



Announcements

In case , you missed the announcement made last week, please see the complete details below about our exciting news!

Please note: all **blue colored text** as well as some photos are a hyperlink.



What's in the newsletter this month!

- Welcome
- GLBMA Events/Programs
- Partner News/Events
- Automation Alley
- Michigan Manufacturers Association News/Events

GLBMA News



Upcoming Events at a Glance

May 29 - Tour Rite-Hite & Alro Steel - Clare
June 5 - Tour of Glastender
June 17 - Joint Safety Meeting
June 18 - Quality/Safety SIG



June 11, 2025

FOR IMMEDIATE RELEASE

Subject: Exciting News! The GLBMA and CMMA Are Joining Forces!

To our Valued Association Members,

On behalf of the Boards of the Great Lakes Bay Manufacturers Association (GLBMA) and the Central Michigan Manufacturers Association (CMMA), we are excited to announce a significant and strategic step forward: **our two organizations are officially merging**, leveraging the best of each organization to form the strongest manufacturing advocacy and support resources in our region and state.

This decision reflects our shared values and a deep commitment to supporting the manufacturers who power our economy, employ our neighbors, and invest in our communities. Together, we will expand our ability to serve our members, build meaningful partnerships, and advocate for the future of Michigan manufacturing.

Our merger enhances our collective ability to:

- **Champion education and workforce development**, including robust support and advocacy for STEM, Career and Technical Education (CTE), post-secondary education and robotics programs.
- **Strengthening industry collaboration** through networking, shared resources, and regional events.
- **Provide enhanced training opportunities** and professional development for teams at every level.
- **Support focused growth and innovation** through special interest groups designed to address key topics and challenges in manufacturing.
- **Advocate with greater impact** on issues that matter to manufacturers at the local, state, and national levels.

In 1912, a foundation was laid for what would become over 100 years of regional leadership in manufacturing support and advocacy. As the manufacturing presence in the middle of the mitten expanded, so did the need for a strong industry resource to support its stakeholders. Over the decades, our organizations have evolved alongside the industry itself, always guided by a commitment to local businesses and strong communities. Today, the counties served by our two organizations are well-positioned to leverage the solid foundations built over time to secure a strong future for manufacturing in our region.

www.glbma.org
www.centralmichiganmanufacturers.org



During this exciting process, our mission remains rooted in what our organizations have in common: a shared belief in the power of manufacturing to transform lives, strengthen communities, and fuel innovation. As we move forward, all current board members from both GLBMA and CMMA will be retained, ensuring strong, experienced leadership and continuity throughout the transition.

There is much to be worked through in the coming months, not the least of which is selecting a new organization name that honors our rich history, reflects our promise for the future, and supports the structure needed to carry out our mission. We are grateful for your continued support and commitment. As we bring this vision to life, you'll receive more details about the integration process and opportunities for our valued members of this growing community.

Together, we're building something greater.

With gratitude,

A blue ink signature of Justin Lipscomb.

Justin Lipscomb
President
Great Lakes Bay Manufacturers Association

A blue ink signature of Bill Henderson.

Bill Henderson
President
Central Michigan Manufacturers Association

www.glbma.org
www.centralmichiganmanufacturers.org

Best Practice Tour at Glastender

Thank you to Glastender, the Hall Family, and staff for hosting the GLBMA and CMMA members on June 5, 2025. Thank you to everyone who attended the event.



2025 GLBMA Golf Outing - Limited availability

We look forward to hosting you and your team on
Thursday, July 31, 2025, at Apple Mountain Golf Course
Driving Range and Registration at 8:00 am and Shotgun start at 9:00 am

Golf includes:

18 holes with cart in scramble format (teams of 4)

- Coffee
- Box Lunch
- Dinner and awards
- Two - drink tickets
- Golfer gift for each golfer
- Opportunity for a door prize
- Opportunity to play additional games on course (Some free and some have additional fees.)

Cost for a team is \$700 and an individual is \$200

Networking only - Dinner with a drink ticket \$50

We ask for a designated team captain for each team. The team captain will be responsible for picking up the registration materials. We hope this will alleviate congestion at registration.

All golfers who have provided their email addresses will receive an event confirmation on the Monday before the event.

Please note that all golfers must be paid in full one week before the outing. Teams without payment and a designated captain will be dropped from the outing to make room for others.

Thank you to Apple Mountain Golf Course for hosting this event and to all our sponsors.

**We are still accepting sponsors and items for our golfer's goodie bags.
Thank you for supporting our annual GLBMA golf outing.
Please call the GLBMA office for details.**

[Register here](#)



glbma's 27th GOLF OUTING

Thank You to Our Sponsors

July 31st, 2025
9:00 AM - 4:30 PM
Apple Mountain

nexteer
AUTOMOTIVE

ROBINSON Industries

VANTAGE
plastics

MOLTUS
BUILDING GROUP
design build • general construction • construction management

SCE SAGINAW
CONTROL &
ENGINEERING
Your Enclosure Source®

Wolgast
CORPORATION



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AHPA
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CASE
SYSTEMS
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Great Lakes Bay
MANUFACTURERS
ASSOCIATION
The Voice of Manufacturing since 1902

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YOUR LOGO HERE & SUPPORT!**

MM Michigan
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Association

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Training Center

Huntington | BANK

FULLERTON
TOOL COMPANY

RUMMEL
BENEFITS
GROUP

DUPERON

wildfire
credit union
BUSINESS BANKING

Warner Norcross • Judd

Quality/Safety Special Interest Group (SIG) Meeting

June 18, 2025 | 3:00 pm to 4:30 pm | Virtual

Our next meeting will be covering scorecards that incorporate your safety within your quality system. Examples will be provided. This session will be presented by Cara Longoria with AVU Registrations.

Join us using this meeting link -

Microsoft Teams [Need help?](#)

[Join the meeting now](#)

Meeting ID: 227 223 731 318 5

Passcode: to3in7JP

Dial in by phone

[+1 313-261-5268, 112064547#](#) United States, Detroit

[Find a local number](#)

Phone conference ID: 112 064 547#

Women in Manufacturing Special Interest Group (WIM) Events

Next Meeting is in August 20th - Bay City

Join me for networking, dinner, and stay for the music. We will meet on the patio of the Riverfront Grille at the DoubleTree in Bay City on August 20, 2025

5:00 pm Networking/beverages

5:30 pm Dinner

6:30 pm Music in Wenonah Park - Jimmy Buffett Tribute band Air Margaritaville

Join us for a drink, dinner, or music, stay for all or part. We ask that you register so we obtain enough setting as of now we are limited to 20 seats and if we need more I need to add sooner than later. Thank you.

We have a limited menu available for review [here](#). All food and beverage cost are at your own expense for this event.

We encourage you to bring a chair for the music in the park.

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please let us know.

[Register to attend here!](#)

Human Resource Special Interest Group

July 15, 2025 | 8:00 am - 10:00 am | Vantage Plastics - Bay City Location

Join us for this informative meeting. As the need for talent in the manufacturing industry grows, it's important to assess the potential of current talent. Growth and development foster a stronger organizational culture, with a workforce that is challenged and fulfilled. Join to learn about the creation of learning culture, individual skill development, and effective team building.

We will also be discussing Insurance options and what is best for our company. Of course, we will always have time for networking.

We will also review the wage survey from the CAMC, JAMA, and the GLBMA members.

Speakers:

Bill R Schmaltz, Huntington Insurance

Bill specializes in helping clients create a multi-year benefits strategy to proactively manage benefit plans, reduce cost, and transform plans into a competitive advantage to retain and recruit quality employees.

Bill entered the Employee Benefits Insurance industry in 2003. Prior to joining Huntington Insurance in 2022, Bill worked for a large Insurance Agency in Metro Detroit as an account Manager where he was responsible for new sales, retention as well as maintaining and building lasting relationships. Prior to joining this Agency in 2019 Bill spent 17+ years with Action Benefits, Managing Agent for Blue Cross Blue Shield and Blue Care Network of Michigan. Entering Action Benefits in an entry level position in 2003 he found his passion in working closely with the agents and staff. Before departing Action Benefits, he advanced to the position of Manager, leading the Benefit Change and Proposals team, a team of 17 team members.

In his spare time Bill has been involved in his local community coaching his son's soccer & football teams through the years. Bill is a member and actively participates in the local NABIP (National Association Benefits Insurance Professionals) and SHRM (Society for Human Resources Management). Bill also carries a Project Management certification from Macomb Community College.

Julie Soderberg, Gerdau and Soderberg Leadership Solutions, LLC

With nearly 30 years of HR experience, Julie Soderberg's career path has remained with all things manufacturing in Michigan. Starting with cereal products in Battle Creek, then

automotive parts and the ever-present steel industry, her passion throughout her years has been to coach and develop others through multiple methodologies. As a proud alum of Central Michigan University with a BSBA in Human Resources Management, she is also a certified practitioner of MBTI, Korn Ferry Leadership Solution, and Prosci® Change Management. Julie is the founder and owner of Soderberg Leadership Solutions LLC, a consulting service that provides leadership assessments, coaching, and development planning, as well as training, team dynamic building, and employee engagement services.

This session offers both HCRI and SHRM professional continuing ed credits. The Great Lakes Bay Manufacturers Association is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities. This program is valid for 1.75 PDCs for SHRM-CP® or SHRM-SCP®. This Program has been approved for 1 HR (General) recertification credit hour toward aPHR®, aPHRi™, PHR®, SPHR®, GPHR®, PHRi™ , and SPHRi™

Thank you to Vantage Plastics for hosting this meeting and Rehmann for sponsoring and coordinating this group.

[Register to participate](#)



Rehmann

Last Call - Wage & Compensation Survey

This year three councils have come together to collaborate on a wage and compensation survey. Your voice matters! By taking this survey, you'll help shape strategies that keep members in our associations competitive and thriving. Your insight is an asset to manufacturing. No company names or emails will be shared. Let's build a strong future together! Results will be shared at the August HR meeting. Please allow 20 to 30 minutes to complete. Wages are reported in a range for positions that you currently utilized. Thank you for your time in providing this information for a better statewide gauge of manufacturing wages and benefits.



Take the Survey here.

Last day to response is
June 30, 2025.



Save the Date for the Last Two HR Meetings of the Year

October 28, 2025 | 8:00 am to 10:00 am | Duperon, 1200 Leon Scott, Saginaw Navigating Generational Shifts in the Workplace by Elizabeth Williams

December 2, 2025 | 8:00 am to 10:00 am | Rehmann, 5800 Gratiot, Saginaw
Labor Law updates for 2026 - Speakers are DeAndre' Harris, Joe Rockwell, and Dave Worthams

Registration will open soon. Thank you to Rehmann for sponsoring this group.

Partner News

Michigan Safety Conference Calling for Speakers

Are you a workplace safety expert? If so, and you would like to share your knowledge, consider speaking at the 2026 Michigan Safety Conference. For consideration, complete the form found at:

<https://michsafetyconference.org/2026-speaker-proposal-form/>

The Michigan Safety Conference is a volunteer organization dedicated to promoting the improvement of workplace safety and health practices in the State of Michigan. The Michigan Safety Conference exists to provide education, and to create a community of experts, to help eliminate workplace injuries and fatalities.

Wildfire Credit Union offers Work Place Perks

The Work Place Perks program gives your employees access to the following great

discounts.

- Free account with Visa Debit Card
- 10,000 Wildfire Rewards Points when you open a Wildfire Credit Card
- \$150 off your first loan payment on any new personal loan*
- \$250 off your mortgage closing*
- CD rate bump of 0.25% APY* on any term CD (new money only, excludes CD Specials)
- Online Banking and Mobile Banking
- Free Mobile Deposit
- Free Bill Pay
- Fee Free Access to 30,000 ATMs through Co-Op
- Free Checks for life*
- Access to Tickets@Work: excludes travel and entertainment discounts

*Restrictions apply, please see program details for more information.

There is no cost to the business or business owner for these great perks. This special program is available to companies located within the state of Michigan, allowing anyone who works, lives, worships or attends school in the state of Michigan to join Wildfire. To begin offering these benefits to your employees, please call us at 989-249-8200. Or click [here](#) for more details.

SVSU announces Fall Career Fairs for 2025 to 2026, Introduces new Employer & Development Specialist

Accounting & Finance Fair | September 11, 2025 | 3:00 to 5:00 pm EDT

Fall University-Wide Employment Fair | September 19, 2025 | Noon to 3:00 pm EDT

Manufacturing & Information Technology Fair | November 20, 2025 | 3:00 pm to 5:00 pm EST

Spring University-Wide Employment Fair | February 6, 2026 | Noon to 3:00 pm EST

Please contact SVSU, Career Center for complete details. They can be reached at 989-964-4954 or at careers@svsu.edu.

Heather joined the Career Center last month as our Employer and Student Development Specialist, and we're excited for the impact she'll make in strengthening connections between SVSU students and our valued employer partners. A proud SVSU alumna, Heather earned her BBA in Management in 2019 and brings both passion and experience to her new role.

Heather will be your main point of contact for all things related to the Employer Partnership Program—and she's eager to connect with you!

For more information on how to get involved in Career Services, please contact Heather Van Sumeren | hvansume@svsu.edu

Accounting Interns or Work Study Students from SVSU

Accounting Professor Jadallah Jadallah is seeking accounting opportunities for his incoming fall students. If you have a need for some accounting help, please reach out to Professor Jadallah. He shared that the intern positions can be paid or non paid. There are also students that chose and Independent Study. These students are not paid but work the 15 weeks with you instead of going to a class.

Professor Jadallah can be reach at jjadalla@svsu.edu or 989-964-6074 for complete details.

CMMA Supply Chain Special Interest Group Zoom Meeting

We are excited to invite you to an upcoming Zoom meeting where EMO Trans will deliver a comprehensive presentation on their services and provide valuable industry insights.

Date: Thursday, June 26th
10:30 a.m.— 11 a.m.

<https://us05web.zoom.us/j/87600140418?pwd=FEFVfV70TtJhYHYtmX5LhpChAZbBGv.1>

Meeting ID: 876 0014 0418

Passcode: 1kUy3e

Agenda:

- Overview of EMO Trans services for Air, Ocean, Global Transport and Logistics, and Compliance.
- Insight on the latest tariff news
- Market update

This is a great opportunity to learn more about how EMO Trans can support your business needs and stay informed about current market trends.

For more information about Emo Trans, please visit their website at <https://emotrans-global.com>

Registration is now open

SAVE THE DATE



PARTNERS IN GROWTH

14TH ANNUAL

Great Lakes Bay
Regional

**CHAMBER
SUMMIT**



August 12, 2025 | 11:30 a.m. - 1:00 p.m.
Great Hall Banquet & Convention Center

Sponsorships Available!

[Click Here for Details](#)

[Register here!](#)

Collaborative Supply Chain SIG Meeting

Virtual option is available, please see details below. We look forward to seeing you.

Collaborative Supply Chain SIG Meeting



Freight & Logistics Insights for Michigan Manufacturers

Explore critical supply chain trends impacting Michigan manufacturers with MMA and regional manufacturing associations CAMC, CMMA, GLBMA and JAMA.

Hear from industry experts, including Emo Trans Detroit's Peter Jaeger and Automated Logistics Systems' Chris Brenner, on the current state of container shipping and learn about significant upcoming changes to the National Motor Freight Classification (NMFC) system that will affect how LTL (less-than-truckload) freight is classified and priced — with direct implications for operational costs, efficiency and compliance.

Join Us!

Thursday, July 24
9:00 a.m. - 11:00 a.m.
MMA Headquarters, Lansing

Register

Can't attend in person? Contact MMA's Elizabeth Maciejewski, 517-487-8542 or maciejewski@mimfg.org, for details to participate virtually.

Woody's International Engineering & Manufacturing, Inc. featured in MBA's Investor Spotlight

In this month's Investor Spotlight video, we feature Robert Musselman, joined by his children Hunter and Carter, the next generation of leadership at Woody's International Engineering & Manufacturing, Inc.

They talk about the company's journey to Midland—drawn by the area's lakes and the valuable M-30 corridor for shipping—and reflect on navigating the 2020 flood, which hit dangerously close to their facility. Through that trial, the Woody's team continued to show up, work hard, and rally together, demonstrating their resilience and commitment.

The Musselman family also shares a few of their favorite book recommendations, offering a glimpse into the leadership mindset behind the brand.

Watch the full episode now and get inspired by a team that leads with purpose—and sticks together when it matters most.



Automation Alley Updates

Roundtable Playbooks

Boosting Productivity in the AI Frontier

Staying Ahead: Securing Industry From Cyber Threats

Additive Manufacturing at the Tipping Point



Automation Alley

Integr8 Roundtables

Automation Alley has announced their schedule for the Integr8 roundtables.

August 13 - Global Trends

September 10 - ICE to EV

October 9 - Integr8 Mixer

Please check the Automation Alley [website](#) for more details on the above events and the international trade missions. This year they will be traveling to SE Asia in May.

Michigan Manufacturers Association Updates

MMA 2025 Magazine

MMA | mimfg.org | 517.372.5900 | view current edition of the Mi Mfg Magazine [here!](#)



Vantage Plastics hosts MMA and Rep. Bill Schuette

MMA PAC Regional Meeting – June 13, 2025
Hosted by Vantage Plastics – Bay City

Thank you to Paul Aultman for hosting the MMA PAC Regional Meeting on June 13, 2025, at Vantage Plastics in Bay City. Representative Bill Schuette joined the discussion and provided insights into the current legislative priorities impacting the MMA and Michigan's

business community.

Key topics included efforts to reduce regulatory burdens, such as the ongoing revisions to the Earned Sick Time Act. Representative Schuette also spoke about proposed reforms to Michigan's licensing processes, aimed at improving the state's ability to attract and retain businesses.

A new R&D Tax Credit initiative was introduced, designed to level the playing field for smaller businesses by tying benefits to employee counts. Additional areas of discussion included workforce development, tax and employment policy, environmental regulations, upcoming ballot proposals, and the 2026 gubernatorial race.



The meeting provided a valuable opportunity for dialogue and staying informed on issues critical to Michigan manufacturers.

For questions regarding this session or future legislative updates, please contact Mike Johnson at the MMA.

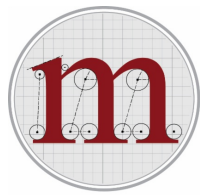
We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tlblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. If you have read through the newsletter, email tlblehm@svsu.edu for swag. **The GLBMA newsletter is published around the 15th of each month, items must be received no later than the 12th of the month.** Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

Manufacturing Champion Members and Supporters



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Great Lakes Bay Manufacturers Association | 7400 Bay Rd | University Center, MI 48710 US

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