



Announcements

Are you ready for some golf? Our golf outing registration will open July 1st. We are still accepting sponsors.

Don't forget to save the date for our upcoming annual meeting October 17th. More details to be released soon.

Please note: all [blue colored text](#) as well as some photos are a hyperlink.



What's in the newsletter this month!

- Welcome
- Poll
- GLBMA Events/Programs
- Partner News/Events
- Automation Alley
- Michigan Manufacturers Association News/Events

Are you interested in Soft Skills Trainings? ie. excel, customer service, etc.

Yes

No

Maybe

Comments can be emailed to tblehm@gmail.com. Results will be shared next month.

Last months results were.

Would you be interested in Continuous Improvement Group?

4 Yes

12 No

10 Maybe

REASONABLE SUSPICION TRAINING

DO YOU KNOW
HOW TO SPOT A PERSON UNDER THE INFLUENCE ON THE JOB?



The GLBMA in partnership with FRG Corp. are bring to the area Reasonable Suspicion training. This course focuses on Supervisors and their responsibilities for initiating and carrying out their organizations Drug Free Workplace Policy and related programs. The training provides students the ability to recognize and work with employees facing substance misuse issues and provides a broad overview of how to recognize potential problems including physical, behavioral, speech, and performance indicators of probable alcohol and controlled substance misuse and make timely decisions and observations and what steps to follow when reasonable suspicion arises. This course will also review the requirements required by the Department of Transportation for supervisors outlining the process for conducting reasonable suspicion drug and alcohol tests for drivers who operate vehicles that require a commercial driver license.

EXPECTED OUTCOMES
Students will become familiar with the symptoms of impairment, the effects of drugs and alcohol on the human body, and testing requirements for classifications of employees who perform safety sensitive functions.

DETAILS
July 17, 2024
Morning Session 8:00 am to Noon
Afternoon Session 12:30 pm to 4:30 pm
Saginaw Valley State University - SE 139
\$225.00 Members / \$275 Guests/Future Members
Please sign up on-line at glbma.org/events

For more information:
Tanya Blahm
989-964-2881
tblahm@glbma.org

Best for Supervisors, Plant Managers, and HR Personnel
• 4 hour training
• Morning or afternoon sessions available
• Held in the Great Lakes Bay Region

Reasonable Suspicion Training

Click photo to download the class flyer.

The GLBMA, in partnership with FRG Corp., is bringing Reasonable Suspicion training to the area. This class focuses on the supervisor's role in managing individuals who may be impaired by alcohol or drugs. It covers best practices for making fair and reasonable suspicion drug and alcohol testing referrals for employees performing safety-sensitive job functions. Additionally, the session will review the effects of several common substances abused in the workplace and their impact.

July 17, 2024

Morning session 8:00 am - Noon

Afternoon session 12:30 pm - 4:30 pm

Saginaw Valley State University

Members \$225

Guest or Future Members \$275

To register for the Morning session click [here](#).

To register for the Afternoon session click [here](#).

Yeo & Yeo CPAs & Business Advisors' Alex Wilson shares his blog on Michigan's Cannabis Industry: Trends, Challenges, and Opportunities [here](#).

GLBMA NETWORKING OPEN TO ALL MEMBERS

JULY 23, 2024
4:30 PM - 6:30 PM
GREAT LAKES SAFETY TRAINING CENTER - MIDLAND

WOMEN IN MANUFACTURING - OLYMPICS

Join us for an evening of NETWORKING and FUN!
We are encouraging all members to come and support their favorite player.

We will have 30 minutes of open networking and between each round of play. Prize for the largest cheering section by participant. Encourage your employees to attend and meet other manufacturing members.

4:30 pm Participant check-in and networking
5:00 pm Games begin
We anticipate 5 rounds of play with 15 minutes of networking between each round.
6:25 pm Winner and prizes announced

REGISTER TO ATTEND - HERE!
HOT DOGS, CHIPS, COOKIES AND SODA/WATER PROVIDED!

Chances for prizes!

For more information:
Tanya Blahm
989-964-2881
tblahm@glbma.org

All Members are Invited

Click photo to download the flyer for sharing.

The Women in Manufacturing group is offering a fun networking event for the members of the GLBMA. Plan to join us and support your favorite Olympian.

July 23, 2024

4:30 pm - 6:30 pm

Great Lakes Safety Training Center

1900 Ridgewood Drive, Midland

Free to attend, we just ask you register for planning of space and food/beverages

[Register here.](#)

Thank you to PNC Bank for sponsoring the WIM group.

Best Practice Tour - Amigo Mobility

Save the date and plan to attend the Best Practice Tour of Amigo Mobility. Take a look at their new expansion and what new is happening since our last visit seven years ago.



11:00 am Check-in/Networking
11:30 am Tour starts
1:00 pm Wrap-up

Lunch is provided. We ask that you bring your safety glasses and wear closed toed shoes.

Click [here](#) to register to attend today.



GLBMA Golf Outing seeking sponsors

The following opportunities are available for the 2024 outing. Please see the GLBMA website for complete details for each level.

<https://glbma.org/annual-golf-outing> or download Sponsor guide [here](#).

Event Sponsor \$3,000

Looking for Co-sponsor - Dinner Sponsor \$2,500
- Thank you Kurek Tool

SOLD OUT - Golfer Gift Sponsor* - Thank you
Northstar Bank and Vantage Plastics

SOLD OUT - Water Bottle Sponsor* - Thank you
Magline, Inc.

SOLD OUT - Lunch Sponsor* - Thank you
Robinson Industries and Nexteer

Program Sponsor \$750

Looking for Co-sponsor - Golf Ball Sponsor*
\$750 - Thank you Dobson Field Services

SOLD OUT - Cart Sponsor - Thank you Wolgast
Corp and Amigo Mobility

Looking for Co-sponsor - Drink Sponsor* \$500 -
Thank you Plante Moran

SOLD OUT - Hole in One - Padnos

Breakfast \$400

Snack \$300

Wood Tee \$300

Centerpiece \$300

SOLD OUT - 19th Hole - Thank you Yeo & Yeo
CPAs & Business Advisors and Dart Bank

Men's Hole (tee box) \$200 (16 more available)

Thank you Rummel Benefits Group, AHP, and SVSU College of Science, Engineering and Technology

Ladies Tee Box \$100 (10 available)

Thank you AHP and SVSU College of Science, Engineering and Technology

Don't see a level fit for your budget? Contact the GLBMA office to work out a custom level.

Any and all alcohol must be purchased at the course. Please contact Joe Lefever to make arrangements.

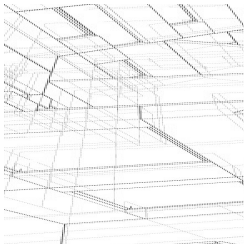
AS A SPONSOR YOU ARE ABLE TO PRE-REGISTER YOUR TEAM!

IF YOU HAVE NOT SPONSORED SOMTHING PLEASE DO NOT REGISTER JUST A TEAM! REGISTRATION OPENS JULY 1, 2024

[Secure your sponsorship now!](#)

Open Enrollment Offered

In partnership with the Michigan Manufacturing Technology Center (MMTC) and the GLBMA, we have several classes with limited seats. These classes were part of the Employer Led Collaborative, so you will have the benefit of learning with other companies. Please note these classes are at 2023 pricing. Great opportunity to get your new hire or others trained without having to wait.



Blueprint Reading

This one-day interactive course will help equip participants with the skills needed to read and interpret 2D prints. Participants begin to recognize forms and lines, cut away drawings, drawing conventions and features and dimensions. The issue of tolerancing is addressed with a short overview of statistical basics such as normal distribution and process capability. Pre-tests help participants evaluate current skills. Post-tests indicate realized gains from the day's interactive



Supervisor Skills

Pointing the supervisors in the right direction will lead towards running more efficiently. In addition to seeing an improvement in employee morale, you can expect to see an increase in production, less turnover, fewer internal conflicts, better employee discipline, higher employee buy-in and respect. Bearing that in mind, we found that it is best to keep our courses based off of application learning instead of lecture for increased retention and success rates.



Practical Approach to Project Management

Following the Project Management Book of Knowledge, this course satisfies the educational requirements to sit for the Project Management Professional certification (PMP). Participants will learn the tools and techniques for planning, executing, and monitoring strategic initiatives using our exclusive Active Learning Model (ALM) to apply concepts in real-time on a case study. A disciplined approach to project management can greatly reduce

exercises.

August 20, 2024 or
October 24, 2024

8:00 am to 4:30 pm
Michigan Works! - Saginaw
312 E. Genesee Ave
Saginaw

\$395 per person

September 24, 25 & 26, 2024 or
December 3, 4, & 5, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$975 per person

the pains of project cost overruns,
schedule and deployment delays,
and decreasing customer
satisfaction.

October 8 & 9, 2024 or
November 17 & 18, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$1,200 per person

Register for August

Register for Sept.

Register for October

Register for October

Register for
December

Register for Nov.

Quality Special Interest Group (SIG) Meeting

Join us for our Next Meeting

Our next regular meeting will be held

September 4, 2024 - APQA and Control Plans

Join us for a look into the new changes of APQP and Controls Plans with trainer Rocky Kimball from AIAG. We will focus on updates and changes to the APQP 3rd Edition to facilitate a better understanding of how your APQP program will be impacted, provide examples of new elements, and explore the managerial side of APQP in more detail. A control plan is a critical document used in manufacturing to ensure product quality and consistency. The control plan is an integral part of the APQP process and is to be utilized as a living document, evolving to incorporate improvements and lessons learned as they occur. It is built progressively, according to the stage of the product development (Prototype, Pre-Launch, and Production). Bring your control plan and APQP to review.)

3:00-4:30 pm

Saginaw Valley State University - Room to be Determined.

Register to attend [here](#).

Save the date for our last meeting of the year - December 4, 2024

Thank you to AVU Registrations and Nexteer for coordinating this group.

Women in Manufacturing Special Interest Group (WIM) Events

Networking for our Women in Manufacturing

Our next meeting is July 23, 2024. We will be meeting at the Great Lakes Safety Training Center for the **CEO Olympics in Midland**.

All are welcome to come and join us to watch and cheer on our area competitors. All games are Minute to Win It style games.

This year we will be providing hot dogs, chips, cookies, and soda/water for all those registered to attend. There may be prizes for audience participation in cheering on our Olympians.

Thank you to PNC Bank for sponsoring this group.

[Register to attend here!](#)

Save the date for our last meeting of the year - **November 14 - Holiday Soiree**
You want to make sure you are available for this event.

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please let us know.

Thank you to PNC Bank for sponsoring this group.



Human Resource Special Interest Group

Thank you to everyone that came out to support "The Good, The Bad & The Ugly: HR Lessons Learned" presentation in May. Thank you to James Reid for the great presentation. Thank you to Delta College for hosting our event and Huntington Bank for allowing us to utilize their parking. Thank you to our sponsors - Rehmann and Focus Talent Solutions .

Save the date for your last two quarterly meetings

August 20 - Benefit Review - Vantage Plastics Bay City
Details coming soon.

November 19 - TBD - Michigan Works! Great Lakes Bay Region - Saginaw office.

The Human Resource group is open to HR professionals and students. This is a non sales group. The focus of this group is to keep the HR professionals up to date with current HR topics. Registration will be required for all meetings. If you would like to receive meeting notices and updates please let us know.



Partner Event

Supply Chain Meeting with Amy R.
Broughlin-Peterson

Save the date for this upcoming Supply Chain event. Guest speaker is [Amy R. Broughlin-Peterson](#) from Michigan State University and Subject Matter Expert to Big 4 consulting firms.

July 30, 2024
MMA Headquarters
620 S. Capitol Ave.
Lansing, MI

More information and registration open soon.



Partner News

Need Some Summer Help? SVSU Athletes are available to hire.

Coach Prudhomme from the SVSU football program has informed us that their players will be on campus all summer, with limited practice schedules until late July. If you have positions that can accommodate their 6 am to 8 am conditioning sessions and a limited schedule in August, we have some enthusiastic and capable young men eager to gain experience. Please contact Coach Prudhomme at jdprudho@svsu.edu for more details.

Student's last name - Major

Colpaert - Business Management
Whitely - Exercise Science
Thomas - Undecided
Henry - Criminal Justice
Dailey - Finance
Anchondo - Business (MBA)
Irby III - Rehabilitation Medicine
Andrews - Political Science
DeBrincat - Finance
Oglesby - Communications



Wage and Hour Division Fact Sheet #9 Manufacturing Establishments Under the Fair Labor Standards Act (FLSA)

This fact sheet provides general information concerning the application of the [FLSA](#) to manufacturers.

Characteristics

Employees who work in manufacturing, processing, and distributing establishments (including wholesale and retail establishments) that produce, handle, or work on goods for interstate or foreign commerce are included in the category of employees engaged in the production of goods for commerce. The [minimum wage](#) and [overtime pay](#) provisions of the Act apply to employees so engaged in the production of goods for commerce.

To read the full fact sheet click [here](#).

Yeo & Yeo present blog on DOL Issues Guidance on How Employers Should Handle AI

As artificial intelligence (AI) continues to integrate itself into many workplaces, the U.S. Department of Labor (DOL) has been busy addressing the technology's many implications. Read full blog [here](#).

MIOSHA offers grants for PPE

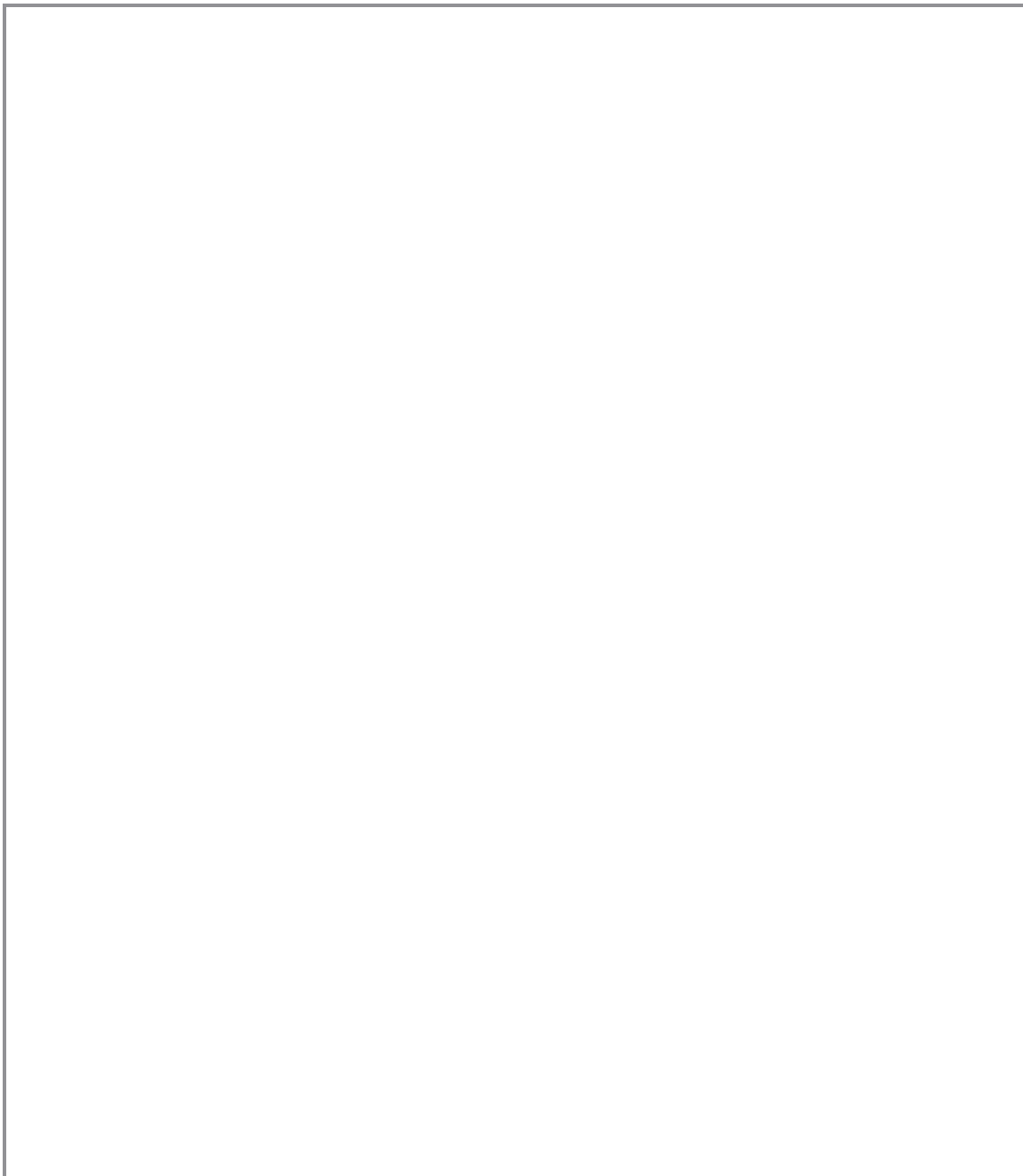
The MIOSHA Workplace Improvement to Safety and Health (MIWISH) Grant Program awards qualifying employers a dollar-for-dollar match – up to \$5,000 – to purchase safety and health-related equipment and equipment-related training. The goal of the program is to create a safer and healthier work environment and reduce the risk of injury and illness to workers in Michigan. Read details [here](#).

Saginaw Future assists in APEX Government Contracting Opportunities

The [Region 5 Saginaw Future APEX Accelerator](#) assists businesses in identifying and securing government contracts. In the first quarter, **the APEX assisted 27 companies that won 96 government contracts valued at nearly \$8.5 million.**

The federal government is a multibillion-dollar purchaser of goods and services. States and local governments are also major purchasers of products and services. The APEX can help you understand and take advantage of government contracting opportunities for NO FEE.

You do not have to operate in Saginaw county to take advantage of this program.



SAVE THE DATE



PARTNERS IN GROWTH

13TH ANNUAL

Great Lakes
Bay Regional

**CHAMBER
SUMMIT**



August 14 | 11:30-1:30 p.m.

Great Hall Banquet & Convention Center

Featuring Kevin Zielke, General Counsel
for Accident Fund

Sponsorships Available!

Pricing & Registration Details to Follow

Sponsorship opportunities are still available! If you are interested email Marybeth at mpenkala@mbami.org by Friday, June 21st.

2024 Michigan Lean Consortium (MLC) Annual Conference

The MLC conference will take place on August 13 to 16, 2024 in Traverse City. If you would like more information click [here](#).

Michigan Department of Labor and Economic Opportunity

LEO's Mental Health in the Workplace monthly webinar series features discussions around the importance of investing in mental health to build stronger, more resilient workplaces.

Each month LEO offers a Webinar in their series of the Mental Health in the Workplace. These can be viewed [here](#).

Visit the LEO Mental Health in the Workplace site [here](#).

Michigan Manufacturers Association Updates

MMA 2024 Events

MMA | mimfg.org | 517.372.5900 | view current edition of the Mi Mfg Magazine [here!](#)

Nomination opened this week for the 2024 Manufacturing Excellence Awards. The nomination will close Friday, August 16, 2024. There are 10 award categories - nominate today. More information can be found [here](#).



MMA to host In-Person Air Policy Committee Meeting

Delve into the discussion and experience firsthand one of MMA's policy committee meetings while fostering invaluable connections with your peers on Thursday, 7/11/24, at MMA's Headquarters in Lansing. Representatives from EGLE have been invited and a formal agenda is forthcoming.

Don't miss this opportunity to shape industry policies and expand your network - [registration required, secure your spot by Friday, July 5 at 3pm.](#)

Automation Alley Updates

INTEGR8 Industry 4.0 Playbook

The latest Playbook is available now.

[Creating a Secure Future](#)

[The Rise of AI](#)

[Shaping Tomorrow](#)

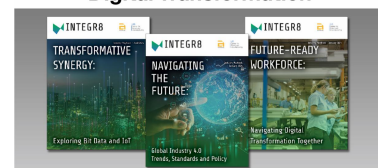
[Future Ready Workforce](#)

[Navigating the Future](#)

[Diving Into the Digital Realm](#) (added June 2024)



A year-long exploration into Digital Transformation



View Digital Playbooks at integr8series.com

We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would

like to submit something for consideration, please send it to tblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. The GLBMA newsletter is published about the 15th of each month, items must be received no later than the 10th of the month. Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

Manufacturing Champion Members and Supporters



Great Lakes Bay Manufacturers Association | MMTC-NE 7400 Bay Road | University Center,
MI 48710 US

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