



Announcements

We are looking forward to fall and the opportunity to see all the members at our Annual Meeting. We are showcasing some of our regional manufacturers. If you are looking to network with other manufactures this is your chance, details are below.

Please note: all [blue colored text](#) as well as some photos are a hyperlink.



What's in the newsletter this month!

- [Welcome](#)
- [Poll](#)
- [GLBMA Events/Programs](#)
- [Partner News/Events](#)
- [Automation Alley](#)
- [Michigan Manufacturers Association News/Events](#)

Photo supplied by SVSU

Poll preface: The GLBMA is considering a partnership with CMMA, CAMC, JAMA, and MMA to collaborate on certain interest groups. This collaboration would enhance networking opportunities and programming options. We plan to offer a hybrid format, allowing participants to join either in-person or virtually, as well as a fully virtual option.

Would you participate in the following Special Interest Groups based on the above information.

Quality

Safety

Human Resources

Education

Emerging Leaders

Women in Manufacturing

Mentoring

Comments can be emailed to tblehm@svsu.com. Results will be shared next month.

Last months results are shown below.

How do you see yourself interacting with the GLBMA?

Total Responses: 25

Attending an Plant Tour - 24% (6)

Attending Educational/Training Session - 8% (2)

Participating in a Special Interest Group - 8% (2)

Attending the golf outing or casino night - 12% (3)

Anything virtual - 0% (0)

Annual Meeting - 4% (1)

Networking Event - 44% (11)

GLBMA News

Registration now open for the Annual Meeting

You won't want to miss this Annual Meeting - October 17, 2024 at the Double Tree in Bay City.

We are looking forward to our guest speaker Jeremy Bout with Edge Factor! New this year, time to browse our Manufacturing showcase. Be sure to block your calendar from 11:00 am until 1:30 pm. More details will be released shortly.

Manufacturing members can showcase their products at the Annual Meeting's Showcase. Find more information [here](#).

If you would like to sponsor or purchase an add in the program please download the opportunity booklet [here](#).



October 17, 2024
11:00 am - 1:30 pm
Bay City Double Tree

Thank you to our sponsors
below!



Become a
sponsor today,
get your
logo here!

[Click to find out more.](#)





See you on the course on Thursday, September 19th!

If you have any questions or would like to register late, give the GLBMA office a call at 989-964-2881.

Registration and Networking start at 9:00 am
Shotgun start at 10:00 am
Dinner and Awards at approx. 3:30 pm

Swan Valley Golf Course
9521 Highland Green Drive
Saginaw

Team captains please pick up the registration materials for your team. Game enhancement kits will be available at this time only. One per team. More details provided in the event reminder

Thank you to Swan Valley Golf Course for hosting this event and to all our sponsors.

**THANK
YOU!**



Hole Sponsors
Rummel Benefits Group
SVSU College of Science, Engineering, &
Technology
AHP CPAs & Advisors
Moltus Building Group
Duperon
Saginaw Valley State University
Glastender
AVU Registrations
FRG Corp.
Swan Valley
Wooden Crate Popcorn
Kurek Tool
Michigan Manufacturers Association
ATD Engineering & Machine LLC
PF Markey
Peabody Insurance
Huntington Bank
Dobson Field Services
Duperon
Kurek Tool

Open Enrollment Offered

Supervisor skills registration ending soon for the September class!

In partnership with the Michigan Manufacturing Technology Center (MMTC) and the GLBMA, we have several classes with limited seats. These classes were part of the Employer Led Collaborative, so you will have the benefit of learning with other companies. Please note these classes are at 2023 pricing. Great opportunity to get your new hire or others trained without having to wait.

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Supervisor Skills

Pointing the supervisors in the right direction will lead towards running more efficiently. In addition to seeing an improvement in employee morale, you can expect to see an increase in production, less turnover, fewer internal conflicts, better employee discipline, higher employee buy-in and respect. Bearing that in mind, we found that it is best to keep our courses based off of application learning instead of lecture for increased retention and success rates.

September 24, 25 & 26, 2024 or December 3, 4, & 5, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$975 per person

[Register for Sept.](#)

[Register for December](#)



Practical Approach to Project Management

Following the Project Management Book of Knowledge. Participants will learn the tools and techniques for planning, executing, and monitoring strategic initiatives using our exclusive Active Learning Model (ALM) to apply concepts in real-time on a case study. A disciplined approach to project management can greatly reduce the pains of project cost overruns, schedule and deployment delays, and increasing customer satisfaction.

October 8 & 9, 2024 or
November 17 & 18, 2024

8:00 am to 4:30 pm each day
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$1,200 per person

[Register for October](#)

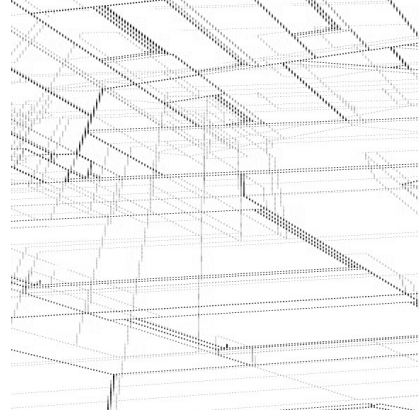
[Register for Nov.](#)

Blueprint Reading Training

This one-day interactive course will help equip participants with the skills needed to read and interpret 2D prints. Participants begin to recognize forms and lines, cut away drawings, drawing conventions and features and dimensions. The issue of tolerancing is addressed with a short overview of statistical basics such as normal distribution and process capability. Pre-tests help participants evaluate current skills. Post-tests indicate realized gains from the day's interactive exercises.

October 24, 2024
8:00 am to 4:30 pm
Michigan Works! - Saginaw
312 E. Genesee Ave.

\$395 per person



[Register for October 24th](#)

Best Practice Tour - Vantage Plastics - Bay City

Join us and discover firsthand the innovative practices and cutting-edge technologies driving success at Vantage Plastics, a leader in the manufacturing industry. All members are welcome and encouraged to join us on this engaging tour!

Networking will be available with the Central Michigan Manufacturers Association and the Stevens Center for Family Business. You will not want to miss this event!



Wednesday,
September
25, 2024.

5:30 pm to
8:30 pm

4675 Wilder
Road
Bay City

For this tour - non-manufacturing members are able to register 4 people instead of 2.

Thank you to Vantage Plastic for hosting.

[Reserve your space here!](#)

Please wear closed-toed shoes and additional PPE will be provided on-site as needed.



Quality Special Interest Group (SIG) Meeting

Save the Date for the last SIG Meeting of the year

Our next regular meeting will be held

December 4th, 2024 - Topic to be announced shortly

3:00 pm to 4:30 pm

This meeting will be offered in a virtual option only! Please register to obtain the link and details once available. Registration will open soon.

This meeting will be offered virtually and be held in partnership with the Capitol Area Manufacturing Council, and the Jackson Area Manufacturers Association. This event is also open to the CMMA members.

Thank you to AVU Registrations and Nexteer for coordinating this group.

If you do not get the Quality SIG emails now and would like to stay informed, please let us know. We would be happy to add you to the email list.

Women in Manufacturing Special Interest Group (WIM) Events

Save the date and registration now open for the Holiday Soiree

Thursday, November 14, 2024

5:30 pm to 8:30 pm

Moltus Building Group - Hemlock

Event cost \$15 per person

Join us for an evening of networking, decorating holiday cookies, and card making. Everyone works together and all supplies are provided. Enjoy a glass of wine and snacks while learning a new skill or exercise your talent. Fun door prize drawing.

Bring an item for the Foster Care Christmas program supported by Moltus Building Group and earn extra raffle tickets for the evenings drawing. A list will be available closer to the event.

Take home approx. 2 pounds of fudge, 2 dozen cookies and any holiday cards you care to make.

Thank you to our sponsor PNC Bank for sponsoring this event and group.

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please let us know.

[Register for the November Meeting](#)



Human Resource Special Interest Group

November 19th, 2024
8:00 am-10:00 am
Michigan Works! -
Saginaw 312 E. Genesee Ave Saginaw

Join us for our next guest speaker Cheryl Kuch of Rehmann.

Cheryl Kuch is a Senior HR Business Partner with Rehmann. She has a passion for helping leaders and organizations create environments where employee engagement and motivation can positively influence business outcomes. By partnering with clients to measure and understand their current state of employee engagement, she identifies and prioritizes high impact initiatives to produce the greatest organizational change. Cheryl also designs and facilitates customized, practical skills training for managers and leaders to transform company culture and improve day-to-day operations. Her areas of expertise include employee engagement survey administration, leadership development and providing customized training to organizations. She has a Bachelor's degree in Psychology from Western Michigan University, with a Masters in Human Resources Administration from Central Michigan University. She has over 25 years of experience in the areas of human resources and talent development for organizations of all sizes and in many industries, including manufacturing.

Reserve your seat here!



Partner News

Glastender's Cocktail Prep Cooler makes MMA top Ten Coolest Thing Made in Michigan

Glastender's Cocktail Prep Cooler made the top ten of the MMA's Coolest Thing made in Michigan contest. Vote today to help a fellow manufacturer out. You may vote once a day. Vote [here](#) to support!

Voting ends Wednesday, September 18, 2024 for the top three items. Which will be revealed in November at the MMA Excellence Awards. Let's help get them there.



Yeo & Yeo CPAs & Advisors merges with Berger, Gheri & LaDuke PLC

We are excited to welcome BGL's professionals to the Yeo & Yeo team. Together, our firms have a combined 140 years of dedicated service, and we share a deep commitment to building strong relationships and providing close personal attention to our clients.



BGL has extensive expertise in services for the real estate industry, high-end tax planning

and preparation, and retirement plan audits.

BGL partners Alan LaDuke, CPA, MST, David Berger, CPA, and James McAuliffe, CPA, MST, have joined Yeo & Yeo's principal group. Alongside them, a skilled team of nine accounting and administrative professionals also joined Yeo & Yeo and will continue to provide exceptional value to clients and maintain the high standards both firms are known for.

Learn more [here](#).

Deidra Jones begins as Chamber's new sales manager

Deidra Jones has been hired as the new sales manager. Jones brings nearly 25-years of sales and related business experience to the Chamber. Most recently, Jones was the deputy treasurer at Buena Vista Charter Township.

In her new role, Jones will spearhead the Chamber's efforts to grow membership, as well as provide Members with opportunities to support Chamber events, programming, and publications through sponsorships.



She was born and raised in Saginaw and attended Saginaw High School. Jones is currently attending Central Michigan University and plans to graduate in 2025. Previously, she attended Delta College. Jones serves as the financial secretary for Jack and Jill of America Great Lakes Bay Region, and volunteers on the NAACP Freedom Fund Committee, as well as at her daughter's school. She also previously served as a volunteer Ambassador for the Chamber of Commerce.

Jones is married and has a 10-year-old daughter who is involved in dance and an 18-year-old bonus son. Her family attends Victorious Believers Ministries.

Jones takes over for Eugene Seals, Jr. who was recently promoted to the role of president and CEO of the Saginaw County Chamber of Commerce. Jones is looking forward to getting to know current and future Chamber Members in her role. "I'm a people person and I love helping people," she said. "Meeting new people and hearing their story excites me."

Federal Court Strikes Down FTC's Non-Compete Rule Nationwide

On August 20, 2024, the United States District Court for the Northern District of Texas issued a nationwide ruling striking down the Federal Trade Commission's ("FTC") final rule which would otherwise prohibit virtually all non-competition agreements with workers. The rule was scheduled to go into effect on September 4, 2024. In Judge Ada Brown's written opinion, she held that the FTC exceeded its statutory authority in implementing the final rule and that the FTC's final rule was "arbitrary and capricious."

Importantly, the rule required employers to provide written notice to employees that their non-compete agreements were no longer enforceable, and to do so on or before September 4, 2024. As a result of the court's ruling, employers will not have any obligation to issue such notices.

It is anticipated that the FTC will take immediate steps to appeal this ruling to the Fifth Circuit Court of Appeals.

Supplied by Masud Labor Law Group

Plan to Join us for this Informative Event([click flyer below to download](#))



Talent Pipeline Solutions Event

Tuesday, September 24, 2024
9:30 am – 12:00 pm
Morley Companies, Inc
4075 Bay Rd, Saginaw, MI 48603



WHAT TO EXPECT

Discover how registered apprenticeships, paired with training grant funding, can elevate your team's skills and productivity! Join us for an exciting event featuring expert guest speakers and inspiring success stories from employers who have successfully integrated apprenticeships into their businesses.

WHY ATTEND

- Expert Insights: Gain valuable knowledge from industry leaders.
- Real Success Stories: Learn how apprenticeships have transformed other companies.
- Tailored Programs: Find out how apprenticeships can be customized to meet your specific needs.

Don't miss this opportunity to unlock the potential of your workforce. Register now and take the first step towards a more skilled and efficient team!

GUEST SPEAKERS INCLUDE:

- Youth Apprenticeships: Bill Rayl, MMA
- Going PRO Talent Fund: Paul Doyle, GLBMW!
- Registered Apprenticeship – Getting Started: Robin Wellhousen, GLBMW!
- Related Technical Instruction at Delta College: Jerry Russell, Delta College

Panel Discussion with the speakers AND current employers with traditional and non-traditional apprenticeships, including youth apprenticeships.

This event is free. Morley Companies and the Great Lakes Bay Manufacturers Association will provide light refreshments and lunch for all attendees.

Register Here!



<https://forms.gle/2qFfeU6fRynCJG6C8>

For More Information

Contact:

Robin Wellhousen
Great Lakes Bay Michigan Works!
BST Apprenticeship Specialist
wellhour@michiganworks.com



Register to attend

Are you ready for Going PRO? Plan to attend one of the Virtual Information sessions offered by the Michigan Works! Great Lakes Bay Regional Office

Still time to join of these sessions!

Make Your Voice Heard: Take just a few moments to urge state leaders to act now on changes that are essential to create a more balanced approach for both manufacturers and workers.

Attendance is highly recommended as there are

many important changes in information from the previous year's award regarding the following topics:

- Program elements
- Training eligibility
- Application process

Please download session information [here](#).

[Dates to keep in mind, while applying for Going PRO](#)

2025 Cycle One Independent awards

Opens Tuesday, October 1, 2024

Submissions must be turned in to the Great Lakes Bay Michigan Works! no later than Friday, October 18, 2024 by 5:00 pm for consideration.

Cycle closes on Sunday, November 3, 2024 at Midnight for approved applications.

The Employer Lead Collaborative (ELC) will be announced around the first of the year but if you have one or two people that you would like to trained I encourage you to attend one of the above mentioned sessions in preparation for the ELC.



Saginaw Valley State University announces newest Program



YOU CAN EARN A CERTIFICATE IN: *Strategic Organizational Communication*

- ✓ Prepares Students for Leadership Roles
- ✓ Efficient In-person & Online Combined Format
- ✓ No GRE Required
- ✓ Affordable Education

For more details or to apply click [here](#).

Community Invited to Dress as Rosie the Riveter for Halloween: Honoring History, Celebrating the Present, and Inspiring the Future

This Halloween, Manufacturing and STEM leaders from across Michigan, along with the American Rosie the Riveter Association - Willow Run Chapter, are encouraging communities to wear Rosie the Riveter costumes as a tribute to the women who played a crucial role in local history.

During WWII, women stepped into roles traditionally held by men, taking on positions in factories across Michigan and the nation. They worked tirelessly to build planes, tanks,

The logo for 'Going PRO IN MICHIGAN' features the words 'Going' and 'IN MICHIGAN' in white, and 'PRO' in large, bold, orange letters. The entire logo is set against a black background that has a jagged, arrow-like shape on the right side.

Going PRO 2025

VIRTUAL INFORMATION SESSIONS

Are there certain skills your employees are missing? You can get help to train them - and Going PRO Talent Fund (GPTF) can help!

GPTF is a competitive award that helps employers by assisting them in training and retaining current employees and developing the skills of new hires. Training is customized to meet the employee's needs and the employees skill levels.

Great Lakes Bay Michigan Works! will be presenting virtual information sessions on the GPTF 2025. Employers interested in learning about this statewide competitive award are encouraged to attend.

The Going PRO Talent Fund virtual information sessions will cover:

- Program Elements
- Training Eligibility
- Application Process

The award process is competitive. Applications are reviewed and funding is allocated for eligible training determined by the Department of Labor and Economic Opportunity, Workforce Development (LEOWD).

Employers in our region must submit a Going PRO Talent Fund application through Great Lakes Bay Michigan Works! to qualify. A complete and accurate application is critical, and attending a virtual information session is the best way to get started!

QUESTIONS?

Please contact Paul Doyle, Business Services Specialist at (989) 577-0306 or doylep@michiganworks.com

Great Lakes Bay Michigan Works! is an Equal Opportunity/Employment Program. Auxiliary aids services are available upon request to individuals with disabilities. Michigan Works! Services are TTS - Supported by the State of Michigan - A proud partner of the American Job Center Network.

Schedule provided below:

- ❖ **Wednesday, Sept. 4th, 2024**
3:00 PM
Meeting Link: [Session 1](#)
- ❖ **Thursday, Sept. 5th, 2024**
11:00 AM
Meeting Link: [Session 2](#)
- ❖ **Tuesday, Sept. 10th, 2024**
3:00 PM
Meeting Link: [Session 3](#)
- ❖ **Thursday, Sept. 12th, 2024**
11:00 AM
Meeting Link: [Session 4](#)
- ❖ **Tuesday, Sept. 17th, 2024**
3:00 PM
Meeting Link: [Session 5](#)
- ❖ **Thursday, Sept. 19th, 2024**
11:00 AM
Meeting Link: [Session 6](#)
- ❖ **Tuesday, Sept. 24th, 2024**
3:00 PM
Meeting Link: [Session 7](#)
- ❖ **Thursday, Sept. 26th, 2024**
11:00 AM
Meeting Link: [Session 8](#)

and essential wartime equipment. Their dedication not only fueled the war effort, but also marked a significant shift in women's roles in the workforce. The Rosie the Riveter "We Can Do It!" slogan, became iconic. .

"To dress as Rosie the Riveter, start with a blue work shirt or coveralls, buttoned up and rolled up at the sleeves. Pair it with a red bandana tied into a headscarf, with the knot at the top of your head. Complete the look with high-waisted trousers or jeans to mirror vintage workwear. Accessorize with a pair of red socks and work boots or shoes. You can personalize your outfit by adding vintage-inspired name tags or pins that reflect the WWII era. Carry a replica metal lunch box or tools," Said Jeannette Guterrez, Executive Director of ARRA - Willow Run Chapter.

Rosie the Riveter shirts and bandana available for purchase [here](#).

Participants are encouraged to email photos to: cindy@camconline.org or post with hashtag #RosieHalloween2024.

Local manufacturing councils, including Jackson Area Manufacturers Association, Capital Area Manufacturing Council, and Michigan Manufacturers Association, are collaborating with the American Rosie the Riveter Association - Willow Run Chapter to prepare for Rosie the Riveter Day on March 21, 2025, at Lansing's Capital Region International Airport (LAN). Council leaders are reaching out to families of original Rosies. They are seeking to share and preserve their WWII stories, ensuring that the remarkable achievements and experiences of these women are celebrated and remembered.

###

Michigan Supreme Court Reinstates Earned Sick Time and Wage Laws

Rehmann

The Michigan Supreme Court's recent decision to revive an old law — the Earned Sick Time Act (ESTA) of 2018 — is set to kick off changes to the state's minimum wage, tipped wages, and paid sick leave on Feb. 21, 2025.

Read more [here](#).

Coming Home East Michigan Hosts Two Events This Fall

There are two Coming Home hiring events taking place in October, so please save the dates and share this information, if applicable.

- [Coming Home East Michigan](#) – October 24, 2024; 3-5pm; Pierce Road Bar & Grill; Saginaw
- [Coming Home Middle Michigan](#) – October 11, 2024; 3-5pm, Courtyard by Marriott; Mount Pleasant

It is not a job fair, but it is an event purposefully created to connect Region 5 employers with career-seekers who previously lived in the Great Lakes Bay Region, but have moved away and soon to graduate job seekers. It is an event dedicated to giving attendees good reasons to "come home", because of our high-quality careers and our high quality of life. Past events have resulted in many hires!

Registration is now open for the Axia Institute Summit on Supply Chain

Are you ready to dive into supply chain visibility? Axia's '2024 Value Chain Summit, 'Traceability Across Industries,' is your opportunity to explore advanced digital solutions



and network with industry leaders.

October 21 - 22, 2024 | Dow Diamond, Midland | Keynote: [Frank Yiannas](#)

See complete detail [here](#).

Saints & Sinners Gala

September 27, 2024 | 6:00 pm - 10:00 pm | Marshall M
Fredericks Sculpture Museum

Take a stroll down memory lane as we celebrate 20
years of the Saints & Sinners Galas.
The evening includes silent and live art auction, live
entertainment, food and spirits, and more.
Tickets are \$125 /Ticket RSVP required.

Ticket link [here](#).



Prepare for Uniform Guidance Updates Effective October 1, 2024

YEO & YEO CPAs & Advisors

The Office of Management and Budget (OMB) has issued substantial revisions to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, commonly referred to as the Uniform Guidance. These changes, effective October 1, 2024, aim to streamline processes, clarify requirements, and enhance the management of federal funds.

Read more about the Key Revisions [here](#).

NEED FORKLIFT TRAINING?



Hands-On Training

- Know the rules of the road
- Checkout Procedures
- Loading / Unloading
- General Safety Procedures
- Personal Protective Equipment
- Daily Checklists

LARA / MiOSHA TRAINING CERTIFICATION
/ EQUIPMENT OPERATOR PERMIT
received at training completion

October 23rd & 24th 8:00am - 12:00pm
Jama Member \$225.00 Non Member \$250.00
Registration Deadline - October 16th



JAMA
SERVING SOUTH CENTRAL
MICHIGAN SINCE 1937

ADVANCED MANUFACTURING TRAINING CENTER
3517 SCHEELE DRIVE, JACKSON MI 49202

Please contact the Jackson
Area Manufacturers
Association for more details.
Please contact:
jama@mijama.org

Volunteers Needed

Pinconning High School Bite of Reality - October 23rd, 2024

This program allows students to go through a simulation to experience real-life scenarios that help them understand budgetary decisions. Morning or afternoon shifts are available if you are not able to stay for the full event.

This event is held at Pinconning High School,

Mock Job Interviews at Bay City Academy - October 11th, 2024

Looking to improve your skills in providing interviews? This program is the best step for that with the mock interviews allowing students to build their skills as well as those who conduct the interviews. This event takes place from 8:15 am to 11:15 am.

Bay City Academy, 301 Farrgut, Bay City

To volunteer for either of these events, please e-mail Jodi LaMont at jodi@baycityarea.com or call 989.893.4567.

STEAMAHEAD Updates and Registration Opens

As we wrap up the summer semester and move into fall, we're sharing some exciting news and important updates with you:

- In case you missed it, we supported over 570 interns (!) in Summer 2024 at worksites across the state; including nearly 40 new worksites since Summer 2023 in places like: Sault Ste. Marie, Charlevoix, Muskegon, Hemlock, Albion. You can check out our latest press release [here](#). The fall internship submission form opened on August 12, and we've received over 200 submissions already, with more coming through every day.
- For those with Summer 2024 approved internships, the summer semester for STEAM Ahead ends on August 30; this means that wages for interns who work after this date for the summer semester cannot be requested for MEDC contribution. The last day to submit invoices for MEDC's contribution for Summer 2024 will be Tuesday, September 10. To ensure we have adequate funding available, as we begin to approve fall internships, please submit your summer reimbursement requests to us by that date.
- Thanks again to those who completed the Summer 2024 survey and shared your thoughts – and pictures! – with us. We heard great feedback from participating employers and STEAM Ahead interns about the program. Based on this feedback, there are three suggestions that we're already working to implement:
- Changes to the Coupa platform to further simplify the reimbursement request process. Once these changes 'go live,' we will send out a notification and we will be updating our Handbook to ensure the most up to date guidance is available. We appreciate your patience as we work to refine this new payment structure.
- Starting with the fall semester, we'll be issuing e-notifications to remind payroll contacts at participating companies of the upcoming reimbursement request due date. Please also note that while reimbursement requests are 'due' every two weeks, companies have flexibility to submit their invoices less often during the semester (e.g., monthly). We provide the biweekly option to ensure participating companies can submit them more frequently if needed.
- Starting in September, we'll be hosting monthly "Open Office Hours" from 1 – 2 PM EST/EDT for participating companies. MEDC & OpTech team members will be available to help address questions about the program, including the payment process. Upcoming dates for office hours, and the links to join the calls, are listed below. Please add these to your calendar if you're interested in joining us!

Sep 16: click [here](#) to join

Oct 14: click [here](#) to join

Nov 18: click [here](#) to join

Dec 9: click [here](#) to join

As always, you can continue to reach us at steamahead@michigan.org.

C3PAO Road Show Coming to an Area Near You

Join us for an essential in-person event designed for those who are actively working towards CMMC compliance. This is a valuable opportunity to attend a live Q&A session with an authorized C3PAO. Get direct answers to your questions and gain insights into the CMMC compliance process.



October 2, 2024 | 9:00 am | 801 Joe Mann Blvd, Ste P, Midland

Training topics:

- Current status on CMMC
- Things to know ahead of the final rule being published
- Level 2 hardships
- Defense Industrial Base readiness

This in-person event is free but registration is required: [REGISTRATION](#)

Unlock your Business Potential with our Commercial Loans!




Are you ready to take your business to the next level? Secure the funding you need with our flexible and affordable commercial mortgages.

Whether you're ready to expand your current facilities, move to a new location, or are ready to start building for the first time, we are here to help.

Empower your business growth with the right financial support. Apply today and take advantage of our exclusive discount.

Now through December 31st, 2024, funding your new business venture will cost you less. Save money on appraisal fees* when you finance a new commercial construction project or commercial real estate mortgage:

• \$100,000-\$250,000	\$250 off appraisal	Scan the QR code to be connected today!	
• \$250,001-\$500,000	\$500 off appraisal		
• \$500,001 and up	\$750 off appraisal		

*Appraisal savings valid for new money loans or new money added to a refinanced loan. Loans must be closed by December 31st, 2024. Subject to credit approval, certain restrictions apply.

 wildfirecu.org/business-banking



wildfire
BUSINESS BANKING 

Michigan Department of Labor and Economic Opportunity

LEO's Mental Health in the Workplace monthly webinar series features discussions around the importance of investing in mental health to build stronger, more resilient workplaces.

Each month LEO offers a Webinar in their series of the Mental Health in the Workplace. These can be viewed [here](#).

Visit the LEO Mental Health in the Workplace site [here](#).

Michigan Manufacturers Association Updates

MMA Events

It's Time to Secure Your Spot! MMA Excellence Awards

The judges are reviewing Award nominations and we're tallying the votes for the next round of Coolest Thing Made in Michigan voting — the excitement is building for the upcoming Manufacturing Excellence Awards ceremony on November 6.

Celebrate Your Industry Peers

Registration is open and sponsorship opportunities are still available for this annual event to celebrate the best of the best in Michigan manufacturing.

Join Us!

Wednesday, November 6, 2024
The Lansing Center

Pricing

\$275 for individual attendees
\$2,100 for a table of eight

Program

4:00 p.m. Cocktail Hour
5:00 p.m. Awards Ceremony
After Glow Reception follows

Action Needed: Demand Sensible Reforms to Michigan Earned Sick Time Act

In February 2025, Michigan employers will be subject to a costly, onerous and litigious paid leave mandate thanks to a Michigan Supreme Court decision that will reinstate the Earned Sick Time Act (ESTA) on all manufacturers, regardless of their size. ESTA imposes some of the most far-reaching and stringent paid time off provisions found in any state.

Make Your Voice Heard

Automation Alley Updates

INTEGR8 Industry 4.0 Playbook

The latest Playbook is available now.

[Wired For Change](#)

[Transformative Synergy](#)

[Diving into the Digital Realm](#)

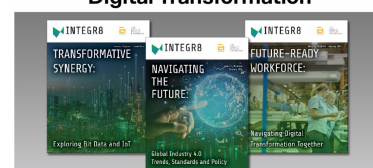
[Creating a Secure Future](#)

[The Rise of AI](#)

[Shaping Tomorrow](#)



**A year-long exploration into
Digital Transformation**



View Digital Playbooks at integr8series.com

Navigating the Future

We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tlblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. **The GLBMA newsletter is published about the 15th of each month, items must be received no later than the 10th of the month.** Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

Manufacturing Champion Members and Supporters



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