



Announcements

Things are booking up quickly! We have several great learning opportunities coming your way. Hot topics right now include tariffs and the new sick leave act—and we've got resources to help you navigate both.

You'll find the latest information on the Sick Leave Act right on the homepage of the GLBMA website. And don't miss the two upcoming events focused on tariffs—details are included in this newsletter.

Save the date: May 15th – Export Seminar
Whether you're new to exporting or looking to refresh your skills, this seminar will offer valuable insights and tools to help you grow. It's a great opportunity to learn and connect with others exploring global markets.

We hope to see you at one of our upcoming events!

Please note: all [blue colored text](#) as well as some photos are a hyperlink.



What's in the newsletter this month!

- [Welcome](#)
- [GLBMA Events/Programs](#)
- [Partner News/Events](#)
- [Automation Alley](#)
- [Michigan Manufacturers Association News/Events](#)

Welcome New Members

Contract Professionals, Inc. (CPI)

[Contract Professionals, Inc \(CPI\)](#) is a Veteran and Service Disable Veteran-Owned staffing



agency based in Waterford, Michigan. With over 46 years of experience, CPI specializes in providing TEMP to Hire and Direct Hire staffing solutions across Engineering, IT, Skilled Trades, Office Professional, and Finance roles. As a trusted partner to government agencies and defense contractors, we have extensive experience supplying cleared talent, including individuals needing specific clearances. Our expertise ensures that clients have access to highly qualified professionals who meet the strict security and compliance requirements needed for mission- critical projects. We support companies across various industries in the U.S. and overseas, connecting top-tier talent with organizations that drive innovation and success.



MKR Fabricators

Since 1987, [MKR Fabricators](#) has been a full-service fabrication and machining shop. We routinely work with clients from the automotive, chemical processing, containers, dredging, energy, environmental, food systems, mining and sugar processing industries.

GLBMA News



Upcoming Events at a Glance

April 30 - HR Special Interest Group Statewide Meeting
May 14 MMA's Legislative Day
May 14 Women in Manufacturing Meeting
May 15 Export Seminar

Last day to register!

NAVIGATING THE TARIFF TERRAIN:

STRATEGIES FOR SUCCESS IN A EVOLVING LANDSCAPE WEBINAR

APRIL 17, 2025

WEBINAR

3:00 PM - 4:00 PM

In today's globalized economy, tariffs and trade regulations are ever-changing, impacting manufacturers. Join us as attorneys from Warner Norcross + Judd explore the complexities of navigating the current tariff landscape, providing insights into effective strategies for managing risks, seizing opportunities, and ensuring compliance. The panel will share their knowledge on how organizations can adapt to shifting tariff regimes, understand new policy developments, and optimize their supply chains.



Panelist

PARTNER HOMAYUNE A. GHAUSSI

Homayune Ghaussi focuses dually, and somewhat uniquely, on both supply chain litigation and commercial contract negotiation. He regularly represents clients in complex litigation and commercial disputes, including through jury trials and arbitration hearings. Homayune also regularly steps in earlier, serving as supply chain and contracts counsel for automotive, manufacturing and raw material suppliers based throughout the United States and Europe. His litigation experience gives him valuable insight into how those contracts are likely to be interpreted if a problem arises.



Panelist

SENIOR COUNSEL AIDA DISMONDY

Aida Dismondy's practice focuses on matters involving government and defense contracts and compliance with federal regulations governing these transactions. She strategically advises clients in matters involving the Export Administration Regulations; International Traffic in Arms Regulations; anti-boycott regulations; the Buy American Act; the Buy America, Build America Act; the Trade Agreements Act; the Berry Amendment and the Foreign Corrupt Practices Act.



Moderator

PARTNER LAURA N. YOU

With a focus on complex commercial disputes, litigator Laura You frequently advises automotive suppliers in commercial contract negotiations, pre-litigation disputes, trials and arbitration proceedings. Laura's practice centers on Michigan but also extends across the United States and to several other countries, including Canada, China, Brazil, Mexico, France and Germany.

The webinar link will be emailed two days prior to the event in the event reminder.

Register here



[Register here](#)

[Join us May 15th for the Exporting Seminar](#)

Join us for the GLBR Export Seminar on May 15, 2025, for a dynamic morning focused on helping businesses grow through international trade. The event will kick off with introductions and move into a series of expert-led panels covering how to get started with exporting, building your team, finding global customers, navigating transportation logistics, and securing financing. Hear directly from industry professionals and gain valuable insights on everything from trade shows to SBA loan programs. The seminar will wrap up with a collaborative panel discussion and open Q&A, offering practical advice whether

you're landing your first export customer or your 50th. Don't miss this opportunity to connect, learn, and take your business global!

Event Details:

May 15, 2025 | 9:00 am to Noon | SVSU - Dow Doan Science East Building Room 129
Registration is required | Register [here](#).

Thank you to everyone who attended Rosie the Riveter Day



The Lockwood STEM Center Tour - Thank you to everyone who attended

Thank you to Hemlock High School and the [Lockwood STEM Center](#) for hosting the CMMA and GLBMA members earlier this month. Members enjoyed meeting part of the Hemlock Robotic team, Gray Matters and Tom and Dana Lockwood.

The center provides a place for local students to practice, program, and fabricate their robots for competition and more.



GLBMA Members Recognized

Last week, the Scott L. Carmona College of Business, Saginaw Valley State University held a dinner last week recognizing Outstanding Regional Businesses. Among them were GLBMA members Amigo Mobility (Outstanding Family Business) and Vantage Plastics (Outstanding Business) for 2024. Other winners include Ron Beebe and Ryan Pelletier.

GLBMA Board members Amy Cole, Josh Little, and Andrew Chubb were in attendance for this event.

Photos provided by Michael Randolph and Amy Cole.



Open Enrollment Offered

We have a call for OSHA30 class. Does anyone else need this training? We are happy to coordinate a session? We are looking to host more open enrollments shortly.

The Jackson Area Manufacturer Association has just opened a new educational center in Jackson. They have offered their classes to our members. If you are looking for a manufacturing based training, you may want to consider checking out their current offerings [here](#).

Quality/Safety Special Interest Group (SIG) Meeting

June 18, 2025 | 3:00 pm to 4:30 pm | Virtual

Our next meeting will be covering scorecards that incorporate your safety within your quality system. Examples will be provided. This session will be presented by Cara Longoria with AVU Registrations.

Register to participate [here](#).

Become the 2025 sponsor of this group today and get your logo here!

Women in Manufacturing Special Interest Group (WIM) Events

Join us in May

May 14 - Crazy Vines Bingo | 37 Saginaw Road in Sanford | 6:00 pm to 8:00 pm | Cost is \$20 a person. Includes Bingo card, a glass of wine or soft drink, and snacks. [Registration](#) is open now and limited seating will be available for this meeting. Space is limited.

The Women in Manufacturing (WIM) group is open to anyone who wishes to join us. This is a non sales group. Our focus is networking and socializing with like minded women fostering relationships to encourage women to choose careers in manufacturing or trades that would not normally be considered. If you would like to receive updates please let us know.

Become the 2025 sponsor of this group today and get your logo here!

Human Resource Special Interest Group

HR Joint Meeting open to Members of MMA, JAMA, CAMC, or GLBMA

Please note: Date Change for this Quarters Meeting

QUARTERLY STATEWIDE HR MEETING

APRIL 30TH, 2025

9:00 AM - 11:00 AM

MCCURDY EVENT CENTER | 457 EMMA DRIVE | CORUNNA, MI
OR VIRTUAL



DR. GEORGE CORSER

AI IN HR

"The last industrial revolution replaced muscle with machines. This revolution is replacing thinking with AI—how will that impact HR?"

The rapid rise of AI and large language models (LLMs) is transforming the workforce, reshaping job roles, and redefining the scope of human resources. In this talk, Dr. George Corser, an expert in both executive recruiting and computer science, will explore how AI adoption is changing job descriptions, the historical patterns of technology-driven job displacement, and what HR leaders might expect to see in the next decade. Attendees will gain practical insights into the evolving role of HR, and how to prepare for an AI-driven future.



DEPUTY DIRECTOR SEAN EGAN

BUILDING RESILIENT WORKPLACES: PRIORITIZING MENTAL HEALTH FOR SUCCESS

Mental health in the workplace is no longer optional—it's essential for fostering a thriving, productive environment. Join Michigan's Deputy Director of Labor, Sean Egan, for an important discussion on the growing need for mental health strategies in today's workforce. Learn how workplace stress, burnout, and mental health challenges impact both employees and business success. Discover actionable steps employers can take to create supportive, inclusive environments that boost well-being, reduce stress, and increase productivity. This session will empower you to champion mental health as a critical pillar of organizational success.



KANDY M KIGER, LMT

USING RELAXATION TECHNIQUES IN THE WORKPLACE

Through simple breathing and relaxation exercises, you can learn to break the cycle of stress from a hectic day. Kandy will share practical tips and tricks to help you achieve a balanced workday.



Scan to Register

HRCI & SHRM credits offered through the GLBMA for this program. 1.25 CEUs

Non-Members may attend for credit for a fee of \$50.



Thank you to Shiawassee Economic Development Partnership for providing space for this meeting.
Thank you to Rehmann Group for sponsoring the speakers for this session.

Register to participate

Rehmann

Thank you to Rehmann for sponsoring this group.

American Communities Project Blog Share

As Tariffs Mount, a Michigan Manufacturing Hub Is Caught in Economic Uncertainty By Dante Chinni published March 19, 2025

SAGINAW, MICHIGAN – As the Trump administration dives deeper into the world of tariffs, different communities face different challenges. But places such as this county on the east side of Michigan face some of the biggest concerns.

Read complete article [here](#).

The Three Things We Learned the Week of April 14, 2025 with John Augustine

This week's video by Chief Investment Officer John Augustine tells us that tariff talks remain in forefront. Watch video [here](#) to learn more.

SVSU's College of Science, Engineering and Technology Invites you to Save the Date to the Senior Symposium



The Senior Symposium is a two part event held on **April 25, 2025**. The morning part of the event will be sharing of the senior posters with highlights of their senior project. After lunch, there are scheduled presentations by each senior. More details will follow in the April newsletter. If you would like to attend and see what the local Engineering students have been working on this past year, we would love to see you there. Stay tuned for more details.

Leo shares Veterans' Workplace Poster: Resources Available to Michigan Veterans

The Veterans' Employee Resource Notification Act (**Act 197 of 2024**) requires certain employers to post information related to services for veterans. Effective April 2, 2025, any business that employs one or more employees at the employer's place of business must display a veteran's resource poster in a conspicuous place accessible to all their employees.

The Michigan Department of Labor and Economic Opportunity's Veterans' Employment Services (LEO-VES), in collaboration with the Michigan Department of Military and Veterans Affairs, Michigan Veterans Affairs Agency (DMVA-MVAA), have designed two posters accessible to employers that detail available services and resources.

Two versions of the poster are available for download in either [Blue Background](#) or [White Background](#).

These posters include a list of resources available to Michigan veterans, including mental health and substance abuse services; education and job training resources; tax benefits; services related to veteran designation on a driver license or official state personal identification card; resources for unemployment benefits; legal services and more.

The Michigan Department of Labor and Economic Opportunity's Office of Employment and Training develops customized workforce solutions for businesses and individuals, including those with disabilities.

Our services to support employers and businesses includes partnering to recruit, upskill and retain valued employees; providing incentives to increase the bottom line while building an inclusive and diverse workplace; and helping connect employers with job seekers to meet their

needs.

For more information, visit Michigan.gov/BackToWork.

JAMA introduces Manufacturing Matters Jackson Podcast, Showcasing Workforce Development and Local Industry Growth

Jackson, MI – April 15, 2025– The Jackson Area Manufacturers Association (JAMA) and Accelerate Jackson County (formerly The Enterprise Group of Jackson) are proud to announce the launch of the Manufacturing Matters Jackson podcast, a new platform dedicated to highlighting the critical role of manufacturing in Jackson County and beyond.

The podcast's debut episode, focused on Workforce Development, featured insightful discussions with Amber Collins from Jackson and Katie Bertke from Michigan Works! Southeast. As industry experts, Collins and Bertke shared valuable perspectives on the challenges and opportunities within workforce development, emphasizing the importance of training, apprenticeships, and collaboration to strengthen the local talent pipeline.

Manufacturing Matters Jackson aims to provide industry leaders, educators, policymakers, and the community with a deeper understanding of the manufacturing landscape. Each episode will tackle pressing issues such as talent recruitment, technological advancements, economic development, and the evolving needs of manufacturers in Jackson County.

"We are excited to launch the first and only podcast dedicated to not only support our manufacturing community in Jackson County, but to really celebrate how important and impactful this industry is to us," said Keith Gillenwater, President & CEO of Accelerate Jackson County. "Together with Olivia and the team at JAMA, supported by our producers at JTV, we look forward to using this new medium to build support for and bring awareness to all of the great things our Jackson County manufacturers are doing."

"Manufacturing is the backbone of our local economy, and this podcast is an exciting opportunity to bring important conversations to the forefront," said Olivia Steele, Executive Director of JAMA. "By partnering with Accelerate Jackson County, we're fostering discussions that can lead to real solutions and growth for our industry."

The Manufacturing Matters Jackson podcast is available on major streaming platforms, including Spotify, Apple Podcasts, Amazon, YouTube etc., and new episodes will be released monthly.

[ManufacturingMatters Jackson - YouTube](#)

[ManufacturingMatters Jackson Podcast - Apple Podcasts](#)

[ManufacturingMatters Jackson Podcast | Listen on Amazon Music](#)

[ManufacturingMatters Jackson | Podcast on Spotify](#)

For more information about the podcast or to suggest topics and guests, please contact Olivia Steele at osteele@mijama.org or Keith Gillenwater at keith@acceleratejacksoncounty.org.

Race to Talent Event with Registered Apprenticeship Michigan Event

Join the Great Lakes Bay Michigan Works! for a Race to Talent event honoring early childhood professionals! This event will feature Michigan Works Agencies, the Michigan Department of Labor and Economic Opportunity - Workforce Development, Great Start to Quality, employers, educators, and partner agencies. This event will also feature a panel of experts, including employer partners and active apprentices.

The Going PRO Talent Fund awards funds to employers for training, developing and retaining current and newly hired employees.

The spring cycle for 2025 Going PRO applications will be open from 4/14/25. Please contact your local Michigan Works! office for complete details and cut-off date.

Global Talent Summit - April 22nd

Join us for the Global Talent Summit on Tuesday, April 22nd, 2025 from 10:30 am - 1:30 pm on Central Michigan University's campus. This event is designed for local employers across Middle Michigan and Region 5 who are looking to learn more about hiring international talent and fostering a globally competitive workforce.

Key sessions include:

- Expert presentation: Learn about the process of hiring international students, including visa requirements and legal considerations with Global Detroit
- Panel Discussion: Hear from local employers, international students and CMU staff about experience living and working in Mid Michigan, moderated by Senator Ken Horn.
- Networking and Lunch: Connect with international students and professionals to explore talent pipelines in engineering, healthcare and more.



Don't miss this opportunity to gain valuable insights, build connections and enhance your company's talent strategy.

[Register here](#)

The Future of Manufacturing is at AME 2025

Ten years ago, we set out to create a space where Michigan's top manufacturers, schools, non-profits, and exhibitors could connect, collaborate, and innovate—all in one place. Now, as we celebrate our 10th anniversary, AME has grown into the premier manufacturing and technology event in the region! This year's show promises to be bigger, better, and more inspiring than ever before!

This year's event will take place August 6 & 7, 2025 in Grand Rapids, Michigan. We encourage you to visit our [website](#) for complete details.

Did you know you can find Michigan labor market data on the Michigan Center for Data and Analytics?

Get the labor data [here](#).



Michigan Manufacturing Industry Cluster Workforce Analysis Report 2023 available [here](#).

Women in the Michigan Workforce Data is now available from the Michigan Women's Commission's report on Women in the State's Workforce.

You may also be interested in the National Association of Manufacturers - Manufacturing Trends for 2025 available [here](#).

Corporate Transparency Act (CTA) Update

On March 21, the U.S. Department of Treasury issued regulations that significantly narrowed the existing Beneficial Ownership Information (BOI) reporting requirements. The interim rules now require only foreign reporting companies to file reports disclosing foreign beneficial owners. Domestic reporting companies are exempt from the reporting requirements and do not have to report BOI to the Financial Crimes Enforcement Network (FinCEN) nor update or correct previously filed reports.

A foreign reporting company is any entity organized in a foreign jurisdiction that is registered to do business in the United States (U.S.) by filing a document with a secretary of state or equivalent office under the law of a state or American Indian tribe. Foreign reporting companies can still qualify under reporting exceptions, such as the large operating company exception.

Additionally, Treasury updated the following deadlines for foreign entities that are required to report:

- Foreign reporting companies registered to do business in the U.S. before the interim final rule's date of publication must file BOI reports no later than 30 days from the publication date.
- Foreign reporting companies registered to do business in the U.S. on or after the interim final rule's date of publication have 30 calendar days after receiving notice that their registration is effective to file an initial BOI report.

Please be advised that these are interim rules and are subject to change. Treasury has solicited comments on these regulations.

It is anticipated that this will not be the final update regarding BOI, as legal challenges to the new regulations are expected.

Update provided by Rehmann.

Career Fairs - Looking to host Manufacturing Companies

April 29 | Saginaw Heritage High School - Career Exploration & Job Fair | 10 am to 1 pm | Contact [Sue Hill](#) at 989-399-8066.

May 6 | Saginaw Career Complex Job & Career Fair | 8 am - 10 am & noon - 2 pm
Register [here](#).

Great Lakes Bay Regional Alliance announces STEM Activities

[STEM Camps](#)

[General Camps](#)

[STEM Calendar of Events](#)

[Great Lakes Bay Parents Calendar of Events](#)

[Alternative to Screentime Resources](#)

[Goosechase Sign-up](#), [Experience details](#)

SAVE THE DATE

OCT
10
2025



Middle Michigan **MiCareerQuest**™



School and exhibitor registration coming soon!

We encourage you to follow us on Facebook at MiCareerQuest Middle Michigan or visit www.micareerquestmm.com to stay up-to-date on details as they unfold.

Partner **Shift** network

Event Details

5:30pm - 7:30pm

MAY 15, 2025

The Anderson Enrichment Center

**1120 EZRA RUST DRIVE,
SAGINAW MI 48601**

Shifting Perspectives

A Night of Impact

Join us for 'Shifting Perspectives,' a fundraiser dedicated to transforming views on employment challenges. Together, we'll support efforts to break down barriers, empower individuals to maintain employment, and foster stability. Help us create a community where everyone has the chance to thrive.

PartnerShift Network (PSN) has proudly served the Great Lakes Bay Region for over 30 years, driving workforce solutions through community partnerships. PSN strives to mitigate barriers to continued employment for the ALICE (Asset Limited, Income Constrained, Employed) population it serves.

PSN has three programs, which participants can access resources through:
Business Resource Network (BRN): BRN is a consortium of employers that partner with PSN to leverage resources that ensure their employees' personal needs are met and therefore, improve workplace engagement and retention.

Community Workforce Success Initiative (CWSI): CWSI is a publicly accessible grant funded program that aims to stabilize ALICE families through Success Coaching and access to wrap-around services. CWSI is available to all ALICE individuals in Saginaw, Bay, Midland, and Isabella County.

Community Cupboard: Established in 2023, PSN's Community Cupboard is the region's first choice-model food pantry for working families with online ordering and options for delivery or pickup. The Community Cupboard's innovative approach to addressing food insecurity allows working individuals who can not make it to typical food giveaways to access shelf-stable foods, toiletries, and personal hygiene items when they most need them.

More program details and sponsor opportunities are available [here](#). They are also looking for silent auction items, if you wish to donate something please call the GLBMA office.

Michigan Department of Labor and Economic Opportunity

LEO's Mental Health in the Workplace monthly webinar series features discussions around the importance of investing in mental health to build stronger, more resilient workplaces.

Each month LEO offers a Webinar in their series of the Mental Health in the Workplace. These can be viewed [here](#).

Visit the LEO Mental Health in the Workplace site [here](#).

From Awareness to Action: Cultivating a Workplace Culture of Mental Well-Being Three Part Webinar Offered

This three-part workplace mental health series provides practical strategies to foster a workplace culture that prioritizes well-being. Participants will learn how to reduce stigma, promote open dialogue, and contribute to a work environment that enhances resilience, engagement, and overall well-being.

The three webinars will feature Dr. Michelle Kees from the University of Michigan and will address the reality of mental health at work, the importance of leaders in fostering a culture of support, and best practice **approaches for integrating mental well-being into organizational culture**.

Episode 1: The Reality of Mental Health at Work
Thursday, April 17 | 2:00 pm | Join this event [here](#).

The first session of the series introduces why mental health matters in the workplace. Topics will include an overview of common mental health conditions, the impact of stigma

at work, and testing out mental health **myths vs. realities.**

Episode 2: Leaders Lead - Fostering a Culture of Support

Thursday, May 15 | 2:00 pm | Join this event [here](#).

The second session will help leaders understand their role in fostering a supportive workplace culture. Topics will include how leadership impacts mental health, along with small, immediate changes leaders can make to normalize well-being in the workplace and enhance team resilience.

Episode 3: Embedding Mental Health and Well-Being into Workplace Culture

Thursday, June 12 | 2:00 pm | Join this event [here](#).

The final session of the series will focus on actionable strategies for embedding mental health and well-being into workplace culture, going beyond awareness to real impact. Topics will include best-practice policies, programs, and initiatives, along with effective approaches for implementation.

Automation Alley Updates

Roundtable Playbooks

[Boosting Productivity in the AI Frontier](#)

[Staying Ahead: Securing Industry From Cyber Threats](#)



Automation Alley

Birgit M. Klohs Fellowship Applications open for Women & Minorities

This fellowship aims to increase women and minority participation in economic development by providing access to the education and resources needed to build skills and grow careers in this field. The program supports Michigan Economic Developers Association's (MEDA) membership, its committees, and the broader economic development community.

Fellowship Highlights

- Activities – Training and professional development, including MEDA, IEDC, Grow America, MEDC, and other regional programs; staff development in planning, policy, and communications; and networking opportunities at economic development expos and events.
- Qualifications – Open to women and minorities pursuing a career in economic development who need financial assistance. Priority will be given to early-career professionals.
- Award Amount – Up to \$2,000 in expense reimbursement for training, events, or professional development (based on application review).

Timeline –

- March 6 – Application process opens
- May 16 – Applications due
- July 5 – Awardee notified
- August 19 – Awardee presented at the 2025 Annual Meeting

Application Process

To apply, submit a resume, cover letter, answers to the application's supplemental questions, and letter(s) of support to Catie at catie@medaweb.org by end of day on May 16, 2025.

If you have questions, you can contact MEDA at 517-241-0011 or reach out to Meghan Swain at meghan@medaweb.org.

Integr8 Roundtables

Automation Alley has announced their schedule for the Integr8 roundtables.

May 8 - Integr8 Mixer
August 13 - Global Trends
September 10 - ICE to EV
October 9 - Integr8 Mixer

Please check the Automation Alley [website](#) for more details on the above events and the international trade missions. This year they will be traveling to SE Asia in May.

Michigan Manufacturers Association Updates

MMA 2025 Magazine

MMA | mimfg.org | 517.372.5900 | view current edition of the Mi Mfg Magazine [here!](#)



President's Message from John Walsh, MMA President & CEO

April 3, 2025

Together We Thrive:

Supporting Michigan Manufacturing



After weeks of uncertainty swirling around tariffs, President Donald J. Trump released an Executive Order yesterday addressing both reciprocal and broad-based tariffs to be imposed by the United States.

While we digest the details of the Executive Order as this message is released, in summary the reciprocal tariffs generally represent half of the tariffs imposed by each country on U.S. goods. Note that foreign tariffs were based upon a derivative of each country's actual tariffs together with the imputed cost of other non-monetary trade barriers. A summary of the reciprocal tariffs can be found [here](#).

President Trump also announced a 25 percent tariff on foreign-produced vehicles, a tariff that will certainly have a tremendous impact on Michigan's automotive industry that represents roughly half of our manufacturing output. The fact is, our automotive supply chain serves both domestic and foreign producers. I am not aware of a commercially available vehicle that doesn't include parts from all over the world. For instance, our OEMs and suppliers ship parts back and forth with Michigan's largest and most reliable trading partners, Canada and Mexico, on a daily basis.

Our concern for Michigan's broad manufacturing base, which employs over 600,000 Michiganders, is the reality of a worldwide economy served by a supply chain that is fully integrated and operating like a fine-tuned, yet fragile, instrument. We welcome the growth of investment in U.S. manufacturing the President hopes for, and some of which he announced, but caution that the time it takes to increase capacity and build new plants will take years. That period of time between tariffs today and investment to come will have a dramatic impact on manufacturers, their employees, our communities and the state of Michigan.

For 123 years, MMA has supported Michigan's manufacturing industry through untold challenges. And as we have done in the past, we will work to leverage the full force of

Michigan's manufacturing might to address the issues at hand and improve prospects for the industry elsewhere. We will continue to work with our federal partner, the National Association of Manufacturers, to directly address the impact of tariffs, both positive and negative as the case may be, with the Trump Administration, Congress and the U.S. Senate.

Our efforts will also include a continued focus on renewal of U.S. tax reform from 2017 that may end this year if the federal government fails to act. We'll also fight current efforts to raise corporate income taxes in Michigan, and forge ahead with federal and state regulatory reform to upend the not-so-hidden burden on manufacturing right here in Michigan and the United States. If, indeed, federal policy drives manufacturers to invest in the United States, we must be sure that Michigan has the most welcoming, pro-manufacturing policies in place, including continued access to reliable and affordable energy resources.

The MMA team will continue its century-plus mission to support Michigan's industry through this uncertainty. We will be arming you with information and strategies for remaining agile and competitive and advocating for laws and regulations to support manufacturing growth. If there is anything that we can specifically do to support your operations, please don't hesitate to reach out to Mike Johnston, MMA Executive Vice President of Government Affairs & Workforce Development, at 517-487-8554 or johnston@mimfg.org.

Make plans to join MMA on Capitol Hill!

Registration is now open for the 50th Annual Legislative Day, May 14, 2025. For complete details click [here](#).

New R & D Credit Notice

The Michigan Department of Treasury just released a [notice regarding Michigan's new MMA-driven Research & Development Tax Credit](#) against the Corporate Income Tax (CIT) for tax years beginning on and after 1/1/25.

This notice describes the new credit and the process for claiming it, which differs depending on whether the claimant is a CIT taxpayer or a flow-through entity. In both cases, the credit is available starting with research and development expenses incurred during the 2025 calendar year, and the first statutory filing deadline is 4/1/26.

House Advances 500% Business Tax Hike; Threatens Business Climate

The House of Representatives approved legislation to increase the Michigan Business Tax by more than 500%. The targeted tax increase would intentionally renege on agreements with companies that have successfully delivered billions of dollars of investment in Michigan and have created and retained tens of thousands of jobs in Michigan.

House Bill 4186 (Representative Steve Carra, R-Three Rivers) would increase the Michigan Business Tax from 4.95 percent to 30 percent, impacting only companies that have made contractual agreements with the state to deliver jobs and investments in this state, all of whom have met and exceeded the terms of those agreements.

Before the House vote, MMA's Mike Johnston testified in support of maintaining manufacturing investment and the importance and effectiveness of competitive economic development incentives for the retention of existing jobs and attracting new jobs and manufacturing investment.

MMA is working to defend member companies, keep all business tax rates competitive, and maintain Michigan's status as the premier location for manufacturing during this pivotal time in its history as our core industry is undergoing historic technological

changes.

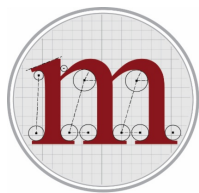
We welcome your company updates and events but ask that they be ready to cut and paste to ensure that data transfer is correct and no errors occur. The GLBMA policy is to share items that align with manufacturing in our newsletter. The GLBMA reserves the right to correct any grammatical errors prior to publishing. The GLBMA reserves additional emails for events, partners, state initiatives, and MFG Champions*. The GLBMA does not share or publish our contact list, event list, or email list. If you would like to submit something for consideration, please send it to tblehm@svsu.edu. The GLBMA reserves the right to use submissions and edit for grammar or punctuation for clarification. If you have read through the newsletter, email tblehm@svsu.edu for swag. The GLBMA newsletter is published around the 15th of each month, items must be received no later than the 12th of the month. Thank you.

*MFG Champions are allowed one email per year; please call 989-964-2881 for more details.

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