



Announcements

It looks like spring has arrived. We hope you are taking advantage of the nice weather. We have been busy working the balance of this year's programs and hope to have more information around the special interest groups shortly.

Reminder you have until March 21, 2025 to have in place your policies and procedures for the Sick Leave Act of 2019. As well as notify your employees of these new updates. Resources are available on our [website](#).

Please note: all [blue colored text](#) as well as some photos are a hyperlink.



What's in the newsletter this month!

- Welcome
- GLBMA Events/Programs
- Partner News/Events
- Automation Alley
- Michigan Manufacturers Association News/Events

GLBMA News



Upcoming Events at a Glance

March 19 - Quality/Safety Meeting
March 21 - National Rosie the Riveter Day
April 4, 11, & 25 - Advanced Excel Class
April 22 - HR Special Interest Group Meeting

The Lockwood Stem Center Tour - Rescheduled for April 10th



BEST PRACTICES TOUR OF THE LOCKWOOD STEM CENTER



The CMMA and GLMBA are thrilled to invite you and your team members to join us for a best practices tour of The Lockwood STEM Center in Hemlock!!

Recognized as one of the best robotics teams in Michigan and the Midwest, the First Robotics team engages some of the area's best and brightest students!! Along with their own individual talents, each student is immersed in the disciplines that reflect most of our partnering businesses. A few examples include: Skilled Trades, Mechanical and Electrical Engineering, Supply Chain Management, Marketing, Project Management, Teamwork, Computer Science and Programming.

Join us on this tour, and learn how you can get involved and help existing First Robotics teams near you or to help in getting a team started near you.



CLICK
HERE TO
REGISTER



APRIL 10, 2025
5:30PM TO 8:00PM
700 N. PINE ST.
HEMLOCK, MI 48626



HR Joint Meeting open to Members of MMA, JAMA, CAMC, or GLBMA

Save the date for **April 30, 2025** for the next joint Human Resource Meeting. Complete details will be shared next week. Current topics will cover Use of AI in HR, Mental Health and relaxation tips for the office. Stay tuned for complete details.

Open Enrollment Offered

Advanced Excel

April 4, 11 & 25, 2025
9:00 am to 12:00 pm each day
Virtual class
\$295 p/p



This class will cover the following:

- Managing Workbook Data
- Managing Images and Integrating with other programs
- Analyzing Data with Pivot Tables & Pivot Charts
- Automating Worksheet Tasks
- Advanced Formulas & Functions
- Performing What-If Analysis

[Register here!](#)

Students will need access to a computer, internet connection, and Zoom software to participate. For this class, it is helpful to have access to dual monitors to see the class handout and a working screen, but not required.

The Excel classes have been well received and find the instructor very easy to following.

We have a call for OSHA30 class. Does anyone else need this training? We are happy to coordinate a session?

Looking for training that might appeal to others in the region? We are happy to find a provider and coordinate training based on need and request. To request any training, please email tblehm@svsu.edu.

The Jackson Area Manufacturer Association has just opened a new educational center in Jackson. They have offered their classes to our members. If you are looking for a manufacturing based training, you may want to consider checking out their current offerings [here](#).

If you would like an on-site class of the Reasonable Suspicion Training, please contact the GLBMA office.

Quality/Safety Special Interest Group (SIG) Meeting

March 19, 2025 | 3:00 pm to 4:30 pm | Virtual

Our first meeting will feature MIOSHA Consultation, Education, and Training Division's Jamie Green. He will go over the current programs that will "Educate Before We Regulate."

After we will have ISO updates from Cara Longoria with AVU Registrations and finish the meeting with a discussion of topics for future meetings.

Register to participate [here](#).

Become the 2025 sponsor of this group today and get your logo here!

Women in Manufacturing Special Interest Group (WIM) Events

Join us next week - As we present our first Rosie Spirit Awards



March 21 - National Rosie the Riveter Day - Michigan Style | **Lansing Regional Airport** 3:30 pm to 5:30 pm | Free to attend | Looking for sponsors! | Complete details can be found [here](#). Join us in Lansing for a day of celebrating women in manufacturing across the state. **One of the Rosie Spirit awards will be**

presented to Robinson Industries own Melissa Jellum. For her role as Plant Manager for Robinson Industries - Melissa stepped up to ensure that after the fire at Robinson Industries that they only lost one day of production. All while working through the craziness or picking up the pieces and putting the plant back together. She has the true "We Can Do It" attitude. Congratulations to Melissa and Robinson Industries. Read full press release [here](#).

May 14 - Crazy Vines Bingo, 37 Saginaw Road in Sanford | 6:00 pm to 8:00 pm Cost is \$20 a person. Includes Bingo card, a glass of wine or soft drink, and snacks. [Registration](#) is open now and limited seating will be available for this meeting.

August - To be determined shortly.

November 19 - Studio 154, 67 E Saginaw Road in Sanford | 6:00 pm to 8:30 pm Cost will vary based on your project and registration will open closer to the fall. More information on projects will be announced mid summer.

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please let us know.

Become the 2025 sponsor of this group today and get your logo here!

Human Resource Special Interest Group

We are currently scheduling the quarterly meetings for this special interest group.

PLEASE TAKE OUR SHORT [SURVEY](#) TO DETERMINE HOT TOPICS FOR 2025!

Rehmann

We are finalizing details for our April 22nd meeting. But registration is now open to save your seat [here](#).

We are planning that all meetings will be offered both in person as well as virtually when possible. We will be offering **SHRM certification** and **HRIC certification** for the 2025 meetings.

Thank you to Rehmann for sponsoring this group.

Partner News

SVSU set to Host the FIRST Robotics

SVSU will be hosting the FIRST Robotics State Finals again this year. The event is held from April 3 (move-in date) through Saturday, April 5th. You are invited to attend this event during the open sessions of [competition](#) on Friday and Saturday. But if you would like to [volunteer](#) for the event, we would love to have you join us.

SVSU's College of Science, Engineering and Technology Invites you to Save the Date to the Senior Symposium

The Senior Symposium is a two part event held on **April 25, 2025**. The morning part of the event will be sharing of the senior posters with highlights of their senior project. After lunch, there are scheduled presentations by each senior. More details will follow in the April newsletter. If you would like to attend and see what the local Engineering student have been working on this past year, we would love to see you there. Stay tuned for more details.

STEAM Ahead - 2025 Program Updates

What an exciting time it has been in the world of STEAM Ahead! With your support in sharing the program with your colleagues and networks, we are proud to say that we had hit record high numbers for the program. We appreciate your help in spreading the word about the program to those who it can help the most – students and Michigan's growing businesses. Since Summer 2023, STEAM Ahead has approved 1600+ interns with 279 companies of all sizes (70% are small-sized businesses) in 100+ locations across the state. While the program has always operated as first-come, first-serve, the burst of applications has presented a unique set of challenges in administering the program that we've never had before.

Looking forward, to be able to support as many businesses as possible – particularly small-to-medium size businesses - within Michigan as we can with this program, we will be instituting a cap on the number of interns an employer can submit to us for each semester and a total cap of approvals for the semester. Per usual, the number of awards approved will depend on fund availability (and whether the intern/internships qualify) – the same will be true of the total semester cap. Ahead of each semester, we will announce the total cap as early as possible to ensure participating and interested employers are able to plan accordingly for upcoming and future semesters.

GOOD NEWS: This update does not mean that we cannot accommodate new companies from participating in the program, in fact, we hope this will allow us to share this opportunity with more companies in future semesters. Companies can review the program's Employer Handbook and then submit a one-time Company application and Certification Form if they are interested in joining the program:
<https://forms.office.com/g/XnZRxSMa9W>. While company applications are rolling, below are the upcoming program dates/deadline for the upcoming semester:

Summer 2025

April 14 – Internship Submission Form Opens (approved employers can submit internships for funding consideration)

May 5 – Semester Begins (earliest 'start' date for reimbursements to begin)

June 6 – Internship Submission Form Closes (no submissions after this date)

June 9 – July 7 – Last 'start' dates for 8 – 12 Week Internships For Semester

August 29 – Semester ends (all reimbursements must end by this date)

For more information on this program contact Crystal Ackerman, APTD at ackermanc1@michigan.org or 517.614.1566.

JAMA News

Lean Rocket Labs in Jackson is looking for a CNC machine. Alex Masten from the Lean Rocket Lab reached out to inquire if a local manufacturer has or is willing to sell a CNC Machine that they either no longer need or that has been refurbished. She is looking for at least 40-inch travel and 10,000 RPM high speed spindle to help an entrepreneur who wants to move away from manual manufacturing. If you have the piece of equipment and willing to sell, please contact Alex Masten at [517-581-3840](tel:517-581-3840) or alex@leanrocketlab.org

Full Spectrum is looking to sell their Atlantic-Press-Brake. Details below.

Brand: Haco Atlantic

Model: HDE-120x10

Serial #: 58235

Approx. Shipping Weight: 16,500 lbs

Approx. Shipping Dimensions: 138" L x 67" W x 101" H

Loading Fee: Rigging Required

Specifications:

Tonnage: 120

Bed Length: 122"

Distance Between Housings: 102"

Throat Depth: 9.8"

Stroke Length: 4.7"

Ram Adjustment: 4.7"

Fast Approach Speed: 165 IPM

Fast Return Speed: 142 IPM

Press Speed: 17 IPM

Motor Size: 10 HP

Electrical: 220/440V 3PH

Equipped With:

Refurbished Pendant Controller w/Allen Bradley controls, Foot Pedal, Manual Back Gauge, Tooling

Additional Info:

Machine is under power and can be demoed upon request.

Asking \$15,000

Reach out to Joelle Bragg for more information Joelle@fullspectrumolutions.com

Resources from Yeo & Yeo Blog

Navigating Michigan's Minimum Wage Law and Earned Sick Time Act

On February 21, Governor Whitmer signed House Bill 4002 (HB 4002), amending the Earned Sick Time Act (ESTA), and Senate Bill 8, amending Michigan's Improved Workforce Opportunity Wage Act (IWOWA). For businesses and organizations, this ruling still necessitates substantial adjustments in payroll, budgeting, and human resources policies to comply with the new standards. Use Yeo & Yeo's comprehensive [guide](#) to help you navigate the rules, and ensure compliance.

Michigan Introduces New R&D Tax Credit

In a significant move to bolster Michigan's innovation landscape, Governor Gretchen Whitmer signed into law a series of bipartisan bills on January 13, 2025, introducing the Michigan Innovation Fund and a Research and Development (R&D) Tax Credit. The most widely applicable of these bills are House Bills 5100 (Public Act 186 of 2024) and 5101 (Public Act 187 of 2024), re-establishing a Michigan R&D tax credit. This initiative is designed to foster innovation, stimulate job growth, help leverage Michigan universities, and reinforce Michigan's position as a leader in technological advancement.

R&D Tax Credits: A New Incentive for Innovation

The newly introduced R&D tax credits are set to take effect for tax years beginning on or after January 1, 2025. These credits are structured to provide substantial financial incentives for corporate and flow through businesses engaging in research and development activities within the state. Read complete details [here](#).

Looking for something for the Kiddos to do this Summer! SVSU offers STEM Summer With Camps

SMEKplus Littles (ages 5-6): July 29 - 31, 2025 – 8:00 am – 11:30 am

The Science and Mathematics Extravaganza for Kids (SMEKplus) summer camps involve area students, in engaging, age-appropriate science, technology, engineering and mathematics enrichment activities. Students participating in this 3-day camp will experience hands-on, project-based lessons taught by area certified teachers and assisted by SVSU undergraduates aspiring to become teachers. A light snack and refreshment are included in the registration fee. Registration deadline is June 7, 2025, but seats are limited for each camp, so register early!

Early Bird Registration through March 31, 2025, save \$5! Regular price of \$50 for Littles resume April 1, 2025.

SMEKplus Junior (ages 7 – 10): July 8 - 10, 2025

SMEKplus Senior (ages 11 – 14): July 22 - 24, 2025

The Science and Mathematics Extravaganza for Kids (SMEKplus) summer camps involve area students, ages 7 - 14, in engaging, age-appropriate science, technology, engineering and mathematics enrichment activities. SMEK has been offered here at SVSU for over 25 years. Past activities include building a trebuchet, engineering bubble wands, studying organisms from our very own wetlands, LEGO robotics, constructing a mini golf course and more!

Students participating in this 3-day camp will experience hands-on, project-based lessons taught by area certified teachers and assisted by SVSU undergraduates aspiring to become teachers, as well as enjoy lunch in the Marketplace at Doan. Registration deadline is June 7, 2025, but seats are limited for each camp, so register early!

Early Bird Registration through March 31, 2025, save \$5! Regular prices of \$150 resume April 1, 2025. There are limited scholarships available to assist with the cost of attending SMEKplus Camps. If you would like to apply for a scholarship, email STEM@svsu.edu for additional information and the scholarship application. To be considered for a scholarship, applicants must either be from a traditionally underrepresented group in STEM and/or of low socioeconomic status (qualifies for free/reduced lunch) Scholarship applications are due by May 16, 2025.

SMEK High (ages 15 – 18): July 15 - 17, 2025

The Science and Mathematics Extravaganza for Kids (SMEKplus) summer camps involve area students, in engaging, age-appropriate science, technology, engineering and mathematics enrichment activities. Students participating in this 3-day camp will experience hands-on, project-based lessons taught by area certified teachers and assisted by SVSU undergraduates aspiring to become teachers, as well as enjoy lunch in the Marketplace at Doan. Registration deadline is June 7, 2025, but seats are limited for each camp, so register early!

Early Bird Registration through March 31, 2025, save \$5! Regular prices of \$150 resume April 1, 2025.

All registration for these camps can be found [here](#).

HSC CARE Grant to Sponsor Adult Mental Health First Aid through GLBRA

These courses are designed for anyone who wants to learn how to recognize the signs of mental health issues, provide initial support, and guide individuals to the appropriate care.

Why Sign Up?

You'll learn practical skills to make a difference in your community.

You'll be part of a growing network of people trained to provide crucial support.

Mental Health First Aid can make a lasting impact on your life, and the lives of others when it is most needed.

Sign up today to reserve your spot! These training sessions are an invaluable way to make a difference, whether in your personal life, your workplace, or your community.

What it Covers:

- Common signs and symptoms of illness
- Common signs and symptoms of substance use
- How to interact with a person in crisis
- How to connect the person with help
- Expanded content on trauma, addiction, and self-care

Adult Mental Health First Aid - Sponsored by the HSC CARE Grant

Tuesday, April 29, 9am - 3pm
Bay-Arenac ISD Education Center

Wednesday, April 30, 9am - 3pm
Delta College Downtown Midland Campus

Thursday, May 8, 10am - 4pm
Castle Museum (Saginaw)

Tuesday, May 27, 9am - 3pm
Mid Michigan Community College (Mt. Pleasant Campus)

As a certified Mental Health First Aid person, I recommend that at least one person in your company to be trained in this area. Less than 8 hours after finishing my class, I walked into a situation that required me to use my training. - Tanya Blehm

[Register for a class here](#)

Bay Future Annual Meeting - April 16, 2025

This is more than just a meeting; it's a celebration of community engagement, collaboration, and the bright future that lies ahead for Bay County. Join us as we gather local businesses and stakeholders for an inspiring afternoon filled with opportunities to connect, share ideas, and foster partnerships that will drive economic growth in our region.

We promise you a welcoming atmosphere where laughter is encouraged, and who knows, you might even find your next business partner over a cup of coffee! So, don't wait—secure your spot today and be part of the exciting journey towards a thriving Bay County!

Lunch at 11:30 am | Program Noon to 100 pm | DoubleTree by Hilton Hotel Bay City - Riverfront | One Wenonah Park Place, Bay City | Speaker is Charles Donaldson, Managing Director, Regional Development Michigan Economic Development Corporation | \$50 per person | Register [here](#).

Career Fairs - Looking to host Manufacturing Companies

March 21 | Saginaw United High School Skilled Trades, Manufacturing, & Construction Career Fair | 8:00 am - 2:30 pm | Contact [Ann Marie Batkoski](#) at 989-233-6413 (cell)

March 21 | Spring Fair - Alma College | Contact [Hannah](#) at 989-463-7183

April 16 | Carrollton Middle School Career Fair | 8:30 am - 12:00 pm | Contact [Ann Marie Batkoski](#) at 989-233-6413 (cell)

April 11 | St. Charles High School Career Fair | 9 am - 11 am | Contact [Sandy Hart](#) at 989-

April 29 | Saginaw Heritage High School - Career Exploration & Job Fair | 10 am to 1 pm |
Contact [Sue Hill](#) at 989-399-8066.

May 6 | Saginaw Career Complex Job & career Fair | 8 am - 10 am & noon - 2 pm |
Contact [Ann Marie Batkoski](#) at 989-233-6413 (cell) | Register [here](#).

You're Invited to Lunch

GRANT INFORMATION SESSION

March 20, 2025

Time: 11:00am - 1:00pm

Location: SVSU - Curtiss Hall
Seminar Room F (second floor)
7400 Bay Rd.
University Center, MI 48710



Join us for a Lunch (provided!) and Learn about three exciting grant opportunities: MDRC (Michigan Defense Resiliency Consortium), Industry 4.0, and GPTF (Going Pro Talent Fund)!

For more information or to register, email:

Lynette Rombach: LRombach@the-center.org



Michigan Department of Labor and Economic Opportunity

LEO's Mental Health in the Workplace monthly webinar series features discussions around the importance of investing in mental health to build stronger, more resilient workplaces.

Each month LEO offers a Webinar in their series of the Mental Health in the Workplace. These can be viewed [here](#).

Visit the LEO Mental Health in the Workplace site [here](#).

Automation Alley Updates

Roundtable Playbooks

[Boosting Productivity in the AI Frontier](#)



Automation Alley

Integr8 Roundtables

Automation Alley has announced their schedule for the Integr8 roundtables.

April 9 - Additive Manufacturing

May 8 - Integr8 Mixer

August 13 - Global Trends

September 10 - ICE to EV

October 9 - Integr8 Mixer

Please check the Automation Alley [website](#) for more details on the above events and the international trade missions. This year they will be traveling to SE Asia in May.

AUTOMATE Registration is now open

Complete details available [here](#). Admission is free with event registration.



Michigan Manufacturers Association Updates

MMA 2025 Magazine

MMA | mimfg.org | 517.372.5900 | view current edition of the Mi Mfg Magazine [here!](#)



MMA calendar of events can be found on the GLBMA calendar for 2025 found [here](#).

MMA Events and more...

Save the date for the MMA Workforce Solutions Summit to be held Thursday, September 18, 2025 in Grand Rapids at the Eberhard Center. Mark your calendar now and watch for details on registration opening soon.

Have something on workforce solutions you would like to share? Proposal request closes March 20, 2025. Click here for [details](#).



Make plans to join MMA on Capitol Hill!

Registration is now open for the 50th Annual Legislative Day, May 14, 2025. For complete details click [here](#).

MMA OPS Conference Registration closes soon

The annual Manufacturing Operations Conference provides actionable solutions to operational challenges for Michigan manufacturers.

This powerful event offers proven strategies, tools and best practices in the areas of organizational culture, human resources, marketing and community relations, cybersecurity and technology, production and operational efficiencies, purchasing, finance and environmental health and safety.

Thursday, April 17, 2025
The Lansing Center
8:00 am to 5:00 pm

GLBMA Manufacturing Members eligible for the OPS2025 discount
GLBMA Associate Members eligible for WAIVE50 discount

Keynote Speakers: Patrick Curry & Gary Bruff - Fullerton Tool
Legislative Update: Mark Knoth & Kerr Russell
Pitch Event: Industry 4.0 Technology Pitch Event
Breakout Sessions available
SHRM accredited and offers 4.5 credit hours

Earned Sick Time Act Fix Signed into Law

On Friday, 2/21/25, legislation was signed into law to address many of the most challenging issues of the Earned Sick Time Act (ESTA). Public Act 2 of 2025 makes a number of beneficial amendments to the earned sick time mandate and establishes a different requirement for small businesses.

Corporate Income Tax Increase Punishes Small Business

MMA is sounding an alarm over legislation introduced in the Michigan House of Representatives which would increase business taxes by over 41 percent. House Bill 4144 (Representative Alabas Farhat, D-Dearborn) would increase the Corporate Income Tax from 6 percent to 8.5 percent, which would increase business taxes by an estimated \$850 million.

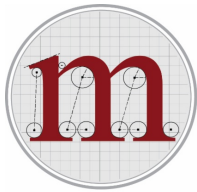
The bill aligns with calls made by Governor Gretchen Whitmer during her seventh State of the State address. She suggested that any new funding solution would require a mix of budget cuts and revenue increases and pointed to the business community as a potential source of additional revenue.

We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tlblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. **The GLBMA newsletter is published around the 15th of each month, items must be received no later than the 12th of the month.** Thank you.

Manufacturing Champion Members and Supporters



Warner Norcross + Judd



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Great Lakes Bay Manufacturers Association | 7400 Bay Road | University Center, MI 48710
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