



Chair Larry Ames' love of the outdoors is reflected by his choice of studies in environmental biology and science education while an undergraduate at Brown. That passion first brought him to the Land Trust several years ago as a volunteer easement monitor. His energy and commitment take him from a wide range of personal interests into the public sphere. He is an elected member of the Francestown Planning Board, currently serving as chair, and sat on the Master Plan Committee. Larry serves on the Board of Directors of the Monadnock Folklore Society. A gardener and beekeeper, Larry is a promoter of local agriculture, environmental education and alternative energy sources. Francestown has been part of Larry's life since his family purchased a home on Bradford Hill in 1971.

Vice-chair Betsy Hardwick is a lifelong Francestown resident with roots going back several generations. She served the town as a member of the Board of Selectmen for seven years, three as chair, and has been chair of the Francestown Conservation Commission for 16 of the 17 years she has served since 1999. Betsy is also a member of the town's Master Plan Committee. She has been instrumental in numerous land acquisition projects in the town. An avid outdoorswoman, Betsy enjoys leading tracking outings for the land trust and the conservation commission.

Director Greg Neilley, M.D. is a physician living in Francestown since 1989. He has been a member of the board of directors since the organization's revitalization in 1998. Currently serving as treasurer, Greg has served as chair, and vice-chair with a special interest in board development, organizational governance and record keeping.

Secretary Dennis Rodier has served as an executive in the high technology field with a background in engineering and business. Dennis and his family have been long term residents of Francestown since 1986. He has a great love of the outdoors and has actively supported conservation easement efforts with the Francestown Land Trust. Committed to Francestown environmental and historical initiatives, he has previously served on the Old Meeting House board of directors, leading the building restoration program.

Director Ben Haubrich is retired from the N. H. Division of Parks & Recreation where he served as park manager, region supervisor, and Director of Recreation Services (which included administering the federal Land & Water Conservation Fund). He was a board member of the Harris Center for Conservation Education where he chaired the Lands Committee. After term-limiting out he still serves on their Land Committee and Programs Committee. He volunteers for the Society for the Protection of N.H. Forests (Volunteer of the Year in 2016), the Piscataquog Land Conservancy (Volunteer of the Year in 2015), the Monadnock Conservancy (Abe Wolfe Land Protection Award in 2021), the Francestown Conservation Commission and the N.H. Coverts program. He serves as land manager for the FLT, tending its 580-acre Rand Brook Forest and our other fee-owned properties, handling stewardship and administration needs for the trust. He has written conservation easement baseline reports since 2004, keeping up with training by attending LTA national & regional Rally workshops, as well as N.H.'s annual Saving Special Places and the semi-annual N.H. Land Trust Coalition seminars.



Director Edward Graham, Ph.D. is a retired professional with a background in water resources engineering and policy. He has a history in land conservation as a volunteer and later a board member of the American Chestnut Land Trust (ACLT) in Maryland. He was president of the ACLT board from 2006 until moving to Francestown in 2011. “Ted” also serves on the board of the Piscataquog Land Conservancy where he has had a key role in guiding them through the LTA accreditation process.

Director Paul Lawrence has a long history of civic involvement in Francestown and has a keen interest in conservation. Paul became active in Francestown early on, taking over the running of the Francestown preschool for several years as well as reviving the Francestown Elementary School PTO. Paul served on the Board of Adjustment for approximately five years, part of that time as chair, and served on the Francestown Recreation Committee for about 15 years, helping to develop the town athletic fields, as well as refurbishing the town beach. Paul has been the town moderator for 15 years. He was a principal in the founding of FLT in 1986.

Director Hannah Proctor graduated with a B.S. in Fisheries Biology from the University of Washington, College of Fisheries in Seattle. She came to Francestown in 1991 by way of coastal Maine. Today, she manages the biology laboratory and staff of 30 at Normandeau Associates, Inc., a New Hampshire based environmental consulting firm. Hannah was part of the team that spearheaded and continues to co-lead the Invasive Plants Committee for the Piscataquog Land Conservancy, which educates homeowners and community groups. She was instrumental in the introduction of the *Galerucella* spp. beetle to selected sites, which is helping to control the spread of purple loosestrife and to protect our native wetland species.

Director Barry J. Wicklow, Ph.D. is Emeritus Professor of Biology at Saint Anselm College where he taught Aquatic Ecology and Conservation Biology and served as the director of the Environmental Science Program. He dedicates his scholarly research to understanding the biology of and threats to rare and imperiled species. In 2002 he received the college’s Distinguished Faculty Award. Early in his career he served as president of an Audubon Society of NH chapter and on the board of directors of the Piscataquog Land Conservancy, later as vice president. In 2007 he was awarded the statewide “Conservationist of the Year” (Tudor Richard’s Award) by the Audubon Society of NH. He also received the Piscataquog Land Conservancy’s Gordon A. Russell Conservation Award. He chairs the conservation committee for the Francestown Land Trust.

Director Marsha Dixon is retired with 16 years of real estate experience and over 25 years of financial and benefit consulting experience. She is an avid outdoor enthusiast and enjoys hiking and cross country skiing the many trails in Francestown. She is deeply committed to the conservation efforts and the stewardship of the lands of the FLT and the Town. Marsha served on the Old Meeting House Board for 5 years and was the chairman for 2 years, a member of the Francestown Select Board for 3 years and chairman for 1 year and an ex-officio member of the Planning Board for 1 year. She is dedicated to Francestown and enjoys helping make the community a sustainable place to live for generations to come.

Director Tim Coffin has been a resident of Francestown since 2015. His interest in land conservation comes from a life-long love of hiking and canoeing throughout the Northeast. His professional background is in public finance, working with investors and local governments to finance essential public projects, including clean water and open space. He served two terms on the Governing Board of Ridley College in Canada, where he chaired the Advancement Committee through the planning and launch a major capital campaign. He completed the UNH Extension Coverts Training Program in 2023, which trains volunteers in forest stewardship.