-204-6413 or **dbrownback@michamber.com** or use our Utility Bill Review Calculator.

The coming fall and winter season makes it the perfect time to take advantage of this proven program. Don't miss out – optimize your utility expenses and boost your bottom line today.

Midland Business Alliance announces Annual Meeting MBA

Join us for an evening of community and connections at the 2024 Midland Business Alliance Annual Meeting. It's the time of year to express appreciation for our local businesses and celebrate their achievements. The event promises an exciting blend of recognition, connection, and anticipation for the future.

On February 15th, we will come together to celebrate a successful year, acknowledge the resilience of our local businesses, and set the stage for an even brighter future. Your presence at the 2024 MBA Annual Meeting is not just a celebration, it's a commitment to the prosperity of our community. We look forward to sharing this special evening with you!

Date: Thursday, February 15 **Time:** 4:30-7:00 p.m. **Location:** Dow Diamond

Fees/Admission

Member Registration: \$85 per person Member Walk-In Registration \$95 Non-Member Registration: \$100 per person Table of Eight: \$680

Registration will close at 12:00 p.m. on February 14th.

Webinar on 2024 Governmental GAAP Update Rehmann

Many public sector entities, including state and local governments and nonprofits, are charged with the responsibility of complying with generally accepted accounting principles (GAAP). Each year, the Governmental Accounting Standards Board (GASB) issues a number of accounting pronouncements and other implementation guidance. Keeping up with these ever-changing rules can be challenging and time consuming. Join us for this year's Governmental GAAP Update to learn more about significant changes in 2024.

When: Wednesday, January 24 from 10:30 a.m. - noon EST

Register here.





Refer a new Manufacturer to become a member and get some GLBMA swag!

IRS Issues Guidance for Paying Back Erroneous ERC Funds Yeo & Yeo

The IRS issued new guidance under <u>Announcement 2024-3</u> for employers that claimed and received the Employee Retention Credit (ERC) but were ineligible and applied in error, likely prompted by a third-party promoter. The program is called the Voluntary Disclosure Program and allows employers to pay back only 80% of the total ERC, interest-free if paid by the agreement date.

The deadline to apply through this program is March 22, 2024. Information on how to apply can be found in **Yeo & Yeo's blog article** or the **IRS website**.

Participants are eligible if they have already received the ERC refund and are not under criminal investigation or employment tax examination, not considered to be noncompliant, and have not previously received notice that they must repay the ERC.

As a reminder, there is also a **separate withdrawal process** for employers who erroneously claimed the ERC but have not yet received the funds.

More details can be found **here**.

Huntington Bank provides Business Security Suite

According to the 2019 Association for Financial Professionals (AFP) Payments Fraud and Control Survey, 82% of the surveyed organizations reported they were targets of payment fraud in 2018†. Fraud occurrences continue to be on the rise year after year. That's why Huntington has designed a suite of payment security products to help your business stay protected.

Read complete details here.

Save the date for Rosie the Riveter Day

Plan to join us on the capitol steps to celebrate the women that stepped into the non traditional roles at the time to save manufacturing during World War II. Meet some of the original Rosie's, most of which are now over a hundred years old, and the men that fought for our country and flew some of the planes made at Willow Run.



Program includes:

Guest speakers include: WLNS Anchor Sherri Jones, Chris Metts from Dowding Industries, and Kelly Preston from Capital Steel & Wire.

Activities include: RE Olds Transportation Museum, Impression 5 Science Center and Tinker Labs.

Musical Performance by: Amber Taylor from Back to the Bricks Flint and Drill Performance by the American Rosie the Riveter Association Drill Team.

Kids Area: Includes activities by The Workshop Early Vocational Center and FIRST Robotics Team FLAG #7085.

Thank you to our current sponsors: Ultium Cells, PNC Bank, Friedland Industries, Inc., Maner Costerian, Peak Manufacturing, Loc, Granger, Lansing Board of Water and Lights, The Workshop Early Vocational Center and FIRST Robotics Team FLAG #7085, and Munters. We welcome additional sponsors, see the opportunities **here**.

Sponsorships are also available **here** or contact Cindy Kangas at cindy@camconline.org.

Register to attend **here**.

Looking for Rosie swag, purchase **here**.

MMA Announces 2024 Events now Open for Registration MMA | mimfg.org | 517.372.5900

MMA Operations Conference to be held March 14, 2024 at the Lansing Center. Early registration is now open and details can be found **here**.

Clearing the Air in 2024 to be held April 9, 2024 in Lansing, MI. Learn more about this event **here**.

MMA Legislative Day will be held April 30, 2024 in Lansing, MI. Learn more about this event **here**.

MMA Workforce Solutions Regional Meetings will be scheduled for May 2024. Stay tuned for more details.

ImPACt Summer Golf Classic is currently being scheduled for August/September time frame and details will be announced later.

Save the date for the Manufacturing Excellence Awards to be held November 6, 2024 at the Kellogg Center in East Lansing. Nominations will open in June 2024.

MMA Ballots & Brews Regional Meeting for Frankenmuth and the Great Lakes Bay Region will be held this fall. Watch for more details this spring or summer.

Michigan Manufacturers Association (MMA) - Magazine

Ashley Wakefield | 517-487-8523 | wakefield@mimfg.org View MiMfg **Magazine here.**

Small Business Support Survey from the MEDC Saginaw Future

In our ongoing commitment to support and understand the needs of Michigan's second stage businesses, the Michigan Economic Development Corporation (MEDC) is conducting an essential survey. This survey will provide invaluable insights into the challenges and opportunities faced by second stage businesses across our state.

Why Your Input Matters: Your organization's perspective is invaluable in shaping the future of business support services in Michigan. By participating in this survey, you contribute directly to tailoring resources and assistance that address the specific needs of second stage businesses.

Confidentiality: Please rest assured that all responses will be treated with the utmost confidentiality. Individual responses will remain anonymous, and your organization's specific information will be kept private.

One Response per Business: We kindly request that each registered business provides one response to maintain survey accuracy and prevent duplicate submissions. Your insights matter to us, and we value the input of every organization.

Estimated Completion Time: We understand the value of your time. This survey is designed to be efficient, and it should take approximately five minutes to complete.

How to Access the Survey: To participate, simply click on the '2023 MEDC Business Survey' link below:

2023 MEDC Business Survey

If you prefer to copy and paste directly into your browser, please use the following URL: https://startupspace.app/v2/dynamic-survey/view/252/208

Survey Purpose: The results of this survey will directly inform the priorities and initiatives of the MEDC in the coming years. Your responses will contribute to shaping a supportive business environment for second stage businesses in our state.

Thank You for Your Participation: We sincerely appreciate your time and contribution to this survey. Your insights are instrumental in driving the growth and success of businesses in Michigan.

This survey will remain open until January 31, 2024.

Your participation is invaluable, and we look forward to your input.

Great Lakes Bay Region to host Workforce Housing Summit GLBRA | greatlakesbay.com



The Lockwood STEM Center is Seeking Financial Support for Expansion

Tom Lockwood

The Lockwood STEM Center provides worldclass experiences for students interested in Manufacturing careers. The facility has been so successful that it will expand in the next year. Consider joining area manufacturers like Merrill Technologies Group, HSC, Pumford, SCE, Kerkau, SMI, and Fullerton in supporting



the project. You can learn more <u>here</u>, or contact Tom Lockwood at: mobile: 989-295-5551, email: lockwood@hemlockps.com. And please stop by for a visit.

For complete details on the Lockwood STEM center, please click <u>here</u>.

STARS offers Specialize Service

Jamie Forbes | 989.907.4038 | jforbes@saginaw-stars.com

STARS is now offering customize service for Saginaw county and beyond. If you would like to help your employees with dedicated transportation in the region reach out to Jamie at STARS.

See program flyer **here**.

The Memorial Cup is coming to the Dow and you are Needed Kayla Pionk

If you have not heard the Memorial Cup is coming to the Dow Event Center this May through June. They are looking for volunteers for the event. If you would like more information you can go to CHL.CA/MEMORIALCUP

Download the event flyer **here**.

We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tlblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. The GLBMA newsletter is published about the 15th of each month, items must be received no later than the 10th of the month. Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

Manufacturing Champion Members and Supporters



















Great Lakes Bay Manufacturers Association | MMTC-NE, 7400 Bay Road, University Center, MI \$48710\$

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