

May 2024



Announcements

The GLBMA office will have limited services from May 28 until June 7, 2024, due to travel. all responses will be delayed during this time.

We are still looking for someone to host a plant tour. If you are interested please reach out to the GLBMA office.

Please note: all **blue colored text** as well as some photos are a hyperlink.



What's in the newsletter this month!

- Welcome
- Poll
- GLBMA Events/Programs
- Partner News/Events
- Automation Alley
- Michigan Manufacturers Association News/Events

Welcome - New Members



Sandlot Sports

Sandlot Sports is a thriving screen printing and embroidery business located in the Great Lakes Bay Region. Founded in 2008 by Ryan and Adam, the company has grown through their dedication to building a community-oriented business where every product is crafted with care and delivered on time. Our diverse clientele includes high school sports teams and clubs, sports boosters, small businesses, corporate executives, fire departments, and church groups. We understand budget constraints and are committed to producing high-quality artwork and apparel that fits every budget.

Our in-house graphics can create custom artwork for specific events or you can choose from templates provided in the store. We also can assist in re-creating hand drawn "sketches" into functional apparel decoration.

Getting your apparel to you with quick turn-arounds and great pricing is a goal that we strive to reach with every order. If Sandlot Sports can meet that goal on each and every order then we'll look forward to serving this community for decades to come.

[Read more](#)

Star Cutter



Star Cutter Company has developed into a world leader in the cutting tool industry. Each of our six manufacturing facilities specializes in producing a specific type of product or service: solid carbide cutting tools, carbide blanks and preforms, gundrills, gear cutting tools, and 5-axis CNC tool and cutter grinding machines.

[Read more](#)

Hubbard Supply

Innovative, solutions-oriented industrial products and services designed to enhance customer competitiveness, efficiencies and profitability.

Founded in 1865, our long-standing reputation for product and service quality has remained solid as we have expanded to meet the growing needs of our customers throughout the years. Hubbard Supply Co. provides practical solutions to help our customers streamline the procurement process, reduce total inventory, and increase workplace efficiency.

Our membership in Affiliated Distributors (AD) and Edge Group, two national associations, give us national purchasing power, resulting in competitive pricing and increased vendor support for our customers.

Historically, Hubbard Supply Co. has had strong ties to the automotive industry, building long-term customer relationships by way of commodity management and integrated supply programs. These relationships remain strong today as we expand our markets, customers and business across new industries and regions. Our proven core competencies in the procurement process, total inventory reduction, cost savings and increased workplace efficiency allow us to meet the needs of our growing customer base.

[Read more](#)

Are you interested in Continuous Improvement group

Yes

No

Maybe

Comments can be emailed to tblehm@gmail.com. Results will be shared next month.

Last months results are shown below.



GLBMA News



Several former employees joined in the lunch for Jeremy's last day. Around the table from left to right: Tanya Blehm, Manager of the GLBMA, Kevin Kuhl, MARD, Jeremy Bockelman, Cignys, Matt Shoffner, Dyna Products, Matt Kline, Cignys, Jenna Huizar, MMTC - NE, and Chris Tibaudo, Cignys.

MMTC - Northeast Office Updates

Since 2016, the GLBMA has been co-located with the MMTC - Northeast office at Saginaw Valley State University. While both organizations remain on campus, they are evolving in slightly different directions.

Jeremy Bockelman has transitioned to CIGNYS, joining Chris Tibaudo and Matt Kline. We extend our best wishes to them as they embark on their new roles.

Jenna Huizar and Pete Schmidt are currently overseeing projects throughout the region. They are available to address any questions and provide assistance with training as needed.

To reach Jenna, please contact her at 989-964-2154 or via email at jehuizar@svsu.edu.

To reach Pete, please contact him at 586-765-4605 or via email at pjschmi1@svsu.edu.

REASONABLE SUSPICION TRAINING
DO YOU KNOW
HOW TO SPOT A PERSON UNDER THE INFLUENCE ON THE JOB?

The GLBMA in partnership with FRG Corp. are bring to the area Reasonable Suspicion training. This course focuses on supervisors and their responsibilities for initiating and carrying out their organizations Drug-Free Workplace Policy and related programs. The training provides students the ability to recognize and work with employees facing substance misuse issues and provide a broad overview of how to manage potential problems including physical, behavioral, speech, and performance indicators of probable alcohol and controlled substance misuse and make timely decisions and observations and what steps to follow when reasonable suspicion arises. This course will also review the requirements required by the Department of Transportation for supervisors outlining the process for conducting reasonable suspicion drug and alcohol tests for drivers who operate vehicles that require a commercial driver license.

EXPECTED OUTCOMES
Students will become familiar with the symptoms of impairment, the effects of drugs and alcohol on the human body, and testing requirements for classification of employees who perform safety sensitive functions.

DETAILS
July 17, 2024
Morning Session 8:00 am to Noon
Afternoon Session 12:30 pm to 4:30 pm
Saginaw Valley State University - GS 139
\$225.00 Members / \$275.00 Guests/Future Members

Please sign up on-line at glbma.org/events

For more information:
Tanya Blehm
989-964-2881
tblehm@glbma.org

- Best For Supervisors, Plant Managers, and HR Personnel
- 4 hour training
- Morning & afternoon sessions available
- Held in the Great Lakes Bay Region

FRG CORP.
GREAT LAKES BAY MANUFACTURERS ASSOCIATION

Reasonable Suspicion Training

Click photo to download the class flyer.

The GLBMA, in partnership with FRG Corp., is bringing Reasonable Suspicion training to the area. This class focuses on the supervisor's role in managing individuals who may be impaired by alcohol or drugs. It covers best practices for making fair and reasonable suspicion drug and alcohol testing referrals for employees performing safety-sensitive job functions. Additionally, the session will review the effects of several common substances abused in the workplace and their impact.

July 17, 2024
Morning session 8:00 am - Noon

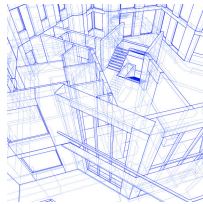
Afternoon session 12:30 pm - 4:30 pm
Saginaw Valley State University
Members \$225
Guest or Future Members \$275

To register for the Morning session click [here](#).

To register for the Afternoon session click [here](#).

Open Enrollment Offered

In partnership with the Michigan Manufacturing Technology Center (MMTC) and the GLBMA, we have several classes with limited seats. These classes were part of the Employer Led Collaborative, so you will have the benefit of learning with other companies. Please note these classes are at 2023 pricing. Great opportunity to get your new hire or others trained without having to wait.



Blueprint Reading

This one-day interactive course will help equip participants with the skills needed to read and interpret 2D prints. Participants begin to recognize forms and lines, cut away drawings, drawing conventions and features and dimensions. The issue of tolerancing is addressed with a short overview of statistical basics such as normal distribution and process capability. Pre-tests help participants evaluate current skills. Post-tests indicate realized gains from the day's interactive exercises.

August 20, 2024 or
October 24, 2024

8:00 am to 4:30 pm
Michigan Works! - Saginaw
312 E. Genesee Ave
Saginaw

\$395 per person



Supervisor Skills

Pointing the supervisors in the right direction will lead towards running more efficiently. In addition to seeing an improvement in employee morale, you can expect to see an increase in production, less turnover, fewer internal conflicts, better employee discipline, higher employee buy-in and respect. Bearing that in mind, we found that it is best to keep our courses based off of application learning instead of lecture for increased retention and success rates.

September 24, 25 & 26, 2024 or
December 3, 4, & 5, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$975 per person



Practical Approach to Project Management

Following the Project Management Book of Knowledge, this course satisfies the educational requirements to sit for the Project Management Professional certification (PMP). Participants will learn the tools and techniques for planning, executing, and monitoring strategic initiatives using our exclusive Active Learning Model (ALM) to apply concepts in real-time on a case study. A disciplined approach to project management can greatly reduce the pains of project cost overruns, schedule and deployment delays, and decreasing customer satisfaction.

October 8 & 9, 2024 or
November 17 & 18, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$1,200 per person

[Register for August](#)

[Register for Sept.](#)

[Register for October](#)

[Register for October](#)

[Register for December](#)

[Register for Nov.](#)

Quality Special Interest Group (SIG) Meeting

Join us for our Next Meeting

Our next regular meeting will be held

June 12, 2024 - Voice of the Customer - Join us to learn more about the Voice of the Customer.

Join us to learn more about the Voice of the customer. Voice of the customer is a component of customer experience, focusing on customer needs, wants, expectations and preferences. It's the process of collecting and analyzing customer feedback to improve the customer experience and overall business performance.

When: June 12, 2024 3:00-4:30 pm

Location: TBD

Register to attend [here](#).

Save the date for our additional meeting dates:

September 4, 2024 - APQA and Control Plans - This session will be a workshop based meeting. We will be at SVSU for this meeting.

December 4, 2024 - Topic to be determined - Possible plant tour with Quality department highlight.

Thank you to AVU Registrations and Nexteer for coordinating this group.

If you do not get the Quality SIG emails now and would like to stay informed please let us know.

Women in Manufacturing Special Interest Group (WIM) Events

Networking for our Women in Manufacturing

Our next meeting is July 23, 2024. We will be meeting at the Great Lakes Safety Training Center for the **CEO Olympics in Midland. We are still looking for some Olympians. Let us know if you wish to join the fun.**

All are welcome to come and join us to watch and cheer on our area competitors. All games are Minute to Win It style games.

This year we will be providing hot dogs, chips, cookies, and soda/water for all those registered to attend. There may be prizes for audience participation in cheering on our Olympians.

Thank you to PNC Bank for sponsoring this group.

Visit our Website

Save the date for our last meeting of the year - **November 14 - Holiday Soiree**
You want to make sure you are available for this event.

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please let us know.

Thank you to PNC Bank for sponsoring this group.



Human Resource Special Interest Group

Thank you to everyone that came out to support "The Good, The Bad & The Ugly: HR Lessons Learned" presentation in May. Thank you to James Reid for the great presentation. Thank you to Delta College for hosting our event and Huntington Bank for allowing us to utilize their parking. Thank you to our sponsors - Rehmann and Focus Talent Solutions .

Save the date for your last two quarterly meetings

August 20 - Benefit Review - Vantage Plastics Bay City
Details coming soon.

November 19 - TBD - Michigan Works! Great Lakes Bay Region - Saginaw office.

The Human Resource group is open to HR professionals and students. This is a non sales group. The focus of this group is to keep the HR professionals up to date with current HR topics. Registration will be required for all meetings. If you would like to receive meeting notices and updates please let us know.



Membership Benefit Highlight

SensCy Score

Have you received your SensCy Score™ yet? As a partner of the GLBMA our members can obtain their free score. Receive a personalized score (similar to a credit score) reflecting your cyber readiness.



This is currently offered a part of a research project in partnership with Automation Alley.

Sign up [here](#) for your free score.

Partner News

Bay Future Honors GLBMA Members at their Annual meeting

Congratulations to Bay Carbon and Vantage Plastics for their investments in Bay county. If you missed the meeting check out the highlights below.



Need Some Summer Help? SVSU Athletes are available to hire.

Coach Prudhomme from the SVSU football program has informed us that their players will be on campus all summer, with limited practice schedules until late July. If you have positions that can accommodate their 6 am to 8 am conditioning sessions and a limited schedule in August, we have some enthusiastic and capable young men eager to gain experience. Please contact Coach Prudhomme at jdprudho@svsu.edu for more details.

Student's last name - Major

Colpaert - Business Management
Whitely - Exercise Science
Thomas - Undecided
Henry - Criminal Justice
Dailey - Finance
Anchondo - Business (MBA)
Irby III - Rehabilitation Medicine
Andrews - Political Science
DeBrincat - Finance
Oglesby - Communications



Congratulations to the MMA Legislators of the Year

Several of our GLBMA members attended MMA's Legislative Day. After a day of programs at the Capitol, we attended the reception where Representative Amos O'Neal and State Senator John Damoose were honored as this year's Outstanding Legislators.

Pictured here: Mike Johnson, MMA; Tanya Blehm, GLBMA; Julie Malesky, Nexteer; Representative Amos O'Neal, State Senator John Damoose, Paul Aultman, Vantage Plastics; Don Hale, Vantage Plastics; Lindsey Bielby, Star Cutter; and John Walsh, MMA.



Vantage Plastics Named a 2023 GM Supplier of the Year

We are beyond thrilled to share the incredible news that Vantage Plastics has been named a recipient of the prestigious 2023 GM Supplier of the Year award! This recognition highlights our unwavering dedication to driving innovation and delivering excellence with GM, contributing to a more sustainable and efficient future. We remain committed to our goals of enhancing performance, reducing environmental impact, and driving forward with initiatives that support sustainability.

A heartfelt thank you goes out to our exceptional team for their tireless efforts and to General Motors for this esteemed recognition of our hard work and commitment. We are proud to have our work acknowledged in this way and are excited about our company's future opportunities. Learn more about GM's 2023 Suppliers of the Year in our article below.

[Read more.](#)

Middle Michigan MiCareerQuest planning sessions

Michigan Works! Great Lakes Bay Region with Michigan Works! 7B Region have started their planning sessions for the upcoming MiCareerQuest event. To be held October 11, 2024.

If you would like to be included in the next session to be held in person on April 24, 2024 from 10:00 am to Noon at the Saginaw Michigan Works! location, please contact Earlene Bohlen at micqmm2024@michiganworks.com

If you are new to the MiCareerQuest event, you can find more information about this event at www.micareerquestmm.com.



Yeo & Yeo shares Federal Regulators Expand Overtime Pay Requirements, Ban Most Noncompete Agreements

The U.S. Department of Labor (DOL) has issued a new final rule regarding the salary threshold for determining whether employees are exempt from federal overtime pay requirements. The threshold is slated to jump 65% from its current level by 2025 and is expected to make four million additional workers eligible for overtime pay.

On the same day the overtime rule was announced, the Federal Trade Commission (FTC) approved a final rule prohibiting most noncompete agreements with employees, with similarly far-reaching implications for many employers. Both regulations could be changed by court challenges, but here's what you need to know for now.

[Read more](#)

Masud Labor Law Shares Final Dole Rule Increases Minimum Salary...

FINAL DOL RULE INCREASES MINIMUM SALARY LEVEL NECESSARY FOR EMPLOYEES TO QUALIFY AS EXEMPT FROM OVERTIME

On April 23, 2024, the Department of Labor ("DOL") published its Final Rule significantly increasing the minimum salary that an employee must receive to qualify as being exempt from overtime pay requirements under the Fair Labor Standards Act ("FLSA").

By way of background, the FLSA, among other things, requires employers to pay most employees overtime pay of 1.5 times their regular rate of pay for any hours worked in excess of 40 in a workweek. The FLSA, however, exempts certain categories of employees from its overtime requirements, including executive, administrative, and professional employees. These employees are commonly referred to as "white collar" employees. To qualify as exempt from the FLSA's overtime requirements, a white collar employee must: (1) perform certain job duties (the "duties" test); (2) be paid a pre-determined fixed amount that cannot be reduced based on work quality or quantity (the "salary basis" test); and (3) earn a minimum salary that is above DOL determined levels (the "salary level" test).

The Final Rule raises the minimum salary a white collar employee must make to satisfy the salary level test. The current salary level is \$684 per week (\$35,568 annually). The Final Rule increases the current salary level in two phases: (1) starting July 1, 2024, the salary level will increase to \$844 a week (\$43,888 annually); (2) starting January 1, 2025, the salary level will increase to \$1,128 per week (\$58,656 annually). Thereafter, the Final Rule provides for updates to the salary level every three years, which are likely to lead to further increases.

The Final Rule also increases the minimum salary that highly compensated employees ("HCEs") must receive to qualify as exempt from overtime pay requirements. Currently, HCEs are exempt if they earn at least \$107,432 per year and perform at least one executive, administrative, or professional

job duty. The Final Rule increases the salary level for HCEs to \$132,964 on July 1, 2024, and to \$151,164 on January 1, 2025.

The Final Rule will undoubtedly face challenges in court. In 2016, for instance, an attempt to raise salary levels was invalidated by a court shortly before it was scheduled to take effect. Since 2016, other developments have occurred giving hope to the possibility that the Final Rule will not withstand legal scrutiny. For instance, in a recent dissenting opinion involving the FLSA, Justice Brett Kavanaugh raised questions as to whether the DOL holds any authority to set salary levels.

While lawsuits challenging the Final Rule are all but certain, employers cannot bank on the Final Rule being enjoined or struck down by a court. Accordingly, employers should take steps in preparation for the Final Rule to take effect beginning on July 1, 2024. These steps include, but are not limited to: (1) creating a list of all exempt employees who currently earn between \$35,568 and \$58,656 per year; and (2) analyzing whether to raise the salary of an employee on the list so that they meet the new salary level announced by the Final Rule, or whether to convert the employee to non-exempt status. In addition, the changes announced by the Final Rule provide a good opportunity for employers to review whether their white collar exempt employees meet the duties test.

While they should begin taking steps to ensure compliance with the Final Rule, employers may wish to hold off on implementing any changes for as long as possible in order to give the likelihood of court challenges the time to play out.

Rehmann Ranked in Accounting Today's 2024 Top 100 Firm's Report

Rehmann has been selected as an Accounting Today 2024 Top 100 Firm, Top Tax Firm, and a Regional Leader in the Great Lakes region. The annual report surveys hundreds of tax and accounting firms across the United States and features additional resources including data analysis, executives' takes on industry issues and news, and strategies for success for 2024 and beyond.

Learn more [here](#). Congratulations!

Saginaw Future assists in APEX Government Contracting Opportunities

The [Region 5 Saginaw Future APEX Accelerator](#) assists businesses in identifying and securing government contracts. In the first quarter, **the APEX assisted 27 companies that won 96 government contracts valued at nearly \$8.5 million.**

The federal government is a multibillion-dollar purchaser of goods and services. States and local governments are also major purchasers of products and services. The APEX can help you understand and take advantage of government contracting opportunities for NO FEE.

You do not have to operate in Saginaw county to take advantage of this program.

SVSU announces 2024-2025 Employments Fairs

Registration is now open and you can sign up or get details about each fair through the link below. Please be aware that this year, payments must be made prior to attending the fair. Your registration is "pending" until payment is received.

Accounting & Finance Networking & Employment Fair
September 10, 2024 | 3:00 pm - 5:00 pm EDT

Fall University-Wide Employment Fair
September 20, 2024 | 12:00 pm - 3:00 pm EDT

Manufacturing & Information Technology Fair
November 21, 2024 | 3:00 pm - 5:00 pm EST

Spring University-Wide Employment Fair
January 31, 2025 | 12:00 pm - 3:00 pm EST

Get details [here](#).

MSU Industrial Assessment Center offers no-cost Energy Assessments

Recently established in 2021, MSU's IAC is directly funded by the US Department of Energy and provides no-cost energy assessments for industrial and commercial buildings.

The IAC is a faculty-supervised, student-driven center with a mission to increase energy and production efficiency while reducing carbon emissions.

An assessment by the IAC will provide cost-effective energy savings, waste reduction, and productivity recommendations that have short payback periods. We are one of the first IAC's to also offer energy assessments for commercial buildings, for more information download the brochure [here](#).

Congratulations to Patrick Curry - Fullerton Tool Company

Patrick Curry was awarded the ACTE Region I Advisory Committee Member at the ACTE Region I Conference. "It's truly humbling to be recognized among such esteemed educators, administrators, and businesses in the field of Career and Technical Educators (CTE)."

Competing amongst representatives from 14 other states was an incredible experience. This recognition reinforces our commitment at Fullerton to supporting and advancing Career and Technical Education initiatives.



I am deeply grateful for this honor and would like to extend my heartfelt thanks to Michigan ACTE (Association for Career and Technical Education) for this recognition. None of this would have been possible without the dedication and support of our incredible team at Fullerton.

Here's to continued collaboration and success in the field of Career and Technical Education!

Michigan Department of Labor and Economic Opportunity

LEO's Mental Health in the Workplace monthly webinar series features discussions around the importance of investing in mental health to build stronger, more resilient workplaces.

Each month LEO offers a Webinar in their series of the Mental Health in the Workplace. These can be viewed [here](#).

Visit the LEO Mental Health in the Workplace site [here](#).

Michigan Manufacturers Association Updates

MMA 2024 Events

MMA | mimfg.org | 517.372.5900 | [view current edition of the Mi Mfg Magazine here!](#)

HAVE YOU REGISTERED YET?
MMA Workforce Solutions Regional Meeting



May 30 2024
11:00 am - 2:00 pm
Bucks Run Golf Course

\$75 for MMA Industry & Associate members | \$100 for MMA Insurance & Future Members

Leadership in manufacturing is not confined to the c-suite; it permeates every aspect of an organization. And, as the current generation of leadership moves toward retirement, are your emerging leaders ready to take the reins? Being proactive in developing your leadership supply chain — and the leadership pool in your community — is critical to navigating the complexities of today's global marketplace and adapting to technological advancements.

Companies and communities around the state are taking groundbreaking collaborative action to ensure resilience and success in the face of challenges and opportunities. Hear powerful stories from your region and access tactical solutions to take your company to the next level at an MMA Workforce Solutions Regional Meeting near you.

Click [here](#) for details and registration.



Call to Action - Make your Voice Heard!

Bridging the talent gap is vitally important for the future of manufacturing and the Going PRO Talent Fund plays a big role in solving this problem. Governor Whitmer has recommended funding Going PRO at \$74.8 million for the next fiscal year — and we need your support to urge the Legislature to recognize and restore Going PRO to the Governor's requested funding levels.

Your voice matters — reach out to your legislator today and share how the Going PRO Talent Fund empowers your company to upskill your team.

MMA made it easy to share your voice.
[Click here](#) to reach your Representative.

Stage Set for Final Budget Action

The Consensus Revenue Estimating Conference (CREC) was held last week, establishing revised revenue projections for fiscal year 2024-2025. With a projected \$3 billion in additional revenue from earlier estimates, the stage is now set for final negotiations between Governor Whitmer and legislative leaders. Learn more about the CREC and Michigan's economic outlook [in this memo](#) from MMA's Dave Worthams.

One of MMA's top funding priorities, the Going PRO Talent Fund, is one of eight major points of difference between the Governor's proposed budget and appropriations passed by the Legislature.

We need your help. MMA is working actively to ensure that the Going PRO Talent Fund is fully funded to empower manufacturers to upskill workers. Visit the [MMA Action Center](#) and call on your legislators to ask them to fully fund the Going PRO Talent Fund.

Automation Alley Updates

INTEGR8 Industry 4.0 Playbook

The latest Playbook is available now.

[Creating a Secure Future](#)

[The Rise of AI](#)

[Shaping Tomorrow](#)

[Future Ready Workforce](#)

[Navigating the Future](#)



Learn About Doing Business in Mexico's High-Growth Markets

Join us at Automation Alley for a dynamic event exploring the flourishing landscape of business opportunities in Mexico and how U.S. companies are strategically leveraging them for growth and innovation.

June 4, 2024

Automation Alley, 2675 Bellingham Road, Troy, MI

11:30 am - 1:00 pm

There is no cost to attend virtually or in person and lunch will be provided for in-person attendees.

Learn more [here](#).



Summer camps are here!

Midland's ConneCTEd Camps

Square 1 - A hands-on Skilled Trades Camp, get flyer [here](#).

Scrub Life - Healthcare Camp, get flyer [here](#).

What's on the Menu! - A Tour of the Mitten Camp, get flyer [here](#).

Find Your Future - Be the hero of your own destiny in this career readiness & exploration camp!, get flyer [here](#).

Great Lakes Bay Parents camps can be found [here](#).

STEM Summer camps can be found [here](#).

Bay County STEM FEST can be found [here](#).



Cindy from the Capital Area Manufacturing Council and Tanya greeted CTE teachers and students from across the state at the Michigan Industrial and Technology Education Society Competition. The student projects are amazing! Elisa Bannister from Centerville was one of the first educators to come by our table to learn about mentorship projects. What a great way to meet our regional CTE educators across the state. I can't wait to see what else we can partner with them to strengthen the talent pipeline.

HUGE thank you Michigan Manufacturers Association for organizing.

We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tlblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. **The GLBMA newsletter is published about the 15th of each month, items must be received no later than the 10th of the month.** Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

Manufacturing Champion Members and Supporters



Great Lakes Bay Manufacturers Association | MMTC-NE 7400 Bay Road | University Center,
MI 48710 US

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